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Wesfarmers Limited
(ABN 28 008 984 049)
(incorporated with limited liability in Australia)
€3,000,000,000

Euro Medium Term Note Programme unconditionally guaranteed by certain subsidiaries of Wesfarmers Limited

On 28 October 2008, Wesfarmers Limited (the **Issuer**) established a €3,000,000,000 Euro Medium Term Note Programme (the **Programme**) and issued an offering circular on that date describing the Programme. This Offering Circular supersedes any previous Offering Circular and any supplement thereto. Any Notes (as defined below) issued under the Programme on or after the date of this Offering Circular are issued subject to the provisions described herein. This does not affect any Notes issued prior to the date of this Offering Circular.

Under the Programme, the Issuer may from time to time issue notes (the **Notes**) denominated in any currency agreed between the Issuer and the relevant Dealer (as defined below). The payments of all amounts due in respect of any Notes will be unconditionally guaranteed by certain of the Issuer's subsidiaries for the time being Guarantors under the Trust Deed (as defined herein) entered into by the Issuer, such Guarantors (together, the **Guarantors** and each, a **Guarantor**) and the Trustee (as defined herein). A list of the current Guarantors, which may change from time to time in accordance with the Trust Deed and the Terms and Conditions of the Notes, is available from the Issuer and/or the Principal Paying Agent upon request. Pursuant to the Trust Deed and the Terms and Conditions of the Notes, new Guarantors may be added or any or all of the Guarantors may be released from time to time, including during the term of any Series of Notes, without the consent of the Trustee or the Noteholders (as defined below) if the Guarantors are added or released as a guarantor under the Guarantee Deed Poll (as defined below) (see "*Description of the Guarantors—Guarantee Structure*").

Notes may be issued in bearer or registered form (respectively, **Bearer Notes** and **Registered Notes**). The maximum aggregate nominal amount of all Notes from time to time outstanding under the Programme will not exceed €3,000,000,000 (or its equivalent in other currencies calculated as described in the Programme Agreement described herein), subject to increase as described herein.

Notes may be issued on a continuing basis to one or more of the Dealers specified under "Summary of the Programme" and any additional Dealer appointed under the Programme from time to time by the Issuer (each, a **Dealer** and together, the **Dealers**), which appointment may be for a specific issue of Notes or on an ongoing basis. References in this Offering Circular to the **relevant Dealer** shall, in the case of an issue of Notes being (or intended to be) subscribed for by more than one Dealer, be to all Dealers agreeing to subscribe for such Notes.

An investment in Notes issued under the Programme involves certain risks. For a discussion of these risks see "Risk Factors".

Approval in-principle has been received from the Singapore Exchange Securities Trading Limited (the **SGX-ST**) in connection with the Programme and application will be made to the SGX-ST for permission to deal in, and for a quotation of, any Notes that may be issued pursuant to the Programme and which are agreed at or prior to the time of issue thereof to be so listed on the SGX-ST. Such permission will be granted when such Notes have been admitted to the Official List of the SGX-ST. The SGX-ST assumes no responsibility for the correctness of any of the statements made or opinions expressed or reports contained in this Offering Circular. Admission to the Official List of the SGX-ST and quotation of any Notes on the SGX-ST are not to be taken as an indication of the merits of the Issuer, the Programme or Notes. Notice of the aggregate nominal amount of Notes, interest (if any) payable in respect of Notes, the issue price of Notes and any other terms and conditions not contained herein which are applicable to each Tranche (as defined under "*Terms and Conditions of the Notes*") of Notes will be set out in a pricing supplement (each, a **Pricing Supplement**) which, with respect to Notes to be listed on the SGX-ST, will be delivered to the SGX-ST before the date of listing of Notes of such Tranche.

The Programme provides that Notes may be listed or admitted to trading on, or by, such other or further stock exchange(s) and/or competent listing authorities as may be agreed between the Issuer and the relevant Dealer. The Issuer may also issue unlisted Notes and/or Notes not admitted to trading on any market.

The Issuer may agree with any Dealer and the Trustee (as defined herein) that Notes may be issued in a form not contemplated by the Terms and Conditions of the Notes set out herein, in which event (in the case of Notes intended to be listed on the SGX-ST) a supplementary Offering Circular, if appropriate, will be made available which will describe the effect of the agreement reached in relation to such Notes.

IMPORTANT — EEA RETAIL INVESTORS — If the Pricing Supplement in respect of any Notes includes a legend entitled "Prohibition of sales to EEA Retail Investors", the Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (the **EEA**). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, **MiFID II**); or (ii) a customer within the meaning of Directive (EU) 2016/97, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in Regulation (EU) 2017/1129 (the **Prospectus Regulation**). Consequently, no key information document required by Regulation (EU) No 1286/2014 (as amended, the **PRIIPs Regulation**) for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

IMPORTANT — UK RETAIL INVESTORS — If the Pricing Supplement in respect of any Notes includes a legend entitled "Prohibition of sales to UK Retail Investors", the Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom (the **UK**). For these purposes, a retail investor means a person who is one (or more) of (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law in the UK by virtue of the European Union (Withdrawal) Act 2018 (the **EUWA**); or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (the **FSMA**) and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law in the UK by virtue of the EUWA (**UK MiFIR**); or (iii) not a qualified investor as defined in Article 2 of the Regulation (EU) 2017/1129 as it forms part of domestic law in the UK by virtue of the EUWA (the **UK Prospectus Regulation**). Consequently, no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law in the UK by virtue of the EUWA (the **UK PRIIPs Regulation**) for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

The Notes and the guarantee of the Notes have not been and will not be registered under the U.S. Securities Act of 1933, as amended (the **Securities Act**), or with any securities regulatory authority of any state or other jurisdiction of the United States, and the Notes may include bearer Notes that are subject to U.S. tax law requirements. Subject to certain exceptions, the Notes may not be offered, sold, or, in the case of definitive Notes, delivered within the United States or to, or for the account or benefit of, U.S. persons. The Notes are subject to certain restrictions on transfer, see "*Subscription and Sale*".

The Programme is rated by S&P Global Ratings Australia Pty Ltd (**Standard & Poor's**) and Moody's Investors Service Pty Limited (**Moody's**). Notes issued under the Programme may be rated or unrated. Where a Series (as defined below) of Notes is rated, the relevant ratings for such Notes shall be specified in the applicable Pricing Supplement.

Such rating will not necessarily be the same as the rating(s) assigned to the Programme. A rating is not a recommendation to buy, sell or hold securities and may be subject to suspension, change or withdrawal at any time by the assigning rating agency. Credit ratings in respect of the Notes or the Issuer are for distribution to persons who are not a "retail client" within the meaning of section 761G of the Corporations Act (as defined below) and are also sophisticated investors, professional investors or other investors in respect of whom disclosure is not required under Parts 6D.2 or 7.9 of the Corporations Act and in all cases in such circumstances as may be permitted by applicable laws in any jurisdiction in which an investor may be located. Anyone who is not such a person is not entitled to receive this Offering Circular and anyone who receives this Offering Circular must not distribute it to any person who is not entitled to receive it.

Arranger

BNP PARIBAS

Dealers

BARCLAYS
MUFG

BNP PARIBAS
SMBC

SOCIÉTÉ GÉNÉRALE
CORPORATE & INVESTMENT BANKING

The date of this Offering Circular is 2 December 2024

The Issuer, having made all reasonable enquiries, confirms that this Offering Circular contains or incorporates all information which is material in the context of the issuance and offering of Notes, that the information contained or incorporated in this Offering Circular is true and accurate in all material respects and is not misleading, that the opinions and intentions expressed in this Offering Circular are honestly held and that there are no other facts the omission of which would make this Offering Circular or any of such information or the expression of any such opinions or intentions misleading. The Issuer accepts responsibility accordingly.

This Offering Circular is to be read in conjunction with all documents which are deemed to be incorporated herein by reference (see “*Documents Incorporated by Reference*” below). This Offering Circular shall be read and construed on the basis that such documents are incorporated and form part of this Offering Circular. The information on any websites referred to in this Offering Circular or any website directly or indirectly linked to such websites is not incorporated by reference into, and does not form part of, this Offering Circular and should not be relied upon.

Neither the Dealers nor the Trustee have independently verified the information contained herein. Accordingly, no representation, warranty or undertaking, express or implied, is made and no responsibility or liability is accepted by the Dealers or the Trustee as to the accuracy or completeness of the information contained or incorporated in this Offering Circular or any other information provided by the Issuer in connection with the Programme. None of the Dealers nor the Trustee accept any liability in relation to the information contained or incorporated by reference in this Offering Circular or any other information provided by the Issuer in connection with the Programme.

No person is or has been authorised by the Issuer, any of the Dealers or the Trustee to give any information or to make any representation not contained in or not consistent with this Offering Circular or any other information supplied in connection with the Programme or Notes and, if given or made, such information or representation must not be relied upon as having been authorised by the Issuer, any of the Dealers or the Trustee.

Neither this Offering Circular nor any other information supplied in connection with the Programme or any Notes (a) is intended to provide the basis of any credit or other evaluation or (b) should be considered as a recommendation by the Issuer, any of the Dealers or the Trustee that any recipient of this Offering Circular or any other information supplied in connection with the Programme or any Notes should purchase any Notes. Each investor contemplating purchasing any Notes should make its own independent investigation of the financial condition and affairs, and its own appraisal of the creditworthiness, of the Issuer and/or the Guarantors. Neither this Offering Circular nor any other information supplied in connection with the Programme or the issue of any Notes constitutes an offer or invitation by or on behalf of the Issuer or any of the Dealers or the Trustee to any person to subscribe for or to purchase any Notes.

Neither the delivery of this Offering Circular nor the offering, sale or delivery of any Notes shall in any circumstances imply that the information contained herein concerning the Issuer and/or the Guarantors is correct at any time subsequent to the date hereof or that any other information supplied in connection with the Programme is correct as of any time subsequent to the date indicated in the document containing the same. The Dealers and the Trustee expressly do not undertake to review the financial condition or affairs of the Issuer or the Guarantors during the life of the Programme or to advise any investor in Notes of any information coming to their attention. Investors should review, *inter alia*, the most recently published documents incorporated by reference into this Offering Circular when deciding whether or not to purchase any Notes.

The Notes and the guarantee of the Notes have not been and will not be registered under the Securities Act, or with any securities regulatory authority of any state or other jurisdiction of the United States, and the Notes may include definitive Notes that are subject to U.S. tax law requirements. Subject to certain exceptions, the Notes may not be offered, sold, or, in the case of definitive Notes, delivered within the United States or to, or for the account or benefit of, U.S. persons. The Notes are subject to certain restrictions on transfer, see “*Subscription and Sale*”.

This Offering Circular does not constitute an offer of, or an invitation to purchase, Notes in, or to any resident of, the Commonwealth of Australia or any of its States or Territories, and Notes may only be offered, sold or delivered in or to any resident of the Commonwealth of Australia in accordance with the restrictions set out in “*Subscription and Sale*” below.

MiFID II PRODUCT GOVERNANCE / TARGET MARKET — The Pricing Supplement in respect of any Notes may include a legend entitled “MiFID II PRODUCT GOVERNANCE / TARGET MARKET” which will outline the target market assessment in respect of the Notes and which channels for distribution of the Notes are appropriate. Any person subsequently offering, selling or recommending the Notes (a **distributor**) should take into consideration the target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the target market assessment) and determining appropriate distribution channels.

A determination will be made in relation to each issue about whether, for the purpose of the Product Governance rules under EU Delegated Directive 2017/593 (the **MiFID Product Governance Rules**), any Dealer subscribing for any Notes is a manufacturer in respect of such Notes, but otherwise neither the Arranger nor the Dealers nor any of their respective affiliates will be a manufacturer for the purpose of the MiFID Product Governance Rules.

UK MiFIR PRODUCT GOVERNANCE / TARGET MARKET — The Pricing Supplement in respect of any Notes may include a legend entitled “UK MiFIR PRODUCT GOVERNANCE / TARGET MARKET” which will outline the target market assessment in respect of the Notes and which channels for distribution of the Notes are appropriate. Any distributor should take into consideration the target market assessment; however, a distributor subject to the product governance rules under the FCA Handbook Product Intervention and Product Governance Sourcebook (the **UK MiFIR Product Governance Rules**) is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the target market assessment) and determining appropriate distribution channels.

A determination will be made in relation to each issue about whether, for the purpose of the UK MiFIR Product Governance Rules, any Dealer subscribing for any Notes is a manufacturer in respect of such Notes, but otherwise neither the Arranger nor the Dealers nor any of their respective affiliates will be a manufacturer for the purpose of the UK MiFIR Product Governance Rules.

This Offering Circular is not, and is not intended to be, a disclosure document within the meaning of section 9 of the Australian Corporations Act 2001 (Cth) (the **Corporations Act**), or a Product Disclosure Statement for the purposes of Chapter 7 of the Corporations Act. No action has been taken by the Issuer or any Guarantor that would permit a public offering of Notes in Australia. In particular, this Offering Circular has not been lodged with the Australian Securities and Investments Commission.

NOTIFICATION UNDER SECTION 309B(1)(c) OF THE SECURITIES AND FUTURES ACT 2001 OF SINGAPORE — Unless otherwise stated in the Pricing Supplement in respect of any Notes, all Notes issued or to be issued under the Programme shall be “prescribed capital markets products” (as defined in the Securities and Futures (Capital Markets Products) Regulations 2018 of Singapore) and “Excluded Investment Products” (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products).

IMPORTANT NOTICE TO PROSPECTIVE INVESTORS PURSUANT TO PARAGRAPH 21 OF THE SFC CODE – Prospective investors should be aware that certain intermediaries in the context of certain offerings of Notes pursuant to this Programme, each such offering, a **CMI Offering**, including certain Dealers, may be “capital market intermediaries” (together, the **CMIs**) subject to Paragraph 21 of the Code of Conduct for Persons Licensed by or Registered with the Securities and Futures Commission (the **SFC Code**). This notice to prospective investors is a summary of certain obligations the SFC Code imposes on such CMIs, which require the attention and cooperation of prospective investors.

