## **Investor Briefing** 14 October 2008 Westin Hotel, Sydney Wesfarmers







### Agenda

<b>J</b>	
8:45	Business Overview
9:15	Coles
10:30	Morning Tea
11:15	Home Improvement & Office Supplies
12:00	Target
12:30	Resources
1:00	Lunch
2:00	Insurance
2:30	Industrial Businesses
3:00	Capital Management
3:10	Q&A



### Management Team

•	
Managing Director & CEO	Richard Goyder
Finance Director	Gene Tilbrook
Divisional Managing Directors	
Home Improvement & Office Supplies	John Gillam
Coles	Ian McLeod
Target	Launa Inman
Kmart	Guy Russo
Insurance	Rob Scott
Director Industrial Divisions	Keith Gordon
Resources	Stewart Butel
Chemicals & Fertilisers	lan Hansen
Industrial & Safety	Olivier Chretien
Energy	Tim Bult





- An uncertain global environment
- Strong businesses
- Focus on running businesses well
  - Return on capital
  - Effect turnarounds
- Balance sheet management
- Long term approach, consistent strategies







### Encouraging underlying performance

- Improving food and liquor customer numbers
  - Availability improving
  - Reduction in central costs
  - Stronger promotional focus (non-repeat of value destroying activity)
- Food & Liquor Qtr 1 total sales growth 2.6%, comparable sales growth 1.3%
- Solid growth in Convenience
  - Winner of "convenience retailer of the year"\*
  - Qtr 1: total shop sales growth 7.0%, comparable shop sales growth 4.6%



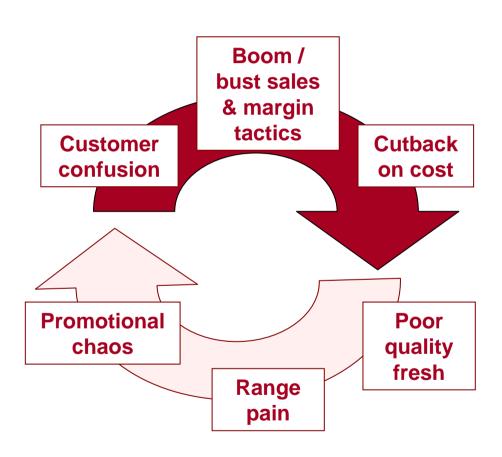
<sup>\*</sup>Awarded by Australasian Association of Convenience Stores

### Starting point ... A cost cutting strategy

- Previously, Coles managed to a short-term EBIT target
- Bureaucratic, top heavy management structure
- Lack of cohesive strategy
- Inward facing, not customer focused
- Store focus on costs first, sales second!
- Chronic underinvestment / infrastructure decay

#### But....

- Great people supportive of change
- Infrastructure scale advantage





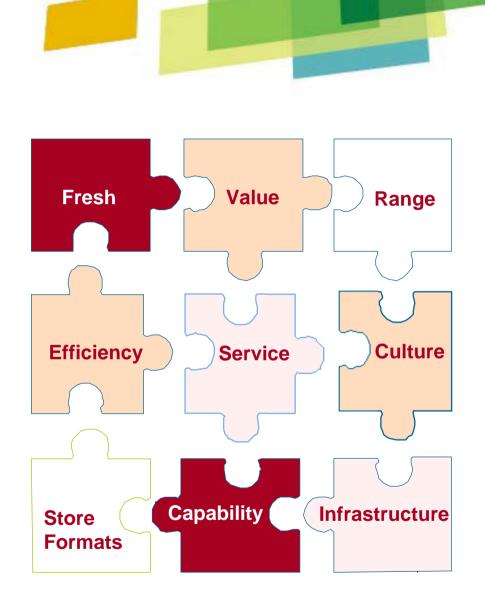
### **Building to a Virtuous Circle**





### Meaningful and sustainable improvement will take time

- Many complex issues to fix
- Multi-faceted recovery plan required
- Reversal of sustained under investment
- Creation of a dynamic forward thinking business culture
- Recovery will take 5 years, with several phases of activity







### Building a Solid Foundation

#### Performance

#### Create a strong top team

- Cultural change
- Availability & store standards
- Value and customer trust
- Renewal store development
- IT & supply chain infrastructure
- Liquor renewal
- Efficient use of capital

### Delivering Consistently Well



- Embed the new culture
- Team member development
- Improved customer service
- Improved efficiency
- Appealing Fresh food offer
- Stronger delivery of value
- Scale rollout of new format
- Auto replenishment completed

### **Driving the Coles Difference**



- Culture of continuous improvement
- Strong customer trust and loyalty
- Strong operational efficiency
- Innovative & Improved offer
- New stores, new categories

**Year 1 - 2** 

Year 2 - 4

Year 4 - 5+



### Phase 1 - Building the Foundation

#### Creating a strong top team

Ian McLeod

**Managing Director** 

Asda, Halfords

**Terry Bowen** 

Finance Director

**Jetstar, Wesfarmers** 

John Durkan

Merchandise Director

Safeway (UK), Carphone Warehouse (UK)

Joe Blundell

**Marketing Director** 

Kelloggs, Asda, Shell

**Stuart Machin** 

**Operations Director** 

Sainsbury, Tesco, Asda

**Gavin Parker** 

**Formats Director** 

Tesco, Asda, Coles

**Tony Leon** 

General Manager - Liquor

**Dan Murphys (Woolworths)** 





### Phase 1 - Building the foundation Creating a strong top team

- 100% of leadership team new to Coles / role
- 37% of top 30 managers new\*
- 45% of top 200 managers new to Coles / role
- 92% of top 200 are Australian
- Launch of Coles graduate program
  - 3,500 applications for 100 positions



<sup>\*</sup>Joined Coles since acquisition in Nov '07

### Phase 1 - Building the foundation Cultural change

- Tooronga transition!
- 1,000+ non-store positions removed
- Open plan environment
- Stronger store focus
- Leadership visibility & access
- Communication strengthened







### Phase 1 - Building the foundation Store focus - Inverting the pyramid

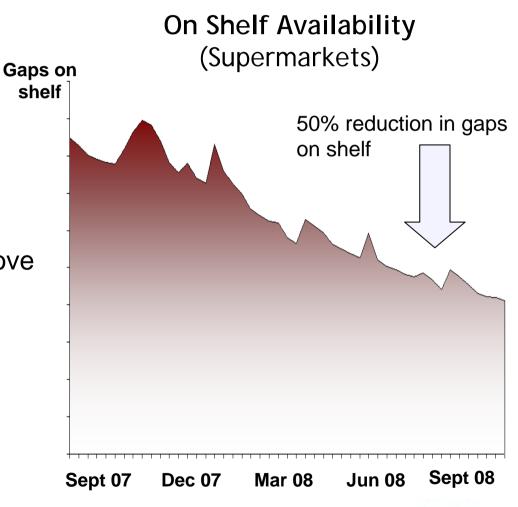
- Local freedom to act
- Store feedback actively encouraged
- "Back to basics" shopkeeping drive
- Recruitment processes simplified
- Performance based incentives improved





### Phase 1 - Building the foundation Improving availability and store standards

- Focus on improving availability
  - Consistent measurement
  - Management attention
  - Customer focus
- Store standards beginning to improve
  - Stock management
  - Roster planning
  - Presentation standards
  - Increased training





### Phase 1 - Building the foundation Improving value and customer trust

- Top 60 suppliers engaged (representing 73% of sales)
- Range reduction trials, focused on choice, not proliferation
- Full private label review
- Increased focus on fresh produce quality
  - 'Would you buy it? If not, don't try to sell it!'
  - ->2,500 team members have already completed fresh product training
- Fresh food participation beginning to improve





### Phase 1 - Building the foundation Improving value and customer trust

- Delivery of promotion change
- Value trading focus with fewer, more compelling promotions
- Non-repeat of value destroying promotions
- Clearer customer communication
  - In Store & in Catalogue
- Adjusted to mid-week promotion cycle
  - Optimise peak trading period





### Phase 1 - Building the foundation Improving value and customer trust

- Addressing past store infrastructure neglect
- \$100m upgrade investment in FY09
- "Spring clean" basic investment in stores
  - 600 stores completed by endOctober 2008
- New registers and scales in FY09
- Refrigeration replaced in 66 stores



#### Phase 1 - Building the foundation Renewal store development



- Trialing of new formats
  - Enhanced fresh food offer
  - Rationalised ambient offer
  - Improved demographic ranging
  - Smarter working, better service
- Renewal store pilots planned
- Reduced refurbishment plan whilst trial stores progressed
- Portfolio optimisation plan





### Phase 1 - Building the Foundation Upgrading Supply Chain and IT Infrastructure

- IT plan aligned to business priorities
- Multi-saver promotion capability
- Automated replenishment pilots in place
- Leveraging supply chain network
  - Reduced from 33 sites to 26, with
     further consolidation to 23 end FY09
  - Kewdale Distribution Centre (WA)
     commenced operations 23 June