Certain CMI's may also be acting as "overall coordinators" (OCs) for a CMI Offering and are subject to additional requirements under the SFC Code. The application of these obligations will depend on the role(s) undertaken by the relevant Dealers in respect of each CMI Offering.

Prospective investors who are the directors, employees or major shareholders of the Issuer, the Guarantors, a CMI or its group companies would be considered under the SFC Code as having an association (an **Association**) with the Issuer, the Guarantors, the CMI or the relevant group company. Prospective investors associated with the Issuer, the Guarantors or any CMI (including its group companies) should specifically disclose this when placing an order for the relevant Notes and should disclose, at the same time, if such orders may negatively impact the price discovery process in relation to the relevant CMI Offering. Prospective investors who do not disclose their Associations are hereby deemed not to be so associated. Where prospective investors disclose their Associations but do not disclose that such order may negatively impact the price discovery process in relation to the relevant CMI Offering, such order is hereby deemed not to negatively impact the price discovery process in relation to the relevant CMI Offering.

Prospective investors should ensure, and by placing an order prospective investors are deemed to confirm, that orders placed are bona fide, are not inflated and do not constitute duplicated orders (i.e. two or more corresponding or identical orders placed via two or more CMI's). A rebate may be offered by the Issuer to all private banks for orders they place (other than in relation to Notes subscribed by such private banks as principal whereby it is deploying its own balance sheet for onward selling to investors), payable upon closing of the relevant CMI Offering based on the principal amount of the Notes distributed by such private banks to investors. Private banks are deemed to be placing an order on a principal basis unless they inform the CMI's otherwise. As a result, private banks placing an order on a principal basis (including those deemed as placing an order as principal) will not be entitled to, and will not be paid, the rebate. Details of any such rebate will be set out in the applicable Pricing Supplement or otherwise notified to prospective investors. If a prospective investor is an asset management arm affiliated with any relevant Dealer, such prospective investor should indicate when placing an order if it is for a fund or portfolio where the Dealer or its group company has more than 50 per cent. interest, in which case it will be classified as a "proprietary order" and subject to appropriate handling by CMI's in accordance with the SFC Code and should disclose, at the same time, if such "proprietary order" may negatively impact the price discovery process in relation to the relevant CMI Offering. Prospective investors who do not indicate this information when placing an order are hereby deemed to confirm that their order is not a "proprietary order". If a prospective investor is otherwise affiliated with any relevant Dealer, such that its order may be considered to be a "proprietary order" (pursuant to the SFC Code), such prospective investor should indicate to the relevant Dealer when placing such order. Prospective investors who do not indicate this information when placing an order are hereby deemed to confirm that their order is not a "proprietary order". Where prospective investors disclose such information but do not disclose that such "proprietary order" may negatively impact the price discovery process in relation to the relevant CMI Offering, such "proprietary order" is hereby deemed not to negatively impact the price discovery process in relation to the relevant CMI Offering.

Prospective investors should be aware that certain information may be disclosed by CMI's (including private banks) which is personal and/or confidential in nature to the prospective investor. By placing an order, prospective investors are deemed to have understood and consented to the collection, disclosure, use and transfer of such information by the relevant Dealers and/or any other third parties as may be required by the SFC Code, including to the Issuer, the Guarantors, any OCs, relevant regulators and/or any other third parties as may be required by the SFC Code, it being understood and agreed that such information shall only be used for the purpose of complying with the SFC Code, during the bookbuilding process for the relevant CMI Offering. Failure to provide such information may result in that order being rejected.

This Offering Circular does not constitute an offer to sell or the solicitation of an offer to buy any Notes in any jurisdiction to any person to whom it is unlawful to make the offer or solicitation in such jurisdiction. The distribution of this Offering Circular and the offer or sale of Notes may be restricted by law in certain jurisdictions. The Issuer, the Guarantors, the Dealers and the Trustee do not represent that this Offering Circular may be lawfully distributed, or that any Notes may be lawfully offered, in compliance with any applicable registration or other

requirements in any such jurisdiction, or pursuant to an exemption available thereunder, or assume any responsibility for facilitating any such distribution or offering. In particular, no action has been taken by the Issuer, the Guarantors, the Dealers or the Trustee which would permit a public offering of any Notes or distribution of this Offering Circular in any jurisdiction where action for that purpose is required. Accordingly, no Notes may be offered or sold, directly or indirectly, and neither this Offering Circular nor any advertisement or other offering material may be distributed or published in any jurisdiction, except under circumstances that will result in compliance with any applicable laws and regulations. Persons into whose possession this Offering Circular or any Notes may come must inform themselves about, and observe, any such restrictions on the distribution of this Offering Circular and the offering and sale of Notes. In particular, there are restrictions on the distribution of this Offering Circular and the offer or sale of Notes in the United States, the UK, the European Economic Area, Japan, Hong Kong, Singapore and Australia, see “*Subscription and Sale*”.

SMBC Bank International plc is incorporated in the United Kingdom with limited liability and is authorised by the Prudential Regulation Authority and regulated in the United Kingdom by the Financial Conduct Authority and the Prudential Regulation Authority, under English law, which differs from Australian laws. SMBC Bank International plc does not hold an Australian Financial Services Licence and, in providing the services to the Issuer, it relies on an exemption contained in ASIC Instrument 24-0216 published by the Australian Securities and Investments Commission (ASIC) in respect of financial services provided to Australian wholesale clients (within the meaning of section 761G of the Corporations Act 2001).

All references in this Offering Circular to **A\$** refer to Australian dollars. In addition, references to **U.S. dollars** and **US\$** refer to the lawful currency of the United States of America, to *Sterling* and **£** refer to pounds sterling, to **S\$** refer to Singapore dollars and to **EUR, euro** and **€** refer to the currency introduced at the start of the third stage of European economic and monetary union pursuant to the Treaty on the functioning of the European Union, as amended.

In connection with the issue of any Tranche of Notes, the Dealer or Dealers (if any) named as the stabilisation manager(s) (or persons acting on behalf of any stabilisation manager(s)) (the Stabilisation Manager(s)) may over allot Notes or effect transactions with a view to supporting the price of the Notes at a level higher than that which might otherwise prevail for a limited period after the relevant issue date. However, there is no obligation on such Stabilisation Manager(s) to do this. Such stabilisation, if commenced, may be discontinued at any time, and must be brought to an end after a limited period. Such stabilisation shall be in compliance with all applicable laws, regulations and rules. Any such stabilisation action may only be conducted outside Australia and/or through a financial market operated outside Australia.

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AUSTRALIAN EXCHANGE CONTROLS AND LIMITATIONS

Under the Charter of the United Nations Act 1945 (Cth) and the Australian Charter of United Nations (Dealing with Assets) Regulations 2008, the approval of the Australian Minister for Foreign Affairs, or the Minister's delegate, is required with respect to certain payments and actions in relation to an asset proscribed or listed under, or which is owned or controlled directly or indirectly by a person or entity proscribed or listed under those regulations or is an asset derived or generated from such assets (proscribed persons presently include, among others, persons associated with the Qadhafi regime in Libya, the Taliban, a member of the Al-Qaida organisation and other persons and entities connected with them). The Australian Department for Foreign Affairs and Trade maintains a consolidated list of all such proscribed and listed persons and entities, which is publicly available on its website. The identity of such proscribed persons or entities under those regulations may change in the future.

Additionally, under Part 4 of the Charter of the United Nations Act 1945 (Cth), it may be an offence under Australian law to deal with certain assets or certain persons or entities which have either been listed by the Australian Minister for Foreign Affairs or proscribed in regulations made by the Australian Governor General, unless the prior approval of the Australian Minister for Foreign Affairs is granted in relation to that dealing. Generally, assets, persons or entities are listed or proscribed by regulation for the purpose of giving effect to resolutions adopted by the United Nations Security Council in relation to terrorism. Assets, persons or entities listed or proscribed by regulation are subject to change from time to time – as at the date of this Offering Circular, regulations were in effect in relation to assets, persons or entities associated with the Taliban, Al-Qaida and ISIL (Da'esh), Central African Republic, Democratic People's Republic of Korea (North Korea), Democratic Republic of the Congo, Guinea-Bissau, Iran, Lebanon, Libya, Somalia, South Sudan, Sudan, Syria, Iraq and Yemen.

Under Sections 102.6 and 102.7 of the Australian Criminal Code Act 1995 (Cth), a person commits a criminal offence if the person intentionally receives funds from, makes funds available to, collects funds for or on behalf of, or provides support or resources to a terrorist organisation. Certain organisations are proscribed as terrorist organisations by regulations enacted pursuant to Division 102 of the Criminal Code Act 1995 (Cth). Under the Australian Autonomous Sanctions Act 2011 (Cth) and the Autonomous Sanctions Regulations 2011 (Cth), sanctions are imposed against certain specifically identified persons and entities associated with particular countries and territories, currently including Democratic People's Republic of Korea (North Korea), Zimbabwe, the former Federal Republic of Yugoslavia, Myanmar, Syria, Russia, specified Ukraine regions of Crimea, Donetsk, Luhansk and Sevastopol, Ukraine, Libya and Iran, and certain transactions involving the named persons or entities may only be conducted with specific approval from the Minister of Foreign Affairs. Contravention of these sanctions constitutes a criminal offence.

FINANCIAL INFORMATION PRESENTATION

Unless otherwise indicated, the financial information contained in this Offering Circular is based on generally accepted accounting principles in Australia, as prescribed by the Australian Accounting Standards Board and required to be complied with in accordance with laws, as may be varied from time to time (**GAAP**). Compliance with GAAP will ensure compliance with International Financial Reporting Standards as issued by the International Accounting Standards Board (**IFRS**).

Presentation of the Issuer's historical financial information

The Issuer prepared its consolidated financial statements as at and for the financial years ended 30 June 2023 and 30 June 2024 in accordance with GAAP and IFRS. Refer to the notes in the Issuer's audited consolidated financial statements as of and for the year ended 30 June 2024 for a summary of significant accounting policies under GAAP and IFRS.

Reporting currency

The Issuer's consolidated financial statements are presented in Australian dollars, which is its major trading currency.

Accounting principles

The Issuer's financial years end on 30 June of each year, with the next financial year beginning 1 July. In this Offering Circular, with respect to the Issuer, references to the “**2023 Financial Year**” are to the year ended 30 June 2023 and references to the “**2024 Financial Year**” are to the year ended 30 June 2024. Earlier and later periods are referred to in a similar manner.

Non-GAAP measures

“**EBIT (after interest on lease liabilities)**” reported for the Group (as defined in the Terms and Conditions of the Notes) is defined as earnings from continuing operations before finance costs and income tax expense but after interest on lease liabilities as reported on page 32 and in the audited consolidated financial statements. “**Segment result**” reported on a segment basis is defined as earnings from continuing operations before finance costs and income tax expense but after interest on lease liabilities as reported on page 33 and in the audited consolidated financial statements. Corporate overheads are not allocated to segments and do not impact Segment result.

GENERAL DESCRIPTION OF THE PROGRAMME

Under the Programme, the Issuer may from time to time issue Notes denominated in any currency, subject as set out herein. A summary of the terms and conditions of the Programme and the Notes appears below. The applicable terms of any Notes will be agreed between the Issuer and the relevant Dealer prior to the issue of Notes and will be set out in the Terms and Conditions of the Notes endorsed on, attached to, or incorporated by reference into, the Notes, as modified and supplemented by the applicable Pricing Supplement attached to, or endorsed on, such Notes, as more fully described under “*Form of the Notes*”.

This Offering Circular and any supplement will only be valid for Notes issued under the Programme during the period of 12 months from the date of this Offering Circular in an aggregate nominal amount which, when added to the aggregate nominal amount then outstanding of all Notes previously or simultaneously issued under the Programme, does not exceed €3,000,000,000 or its equivalent in other currencies. For the purpose of calculating the euro equivalent of the aggregate nominal amount of Notes issued under the Programme from time to time:

- (a) the euro equivalent of Notes denominated in another Specified Currency (as specified in the applicable Pricing Supplement in relation to the relevant Notes, described under “*Form of the Notes*”) shall be determined, at the discretion of the Issuer, either as of the date on which agreement is reached for the issue of Notes or on the preceding day on which commercial banks and foreign exchange markets are open for business in London, in each case on the basis of the spot rate for the sale of the euro against the purchase of such Specified Currency in the London foreign exchange market quoted by any leading international bank selected by the Issuer on the relevant day of calculation;
- (b) the euro equivalent of Dual Currency Notes, Index Linked Notes and Partly Paid Notes (each as specified in the applicable Pricing Supplement in relation to the relevant Notes, described under “*Form of the Notes*”) shall be calculated in the manner specified above by reference to the original nominal amount on issue of such Notes (in the case of Partly Paid Notes regardless of the subscription price paid); and
- (c) the euro equivalent of Zero Coupon Notes (as specified in the applicable Pricing Supplement in relation to the relevant Notes, described under “*Form of the Notes*”) and other Notes issued at a discount or a premium shall be calculated in the manner specified above by reference to the net proceeds received by the Issuer for the relevant issue.

OVERVIEW OF THE PROGRAMME

The following overview does not purport to be complete and is taken from, and is qualified in its entirety by, the remainder of this Offering Circular and, in relation to the terms and conditions of any particular Tranche of Notes, the applicable Pricing Supplement. Words and expressions defined in “Form of the Notes” and “Terms and Conditions of the Notes” shall have the same meanings in this overview.

Issuer:	Wesfarmers Limited.
Legal Entity Identifier (LEI):	5493003L32ZX9557ST85.
Guarantors:	Certain subsidiaries of the Issuer for the time being Guarantors under the Trust Deed. A list of the current Guarantors, which may change from time to time in accordance with the Trust Deed and the Terms and Conditions of the Notes, is and will be available from the Issuer and/or the Principal Paying Agent upon request. Pursuant to the Trust Deed and the Terms and Conditions of the Notes, new Guarantors may be added or any or all of the Guarantors may be released from time to time, including during the term of any Series of Notes, without the consent of the Trustee or the Noteholders if the Guarantors are added or released as a guarantor under the Guarantee Deed Poll (as defined below) (see “ <i>Description of the Guarantors — Guarantee Structure</i> ”).
Description:	Euro Medium Term Note Programme.
Arranger:	BNP Paribas.
Dealers:	Barclays Bank PLC, BNP Paribas, MUFG Securities Asia Limited, SMBC Bank International plc, Société Générale and any other Dealers appointed from time to time in accordance with the Programme Agreement.
Certain Restrictions:	Each issue of Notes denominated in a Specified Currency in respect of which particular laws, guidelines, regulations, restrictions or reporting requirements apply will only be issued in circumstances which comply with such laws, guidelines, regulations, restrictions or reporting requirements from time to time (see “ <i>Subscription and Sale</i> ”) including the following restrictions applicable at the date of this Offering Circular.
	Notes having a maturity of less than one year
	Notes having a maturity of less than one year will, if the proceeds of the issue are accepted in the United Kingdom, constitute deposits for the purposes of the prohibition on accepting deposits contained in section 19 of the Financial Services and Markets Act 2000 unless they are issued to a limited class of professional investors and have a denomination of at least £100,000 or its equivalent, see “ <i>Subscription and Sale</i> ”.
Trustee:	DB Trustees (Hong Kong) Limited.
Principal Paying Agent:	Deutsche Bank AG, Hong Kong Branch.
Registrar and Transfer Agent:	Deutsche Bank AG, Hong Kong Branch.
Programme Size:	Up to €3,000,000,000 (or its equivalent in other currencies calculated as described under “ <i>General Description of the Programme</i> ” or in the

Programme Agreement) outstanding at any time. The Issuer may from time to time increase the amount of the Programme in accordance with the terms of the Programme Agreement.

- Distribution: Notes may be distributed by way of private or public placement and, in each case, on a syndicated or non-syndicated basis. **No action has been taken by the Issuer, the Guarantors, the Dealers or the Trustee which would permit a public offering of any Notes or distribution of this Offering Circular in any jurisdiction where action for that purpose is required. Accordingly, no Notes may be offered or sold, directly or indirectly, and neither this Offering Circular nor any advertisement or other offering material may be distributed or published in any jurisdiction, except under circumstances that will result in compliance with any applicable laws and regulations.**
- Specified Currencies: Subject to any applicable legal or regulatory restrictions, any currency agreed between the Issuer and the relevant Dealer.
- Redenomination: The applicable Pricing Supplement may provide that certain Notes may be redenominated in euro. The relevant provisions applicable to any such redenomination are contained in Condition 5 (*Redenomination*).
- Maturities: Notes will have such maturities as may be agreed between the Issuer and the relevant Dealer, subject to such minimum or maximum maturities as may be allowed or required from time to time by the relevant central bank (or equivalent body) or any laws or regulations applicable to the Issuer or the relevant Specified Currency.
- Issue Price: Notes may be issued on a fully-paid or a partly-paid basis and at an issue price which is at par or at a discount to, or premium over, par.
- Form of Notes: Notes will be issued in bearer form or registered form (as described in “*Form of the Notes*”) as specified in the applicable Pricing Supplement. Registered Notes will not be exchangeable for Bearer Notes and *vice versa*.
- Fixed Rate Notes: If Notes are specified in an applicable Pricing Supplement to be Fixed Rate Notes, fixed interest will be payable on such date or dates as may be agreed between the Issuer and the relevant Dealer and on redemption and will be calculated on the basis of such Day Count Fraction as may be agreed between the Issuer and the relevant Dealer.
- Floating Rate Notes: If Notes are specified in an applicable Pricing Supplement to be Floating Rate Notes, such Notes will bear interest at a rate determined (as specified in the applicable Pricing Supplement):
- (a) on the basis of a specified reference rate appearing on the agreed screen page of a specified commercial quotation service; or
 - (b) on such other basis as may be agreed between the Issuer and the relevant Dealer.
- The margin (if any) relating to such floating rate will be as agreed between the Issuer and the relevant Dealer for each Series of Floating Rate Notes and as specified in the applicable Pricing Supplement.

Index Linked Notes:	Payments of principal in respect of Index Linked Redemption Notes or of interest in respect of Index Linked Interest Notes will be calculated by reference to such index and/or formula or to changes in the prices of securities or commodities or to such other factors as the Issuer and the relevant Dealer may agree and as specified in the applicable Pricing Supplement.
Other provisions in relation to Floating Rate Notes and Index Linked Interest Notes:	Floating Rate Notes and Index Linked Interest Notes may also have a maximum interest rate, a minimum interest rate or both. Interest on Floating Rate Notes and Index Linked Interest Notes in respect of each Interest Period, as agreed prior to issue by the Issuer and the relevant Dealer, will be payable on such Interest Payment Dates, and will be calculated on the basis of such Day Count Fraction, as may be agreed between the Issuer and the relevant Dealer and as specified in the applicable Pricing Supplement.
Dual Currency Notes:	Payments (whether in respect of principal or interest and whether at maturity or otherwise) in respect of Dual Currency Notes will be made in such currencies, and based on such rates of exchange, as the Issuer and the relevant Dealer may agree and as specified in the applicable Pricing Supplement.
Zero Coupon Notes:	Zero Coupon Notes will be offered and sold at a discount to their nominal amount and will not bear interest.
Redemption:	<p>The applicable Pricing Supplement will indicate either that the relevant Notes cannot be redeemed prior to their stated maturity (other than in specified instalments, if applicable, or for taxation reasons or following an Event of Default) or that such Notes will be redeemable at the option of the Issuer or the Noteholders upon giving notice to the Noteholders or the Issuer, as the case may be, on a date or dates specified prior to such stated maturity and at a price or prices and on such other terms as may be agreed between the Issuer and the relevant Dealer.</p> <p>The applicable Pricing Supplement may provide that Notes may be redeemable in two or more instalments of such amounts and on such dates as are indicated in the applicable Pricing Supplement. Notes having a maturity of less than one year are subject to restrictions on their denomination and distribution, see “<i>Certain Restrictions – Notes having a maturity of less than one year</i>” above.</p>
Denomination of Notes:	Notes will be issued in such denominations as may be agreed between the Issuer and the relevant Dealer save that the minimum denomination of each Note will be such amount as may be allowed or required from time to time by the relevant central bank (or equivalent body) or any laws or regulations applicable to the relevant Specified Currency, see “ <i>Certain Restrictions – Notes having a maturity of less than one year</i> ” above, and save that the minimum denomination of each Note will be €100,000 (or, if the Notes are denominated in a currency other than euro, the equivalent amount in such currency).
Taxation:	All payments in respect of Notes will be made without withholding or deduction for or on account of withholding taxes imposed by any Tax Jurisdiction, subject as provided in Condition 9 (<i>Taxation</i>). In the event that any such withholding or deduction is made, the Issuer or, as the case may be, the Guarantors will, save in certain limited circumstances provided in

	Condition 9 (<i>Taxation</i>), be required to pay additional amounts to cover the amounts so withheld or deducted.
Negative Pledge:	The terms of the Notes will contain a negative pledge provision as further described in Condition 4 (<i>Covenants</i>).
Cross Default:	The terms of the Notes will contain a cross default provision as further described in Condition 11 (<i>Events of Default and Enforcement</i>).
Status of Notes:	Notes will constitute direct, unconditional, unsubordinated and (subject to the provisions of Condition 4 (<i>Covenants</i>)) unsecured obligations of the Issuer and will rank <i>pari passu</i> among themselves and (save for certain obligations required to be preferred by law) equally with all other unsecured obligations (other than subordinated obligations, if any) of the Issuer, from time to time outstanding.
Guarantee:	Notes will be unconditionally guaranteed on a joint and several basis by the Guarantors. The obligations of each Guarantor under such guarantee will be direct, unconditional and (subject to the provisions of Condition 4 (<i>Covenants</i>)) unsecured obligations of the Guarantor and will rank <i>pari passu</i> and (save for certain obligations required to be preferred by law) equally with all other unsecured obligations (other than subordinated obligations, if any) of such Guarantor from time to time outstanding.
Use of Proceeds:	The net proceeds from each issue of Notes will be applied by the Issuer for repaying portions of its existing debt and for general corporate purposes. If, in respect of any particular issue of Notes, there is a particular identified use of proceeds, this will be stated in the applicable Pricing Supplement.
Rating:	The Programme is rated by Moody's and Standard & Poor's. Notes issued under the Programme may be rated or unrated. Where a Series of Notes is rated, the relevant ratings for such Notes shall be specified in the applicable Pricing Supplement. Such rating will not necessarily be the same as the rating(s) assigned to the Programme. A rating is not a recommendation to buy, sell or hold securities and may be subject to suspension, change or withdrawal at any time by the assigning rating agency.
Listing:	<p>Approval in-principle has been received from the SGX-ST in connection with the Programme and application will be made to the SGX-ST for the listing of any Notes that may be issued pursuant to the Programme and which are agreed at or prior to the time of issue thereof to be so listed on the SGX-ST. Notes may also be listed or admitted to trading on or by such other or further stock exchange(s) and/or competent listing authorities as may be agreed between the Issuer and the relevant Dealer and specified in the applicable Pricing Supplement. For so long as any Notes are listed on the SGX-ST, such Notes will be traded on the SGX-ST in a minimum board lot size of S\$200,000 (or its equivalent in foreign currencies).</p> <p>The Issuer may, in its discretion, make an application to list any Notes issued under the Programme on the Australian Securities Exchange (the ASX). If the Issuer elects to make an application to list any Notes on the ASX this will be specified in the applicable Pricing Supplement and it is wholly within the discretion of the ASX whether to accept such an application. Any such listing</p>

is subject to the ASX Listing Rules and the ASX Market Rules and may be subject to any other conditions imposed by the ASX.

Unlisted Notes may also be issued. The applicable Pricing Supplement will state whether or not the relevant Notes are to be listed or admitted to trading and, if so, on or by which stock exchange(s) and/or competent listing authorities.

- Governing Law: The Notes, the Receipts, the Coupons and the Guarantors' obligations in respect of their guarantees of the Issuer's obligations under the Notes, and any non-contractual obligations arising out of or in connection therewith, will be governed by, and construed in accordance with, English law.
- Selling Restrictions: There are restrictions on the offer, sale and transfer of Notes in the United States, the UK, the European Economic Area, Japan, Hong Kong, Singapore and Australia and such other restrictions as may be required in connection with the offering and sale of a particular Tranche of Notes, see "*Subscription and Sale*".
- Clearing Systems: Clearstream, Luxembourg, Euroclear and/or any other clearing system as specified in the applicable Pricing Supplement, see "*Form of Notes*".

RISK FACTORS

The following section outlines the risk factors that the Issuer has identified as having the potential to materially impact its operations and which may affect the ability of the Issuer and Guarantors to fulfil their obligations under Notes issued under the Programme. The risks described are not intended to be an exhaustive list. Neither the Issuer nor the Guarantors are in a position to express a view on the likelihood of any such risk occurring. Prospective investors should note that the following factors are not set out in any particular order of relevance or priority.

In addition, factors which (although not exhaustive) could be material for the purpose of assessing the market risks associated with Notes issued under the Programme are also described below.

Prospective investors should note that the inability of the Issuer or the Guarantors to pay interest, principal or other amounts on or in connection with any Notes may occur for reasons which may not be considered significant by the Issuer and the Guarantors based on the information currently available to them, or which they may not currently be able to anticipate. Prospective investors should also read the detailed information set out elsewhere in this Offering Circular and reach their own views prior to making any investment decision. Prospective investors should also consult their own financial and legal advisers about risks associated with an investment in any Notes issued under the Programme and the suitability of investing in such Notes in light of their particular circumstances.

Economic and market risk factors applicable to all of the Issuer's businesses

Economic downturn

General economic conditions affect the markets in which the Issuer operates, including changes in: levels of economic activity; the rate of inflation, interest rates and foreign currency exchange rates; fiscal or monetary policy by central banks; commodity prices; climatic conditions (such as major floods and droughts); general consumer sentiment; the availability and cost of credit; employment levels and labour costs; aggregate investment and economic output; asset values; and changes resulting from movements in local and international equity markets. In particular, economic conditions impacting on consumer spending, consumer indebtedness, housing affordability and low wage growth may lead to business and consumer uncertainty, a decline in retail demand and a reduction in earnings.

Australia / New Zealand political risk

Australian and New Zealand political decisions, events or conditions, particularly changes in governments, may result in adverse legislation or other changes to business.

Geo-political risk

The Issuer's businesses may be impacted by international and regional political events which impact the outlook for financial markets and the global economy including, but not limited to:

- the conflict between Israel, Hamas and Iran, along with concerns that it may further escalate in severity and scope, which could result in economic volatility including increased inflationary pressures relating to oil produced in the region;
- the conflict between Russia and the Ukraine which has led to the imposition of wide ranging economic sanctions and export controls on individuals and firms that are connected to the region. The imposition of such sanctions, and related measures in response to the sanctions, have impacted and are expected to continue to impact the global economy, for example through increased energy and commodity prices; and

- slowing economic growth in China, together with trade conflicts and on-going weakness in the Chinese real estate sector, is resulting in increased uncertainty of markets linked to China. Trade tariffs or restrictions on Australia's imports or exports could be targeted by either nation.

Any fluctuations in the market as a consequence of global political instability may have an adverse effect on the Issuer's profitability, financial performance, strategy execution and the market value of the Notes beyond the control of the Issuer.

Pandemic risk

Although there have been no direct interruptions from the COVID-19 pandemic in the last two financial years, the impacts from the COVID-19 pandemic to economic conditions, such as supply-chain and inflationary pressures, are long-lasting and continue to be felt globally. A resurgence of the COVID-19 virus, or the outbreak of a new pandemic, could result in a recurrence of a wide-range of impacts to the operation of the Issuer's businesses both on and offshore, including:

- impacts to the health and well-being of the Issuer's employees;
- restrictions on movement locally and globally,
- impacting the availability and supply of goods and people;
- increased costs associated with the development, implementation and ongoing pandemic management;
- changes to market conditions; and
- changes to consumer demand.