### Phase 1 - Building the foundation Liquor renewal

- Brand development review
  - Reinvigorate Liquorland's convenience offer
  - Reinforce Vintage Cellars' specialist credentials
  - Price and range architecture
- Network optimisation and expansion
- Increasing efficiency and lowering costs
  - Improve IT platform
- Tony Leon appointed



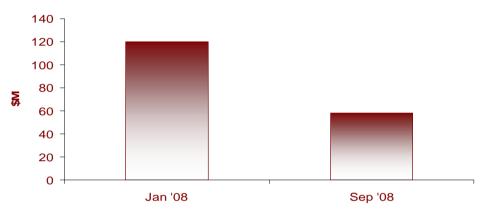


### Phase 1 - Building the foundation Drive efficient use of capital

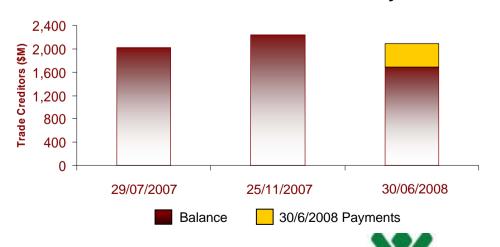
- Focus on installing discipline and reducing high levels of aged overstocks
- High level of inherited aged overstocks already reduced 50%
- Improved inventory mix
- Trade Creditor days beginning to improve
  - Date of weekly payment runs at end of month can skew comparisons



Coles – Grocery Overstocks\*



**Coles - Trade Creditors & Other Payables\*** 



<sup>\*</sup> Coles division only





- Chronic under-investment & infrastructural decay will take 5 years to remedy
- Building the foundation has started at pace
- Strong, experienced top team in place
- Team members committed and engaged
- New format pilots this financial year
- Change to promotion cycle actioned
- Cultural change underway







#### Outlook



- Toughening economic conditions
- Consumer confidence dropping
- Customers focus on value will increase
- Lower levels of inflation expected to continue
- Key strategic programmes will be driven at pace
- Increasingly strong focus on cost and capital management
- Store network improvement

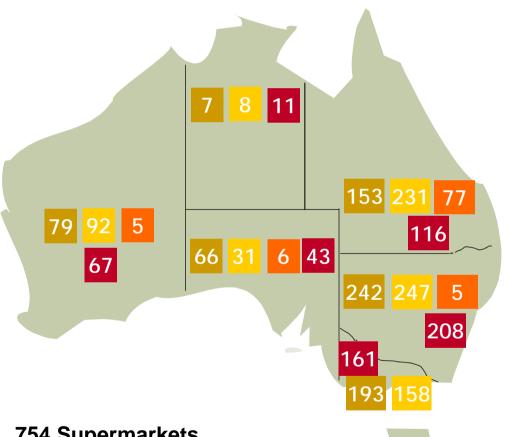












- 754 Supermarkets
- **767 Liquor stores**
- 93 Hotels
- **622 Convenience**



Supermarkets (sqm)	1,560,566
Liquor (sqm)	268,875





#### Store network movements

	Open at 30 June 2008	Opened	Closed	Open at 30 Sept 2008
Supermarkets				
Coles	685	7	3	689
Bi-Lo	65	-	-	65
<b>Total Supermarkets</b>	750	7	3	754
Liquor				
1 <sup>st</sup> Choice	52	1	-	53
Vintage Cellars	85	-	1	84
Liquorland	630	5	5	630
Hotels	95	-	2	93
Total Liquor	862	6	8	860
Convenience	619	4	1	622











#### Bunnings & Officeworks

- Background
- Trading Update
- Strategies
- Outlook





#### Background



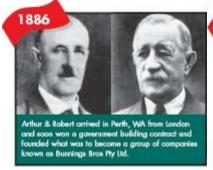


# WIDEST RANGE LOWEST PRICES BEST SERVICE



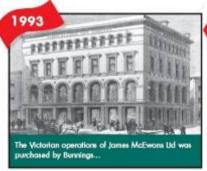
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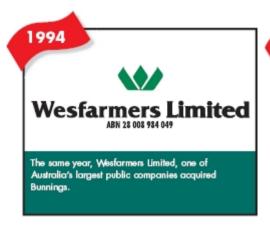












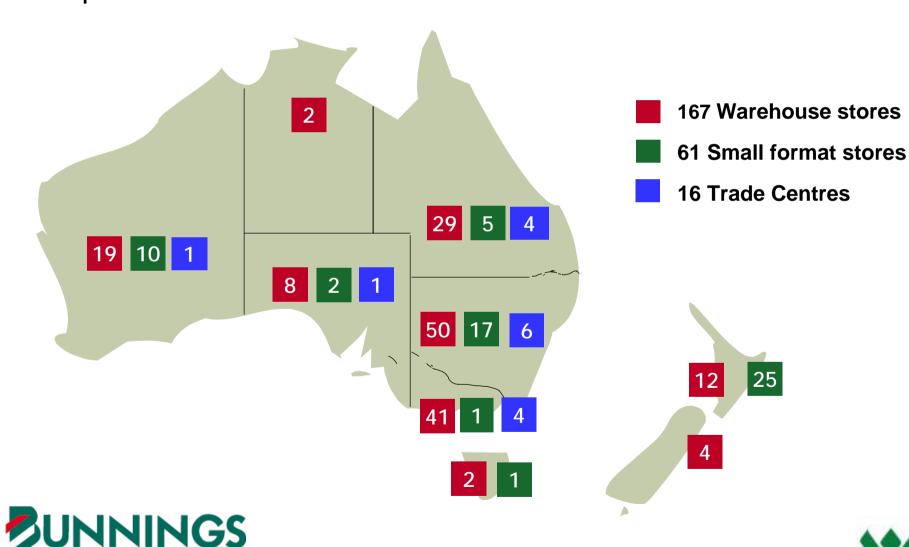








### Store & Trade Centre Network at September 2008







### **Store Network Movements**

	June 2008	Opened	Closed	Sept 2008	Under construction
<b>Bunnings Stores</b>					
Warehouse format	165	2	0	167	10
Smaller format	61	2	2	61	0
Bunnings Trade Operations					
Trade centres	14	2	0	16	4
Frame & Truss plants	8	0	0	8	0









Year ended 30 June (\$m)	2008	2007	<b>\$</b> %
Revenue	5,359	4,939	8.5
EBIT	589	528	11.6
ROC (R12 %)	31.2	28.1	3.1 pt
Trading Revenue* (\$m)	5,265	4,677	12.6
Net property contribution^ (\$m)	26	54	(51.9)
Trading EBIT* (\$m)	569	487	16.8
Trading EBIT / Trading Revenue (%)	10.8	10.4	0.4 pt
Safety (R12 LTIFR)	13.5	14.5	



<sup>\*</sup> Excludes property and other non-trading items

<sup>^</sup> Excludes internal revenue and expenses

## Trading Update 1 July to 30 September 2008

- Cash sales growth 7.3%
  - Tighter conditions: cash store-on-store growth 4.9%
  - Growth strongest within existing store network
  - Positive responses from merchandising & operational initiatives
- Trade sales growth continues
  - Pleasing growth in tough housing construction market conditions
- Ongoing network re-investment and expansion





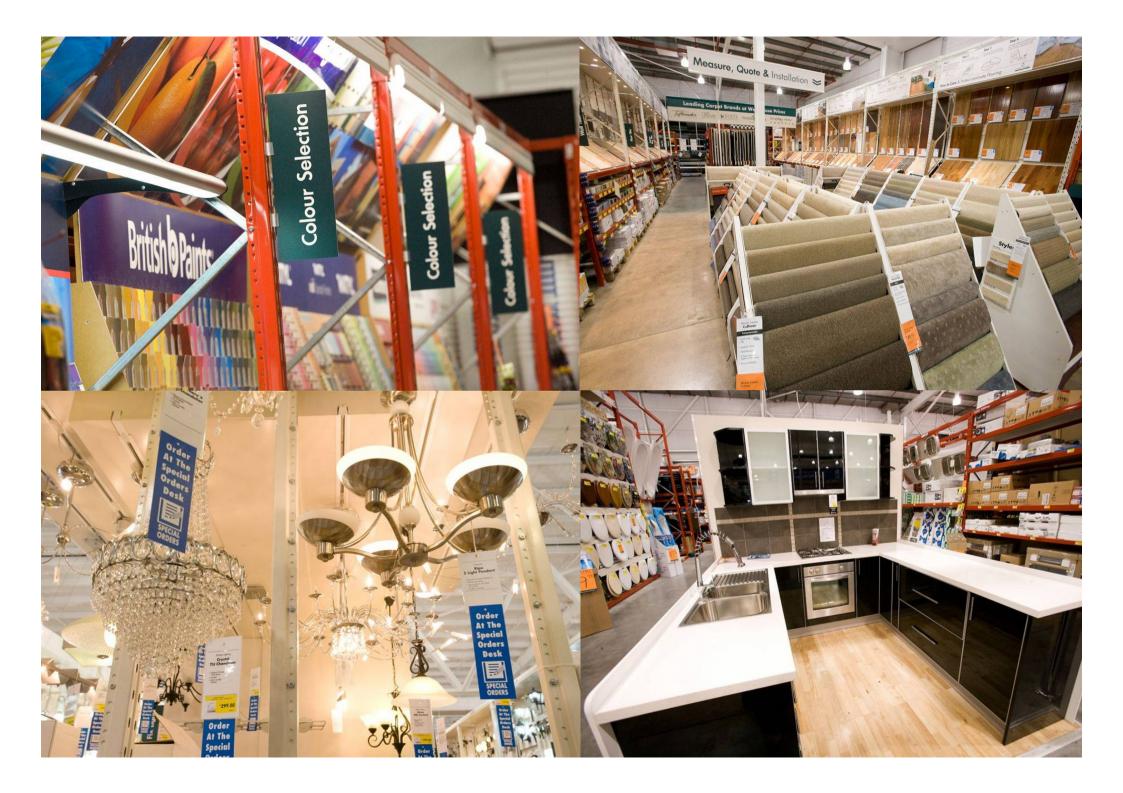


### 1. Profitable Sales Growth

- Improving service
  - Prioritised as largest improvement & growth opportunity
  - Work focused on 3 key areas
    - team member coverage, product knowledge & stock availability
- Continued offer improvement
  - Driving new product ranges
  - Strong merchandising disciplines lifting existing ranges
    - major refresh work for decorator and tools categories









### 1. Profitable Sales Growth

- Dual store network investment existing & expansion
  - Continued investment in existing stores
  - Ongoing rollout of new stores
    - 10 to 14 new warehouse stores opening annually
    - Opportunistic openings of small format stores
- Growing the trade business
  - Expanding the trade centre network
  - Improving the trade offer in stores





### 2. Building a stronger team

- Significant activity supporting 'service' aspirations
  - Increasing the quality & quantity of training
  - Improving rostering skills
- Effective actions to lift team retention
- Diversity & employment branding work ongoing
- Continued strong safety programme

- 3. Lifting effectiveness & efficiency
- New programmes driving down the cost of doing business
  - supports core pricing objective for customers
- Supply chain enhancements
  - in-bound & in-store actions
- Customer facing business process improvements
- Better business disciplines
  - Shrinkage & stock management
- Continued IT investment programmes

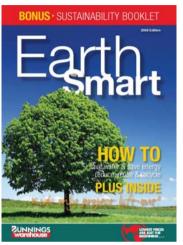




### 4. Sustainability focus

- Strong foundation of credible actions
  - Sustainable timber procurement commenced in 2001
    - zero tolerance for illegally logged rainforest timber
  - Initiatives in waste reduction (2003) & energy saving (2004)
- Stepped up energy reduction & water saving actions in May 2007
- New programs to eliminate waste & reduce packaging
- Expanding sustainability-linked ranges, education & information
- Strengthened community engagement







### Home Improvement Outlook

- Continued cash sales growth
  - Driven by service, merchandising and network initiatives
  - Challenging retail conditions will impact overall growth
- Continued positive trends in trade business performance
- Trading earnings growth expected
  - lower property development earnings likely







## Background













### Background











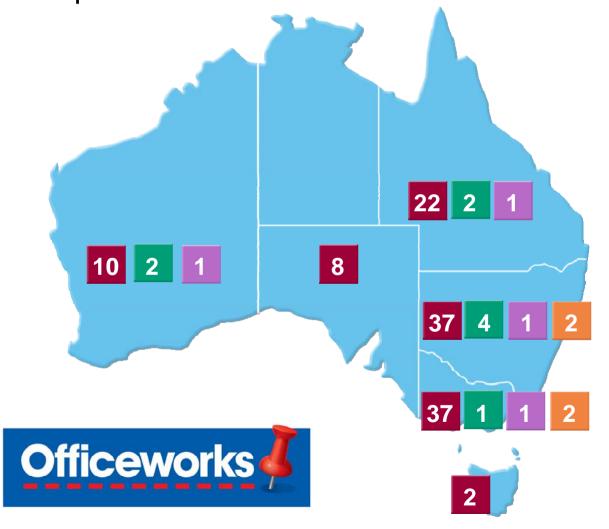






### Background

Officeworks & Harris Technology Network at September 2008



#### **Store Network**





#### **Business Direct**









### **Store Network Movements**

	June 2008	Opened	Closed	Sept 2008	Under construction
Officeworks	115	1	-	116	4
Harris Technology	11	-	2	9	0









23 November to 30 June (\$m)	2008
Revenue	802
EBIT	36
Total Sales Growth (%)	1.6%
Trading Revenue*	802
Net property contribution	_
Trading EBIT*	36
Trading EBIT / Trading Revenue (%)	4.5%

<sup>\*</sup> Excludes non-trading items







# Trading Update 1July to 30 September 2008

- Officeworks retail sales growth 2.2%
  - Tight trading conditions across core customer base
- Adverse sales trends in OW Business Direct & HT
- Re-establishing range authority
- Transitioning to EDLP
- Eliminating past channel conflict







### 1. Improving Customer Offer

- New concept store trial
  - sharper, simpler 'warehouse' shopping environment
  - 4 more older larger stores being like-transformed
- Re-establishing range authority
  - Range reviews well advanced in all categories
  - Dell performing well
- New services being developed
- Replenishment process enhancements
- Website being re-built





## New concept store

Officeworks Highett –Victoria







### New look & feel











## New look & feel (cont)











### New branding









## 2. Lifting Customer Service



- Investment in additional in-store wages
- Non-sell task reviews generating face-to-face service hours
- New labour scheduling system under development
- New point of sale system
- 30-day account usage opened across all channels
- Single product pricing across stores & direct









- Significant lift in training investment
- Introduction of recognition & reward programmes
- Stronger focus on labour retention

## 4. Reducing Complexity & Cost of Doing Business

- Eliminating channel conflict
- Simplifying processes & procedures; improve speed to market
- Re-base support functions
  - Achieving sustainable support office cost reductions





### 5. Growing Sales & Profitability



- Open 8 10 new Officeworks stores in 2008/09
  - Develop pipeline for network expansion for 2009/10 and beyond
- Upgrade 8 10 existing stores to new concept
  - Establish network refurbishment programme
- New marketing programmes across all channels
- Shift to EDLP with "Lowest Prices Everyday" positioning







### Other News

### Officeworks Business Direct

- Strategy revised to align retail and direct businesses
  - Single buying team in place; Single price across all channels
- Revised marketing programme getting closer to the customer
- 30-day accounts now operable in stores

### Harris Technology

- Strategy revised to capitalise on key strengths
  - Best service, online & call centre, business centres, overall value
- Rationalise network back to one store per capital city
- Reducing cost base significantly



### Outlook



- Difficult trading conditions
  - Pressure on sales & margin, particularly in small business sector
  - Moderate sales growth expected
- Good traction from strategy expected









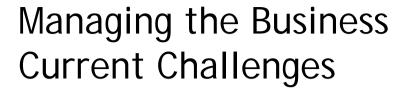






- Sales for comparable period up 6.5%
- Underlying same store sales up 3.0%
  - July strong with successful Toy Sale
  - Trading since July has been challenging
- Weaker consumer sentiment
  - Credit crisis/sharemarket impacts
  - Continued high petrol prices
  - High interest rates
- Increased competitor activity





- Customer behaviour
  - Evidence of customers downgrading
  - Importance of entry price points
- Rising product costs; FX and inflation
  - Broaden sourcing base
- Volatile trading
  - Inventory tightly managed
  - Preventative action already taken
  - Expense control
  - Flexible workforce



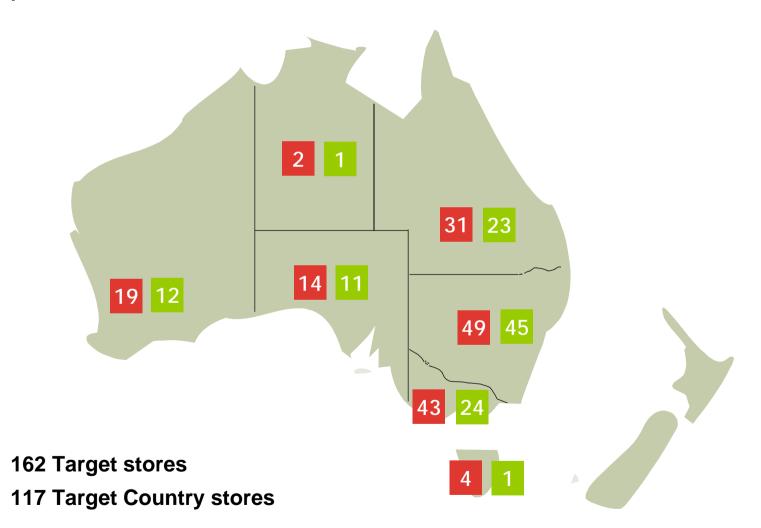




## Target strategies

Strategic initiatives		Comments
Focus on fundamentals	✓	Meeting customer needs on Range, Price and Service
Brand relaunch	√ Ongoing Ongoing	Evolution of "100% Happy" Unique philosophy and positioning Leveraging an emotional connection
Differentiation	Ongoing Ongoing Ongoing	Bringing the best of what's new in the world to Target "Designers for Target" programme Sustainable products
Store network development	WIP WIP	Renewed investment in stores Investment in existing stores
Customer Service	WIP ✓	Ease of store shopping  • layout, signage, price marking, POS features, register queuing Targeted increased service eg cosmetics
Team member performance	WIP WIP	Supervisor/Team Member empowerment Recruitment and retention
Business improvements to lower costs	√ ✓	Migration of old Coles Retail Support Services to division-based approach Major systems improvements