Liquidity and funding markets risk

Market conditions and the operating performance of the Issuer may affect its borrowing costs and capacity to repay its debt, refinance its debt facilities or raise further debt.

The Issuer is exposed to liquidity risk primarily due to its capital management policies, which view debt as a key element of the Issuer's capital structure. To facilitate effective use of debt as part of the capital structure, the Issuer continues to maintain investment grade credit ratings from Standard & Poor's and Moody's. These policies expose the Issuer to risk including the sufficiency of available unused facilities and the maturity profile of existing financial instruments.

Foreign currency movement risk

The Issuer is subject to some foreign currency exchange rate risks and movements in exchange rates, particularly where they are sudden and unexpected, may affect the costs of imports or the proceeds from exports and negatively affect its financial performance.

The Issuer's primary currency exposure is to the U.S. dollar and arises from sales or purchases by the Issuer's businesses in currencies other than the Issuer's functional currency. The Issuer is also exposed to the Euro through its bond issuances, although they are hedged.

As a result of operations in New Zealand, the Issuer's balance sheet can also be affected by movements in the AUD/NZD exchange rate.

Commodity price risk

The Issuer's profitability depends, in part, on commodity prices in a variety of industries including gas, chemicals, fertilisers and resources, all of which produce or utilise commodities which are traded on international markets or are affected by international commodity pricing, including the price of diesel fuel, Brent oil, natural gas, ammonia, urea, spodumene concentrate, lithium hydroxide and liquefied petroleum gas. Commodity prices can be affected by a range of factors outside the control of the Issuer, such as currency exchange rates, regional and global supply and demand, competition, prices for end products using raw materials, prices and availability of substitutes, the structure of Australian and world energy markets and general economic conditions. These prices may fluctuate significantly.

The Issuer's exposure to commodity price risk is purely operational and arises from the purchase or sale of inventory with commodity price as a significant input, such as natural gas, ammonia, spodumene concentrate and lithium hydroxide. Operating costs, such as electricity, may also be impacted.

Energy price risk

Energy prices, such as the cost of electricity, can be affected by a range of factors outside the control of the Issuer, including fluctuations in prices of natural gas and coal used in power generation, weather events affecting renewable energy sources such as wind and hydro, disruptions in the operation of power plants, infrastructure costs and government policies. Rising energy prices increase cost across all of the Issuer's businesses, and adversely affect consumer sentiment through added cost of living pressures.

Interest rate risk

The Issuer's exposure to the risk of changes in market interest rates relates primarily to the Issuer's debt obligations that have floating interest rates.

Credit risk

Credit risk is the risk that a contracting entity will not complete its obligation under a financial instrument or customer contract that will result in a financial loss to the Issuer. The Issuer is exposed to credit risk from its operating activities (primarily from customer receivables) and from its financing activities, including deposits with financial institutions, foreign exchange transactions and other financial instruments.

Impairment risk

The Issuer regularly undertakes detailed impairment testing of its non-current assets, including goodwill and other intangible assets recognised on acquisition of businesses. In the event that general trading conditions and prospects deteriorate or factors underlying assumed discount rates, such as assumed long term interest rates, change, the determined recoverable amount of certain non-current assets may fall below its carrying value. This would result in a write-down of the carrying value of that asset which would have an adverse effect on the Issuer's reported earnings as well as affecting financial ratios, such as debt to equity and interest coverage.

Financial accounting and reporting risk

The Issuer's reported results from operations and financial position may be adversely affected by changes in financial reporting and accounting policies or changes in applicable accounting standards.

Tax risk

The Issuer is exposed to risks arising from the manner in which tax regimes in Australian and overseas may be applied and enforced, in terms of both its own tax compliance and the tax aspects of its transactions. The

applicability and changes of tax legislation may adversely impact on the Issuer's business, strategy and financial performance.

There is also a risk that the Issuer may pay, or account for, an incorrect amount of tax and be subject to penalties.

Strategic and commercial risk factors applicable to all of the Issuer's businesses

Strategy execution

The Issuer plans to grow through operational improvements as well as planned expansions of its businesses. The Issuer may not be able to effectively execute the strategies for its current and future acquired businesses resulting in reduced growth and a potential loss in market share. Planned growth through the expansion of its existing businesses could also expose the Issuer to additional and unforeseen costs, including regulatory and other costs associated with operating in industries and jurisdictions in which it previously has not operated, and may strain financial and management resources. The Issuer may not achieve planned operational improvements if, for instance, it is unable to effectively use data to obtain market intelligence and increase productivity.

Portfolio management

From time to time the Issuer evaluates acquisition and divestment opportunities. Acquisitions and disposals would lead to a change in the sources of the Issuer's earnings, may result in variability in earnings over time, and may give rise to liabilities. Integration of new businesses into the Group may be costly and may occupy a large amount of management's time.

Joint ventures and strategic alliances

The Issuer operates parts of its businesses through joint ventures and strategic alliances. Through the use of joint ventures and strategic alliances, the Issuer is subject to additional risks and uncertainties in that it may be dependent upon, and subject to liability, losses or reputational damage relating to, systems, controls and personnel that are not under its control. In addition, conflicts or disagreements between the Issuer and its joint venture and strategic alliances may negatively impact its businesses.

Competition

The Issuer's businesses operate in dynamic and competitive markets and face strong competition from new and existing competitors. Customer expectations and trends driven by social, environmental and demographic factors are also rapidly evolving. If the Issuer fails to compete effectively or meet or adapt to those changing expectations and trends, this could adversely affect the Issuer's market share and its ability to execute profitable growth strategies.

Damage or dilution to brands

The Issuer's businesses depend substantially on their respective brand reputations. Poor quality products, non-compliance with the Issuer's values or relevant legislation, including legislation relating to consumer protection, safety and ethical and sustainable sourcing, increasing government and regulatory scrutiny, negative publicity at the brand level or other factors in these, may damage the reputation and efficacy of the Issuer's brands.

Further, the Issuer's brands may be subject to dilution because of brand infringement by third parties or because of inconsistent product quality. Any of these factors could materially adversely affect the value of the Issuer's brands. If any of the Issuer's brands are damaged or diluted, the Issuer may face significant expense repairing the damage or dilution or rebuilding its brands.

Shift in market dynamics

A number of external factors may impact market demand and supply for products. If any of the Issuer's brands are impacted by a shift in market dynamics, it may impact strategic, operational and financial performance.

Changes to demand and supply for a product may result from factors including, but not limited to, a shift in consumer tastes, inclement weather and natural disasters such as flood, fire or drought.

Regulatory change

The Issuer operates in various highly regulated industries and is subject to a range of industry specific, general legal and other regulatory obligations (including licensing requirements and operating permits) which may change over time or as a result of a change in government or which are driven by changing community expectations. Adverse changes or the introduction of new regulations may limit growth and materially increase direct and indirect compliance costs and other expenses of doing business. The reintroduction of a carbon tax in Australia or any other significant tax reform may lead to a loss of confidence in businesses and consumers. Non-compliance with these laws and regulations may result in financial or other penalties being levied against the Issuer or its subsidiaries, a downgrading within the investment community or the loss of certain licences or other rights to carry on regulated activities.

Digital disruption

Digital disruptions to industry structures, including through new entrants in the market making use of digital and other technology, such as artificial intelligence (**AI**) technologies, could materially adversely affect the financial condition of the Issuer's businesses. Such businesses may not be able to manage that risk appropriately and compete without making significant changes to their business models.

To mitigate these risks, the Issuer's businesses have a broad strategic agenda to drive further growth by creating better experiences for customers and the wider community and achieving greater brand reach, both physically and digitally.

Achieving greater brand reach digitally is a core work area which requires further expansion of the Issuer's businesses' digital ecosystem by developing extensive digital engagement capabilities and enhanced digital platforms.

The Issuer continually seeks opportunities to build new digital technology competencies and remain on par with current trends through innovation, internal development, outsourcing and other means.

People risk factors applicable to all of the Issuer's businesses

Key personnel risk

The loss of key members of the Issuer's and its businesses' management teams or other key personnel could have a material adverse effect on growth and performance. Additionally, the inability to either identify critical people or roles, or develop effective succession plans could also have a material adverse effect on the ability of the Issuer to meet its strategic, operational and financial performance objectives.

Talent attraction, retention and engagement risk

The inability to attract and retain skilled management and staff, or to maintain staff engagement, could have a material adverse effect on growth and performance.

Conduct risk

Non-compliance with the Issuer's values and expected behaviours, including breaches of the Issuer's Code of Conduct, unethical behaviour or poor judgement exercised by managers or employees may cause cultural degradation and reputational damage to the Issuer's businesses and result in increased cost of doing business, loss of market trust and a downgrade within the investment community.

Labour interruption risk

Interruptions at the Issuer's workplaces arising from industrial disputes, work stoppages and accidents may result in production losses and delays. From time to time, the Issuer undertakes major employment enterprise agreement renegotiations in its businesses that may increase costs and, in some circumstances, may involve disputes and temporary interruptions to operations that may adversely affect the Issuer's financial performance. While the Issuer maintains a constructive relationship with its employees there can be no assurance that future disputes or other labour interruptions will not have a material adverse effect on the Issuer's operations, profits and financial position.

Operational risk factors applicable to all of the Issuer's businesses

Legal proceedings risk

From time to time the Issuer or its businesses are a party to litigation claims and legal proceedings including personal injury and other claims and proceedings arising in the ordinary course of their businesses.

Compliance risk

The Issuer's businesses are subject to increasing government and regulatory scrutiny and may become subject to regulatory investigations or proceedings from time to time. Non-compliance with obligations may result in financial or other penalties being levied against the Issuer or its subsidiaries, a downgrading within the investment community or the loss of operational licences or other rights to carry on regulated activities.

Supply chain disruption risk

Reliance on major suppliers, manufacturers and other service providers to provide materials and to produce products for the Issuer's businesses or to transport products to customers and the risk that the Issuer's businesses may not be able to obtain or deliver quality products on a timely basis or in sufficient quantities. Supply of products may be disrupted by many factors, including a failure to develop and maintain effective supplier relationships, pandemics, climate events or natural disasters, transport or shipping delay, unexpected system interruptions or labour disruptions. Disruptions could cause the Issuer significant time and expense in remediation of any deficiencies and could impact its reputation. These factors could also adversely affect the Issuer's financial condition and its ability to execute growth strategies for its current businesses.

Human rights and ethical sourcing risks

The Issuer is dependent on the supply of products via an extensive, diversified network of suppliers located in Australia and overseas. Suppliers to the Issuer may not provide materials or manufacture or source products in a way that is consistent with the Issuer's values or standards, including in relation to product authenticity and ethical and sustainable sourcing frameworks. A discovery of human rights abuses, such as modern slavery, or ethical concerns in a supply chain, may result in supply interruptions as the issue is remediated or a new supplier sought and may cause reputational impacts for the Issuer and its businesses.

Product quality and safety risk

Risks which are inherent in the distribution and sale of products include, among others, consumer safety, product liability claims, recall management, breaches of consumer protection laws and the risk that products may become defective, faulty or contaminated by either unintended or malicious actions, such risks being particularly critical to ingestible and topical products.

People safety risk

Safety hazards are inherent in all of the Issuer's businesses. A failure to adequately protect team members, and prevent physical or psychological harm from occurring, could impact the Issuer's reputation and have regulatory and liability consequences.

Critical information technology failure risk

The Issuer's businesses have operations that are dependent on information technology and networks (such as inventory management systems, payment system networks and production systems), which in part is provided by outsourcing and strategic sourcing arrangements, information technology vendors and other partnerships. Unexpected interruptions to the supply of such information technology and networks or to the information technology and networks themselves, could reduce overall profitability of the affected business and may require the business to be shut down or to operate on a restricted basis.

Privacy and data governance risk

There is an increased focus on the way personal information is collected, stored, used and disposed of. The Issuer and its businesses collect and retain personal information, including customer addresses, credit card numbers and purchase history. Personal information held by the Issuer or its businesses could be improperly accessed through hacking, ineffective internal controls, breaches of security systems or other means. Further, because customer data may also be collected, stored, or processed by third-party vendors, it is possible that these vendors could intentionally or negligently disclose data about the Issuer's customers or that such information could be improperly accessed. Such incidents could lead to additional security costs, negative publicity and damage to the Issuer's reputation and brands, as well as leading to fraudulent activity, claims for compensatory or other damages or regulatory penalties.

Cyber security risk

The Issuer is subject to risks related to the Issuer's technical infrastructure and use of technology. With increasing connectivity, reliance on technology and digital transformation, cyber security incidents such as ransomware have the potential to significantly impact business operations, supply chains and the ability to service the Issuer's customers. Cyber security incidents can result in reduced overall profitability and broad reputational impacts.

The Issuer also continues to monitor emerging local and international practice to support the safe and secure use of AI technologies, and in this context has enhanced its technology-related governance to include the appropriate use of generative AI, new cyber security awareness programs, security architecture frameworks and patterns, and share best practices. Failure to appropriately use or deploy AI technologies could result in the production of false, misleading or inappropriate suggestions or content, which could adversely impact customer experience, create negative publicity and damage the Issuer's reputation.

Physical security risk

Risks to people, plant and property resulting from unauthorised access, or prevention of access, to physical premises, or from physical threats such as natural disasters, crime and war or terrorism events may impact the Issuer's operations. Loss of major infrastructure could also impact the Issuer's operations, customers and staff and may result in serious financial impacts. Additionally, whilst the Issuer takes actions to manage the risk, its

chemicals business operates production sites with ammonia/ammonium nitrate facilities which have the potential to cause extensive damage to neighbouring properties.