## Target Store Network end September 2008









- Planned new stores FY09
  - 11 new Target stores
  - 3 Target Country conversions to Target new stores
  - 3 Target Country replacements bigger store footprints

- Investment in existing stores
  - Around 40 stores in FY09
  - Upgrades range from full refits to a light touch
  - Projected to spend over \$40 million in FY09







Signage statement



# **Store Entry Statement and Signage**

Cleaner, simpler and more pure statement of Brand.

Larger entry portal allowing better vision into store.

Relocated service counter.







**Entry** 



Larger "foyer" into store with reduced clutter.

More contemporary apparel display "Catwalk" to create a more fashionable first impression.







Checkouts



### **Checkouts**

Single queue, "first up, first served" system similar to airport queuing

A simpler and fairer system.





# Differentiation the key

- New exciting and differentiated offers
- Bring the best of what's new in the world to Target
- Promote, protect, and expand our quality reputation
- Excitement through Designer for Target program









## Jenny Kee







🛚 80t napoleon perdis 🧿



napoleon perdis 🧿



🛚 SOt napoleon perdis 🧿













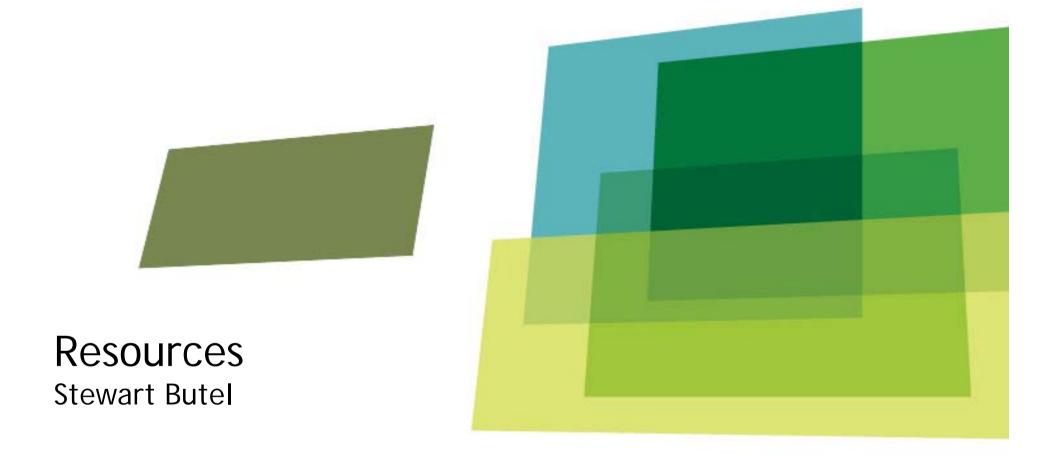
### Target Outlook

- Economic slowdown with signs of customers downgrading
  - Entry and mid-price points well stocked
  - Broaden sourcing base to mitigate cost increases from China
  - Controlled stock levels
  - Managing expenses
- Increased and enhanced store network
  - Investment in the future
  - Profit impact from accelerated refurbishment program
- New "Designers for Target" to continue differentiation
  - Jenny Kee Homewares
  - Napoleon Perdis Cosmetics
- Build on core strengths while adapting to competitor repositioning











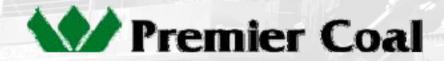
### Wesfarmers Resources





Export metallurgical and domestic steaming coal

QLD



Domestic steaming coal

WA



Export and domestic steaming coal

NSW (40% ownership)





# Coal production

Curragh - 10 day planned CHPP shutdown in July 2008

Mine	Beneficial		YTD ended ('000 tonnes)	
	Interest	Coal Type	Sep 2008	Sep 2007
Curragh, QLD	100%	Metallurgical	1,809	1,558
		Steaming	774	722
Premier, WA	100%	Steaming	938	763
Bengalla*, NSW	40%	Steaming	519	558
Total			4,040	3,601

<sup>\*</sup> Wesfarmers' attributable production



### **Business environment**

- Curragh now achieving consistent production
- Historically high coal prices
- Established, long-term committed customers
- Constrained export coal chain
- Cost increases ongoing (opex and capex)
- Positioned to capitalise as infrastructure constraints lift
- Volatile Australian dollar
- Uncertain global economy impact on demand
- Climate change and the development of ETS
- Continuing indications of firm long term demand
- Feasibility studies to expand capacity





# Resources strategies

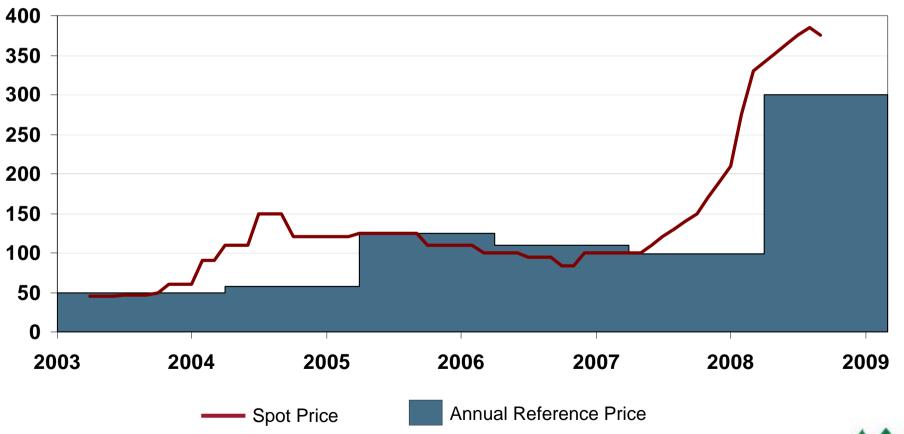
Strategic initiatives		Comments	
Maximise export sales and optimise sales mix	√ √ √	Long-term contracts in place Price relativity Maximise higher value products	
Cost reduction programmes	WIP WIP	WIP People, process and systems	
Expansion opportunities	WIP WIP	Curragh expansion feasibility study Bengalla expansion feasibility study	
Extend product and market reach	WIP	downstream benefits	
Sustainability	WIP ✓ ✓	Safety and environmental performance Community engagement Coal21	



## Australian hard coking coal prices

No available spot pricing for September / October

### **US\$/Tonne (Nominal) FOB Australia**

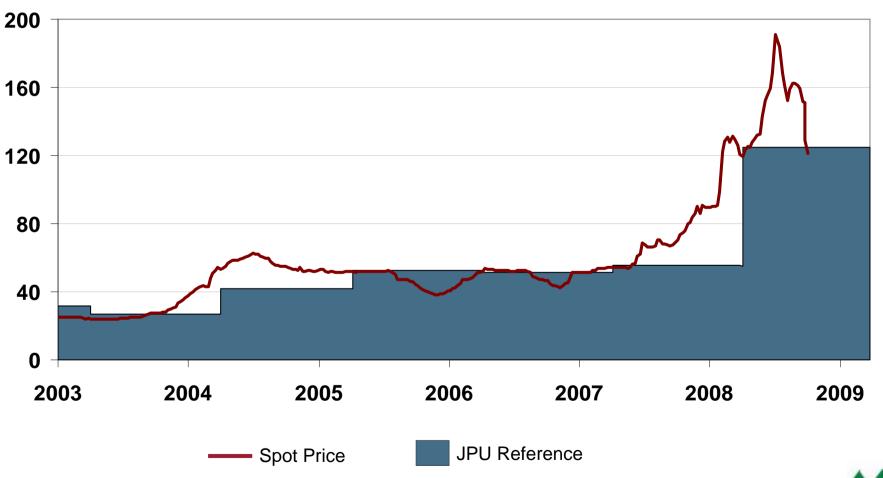


Source: Barlow Jonker, Tex Report, Macquarie Research, CRU



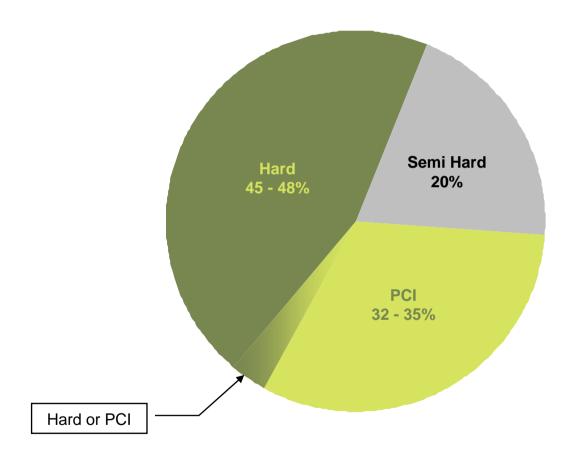
# Australian steaming coal prices

### **US\$/Tonne (Nominal) FOB Australia**



Source: Barlow Jonker, ANZ

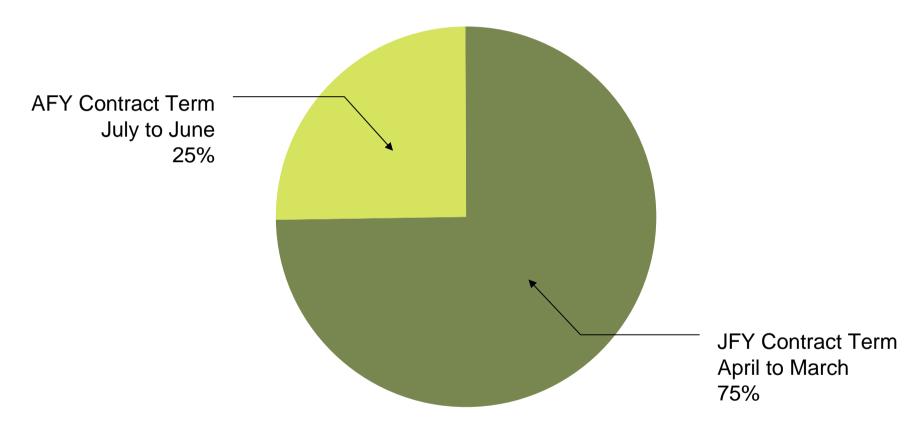
# Curragh 2008/09 projected metallurgical sales Sales mix and volume



6.5 - 6.9 million tonnes



# Curragh 2008/09 projected metallurgical sales Contract term split



484kt of Carryover tonnes in Q1 2008/09





### Stanwell payment

- Part of consideration tendered to Stanwell in 2002 competitive process for the right to develop the Curragh North deposit
  - Has enabled doubling of Curragh export production from 2002 level
  - Extends Curragh mine life to 2025
- Key terms:
  - Calculated from a rolling 12 month actual A\$ export pricing outcome
  - Payable when semi hard price >A\$62/t approximately
  - Rebate 25% of excess over A\$62/t multiplied by total export tonnes
  - Based on actual exchange rate (not hedged)
  - Paid and calculated monthly



# Wesfarmers Curragh hedging profile as at 6 October 2008

12 months to 30 Sep	Current US\$ sold forward (US\$m)	Average A\$ / US\$ hedge rate
2009	947	0.84
2010	469	0.79
2011	189	0.79
2012	58	0.79
2013	10	0.78

### The Australian Dollar - (AUD/USD)







#### Gladstone

- Rail capacity forecast at 90% of contract
- Adequate port capacity in place
- Short-term rail capacity improved
- Wiggins Island Coal Terminal feasibility study continues into CY2009

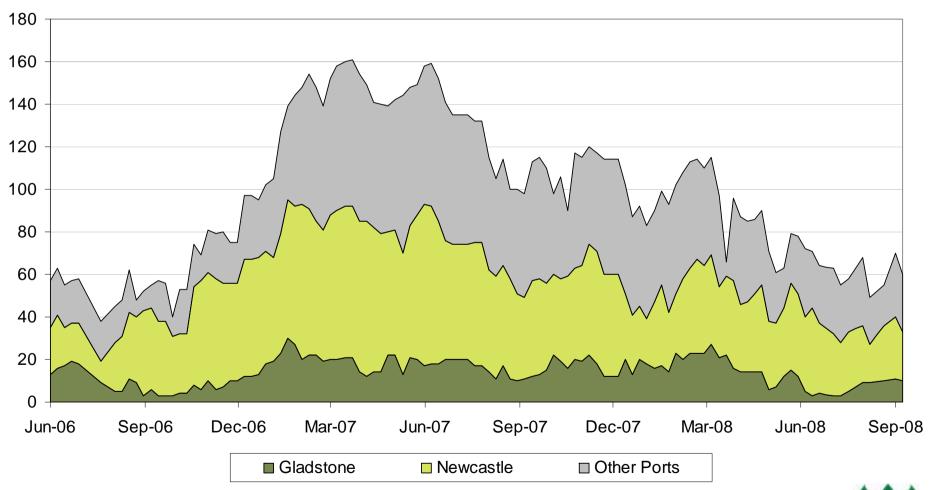
#### Newcastle

- Decreased vessel queues and demurrage
- Existing Capacity Balancing System ends 31 December 2008
- Replacement system expected for CY 2009
- NSW Government has rejected Greiner Review discussions ongoing
- Shippers seeking certainty of take or pay port contracts



# Coal port congestion East Coast Australia as at 7 October 2008

#### No. of ships at anchor







- Major feasibility study underway
- Export expansion to 8.0 to 8.5mtpa
- Expansion involves:
  - Upgrade CHPP
  - Overburden removal capacity
- Targeted expansion decision Q2 CY2009
- Additional export volume in late CY2010





# Bengalla expansion study





- Potential expansion from 8.7 to 10.7mtpa ROM
- Development Consent approved
- Expansion to involve
  - Dragline upgrade
  - CHPP upgrade
  - Additional mining equipment
- Expansion timing dependent on infrastructure constraints

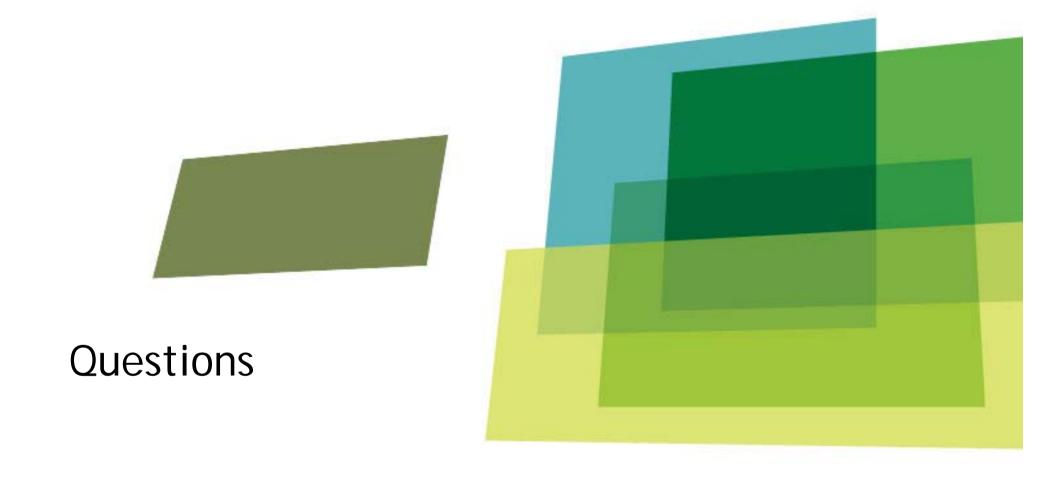






- Strong prices for current contract year
- Volatile Australian dollar
- Monitoring global economy impact on steel production
- Shipping remains consistent with annual contracts
- Ongoing constrained export coal chains
- Availability of key inputs and industry cost pressures to continue
- Forecast Curragh metallurgical sales 6.5 6.9mt in 2008/09















\$209m Revenue / \$1,328m GWP

Number 3 Market Number 5



<sup>&</sup>lt;sup>1</sup> by Revenue (Broking) and GWP (Underwriting) for corporate groups Australia and New Zealand



### WFI are good people to know...

Provides insurance cover for rural, business and private requirements



85 locations across rural and regional Australia

**HOME & CAR** 

**STRATA** 

# Lumley General

Wholesale distribution of tailored insurance solutions to individuals, businesses, large corporates and government



21 locations in Australia & **New Zealand** 



CONSTRUCTION

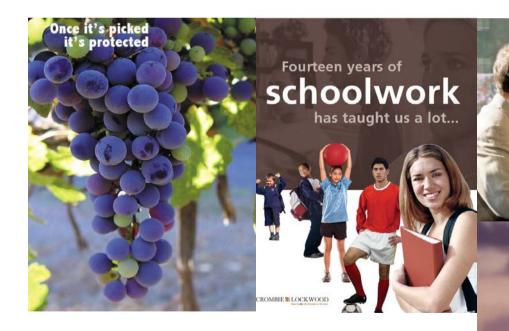
**BUILDERS WARRANTY** 

# CROMBIE 2 LOCKWOOD

New Zealand's Insurance Brokers

Provides advice and solutions to allow clients to financially survive any insurable event