Business continuity management risk

The Issuer is subject to a multitude of events that may disrupt its businesses' operations over the short or long term. Weaknesses in the Issuer's business continuity management practices may result in protracted operational interruptions, loss of revenue, reputation damage and lost opportunities impacting strategic growth initiatives.

Contract and contractor management risk

The Issuer maintains an extensive network of suppliers and service providers across its businesses. The inability to efficiently manage or optimise its contract positions or manage its third party suppliers or service providers may result in over-reliance on a small number of suppliers, counterparties that don't meet supplier code of conduct expectations and outsourced operations that are not adequately resourced, fully understood or controlled. Consequences include increased costs, supply interruptions, reputational damage and increased liability risk.

Environmental risk

The Issuer is subject to extensive environmental obligations, including in relation to maintenance of certain emissions and effluent standards, management of dangerous and hazardous goods and site remediation. Any non-compliance with such obligations may result in environmental damage and exposes the Issuer to the risk of liability and reputational damage. The Issuer may incur substantial costs, including increased overhead costs as a result of remediation or cost increases in energy, water usage and waste disposal, or experience operational interruptions in connection with these regulatory requirements or any changes to them.

Critical infrastructure and raw material supply

The Issuer's businesses are dependent upon the availability and affordability of critical infrastructure and raw material supply inputs. If there is a major incident affecting the availability or affordability of critical infrastructure and inputs, certain of the Issuer's operations may need to be shut down or operate on a restricted basis, or additional costs may be incurred in securing alternative processing or transport infrastructure or supply of raw materials, which may adversely affect the Issuer's productivity and profitability or the inability to maintain price leadership.

Additionally, the Issuer's chemicals business is dependent on adequate quantities of natural gas and its growth plans are dependent on continued growth in exports of commodities from Australia to its major trading partners, which may require significant national investment in infrastructure, particularly rail and port infrastructure.

Failure of internal control systems

The Issuer's businesses operate complex systems of internal control. Internal control systems may be subject to the risk of failure resulting from human error, fraud, inadequate control design or operational processes or inadequate assurance activity. Failures of internal control systems can result in financial loss and significant reputational damage.

Insurance cover or failure to insure

The Issuer's businesses maintain an extensive portfolio of properties and operating facilities. The Issuer holds insurance policies, with corresponding limits, that it considers prudent to protect the businesses from material damage and business interruption risks. Failure to procure such insurance policies, or to under or over insure, may result in financial loss and reputational damage.

Climate change risk factors applicable to all of the Issuer's businesses

Climate change exposes the Issuer's operations to various risks. Projected changes in sea level, storm surge intensity, temperature, precipitation, bushfires, frequent changes in extreme weather and other severe weather conditions may exacerbate existing physical risks across retail, industrial and other operations, such as energy infrastructure reliability, energy costs, store openings and infrastructure damage including damage to and destruction of property and equipment and suspension of operations.

Climate change also increases the Issuer's exposure to regulatory risk. The Issuer monitors its operations in an effort to meet applicable environmental standards, laws, regulations and policies. Moreover, the Issuer's businesses test resilience against a climate change regulatory risk scenario where the governments of the countries in which its businesses operate implement regulation to limit global warming. The Issuer anticipates that the governments of the countries in which its businesses operate could implement environmental standards, laws, regulations and policies which could have a material adverse impact on the Issuer's businesses, financial condition and operations.

In the context of more frequent severe weather events and natural disasters, and shifting global attitudes, customers are increasingly aware of the link between climate change and their product choices. They may have changing expectations of companies, including their sustainability in production and sourcing practices, and reporting transparency, and as such increasingly make conscious choices regarding their contribution to climate change through their purchasing decisions. The Issuer's inability to meet such expectations could have an adverse impact on financial performance, strategic growth and reputation.

Further, as the economies in which the Issuer operates transition to a low carbon economy as a result of climate change (and climate change related policies and regulations), there will be opportunities for the Issuer and its competitors generally. However, business models that take first-mover advantage of climate change opportunities or that are more resilient to climate change risks may become threats to the Issuer's businesses, which could have a material adverse impact on profitability, revenue and strategic growth.

Additional risk factors specifically applicable to the Issuer's retail businesses

Retail businesses comprise a significant portion of the Issuer's assets and earnings. Factors that may adversely affect the performance or growth of these retail businesses include:

Store location and lease management

The inability to locate appropriate store sites for the retail businesses, maintain strong and beneficial relationships with landlords of leased space, improve existing stores or monitor and address underperforming stores.

Inventory management

The inability to effectively manage or optimise inventory levels resulting in either too little or too much inventory on hand.

Customer expectations

The inability to continually successfully evolve the Issuer's brands, products, customer experience and loyalty in line with social, environmental and demographic trends.

Shrinkage

The inability to effectively manage shrinkage across the Issuer's retail businesses.

Additional risk factors specifically applicable to the Issuer's Chemicals, Energy and Fertilisers operations

The Issuer's Chemicals, Energy & Fertilisers businesses manufacture, store and transport materials. An additional risk factor that may adversely affect the performance or growth of these businesses include:

Process safety

Hazards associated with the Issuer's chemicals business and the related storage and transportation of raw materials, products and waste. In addition to those mentioned above, these hazards include: pipeline and storage tank leaks and ruptures, explosions and fires, mechanical failure, chemical spill and other discharges or releases of toxic or hazardous substances or gases.

These hazards may cause personal injury and loss of life, damage to property or contamination of the environment, which may result in the suspension of operations, reputational damage across the Issuer's businesses and the imposition of civil or criminal penalties, including fines, expenses for remediation and claims brought by government entities or third parties.

The chemicals business manufactures ammonium nitrate that is used to produce explosives and is subject to the risk of explosion.

Certain risks applicable to lithium hydroxide

The Issuer's chemicals business has a 50 per cent. ownership interest in a lithium project to construct a mine, concentrator and refinery plant to produce lithium hydroxide. This project is subject to additional risks associated with the mining sector in Australia including:

- compliance with environmental, health and safety laws and regulations which could require material expenditures, changes in operations, or additional site remediation;
- the quality of its mineral reserve and resource estimates, which are estimates only, and the risk that minerals may be of lower quantity and/or quality than indicated by testing and drilling;
- changes in government royalty, tax and other regulations;
- decline in electric car manufacturing or changes in manufacturing technology for electric cars resulting in a decrease in demand for lithium hydroxide;
- climatic and other force majeure conditions including technical difficulties and failures, industrial accidents, unusual or unexpected geological formations or pressures, power interruption, critical equipment failure, flooding, fire, explosions or other accidents, acts of force majeure, land claims and compensation and other unforeseen contingencies;
- significant fluctuations in prices realised due to supply and demand factors; and
- risks associated with the operation of the plant once constructed and operational, and its ability to produce lithium hydroxide of battery-grade for use in electric vehicles.

Additional risk factor specifically applicable to the Issuer's healthcare businesses which provide specialist products and services

The Issuer's Health division and its franchisees provide a range of health, wellbeing, and beauty and cosmetic treatment services and products. The Issuer is committed to maintaining a rigorous clinical governance framework with the objective of proactively minimising risks. However, should the Issuer be unable to do so, such inability could result in risks to patient safety and adverse legal, reputational, regulatory and financial consequences.

Risks Relating to Notes Generally

Structural subordination

Subject to the following, Notes will be structurally subordinated to the existing and future claims of the creditors of the Issuer's subsidiaries that do not themselves guarantee Notes. However, under a Deed of Cross Guarantee dated 27 June 2008 described in note 23 to the Issuer's audited financial statements for the 2024 Financial Year (or any replacement guarantee issued under the class order) (the **Deed of Cross Guarantee**), the Issuer and certain of the Issuer's subsidiaries, who have not guaranteed Notes, are party to certain cross-guarantee covenants. By the cross-guarantee covenants in the Deed of Cross Guarantee, the entities party to that document cross-guarantee one another's debts and liabilities in certain, limited circumstances. Please refer to note 23 to the Issuer's audited financial statements for the 2024 Financial Year for further disclosure on the Deed of Cross Guarantee in place as at the date of this Offering Circular.

Impact of early redemption

Each series of Notes are, if so specified in the Pricing Supplement, redeemable at the Issuer's option. The Issuer may choose or be required to redeem a series of Notes at times when prevailing interest rates (and thus returns on a comparable investment) are lower than when you invested.

Australian insolvency regime

In Australia statutory claims by shareholders in relation to claims arising in relation to their shares and the market for their shares would most likely be subordinated to Notes. Some claims by persons who were in effect shareholders (or in the course of subscribing to become shareholders) in the Issuer may possibly rank *pari passu* with the Notes, but this circumstance is highly unlikely. Any shareholder claims (*pari passu* or subordinated) would also be capable of being pursued against other parties to the Deed of Cross Guarantee (see disclosure above, “*Structural subordination*”), in the event of a liquidation of the Issuer.

Noteholders entitlement to a distribution in a liquidation subordinate to employee entitlements

In Australia, section 556 of the Corporations Act sets out the “payment waterfall” in relation to priority of payment of creditor debts and claims in a winding-up. In accordance with this section, a claim by the Noteholders is subordinate to, notably, the payment of all employee entitlements of the employees of the Issuer. Depending on the quantum of the employee entitlements, this has a corresponding impact upon the amount of any distributions received by Noteholders in a winding-up, or in a voluntary administration (where a Deed of Company Arrangement (**DOCA**) is executed by the Issuer following a meeting of creditors at which creditors have voted in favour of the DOCA proposal). This is because the employee entitlements must first be paid out of any proceeds received by the insolvency practitioner in a winding-up or DOCA in priority to any distribution to the unsecured Noteholders in accordance with section 556 of the Corporations Act (unless the employees have agreed to the non-inclusion of a distribution at a meeting of employees, or the court makes an order approving the non-inclusion of the distribution, in accordance with section 444DA of the Corporations Act).

Ranking secured creditors receive any distribution in priority to unsecured Noteholders

As the status of the Notes is unsecured, any entitlement to a distribution by the Noteholders in a DOCA or winding-up is subordinate to any distribution received by a secured creditor that has a security interest over the Issuer's property as perfected by possession or registration on the Personal Property Securities Register pursuant to the Personal Property Securities Act 2009 (Cth). In these circumstances, and subject first to the payment of the employee entitlements as set out in “*Noteholders entitlement to a distribution in a liquidation subordinate to employee entitlements*” above, the secured creditor will receive payment in priority to the unsecured Noteholders.

Pari passu ranking where the same class of creditors

Where creditors are of the same class in a DOCA or winding up, their claims are paid out on a *pari passu* basis. As the Notes are unsecured, this means that in the circumstances of a DOCA or liquidation, the Noteholders claims as against the Issuer would rank alongside those claims by all other unsecured creditors of the Issuer. Noteholders would be entitled to payment of any distribution on equal footing to that class of unsecured creditors, subordinate to payment of, among others, the employee entitlements and claims of secured creditors.

Noteholders' ability to enforce certain rights in connection with the Notes may be limited or affected by reforms to Australian insolvency legislation relating to "ipso facto" rights

Under the Treasury Laws Amendment (2017 Enterprise Incentives No. 2) Act 2017 (Cth) (the **Act**), any right under a contract, agreement or arrangement (such as a right entitling a creditor to terminate a contract or to accelerate a payment under a contract) arising merely because a company, among other circumstances, is under administration, has appointed a managing controller or is the subject of an application under section 411 of the Corporations Act (i.e. "ipso facto rights"), will not be enforceable during a prescribed moratorium period.

The Act applies to "ipso facto" rights arising under contracts, agreements or arrangements, subject to certain exclusions. The Corporations Amendment (Stay on Enforcing Certain Rights) Regulations 2018 (the **Regulations**) sets out the types of contracts that are excluded from the operation of the stay on the enforcement of "ipso facto" rights.

The Regulations provide that a contract, agreement or arrangement that is for, or governs securities, financial products, bonds or promissory notes is exempt from the "ipso facto" moratorium. Furthermore, a contract, agreement or arrangement under which a party is or may be liable to subscribe for, or to procure subscribers for, securities, financial products, bonds or promissory notes is also excluded from the stay. Accordingly, the Regulations should exclude the Notes and certain other arrangements under the Programme from the stay. However, since their commencement in 2018, the Act and the Regulations have rarely been the subject of judicial interpretation. If the Regulations are determined not to exclude the Notes or any other arrangements relating to the Programme from their operation under the exclusions mentioned above or any other exclusion under the Regulations, this may render provisions of the Notes or Programme unenforceable in Australia where those provisions are conditioned solely on the occurrence of events giving rise to "ipso facto rights". Investors should seek independent advice on the implications (if any) of these laws and regulations on their investment in the Notes.

The Terms and Conditions of the Notes contain provisions which may permit their modification without the consent of all investors and confer significant discretions on the Trustee which may be exercised without the consent of the Noteholders and without regard to the individual interests of particular Noteholders

The Terms and Conditions of the Notes contain provisions for calling meetings of Noteholders to consider matters affecting their interests generally. These provisions permit defined majorities to bind all Noteholders including Noteholders who did not attend and vote at the relevant meeting and Noteholders who voted in a manner contrary to the majority.

The Terms and Conditions of the Notes also provide that the Trustee may, without the consent of Noteholders and without regard to the interests of particular Noteholders, agree to (i) any modification of, or to the waiver or authorisation of any breach or proposed breach of, any of the provisions of the Notes, the Trust Deed or the Agency Agreement, (ii) determine without the consent of the Noteholders that any Event of Default or potential Event of Default shall not be treated as such, or (iii) the substitution of another company as principal debtor under any Notes in place of the Issuer, in the circumstances described in Condition 16.

Where the Issuer or any Guarantor encounters, or is likely to encounter, financial difficulties that are affecting, or will or may affect, its ability to carry on business as a going concern, it may propose a Restructuring Plan (a **Plan**) with its creditors under Part 26A of the Companies Act 2006 (introduced by the Corporate Insolvency and Governance Act 2020) to eliminate, reduce, prevent or mitigate the effect of any of those financial difficulties.