17 locations across New Zealand



**PERSONAL LINES** 

**FINANCIAL SERVICES** 

LIFE, DISABILITY & HEALTH

**SCHEMES** 

CLAIMS MANAGEMENT

PREMIUM FINANCING



Closer to clients
Closer to communities



Provides specialist product advice and tailored services to businesses by accessing local and global insurance



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FINANCIAL MANAGEMENT

**ENVIRONMENTAL CONSULTING** 



# Trading Update - Underwriting

<b>Business Unit</b>	Details	
WFI	Expansion of distribution network Improved conversion rates from referrals	
Lumley Australia	Tighter underwriting controls  Rate increases in underperforming classes	
Lumley New Zealand	Restructuring program delivering positive outcomes Rate increases gaining momentum Upgrade of claims system	

Ringfencing of credit rating: A- (S&P) affirmed





# Trading Update - Broking

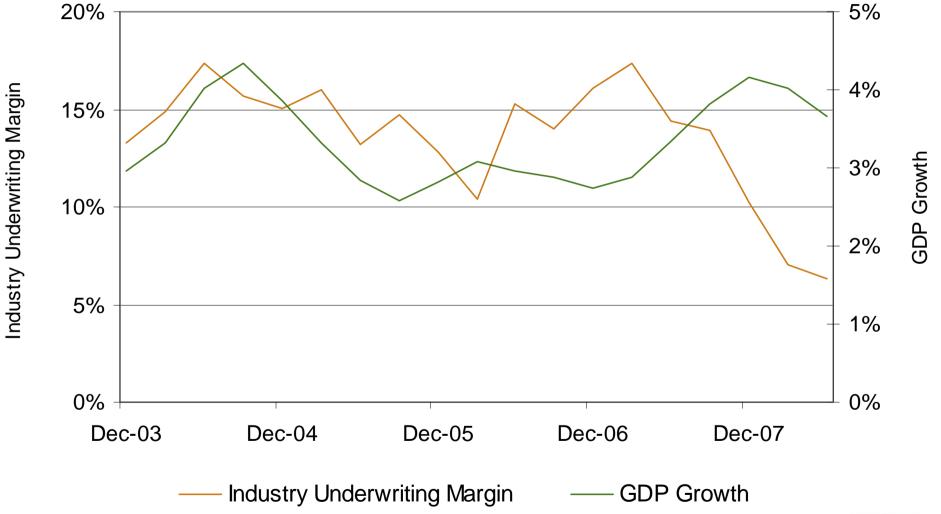
<b>Business Unit</b>	Details	
Crombie Lockwood	Maintaining retention rates and new business growth	
	New products and affinity schemes	
	Acquisition of Uni-Care and Needham Heatley	
OAMPS Australia	Profit margin improving	
	Improved terms with key underwriters	
	Process and efficiency improvements	
OAMPS UK	Rates stabilising	
	Environmental Consulting expansion	
	Expansion of SME broking	

Insurance broking operations performing strongly post-acquisition



#### Market Conditions (Australia)

- Economic Cycle and Underwriting Performance



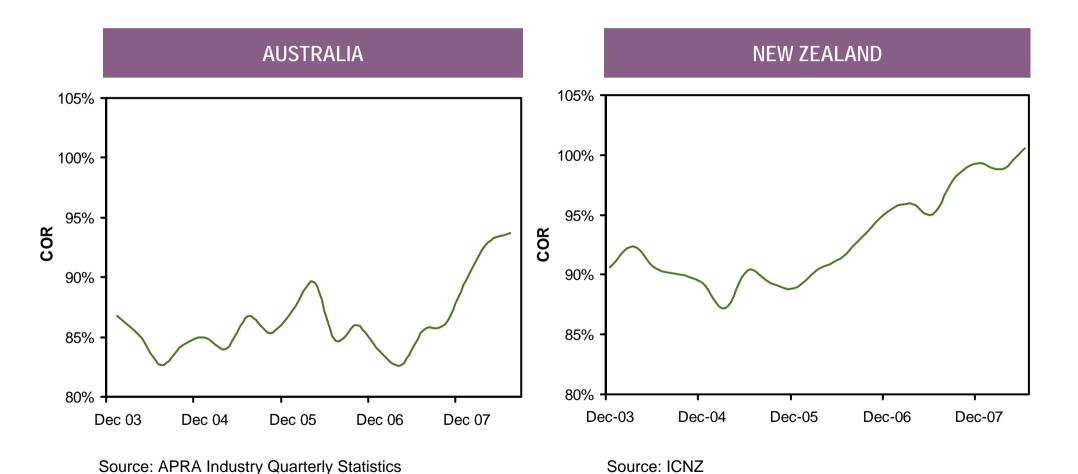


Source: APRA, Australian Bureau of Statistics

#### **Market Conditions**

#### - Industry COR Performance









- Financial market conditions impacting insurer investment returns
- Enhanced focus on underwriting profitability
- Rate increases gaining momentum particularly in New Zealand
- Single large losses above long term average
- Economic slowdown and credit tightening constraining insurance client base
- Continued consolidation of insurance brokers





## **Underwriting Strategies**

#### **Key Strategies**

#### Move to a single licensed entity for Australian businesses

- Capital efficiency
- Shared services and leveraging combined capabilities

#### **LGNZ** margin improvement

Continue to build technical capabilities

IT systems alignment and upgrade

Portfolio management – focus on profitable classes





#### Insurance Broking Strategies

#### **Key Strategies**

Leverage combined broking capabilities

**Build the best team** 

**Upgrade broker sales performance systems** 

Launch of SME insurance offer in New Zealand

**Promote ancillary business** 

- Life, income protection, premium funding

Continue broker bolt-on acquisitions







- Australian licence consolidation on track for completion in FY09
- Lumley New Zealand delivering on turnaround
- Global financial markets turmoil likely to benefit well capitalised insurers
- Rate increases gaining momentum
- Economic slowdown constraining business investment and confidence
- Further bolt-on acquisition opportunities















# Industrial & Safety Distribution Network: 241 branch locations

Australia	No.		
Blackwoods	72	MRO, "All your workplace needs"	1 1 17
Atkins RECTRICAL SUPPLES	6	Electrical	15 6 9 5
Protector Alsafe	44	Safety	1 1 5
<b>Bullivants</b>	19	Materials handling, lifting, rigging	5 1 7 3
<b>Total</b> FASTENERS	16	Fasteners	5 1
MOTION INDUSTRIES	8	Engineering	11 <u>5</u>
New Zealand	No.		7 2 / 3 1 1 1
Blackwoods Paykels	20	MRO, hose, conveyor	
NZ Safety Specialists in Safety & Protection	24	Safety	20 24
protectorsafety	22	Safety	20 24 10 22
Packaging House  Building partnerships, delivering solutions	10	Packaging, hygiene	



#### Industrial & Safety Highlights

- Good sales growth over the first quarter despite mixed trading conditions
  - Good growth from resources and infrastructure
  - Limited impact from energy disruptions in Western Australia
  - Manufacturing remains subdued, especially in NSW, Victoria and New Zealand
- Growth across most product categories, supported by
  - Expansion of product and service offering and strong merchandising
  - Continuing benefits of global sourcing as well as competitive and consistent pricing
- Customer service and delivery performance initiatives delivering benefits
  - Strong improvements achieved in DIFOT and supply chain efficiency
  - Positive contract developments with large customers
  - Branch and DC upgrade program continuing
- Ongoing focus on employee safety and culture





# Growth strategies

Strategic Initiatives	Progress	Achievements
Increase sales to existing customers	(ongoing)	<ul> <li>DIFOT performance continued to improve</li> <li>Investment in sales force underway (CRM, coaching and training, tools)</li> <li>New positions created to reinforce management of National accounts</li> <li>Further enhanced value proposition through e-business and other services</li> </ul>
Improve metropolitan sales performance	(WIP)	<ul> <li>Increased industry and product specialist resources</li> <li>Roll-out of telesales operations in Australia</li> <li>Roll-out of online credit card and account opening facilities</li> <li>Continued branch networks upgrade</li> <li>Increased merchandising, promotional support and sponsorship activities</li> </ul>





# Growth strategies (cont.)

Strategic Initiatives	Progress	Achievements
Target higher growth sectors	✓ (ongoing)	<ul> <li>Grew penetration of services (training, embroidery, testing, on-site)</li> <li>Further reinforced exposure to mining, infrastructure and services</li> <li>Acquisition of Bay Lifting and Testing (VIC)</li> </ul>
Improve competitiveness	✓	<ul> <li>Leveraged more consistent and competitive pricing</li> <li>Tight control of expenses and management of input costs</li> <li>Closed four small under-performing locations since April 2008</li> </ul>