Should this happen, creditors whose rights are affected are organised into creditor classes and can vote on any such Plan (subject to being excluded from the vote by the English courts for having no genuine economic interest in the Issuer or a Guarantor). Providing that one class of creditors (who would receive a payment, or have a genuine economic interest in the Issuer or a Guarantor) has approved the Plan, and in the view of the English courts any dissenting class(es) who did not approve the Plan are no worse off under the Plan than they would be in the event of the “relevant alternative” (such as, broadly, liquidation or administration), then the English court can sanction the Plan where it would be a proper exercise of its discretion. A sanctioned Plan is binding on all creditors and members, regardless of whether they approved it. Any such sanctioned Plan in relation to the Issuer or a Guarantor may, therefore, adversely affect the rights of Noteholders and the price or value of their investment in the Notes, as it may have the effect of modifying or disapplying certain terms of the Notes (by, for example, writing down the principal amount of the Notes, modifying the interest payable on the Notes, the maturity date or dates on which any payments are due or substituting the Issuer) or modifying or disapplying certain terms of the Guarantee or substituting a Guarantor.

The value of the Notes could be adversely affected by a change in English law or administrative practice

The Terms and Conditions of the Notes are based on English law in effect as at the date of this Offering Circular. No assurance can be given as to the impact of any possible judicial decision or change to English law or administrative practice after the date of this Offering Circular and any such change could materially adversely impact the value of any Notes affected by it.

Investors who purchase Notes in denominations that are not an integral multiple of the Specified Denomination may be adversely affected if definitive Notes are subsequently required to be issued

In relation to any issue of Notes which have denominations consisting of a minimum Specified Denomination plus one or more higher integral multiples of another smaller amount, it is possible that such Notes may be traded in amounts that are not integral multiples of such minimum Specified Denomination. In such a case, a holder who, as a result of trading such amounts, holds an amount which is less than the minimum Specified Denomination in his account with the relevant clearing system at the relevant time may not receive a definitive Note in respect of such holding (should definitive Notes be printed) and would need to purchase a principal amount of Notes such that its holding amounts to a Specified Denomination.

If such Notes in definitive form are issued, holders should be aware that definitive Notes which have a denomination that is not an integral multiple of the minimum Specified Denomination may be illiquid and difficult to trade.

Hiring Incentives to Restore Employment Act withholding may affect payments on certain index-linked Notes

The U.S. Hiring Incentives to Restore Employment Act imposes a 30 per cent. withholding tax on amounts attributable to U.S. source dividends that are paid or “deemed paid” under certain financial instruments if certain conditions are met (such instruments, **Specified Securities**). If the Issuer or any withholding agent determines that withholding is required, neither the Issuer nor any withholding agent will be required to pay any additional amounts with respect to amounts so withheld. Prospective investors should refer to the section “*Taxation — U.S. Hiring Incentives to Restore Employment Act and Section 871(m) of the U.S. Internal Revenue Code*”.

For purposes of withholding under the U.S. Foreign Account Tax Compliance Act, commonly known as FATCA, Specified Securities are subject to a different grandfathering rule than other Notes. Prospective investors should refer to the section “*Taxation — Foreign Account Tax Compliance Act*”.

Risks related to Notes which are linked to “benchmarks”

Interest rates and indices which are deemed to be “benchmarks” (including, amongst others, the Euro Interbank Offered Rate (**EURIBOR**)) are the subject of ongoing national and international regulatory guidance and proposals for reform. Some of these reforms, such as the discontinuation of the London interbank offered rate, are

already effective whilst others are still to be implemented. These reforms may cause such “benchmarks” to perform differently than in the past, to disappear entirely, or have other consequences which cannot be predicted.

In Europe, Regulation (EU) 2016/1011 (the **EU Benchmarks Regulation**) applies, subject to certain transitional provisions, to the provision of “benchmarks”, the contribution of input data to a “benchmark” and the use of a “benchmark” within the European Union. It, among other things, (i) requires benchmark administrators to be authorised or registered (or, if non-European Union based, to be subject to an equivalent regime or otherwise recognised or endorsed) and (ii) prevents certain uses by European Union supervised entities of “benchmarks” of administrators that are not authorised or registered (or, if non-European Union based, not deemed equivalent or recognised or endorsed).

In the UK, Regulation (EU) 2016/1011 as it forms part of domestic law in the UK by virtue of the EUWA (the **UK Benchmarks Regulation**), among other things, applies to the provision of benchmarks and the use of a benchmark within the UK. Similarly, it prohibits the use in the UK by UK supervised entities of benchmarks of administrators that are not authorised by the UK Financial Conduct Authority (the **FCA**) or registered on the FCA register (or, if non-UK based, not deemed equivalent or recognised or endorsed).

These reforms (including the EU Benchmarks Regulation and/or the UK Benchmarks Regulation, as applicable) could have a material impact on any Notes linked to or referencing a “benchmark”, in particular, if the methodology or other terms of the “benchmark” are changed in order to comply with the requirements imposed thereunder, as applicable. Such changes could, among other things, have the effect of reducing, increasing or otherwise affecting the volatility of the published rate or level of the relevant “benchmark”.

More broadly, any of the international or national reforms, or the general increased regulatory scrutiny of “benchmarks”, could increase the costs and risks of administering or otherwise participating in the setting of a “benchmark” complying with any such regulations or requirements.

The euro risk-free rate working group for the euro area has published a set of guiding principles and high level recommendations for fallback provisions in, amongst other things, new euro denominated cash products (including bonds) referencing EURIBOR. The guiding principles indicate, among other things, that continuing to reference EURIBOR in relevant contracts (without robust fallback provisions) may increase the risk to the euro area financial system. On 11 May 2021, the euro risk-free rate working group published its recommendations on EURIBOR fallback trigger events and fallback rates. The euro risk free-rate working group issued its final statement and announced the completion of its initial mandate on identifying and recommending risk-free rates as an alternative to EURIBOR on 4 December 2023.

Such factors may have (without limitation) the following effects on certain benchmarks: (i) discouraging market participants from continuing to administer or contribute to a “benchmark”; (ii) triggering changes in the rules or methodologies used in a “benchmark”; and/or (iii) leading to the disappearance of a “benchmark”. Any of the above changes or any other consequential changes as a result of international or national reforms or other initiatives or investigations, could have a material adverse effect on the value of and return on any Notes linked to, referencing, or otherwise dependent (in whole or in part), upon a “benchmark”.

Investors should be aware that, if a “benchmark” were discontinued or otherwise unavailable, the rate of interest on Floating Rate Notes which reference or are linked to that “benchmark” will be determined for the relevant period by the fallback provisions applicable to such Notes. Any of the foregoing could have an adverse effect on the value or liquidity of, and return on, any Floating Rate Notes which reference such “benchmark”.

Investors should consult their own independent advisers and make their own assessment about the potential risks imposed by the EU Benchmarks Regulation and/or the UK Benchmarks Regulation, as applicable, or any of the international or national reforms in making any investment decision with respect to any Notes referencing a “benchmark”.

Benchmark discontinuation under the Terms and Conditions of the Notes

The Terms and Conditions of the Notes provide for certain fall-back arrangements in the event that a published benchmark, including an inter-bank offered rate such as EURIBOR, the Sterling Overnight Index Average (SONIA) and the Secured Overnight Financing Rate (SOFR) or other relevant reference rates, ceases to exist or be published or another Benchmark Event or SOFR Benchmark Transition Event, as applicable, occurs.

These fall-back arrangements include the possibility that:

- the Rate of Interest (as specified in the relevant Pricing Supplement) could be determined by reference to a Successor Rate, an Alternative Reference Rate or a SOFR Benchmark Replacement, as applicable; and
- an Adjustment Spread or a SOFR Benchmark Replacement Adjustment (which could be positive, negative or zero), may be applied to such Successor Rate, Alternative Reference Rate or SOFR Benchmark Replacement, as the case may be, as a result of the replacement of the relevant benchmark or screen rate (as applicable) originally specified with the Successor Rate, Alternative Reference Rate or SOFR Benchmark Replacement (as the case may be).

An adjustment spread, if applied, could be positive or negative and would be applied with a view to reducing or eliminating, to the extent reasonably practicable in the circumstances, any economic prejudice or benefit (as applicable) to investors arising out of the replacement of the relevant Reference Rate. However, it may not be possible to determine or apply an adjustment spread and even if an adjustment is applied, such adjustment spread may not be effective to reduce or eliminate economic prejudice to investors. If no adjustment spread can be determined, a Successor Rate or Alternative Reference Rate may nonetheless be used to determine the Rate of Interest. The use of a Successor Rate or Alternative Reference Rate (including with the application of an adjustment spread) will still result in any Notes linked to or referencing the relevant Reference Rate performing differently (which may include payment of a lower Rate of Interest) than they would if the relevant Reference Rate were to continue to apply in its current form.

Certain Benchmark Amendments or other amendments, in the case of Notes referencing SOFR, may also be made without the consent or approval of Noteholders of the relevant SOFR Floating Rate Notes. In the case of any Alternative Reference Rate, any (i) Adjustment Spread unless formally recommended or provided for; (ii) Benchmark Amendments; (iii) SOFR Benchmark Replacement; (iv) SOFR Benchmark Replacement Adjustment, and each of their respective related amendments, relevant replacements and adjustments (if any), together with any such other amendments, shall be determined by the Issuer (acting in good faith and in a commercially reasonable manner and by reference to such sources as it deems appropriate, which may include consultation with an Independent Adviser) or, in the case of SOFR the SOFR Benchmark Replacement Agent, if any. Any Adjustment Spread or SOFR Benchmark Replacement Adjustment that is applied may not be effective to reduce or eliminate economic prejudice to investors. The use of a Successor Rate or Alternative Reference Rate (including with the application of an Adjustment Spread) or SOFR Benchmark replacement (including with the application of a SOFR Benchmark Replacement Adjustment) will still result in any Notes linked to or referencing a benchmark performing differently (which may include payment of a lower Rate of Interest) than they would if the relevant benchmark were to continue to apply in its current form.

In certain circumstances the ultimate fall-back for the purposes of calculation of interest for a particular Interest Period may result in the Rate of Interest for the last preceding Interest Period being used. This may result in the effective application of a fixed rate for Floating Rate Notes based on the rate which was last observed on the Relevant Screen Page or the initial Rate of Interest applicable to such Notes on the Interest Commencement Date. In addition, due to the uncertainty concerning the availability of any Successor Rate or Alternative Reference Rate, any determinations that may need to be made by the Issuer and the involvement of any Independent Adviser, the relevant fall-back provisions may not operate as intended at the relevant time.

Any such consequences could have a material adverse effect on the value, market price or liquidity of and return on any such Notes. Any other significant change to the setting or existence of any relevant reference rate could affect the ability of the Issuer to meet its obligations under the Floating Rate Notes and could also have a material adverse effect on the value, market price or liquidity of, and the amount payable under, the Floating Rate Notes. Investors should consider these matters when making their investment decision with respect to the relevant Floating Rate Notes.

The market continues to develop in relation to risk free rates (including overnight rates) as reference rates

Where the applicable Pricing Supplement for a series of Floating Rate Notes specifies that the interest rate for such Floating Rate Notes will be determined by reference to SONIA or SOFR (**SONIA-Linked Notes** and **SOFR-Linked Notes**, respectively), interest will be determined on the basis of Compounded Daily SONIA or Compounded Daily SOFR, respectively (each as defined in the Terms and Conditions of the Notes). All such rates as based on “overnight rates”. Overnight rates differ from interbank rates in a number of material respects, including (without limitation) that such rates are backwards-looking, compounded, risk-free or secured overnight rates, whereas the interbank rates are generally expressed on the basis of a forward-looking term and includes a credit risk element based on inter-bank lending. As such, investors should be aware that overnight rates may behave materially differently as interest reference rates for Floating Rate Notes issued under the Programme compared to interbank rates. The use of overnight rates as reference rates for notes is subject to continued change and development, both in terms of the substance of the calculation and in the development and adoption of market infrastructure for the issuance and trading of notes referencing such overnight rates.

Accordingly, prospective investors in any Floating Rate Notes referencing any overnight rates should be aware that the market continues to develop in relation to such rates in the capital markets and their adoption as an alternative to interbank offered rates. Market participants, industry groups and/or central bank-led working groups have explored compounded and weighted average rates and observation methodologies for such rates (including so-called “shift”, “lag” and “lock-out” methodologies) and forward-looking “term” reference rates derived from these overnight rates have also been, or are being, developed. The adoption of overnight rates may also see component inputs into swap rates or other composite rates transferring from certain interbank rates or another reference rate to an overnight rate.

The market or a significant part thereof may adopt overnight rates in a way that differs significantly from those set out in the Terms and Conditions of the Notes issued under the Programme. In addition, the methodology for determining any overnight rate index by reference to which the Rate of Interest in respect of certain Notes may be calculated could change during the life of any Notes. Furthermore, the Issuer may in the future issue Notes referencing SONIA or SOFR that differ materially in terms of interest determination when compared with any previous SONIA or SOFR referenced Notes issued by it under the Programme. The continued development of overnight rates as interest reference rates for the bond markets and the market infrastructure for adopting such rates, could result in reduced liquidity or increased volatility or could otherwise adversely affect the market price of any such Notes issued under the Programme from time to time.

Furthermore, the Rate of Interest on Notes which reference overnight rates is only capable of being determined immediately prior to the relevant Interest Payment Date. It may be difficult for investors in Notes which reference overnight rates to estimate reliably the amount of interest which will be payable on such Notes, and some investors may be unable or unwilling to trade such Notes without changes to their IT systems, both of which factors could adversely impact the liquidity of such Notes. Further, in contrast to Notes linked to interbank rates, if Notes referencing an overnight rate become due and payable as a result of an Event of Default under Condition 10, or are otherwise redeemed early on a date which is not an Interest Payment Date, the final Rate of Interest payable in respect of such Notes shall only be determined immediately prior to the date on which the Notes become due and payable.