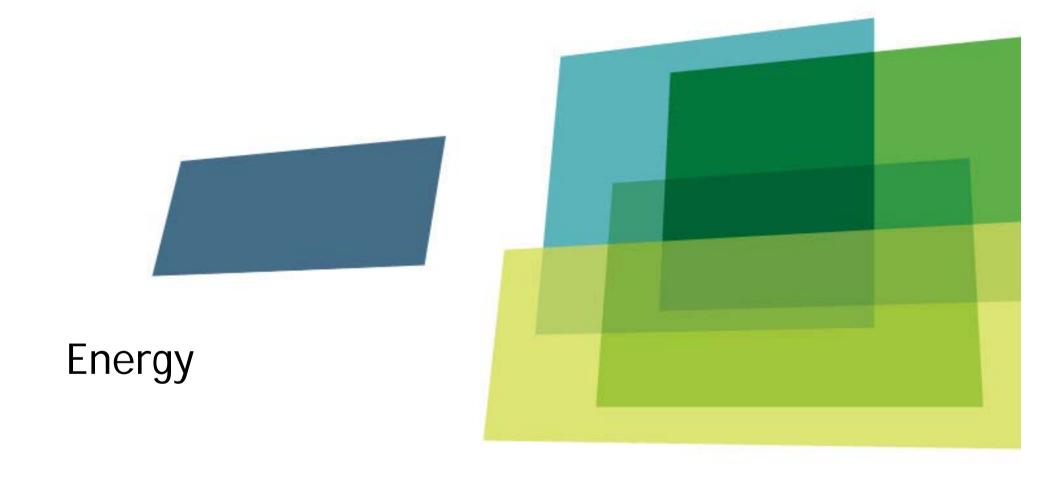




## Industrial & Safety Outlook

- Strong competitive foundations to address market conditions
  - Continued demand from resources and infrastructure
  - Optimising positions in traditional markets
  - Ongoing improvements to the customer value proposition
  - Attracting, developing and rewarding key people
- Earnings growth expected from
  - Strong competitive position of Blackwoods and industrial specialist offering
  - Improving sales force effectiveness and increasing share of customers' spend
  - Leveraging sourcing and pricing capabilities and disciplines
  - Ongoing review of acquisition opportunities









## Overview

	Business	Geography	Products	Key customers
coregas	Gas production & distribution	NSW, Vic, Qld, SA	Oxygen, nitrogen, acetylene,	Metals, manufacturing, utilities, water, healthcare, metals, food &
AIR LIQUIDE  (40%) WESTERN AUSTRALIA	Gas production & distribution	WA, NT	argon, carbon dioxide, etc	hospitality, pharmaceuticals, research, education, manufacturing
WESFARMERS LPG	Gas production	WA	Bulk LPG & LNG	Gas distributors
M Kleenheat Gas	Gas distribution	National	Bulk & cylinder LPG and bulk LNG	Commercial, industrial, residential, leisure, autogas, transport, power generation
engen engen	Power	WA, SA	Electricity, Power station – D&C, O&M	Remote townships, mine-sites

#### Operational Update

- Varanus island gas supply disruptions
- LNG project commissioning
- LPG content in DBP uncertain



Hiteshkumar Raval at the LNG plant in Kwinana, WA August 08

- Stabilising NSW market activity for industrial gases
- Continuing high international energy prices 'double edged sword'



# Strategies

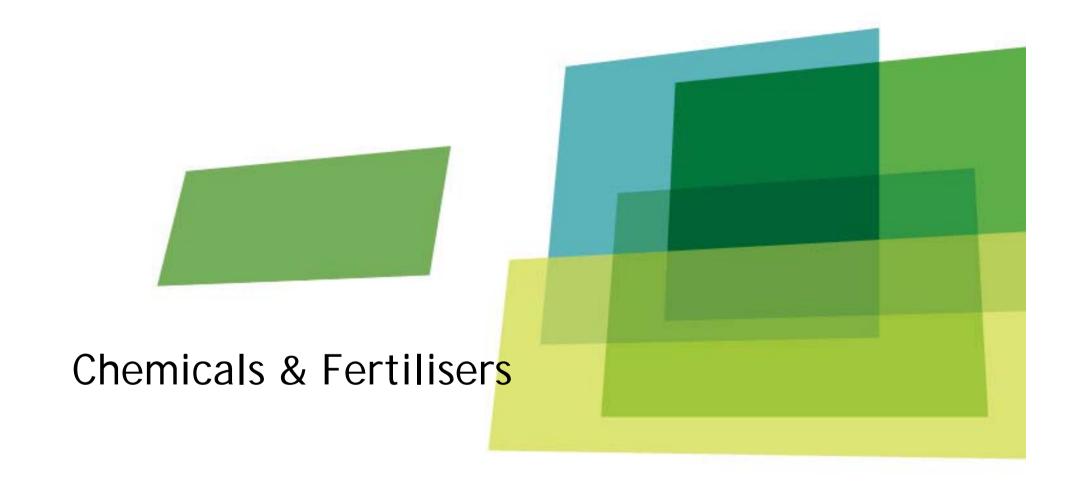
Strategies	Segment	Status	
	Industrial gas growth in:		
	<ul><li>eastern states sales; &amp;</li></ul>	Refocus	
	oil and gas sector	Ongoing	
Improve – Existing	Maximise LPG production	Exploring options	
Businesses	LPG distribution:	Ongoing	
	<ul><li>customer focus; &amp;</li></ul>		
	controllable costs		
	Pursue new power generation projects	Exploring options	
	Industrial gas – supply projects	2 complete; 1 in progress	
	LNG – WA Project:		
Expand – Deliver Projects	Plant / Distribution	Commissioning delayed	
	Power stations	Commissioning delayed	
	HDV market development	Ongoing	
Evaluate – New	LNG projects – east coast	Pursuing options	
Opportunities	Other alternative fuels and renewables	Ongoing	

#### Outlook



- LNG project
  - LNG plant commissioning near complete
  - Darlot and Sunrise Dam to commence full operation
  - positive HDV uptake
- Industrial, medical and specialty gases
  - improved efficiency in logistics and cylinder utilisation
  - stabilise CO<sub>2</sub> supply
  - complete upgrade of ASU
- LPG distribution customer focus and manage controllable costs
- Power generation commence expansions/extensions









# Chemicals & Fertilisers Overview

	Business	Geography	Sector	Key Customers
CSBP Chemicals	Ammonia	WA	Nickel	BHP, Minara
CSEP Chemicals	Ammonium Nitrate	WA	Iron Ore	Orica, Dyno Nobel, Rio Tinto
<b>Q N P</b> (50%)	Ammonium Nitrate	Qld	Coal	BMA, AngloCoal, Rio Tinto
(75%)	Sodium Cyanide	WA/Global	Gold	Newmont, Barrick, AngloGold
Australian Vinyls	PVC Resin / Specialty Chemicals	Vic/Aust	Construction	Iplex, Vinidex
CSBP Fertilisers	Fertilisers	WA	Agricultural	AWB Landmark, Elders





# **Strategy Update**

Strategic initiatives		Comment
Growth	✓	<ul> <li>Kwinana duplication (+235,000 tpa)</li> </ul>
	WIP	<ul> <li>Upgrade of QNP (+30,000 tpa) underway</li> </ul>
	WIP	Sodium cyanide expansion
Optimise cost and capital	✓	<ul> <li>Inventory and expense management</li> </ul>
Sustainability	WIP	Sustainability framework and legacy issues
	WIP	Preparation for CPRS
Improved capabilities and people	WIP	Upgrade business systems
development	$\checkmark$	<ul> <li>Improved training and safety focus</li> </ul>







- Ammonium nitrate solution name plate capacity has increased from 235,000 tonnes to 470,000 tonnes
- Expansion of sodium cyanide solution plant underway to meet Boddington
   Gold Project demand; expansion commissioning expected early 2009
- Expansion of QNP ammonium nitrate plant underway to meet increased market demand in Queensland
- Management of impact of Varanus Island gas outage
- Management of increased working capital investment related to fertiliser prices





#### Chemicals & Fertilisers Outlook

#### **Chemicals**

- Ammonia production and sales in 2008/09 curtailed due to gas disruption and plant shutdown
- AN production and sales will benefit from a full year's operation of expanded capacity
- AV will make a full year contribution

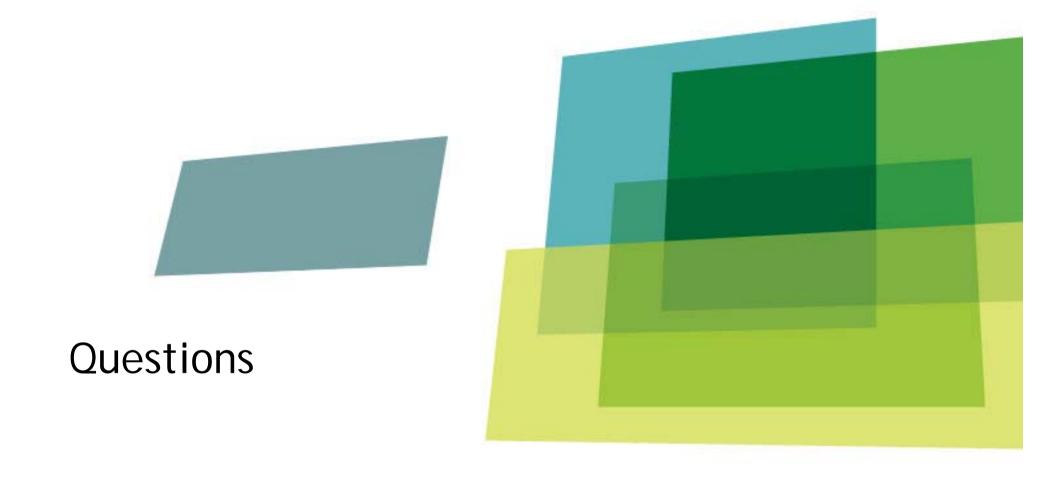
#### **Fertiliser**

2008 WA grain harvest uncertain

#### Corporate

Continue to focus on safety, people, sustainability and growth

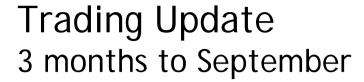














- Total sales decline of 0.2%
  - Comparative store sales decline of 0.5%
- Tightening discretionary expenditure
  - Customers shifting to value items
  - Selective purchasing from promotions
- 4 refurbishments completed



#### Outlook



- Guy Russo appointed as Managing Director
  - Build team capability
- Continuing impact of weak consumer sentiment
- Impact of FX and inflation
  - Inventory tightly managed and controlled
  - Broaden sourcing base
- Extend and enhance network
  - Improve customer engagement and in store experience and execution
- Focus on core product ranges









- Net Debt:Equity ~ 50%
- Cash interest cover at 4.9 times, interest expense cover 4.3 times
- 32% participation of the DIP on final dividend, \$342m at \$30.46 (1% disc.)

Net Debt:Equity (as at 30 June 2008)	
Total Equity	19,590
Cash at bank and on deposit	241
Syndicated Bank Loans	5,900
Other Debt (Bank, Bonds, CP & MTNs)	3,617
Net Debt	9,276
Net Debt to Equity	47.4%

Cash interest cover (for year ended 30 June 200	8)		
Profit before income tax			
Finance Costs	800		
Depreciation & Amortisation	654		
EBITDA	2,897		
Net cash interest paid	586		
Cash interest cover	4.9		
Interest expense cover	4.3		





#### **Debt Funding**

- S&P and Moody's ratings of BBB+ (negative watch) and Baa1 (stable) respectively
- Ongoing review of financing requirements and opportunities
- Well within all debt covenants

Debt Profile (\$m)	Facilities Used	Facility Due
at 30 June 2008	\$m	
Bank Loans, CP, Bank Bills, Bonds	1,260	<1 year
Bank Bills	579	1-2 years
Facility C (revolver)	900	Oct-09
Bank Loans	750	Dec-09
Facility B & Bank Bills	5,050	Oct-10
Coles Bonds*	354	Jul-12
US Bonds*	658	Apr-13
	9,551	
Unamortised establishment costs	(34)	
Total Interest bearing loans and borrowings	9,517	

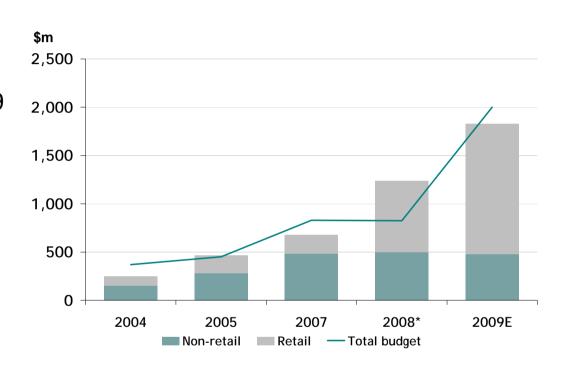
<sup>\*</sup>Bonds held at fair value, face value of total bonds due in FY13 \$1,111

Specific financing around short term requirements



## Capital Expenditure

- Capital expenditure budget for FY09 of ~\$2bn
- Expected capital expenditure for FY09 <\$1.8bn</li>
- Capital expenditure programme within operating cash flows
- Return on capital focus ensures effective capital expenditure
- Five year corporate planning process allows for capital planning

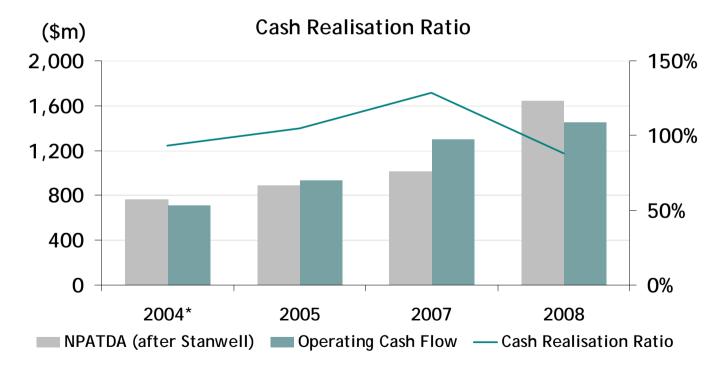


\*2008 Budget did not include Coles Group (actual \$438m)





- Strong historical cash realisation ratio
- Strong financial disciplines as a result of return on capital focus
- FY08 shortfall relates to creditor payment timing







## Working Capital - Inventory

- Net inflow from reduced inventory levels
  - Acquired high inventory levels due to timing of Coles Acquisition
  - Growth in inventory in heritage businesses due to sales growth, commodity prices and timing of shipments; offset by increase in creditors
- Inventory is highly cyclical
- Opportunity for substantial improvement over several years

Inventory (\$m)	30 Jun 07	23 Nov 07	31 Dec 07	30 Jun 08	FY08 Inflow/(Outflow)
Coles Group	2,947*	3,662^	3,383	3,145	517
Wesfarmers Heritage	1,235	-	1,427	1,493	(258)
Total	4,182	3,662	4,810	4,638	257

<sup>\*</sup>balances as reported at 29 July 07



<sup>^</sup> includes immaterial balances of other acquisitions occurring during FY08



## Working Capital - Creditors

- Acquired high creditor levels due to timing of Coles acquisition
- Large working capital outflow within first week of Coles ownership and on 30 June
   2008 due to creditor run cycle in Coles Group
- Seeking opportunities for improvement
- Ongoing fluctuations in end of calendar month working capital

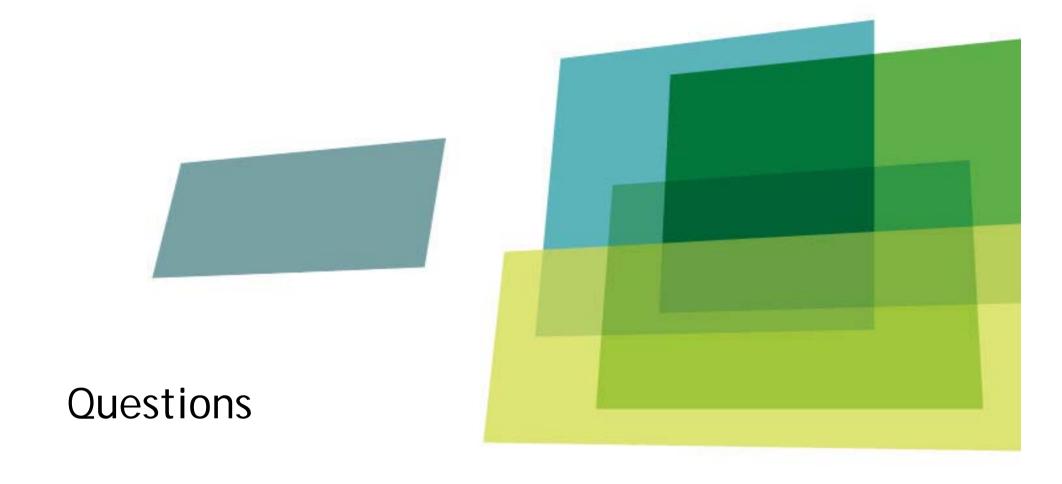
					FY08
Trade and other payables (\$m)	30 Jun 07	23 Nov 07	31 Dec 07	30 Jun 08	Inflow/(Outflow)
Coles Group	3,058*	3,305^	3,481	2,393	(912)
Wesfarmers Heritage	1,334	-	1,371	1,598	264
Total	4,392	3,305	4,852	3,991	(629)#

<sup>\*</sup>balances as reported at 29 July 07



<sup>^</sup> includes immaterial balances of other acquisitions occurring during FY08

<sup>#</sup> includes movements in "Other Liabilities" and adjustment for PPE accruals





Q & A

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Gene Tilbrook
Finance Director, Wesfarmers Limited





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