In addition, the manner of adoption or application of overnight rates in the bond markets may differ materially when compared with the application and adoption of the same overnight rates for the same currencies in other markets, such as the derivatives and loan markets. Investors should carefully consider how any mismatch between

the adoption of overnight rates across these markets may impact any hedging or other financial arrangements which they may put in place in connection with any acquisition, holding or disposal of Notes referencing overnight rates.

Risk-free rates offered as alternatives to interbank offered rates also have a limited history. For that reason, future performance of such rates may be difficult to predict based on their limited historical performance. The level of such rates during the term of the Notes may bear little or no relation to historical levels. Prior observed patterns, if any, in the behaviour of market variables and their relation to such rates such as correlations, may change in the future. Investors should not rely on historical performance data as an indicator of the future performance of such risk-free rates nor should they rely on any hypothetical data.

Investors should carefully consider these matters when making their investment decision with respect to any such Floating Rate Notes that reference risk free rates.

The administrator of SONIA or SOFR or any related indices may make changes that could change the value of SONIA or SOFR or any related index, or discontinue SONIA or SOFR or any related index

The Bank of England or the Federal Reserve, Bank of New York (or their successors) as administrators of SONIA (and the SONIA Compounded Index) or SOFR (and the SOFR Compounded Index), respectively, may make methodological or other changes that could change the value of these risk free rates and/or indices, including changes related to the method by which such risk free rate is calculated, eligibility criteria applicable to the transactions used to calculate SONIA or SOFR, or timing related to the publication of SONIA or SOFR or any related indices. In addition, the administrator may alter, discontinue or suspend calculation or dissemination of SONIA or SOFR or any related index (in which case a fallback method of determining the interest rate on the Notes will apply). The administrator has no obligation to consider the interests of Noteholders when calculating, adjusting, converting, revising or discontinuing any such risk free rate.

Risks related to the market generally

If an investor holds Notes which are not denominated in the investor's home currency, the investor will be exposed to movements in exchange rates adversely affecting the value of his holding. In addition, the imposition of exchange controls in relation to any Notes could result in an investor not receiving payments on those Notes

The Issuer will pay principal and interest on the Notes in the Specified Currency. This presents certain risks relating to currency conversions if an investor's financial activities are denominated principally in a currency or currency unit (the **Investor's Currency**) other than the Specified Currency. These include the risk that exchange rates may significantly change (including changes due to devaluation of the Specified Currency or revaluation of the Investor's Currency) and the risk that authorities with jurisdiction over the Investor's Currency may impose or modify exchange controls. An appreciation in the value of the Investor's Currency relative to the Specified Currency would decrease (1) the Investor's Currency-equivalent yield on the Notes, (2) the Investor's Currency-equivalent value of the principal payable on the Notes and (3) the Investor's Currency-equivalent market value of the Notes.

Government and monetary authorities may impose (as some have done in the past) exchange controls that could adversely affect an applicable exchange rate or the ability of the Issuer to make payments in respect of the Notes. As a result, investors may receive less interest or principal than expected, or no interest or principal.

The value of Fixed Rate Notes may be adversely affected by movements in market interest rates

Investment in Fixed Rate Notes involves the risk that if market interest rates subsequently increase above the rate paid on the Fixed Rate Notes, this will adversely affect the value of the Fixed Rate Notes.

Credit ratings assigned to the Issuer, each Guarantor or any Notes may not reflect all the risks associated with an investment in those Notes

One or more independent credit rating agencies may assign credit ratings to the Issuer, each Guarantor or the Notes. The ratings may not reflect the potential impact of all risks related to structure, market, additional factors discussed above, and other factors that may affect the value of the Notes. A credit rating is not a recommendation to buy, sell or hold securities and may be revised, suspended or withdrawn by the rating agency at any time.

In general, European regulated investors are restricted under Regulation (EC) No. 1060/2009 (as amended) (the **CRA Regulation**) from using credit ratings for regulatory purposes, unless such ratings are issued by a credit rating agency established in the EEA and registered under the CRA Regulation (and such registration has not been withdrawn or suspended), subject to transitional provisions that apply in certain circumstances whilst the registration application is pending. Such general restriction will also apply in the case of credit ratings issued by non-EEA credit rating agencies, unless the relevant credit ratings are endorsed by an EEA-registered credit rating agency or the relevant non-EU rating agency is certified in accordance with the CRA Regulation (and such endorsement action or certification, as the case may be, has not been withdrawn or suspended). The list of registered and certified rating agencies published by the European Securities and Markets Authority (**ESMA**) on its website in accordance with the CRA Regulation is not conclusive evidence of the status of the relevant rating agency included in such list, as there may be delays between certain supervisory measures being taken against a relevant rating agency and the publication of the updated ESMA list. Certain information with respect to the credit rating agencies and ratings is set out on the cover of this Offering Circular.

Investors regulated in the UK are subject to similar restrictions under Regulation (EC) No 1060/2009 as it forms part of domestic law in the UK by virtue of the EUWA (the **UK CRA Regulation**). As such, UK regulated investors are required to use for UK regulatory purposes ratings issued by a credit rating agency established in the UK and registered under the UK CRA Regulation. In the case of ratings issued by third country non-UK credit rating agencies, third country credit ratings can either be: (i) endorsed by a UK registered credit rating agency; or (ii) issued by a third country credit rating agency that is certified in accordance with the UK CRA Regulation. Note this is subject, in each case, to (a) the relevant UK registration, certification or endorsement, as the case may be, not having been withdrawn or suspended, and (b) transitional provisions that apply in certain circumstances.

If the status of the rating agency rating the Notes changes for the purposes of the CRA Regulation or the UK CRA Regulation, relevant regulated investors may no longer be able to use the rating for regulatory purposes in the EU or the UK (as applicable), and the Notes may have a different regulatory treatment, which may impact the value of the Notes and their liquidity in the secondary market.

No established trading market

Each series of Notes will be new securities for which there currently is no established trading market. There can be no assurance regarding the future development of a market for any Notes or the ability of holders of Notes to sell their Notes or the price at which such holders may be able to sell their Notes. If such a market were to develop, Notes could trade at prices that may be lower than the initial offering price. There can be no assurance as to the liquidity of any trading market for Notes or that an active market for Notes will develop.

DESCRIPTION OF THE ISSUER

Business

Overview

From its origin in 1914 as a Western Australian farmers' cooperative, the Issuer has grown into one of Australia's largest listed companies. With headquarters in Perth, the Issuer's diverse businesses today span: home improvement, outdoor living products and supply of building materials; general merchandise and apparel; office and technology products; retailing and provision of health, beauty and wellness products and services; management of a retail subscription program and shared data asset and online marketplace; wholesale distribution of pharmaceutical goods; manufacturing and distribution of chemicals and fertilisers; participation in an integrated lithium joint venture, including operation of a mine and concentrator, and development of a refinery; industrial and safety product distribution; gas processing and distribution; and management of the Issuer's investments.

The Issuer is one of Australia's largest private sector employers with approximately 120,000 team members and has a shareholder base of more than 495,000 shareholders. As at 29 November 2024, the Issuer was the 10th largest company listed on the ASX with a market capitalisation of A\$81,318 million.

The Issuer had revenue of A\$44,189 million and EBIT (after interest on lease liabilities) of A\$3,753 million for the 2024 Financial Year.

The Issuer's continuing business interests can be divided into seven divisions:

- ***Bunnings*** — Bunnings is the leading retailer of home improvement and lifestyle products in Australia and New Zealand, and a major supplier to project builders, commercial tradespeople and the housing industry.
- ***Kmart Group*** — There are two brands operating within the Kmart Group division, with shared services across finance, property, sustainability, corporate affairs and other functions. Kmart is a leading product development company and trusted brand offering customers a wide range of everyday products at the lowest prices. Target began as a drapery store in 1926 and has since grown to become a destination for apparel and soft home products in Australia, with a vision to deliver quality products at affordable prices for Australian families.
- ***Wesfarmers Chemicals, Energy and Fertilisers (WesCEF)*** — WesCEF manages a portfolio of businesses that range from the manufacture and supply of ammonia, ammonium nitrate, sodium cyanide, fertilisers and other chemicals related to the mining, industrial and agricultural industries. Under the Kleenheat brand, it also retails natural gas to residential and commercial markets, retails electricity to businesses and operates liquefied petroleum gas and liquefied natural gas production businesses. Covalent Lithium, Wesfarmers' 50 per cent. owned joint venture with Sociedad Química y Minera, is progressing the development of the Covalent lithium project. Once complete, the operation will include a lithium hydroxide refinery at Kwinana, Western Australia, alongside the recently commissioned mine and concentrator, which is currently producing spodumene concentrate at Mt Holland.
- ***Officeworks*** — Officeworks is a leading retailer of stationery, technology, furniture, art supplies, and learning and development resources.
- ***Wesfarmers Industrial and Safety*** — The Industrial and Safety division is a leading supplier of industrial, safety and workwear products to a wide range of customers, including Australia and New Zealand's largest corporate and government entities, through three main businesses: Blackwoods; Workwear Group and Coregas.

- **Wesfarmers Health** – The Wesfarmers Health division was formed in March 2022 with the acquisition of Australian Pharmaceutical Industries (**API**), a health, wellness and beauty business that has served Australians for more than 100 years. Wesfarmers Health has four business units: retail, pharmaceutical wholesale, medical aesthetics and digital health.
- **Wesfarmers OneDigital** – The Wesfarmers OneDigital division brings together the Issuer's digitally native businesses, including the OnePass membership program, the Issuer's shared data asset operated by OneData, and the Catch marketplace. Wesfarmers OneDigital supports the Issuer's data and digital ambitions by providing customers with a more seamless, rewarding and valuable omnichannel experience across the Group's retail and health businesses, and using data analytics to support each division's growth agenda and emerging cross-divisional opportunities.

At 30 June 2024, the Issuer employed approximately 120,000 team members.

Divisional Overview

The table below sets forth the segment revenue and segment result (total of A\$3,753 million reflecting EBIT after interest on lease liabilities) of each of the Issuer's divisions for its continuing operations for the 2024 Financial Year.

Wesfarmers results for the 2024 Financial Year

	Segment Revenue		Segment Result	
	A\$ Millions	%	A\$ Millions	%
Bunnings	18,968	42.9	2,251	60.0
Kmart Group	11,107	25.1	958	25.5
Wesfarmers Chemicals, Energy and Fertilisers	2,747	6.2	440	11.7
Officeworks.....	3,434	7.8	208	5.5
Wesfarmers Industrials and Safety	2,022	4.6	109	2.9
Wesfarmers Health.....	5,624	12.7	50	1.3
Catch	227	0.5	(96)	(2.6)
Other.....	60	0.1	(167)	(4.4)
	<u>44,189</u>	100.0	<u>3,753</u>	100.0

Each of the Issuer's divisions generally maintain operational independence from the Issuer. Each division and its respective businesses are governed by a divisional board, a managing director and chief financial officer. The divisional boards include the Managing Director and Chief Financial Officer of the Issuer and other directors who are generally senior executives of the relevant divisional businesses with appropriate experience in the particular business area.

The divisional Managing Directors report directly to the Managing Director of the Issuer, except for the Managing Director of the Wesfarmers Industrial and Safety division who reports to the Chief Financial Officer of the Issuer who, in turn, reports to the Managing Director of the Issuer. The Issuer's corporate office provides centralised support services to the divisions. Such services include treasury, corporate secretariat, business development, risk management, insurance, legal, human resources, tax, investor relations and group accounting and reporting functions.

The following chart outlines the current structure of the Issuer's operational divisions and identifies the key brands of each business:

Group Structure



Bunnings Group



Kmart Group



Wesfarmers Chemicals, Energy and Fertilisers



Officeworks



Wesfarmers Industrial and Safety



Wesfarmers Health



Wesfarmers OneDigital



Other businesses



Competitive Strengths

The Issuer believes that it is well positioned to achieve its strategic objectives by leveraging on its key strengths, which include:

A decentralised operating model that drives accountability and operating excellence

The Issuer's model of divisional autonomy drives accountability and focus within its operating divisions. Divisional leaders have a high degree of control over their strategies and operations, which enables them to manage their businesses for the long term and respond quickly to business-specific issues and disruptions. The Issuer maintains a lean corporate centre, which provides specialist support to operating businesses and enables divisional management to focus on operational excellence and meeting their customer needs.

Strong financial discipline and active portfolio management

The Issuer maintains strict criteria and rigorous assessment processes to make investment decisions and is commercial in establishing contract structures that support good returns while providing options and flexibility. This is achieved through its corporate planning and capital approval processes, together with a financially focused culture in both the corporate centre and the operating businesses.

Experienced management team with a proven track record

The Issuer has an experienced senior management team with in-depth knowledge of, and broad experience in, the industry sectors in which it operates. The Issuer believes that its operating model creates strength and depth in its human resources both within and across business units supporting it to continue to deliver strong performance in the future.

A portfolio of high-quality businesses providing a mix of resilience and growth

The Issuer's current portfolio includes retail businesses that benefit from strong value credentials on everyday products, together with industrial businesses with strategic manufacturing capabilities that play critical roles supporting some of Australia's key export industries. The Issuer's Health and Lithium businesses provide future growth potential in sectors with attractive long-term fundamentals.

The diversity of operations across the Issuer's portfolio also supports more stable earnings and cash flow through different economic cycles.

Leading retail businesses with strong value-based retail offers with broad customer appeal

The Issuer's predominantly retail divisions, Bunnings, Kmart Group and Officeworks, generated A\$33,509 million of revenue and A\$3,417 million of segment result in the 2024 Financial Year and maintain strong market positions in Australia.

Additionally, the Issuer's retail businesses operate under some of the most well-recognised brand names in Australia, including Bunnings, Kmart, Target, Officeworks, and Priceline.

Extensive and strategically-positioned retail store portfolio with lease arrangements

The Issuer has a network of 1,926 retail locations as at 30 June 2024 located throughout Australia and New Zealand. In addition, the Issuer's expansive national retail footprint provides it with geographical diversity as its retail divisions are well-represented throughout all states and territories in Australia. Consistent with accepted market practice in Australian retailing, the majority of the Issuer's retail locations are leased, often with a series of options for the Issuer to renew, which provides long term network security while maintaining flexibility.

The Issuer's retail businesses operate in economically resilient categories

The Issuer's retail businesses generally have exposure to more resilient categories of the retail sector where profit margins have historically remained relatively steady through economic cycles, driven by a commitment to value-based retail offers focused on everyday products. This exposure to resilient retail businesses, combined with a strong competitive position in each of the Issuer's retail businesses, helps support a relatively stable earnings and cash flow profile.

The Issuer's financial history

The following table provides certain details with respect to the Issuer's financial history (in A\$m):

All figures in \$m unless shown otherwise ¹	2024	2023	2022	2021 ²	2020 ³
Summarised income statement					
Revenue from contracts with customers	44,047	43,417	36,679	33,797	30,753
Other revenue	142	133	159	144	93
Total revenue	44,189	43,550	36,838	33,941	30,846
Operating profit before depreciation and amortisation, finance costs and income tax	5,789	5,564	5,208	5,226	4,272
Depreciation and amortisation	(1,800)	(1,701)	(1,575)	(1,509)	(1,528)
Interest on lease liabilities	(236)	(219)	(217)	(226)	(237)
EBIT (after interest on lease liabilities)	3,753	3,644	3,416	3,491	2,507
Other finance costs	(166)	(135)	(96)	(118)	(133)
Income tax expense	(1,030)	(1,044)	(968)	(993)	(677)
Profit after tax from discontinued operations	-	-	-	-	75
Operating profit after income tax attributable to members of Westfarmers Limited	2,557	2,465	2,352	2,380	1,697
Capital and dividends					
Ordinary shares on issue (number) 000's as at 30 June	1,134,781	1,134,514	1,134,145	1,133,840	1,133,840
Paid up ordinary capital as at 30 June	13,574	13,574	13,574	15,826	15,818
Fully-franked dividend per ordinary share (determined) (cents)	198	191	180	178	152
Fully-franked special dividend per ordinary share (determined) (cents) ⁴	-	-	-	-	18
Capital return per ordinary share (cents) ⁵	-	-	-	200	-
Financial performance					
Earnings per share (weighted average) (cents)	225.7	217.8	207.8	210.4	150.0
Earnings per share growth (%)	3.6	4.8	(1.2)	40.3	(69.2)
Return on average ordinary shareholders' equity (R12) (excluding significant items) (%)	31.3	31.4	29.4	26.1	22.1
Financial position as at 30 June					
Total assets	27,309	26,546	27,286	26,214	25,425
Total liabilities	18,724	18,265	19,305	16,499	16,081
Net assets	8,585	8,281	7,981	9,715	9,344
Net tangible asset backing per ordinary share (\$)	3.12	3.17	2.91	5.14	4.89
Net debt to equity (%) ⁶	49.8	48.4	56.3	2.3	(0.9)
Total liabilities/total assets (%)	68.6	68.8	70.8	62.9	63.2
Market capitalisation as at 30 June					
	73,965	55,977	47,532	67,010	50,830

¹ All figures are presented as last reported, including discontinued operations.

² The summarised income statement for 2021 includes pre-tax (post-tax) restructuring costs of A\$59 million (A\$41 million) in the Kmart Group

³ The summarised income statement for 2020 includes significant items relating to the following pre-tax (post-tax) items: A\$525 million (A\$437 million) impairment of the Target brand name and other assets, A\$110 million (A\$83 million) restructuring costs and provisions in the Kmart Group and a A\$310 million (A\$298 million) impairment to Westfarmers Industrial and Safety, offset by a gain of A\$290 million (A\$203 million) on the sale of 10.1 per cent. of the interest in Coles, a gain of A\$220 million (A\$154 million) on the revaluation of the retained 4.9 per cent. interest in Coles and a benefit of A\$83 million from the finalisation of tax positions on prior year disposals.

⁴ The 2020 fully-franked special dividend reflects the distribution of after-tax profits on the sale of the Group's 10.1 per cent. interest in Coles.

⁵ A capital return to shareholders of 200 Australian cents per share was paid on 2 December 2021.

⁶ Net debt balance includes interest-bearing loans and borrowings less cash at bank and on deposit and held in joint operation. Excludes cash on hand, cash in transit and lease liabilities.

Prudent capital management

The Issuer has undertaken a number of capital management initiatives to assist it in achieving its business goals while at the same time achieving balance sheet strength, financial flexibility and prudent financial ratios. Capital management initiatives undertaken by the Issuer since 1 January 2008 include a A\$2.6 billion equity raising (April 2008), a A\$4.6 billion equity raising (January 2009), a A\$1,000 million sustainability-linked bond issuance in

June 2021, comprising an A\$650 million seven year tranche and an A\$350 million 10 year tranche and a €600 million twelve year sustainability-linked debt issuance (October 2021). The Issuer is committed to prudent capital management, as demonstrated by these initiatives, which have strengthened the Issuer's balance sheet. Its long-term credit ratings as at the date of this Offering Circular are A3 (stable outlook) by Moody's and A- (stable outlook) by Standard & Poor's.

Growth Strategies

The Issuer's primary objective, to provide a satisfactory return to shareholders, is driven by four overarching strategies:

- *Operating excellence* — strengthening existing businesses through operating excellence and satisfying customer needs;
- *Entrepreneurial initiative* — securing growth opportunities through entrepreneurial initiative;
- *Renewing the portfolio* — renewing the portfolio through value-adding transactions; and
- *Operating sustainably* — ensuring sustainability through responsible long-term management.

An important component of the Issuer's business strategy is to ensure prudent management of its capital structure as discussed above.

Business Segments

The Issuer conducts its business through the seven operational divisions described below.

Bunnings division

The Bunnings division accounted for A\$18,968 million of revenue and A\$2,251 million of segment result in the 2024 Financial Year.

Bunnings is the leading retailer of home improvement and lifestyle products in Australia and New Zealand, and a major supplier to project builders, commercial tradespeople and the housing industry. As at 30 June 2024, Bunnings operated a network of 513 locations, including large warehouse stores, smaller format stores, trade centres and specialist stores such as Tool Kit Depot and Beaumont Tile stores, complemented by online channels.

Kmart Group division

The Kmart Group comprises retail businesses Kmart and Target, with shared services across finance, property, sustainability, corporate affairs and other functions. Kmart Group accounted for A\$11,107 million of revenue and A\$958 million of segment result in the 2024 Financial Year.

Kmart business

The Issuer's Kmart business is a leading product development company and trusted brand offering customers a wide range of everyday products at the lowest prices. As of 30 June 2024, Kmart operated 322 stores in Australia and New Zealand.

Target business

The Issuer's Target business has grown to become a destination for apparel and soft home products, with a vision to deliver quality products at affordable prices for Australian families. As of 30 June 2024, Target operated 124 stores and employed approximately 10,000 team members across Australia.

Wesfarmers Chemicals, Energy and Fertilisers division

WesCEF manages a portfolio of nine businesses in Australia across the chemicals, energy, fertilisers and lithium sectors, with a shared services model that supports businesses across the portfolio.

Chemicals includes: CSBP Chemicals, which manufactures and supplies ammonia, ammonium nitrate and industrial chemicals; Australian Gold Reagents, CSBP's 75 per cent. owned joint venture with Coojee Chemicals, which manufactures and supplies sodium cyanide; Queensland Nitrates, CSBP's 50 per cent. owned joint venture with Dyno Nobel Asia Pacific, which manufactures and supplies ammonium nitrate; Australian Vinyls, which supplies PVC resin and specialty chemicals; ModWood, which manufactures wood-plastic composite decking and screening products.

Energy includes: Kleenheat, which extracts liquefied petroleum gas (**LPG**) from natural gas and distributes bulk and bottled LPG, and is also a retailer of natural gas to residential and commercial markets; EVOL LNG, which distributes bulk liquefied natural gas (**LNG**).

CSBP Fertilisers manufactures, imports and distributes fertilisers for the Western Australian agricultural sector.

Covalent Lithium, Wesfarmers' 50 per cent. owned joint venture with Sociedad Química y Minera, is progressing the development of the Covalent lithium project. Once complete, the operation will include a lithium hydroxide refinery at Kwinana, Western Australia, alongside the recently commissioned mine and concentrator, which is currently producing spodumene concentrate at Mt Holland and expected to commence sales of lithium hydroxide in the 2026 financial year as production volumes ramp up and after satisfactory product qualification with customers.

The Chemicals, Energy and Fertilisers division accounted for A\$2,747 million of revenue and A\$440 million of segment result in the 2024 Financial Year.

On 30 October 2023, WesCEF executed a farm-in agreement with Ora Banda Mining Limited for 65 per cent. of the mineral rights excluding gold and by-products on the Davyhurst tenement package. WesCEF will target lithium and other critical mineral exploration.

On 30 May 2024, WesCEF announced it had agreed to sell its liquefied petroleum gas distribution and its liquefied natural gas distribution businesses. The divestments are independent of each other, and each is subject to certain consents and approvals including from the Australian Competition and Consumer Commission. Excluded from the divestment is Kleenheat's natural gas retailing and electricity business, its LPG and LNG production facility in Kwinana, and the 'Kleenheat' brand. The sale will not have a significant impact on earnings but will reduce capital employed.

Officeworks division

Officeworks is a leading retailer and supplier of office products and solutions for small and medium-sized business, students and households. As of 30 June 2024, Officeworks has an Australia-wide network of 171 stores. The division also owns and operates the Geeks2U business, a provider of on-site personal computer repairs and information technology support for home and business in Australia.

The Officeworks division accounted for A\$3,434 million of revenue and A\$208 million of segment result in the 2024 Financial Year.

Wesfarmers Industrial and Safety division

The Issuer's Industrial and Safety division's portfolio of businesses services customers across diverse industries, such as mining and resources, manufacturing, construction, retail, food and beverage, utilities, transport, facilities maintenance, health and government, across a wide range of customer groups including large corporate

enterprises, government organisations and small- to medium-sized businesses. The division operates three main businesses: Blackwoods; Workwear Group and Coregas.

Blackwoods is the largest business in the division in terms of revenue and is a distributor of tools, workplace safety and personal protective equipment, workwear and electrical and industrial supplies to businesses of all sizes across Australia and New Zealand. It includes the trading businesses Blackwoods Australia, NZ Safety Blackwoods, Bullivants and Cm3.

The Workwear Group is a leading workwear solutions provider, featuring industrial workwear brands Hard Yakka and King Gee. The Workwear Group also supplies bespoke and catalogue uniforms to large organisations in professional services, health, industrial and emergency services segments through its NNT and Workwear Group Uniforms brands.

Coregas is a supplier of industrial, specialty and medical gases in Australia and New Zealand, serving customers of all sizes through multiple sales channels and distribution networks.

The Wesfarmers Industrial and Safety division accounted for A\$2,022 million of revenue and A\$109 million of segment result in the 2024 Financial Year.

Wesfarmers Health division

The Wesfarmers Health division was formed in March 2022, with the acquisition of API. The division has four business units – retail, pharmaceutical wholesale, medical aesthetics and digital health.

The retail business includes Priceline Pharmacy, a leading pharmacy, health and beauty retailer with 478 stores across Australia. Priceline partners with community pharmacists through franchise arrangements and owns non-pharmacy Priceline stores. Priceline's loyalty program, Sister Club, has 8.9 million members, making it Australia's largest health and beauty loyalty program.

The wholesale business provides pharmaceutical and related goods to more than 2,500 community pharmacies, including distribution of Pharmaceutical Benefits Scheme items under the Australian government's Community Service Obligation arrangements.

The medical aesthetics business includes the SILK Group, which was acquired in November 2023, and Clear Skincare, making Wesfarmers Health the largest provider of non-surgical medical aesthetics services in Australia.

The digital health business includes InstantScripts, which was acquired in July 2023 and provides telehealth consultations, prescriptions for medications, medical certificates, blood test requests, health management plans and specialist referrals, through a team of around 200 doctors. As of 30 June 2024, Wesfarmers Health also owned a 60 per cent. interest in SiSU Health Group (SiSU), which owns and operates a network of more than 400 medical-grade health stations that offer free and accessible self-service health checks for customers, and on 30 August 2024 the division acquired the remaining 40 per cent. interest in SiSU, becoming the full owner of the business.

The Wesfarmers Health division accounted for A\$5,624 million of revenue and A\$50 million of segment result in the 2024 Financial Year.

Wesfarmers OneDigital division

Wesfarmers OneDigital brings together the Issuer's digitally native businesses, including the Catch marketplace (which moved into this division on 1 July 2022 from the Kmart division), the OnePass membership program, and the Issuer's shared data asset operated by OneData. Wesfarmers OneDigital supports the Issuer's data and digital ambitions by providing customers with a more seamless, rewarding and valuable omnichannel experience across the Issuer's retail businesses, and using data analytics to support each division's growth agenda and emerging cross-divisional opportunities.

The OnePass program provides members with compelling omnichannel benefits when shopping with the Issuer's retail businesses and appeals to their most valuable customer cohorts. The uniquely broad range of OnePass partners include Bunnings, Kmart, Target, Catch, Officeworks, InstantScripts, Priceline Pharmacy and Flybuys.

Catch is an e-commerce marketplace that offers branded products on a first-party basis and through a third-party online marketplace. Its online operations are supported by fulfilment centres located in Victoria and New South Wales.

Catch accounted for A\$227 million of revenue and A\$(96) million of segment result in the 2024 Financial Year, which includes A\$23 million in restructuring costs and a non-cash impairment to Catch's brand value. The segment loss improved by A\$67 million compared to the prior year, which includes a reduction in restructuring and impairment or provision costs by A\$17 million from the prior year.

In the 2024 Financial Year, Catch took significant actions to reset its operating model and cost base. A priority was to remediate the in-stock business, with Catch reducing the in-stock range to approximately 70 per cent below historical levels. Catch also executed a range of efficiency initiatives to lower costs, which supported a reduction in warehouse labour cost per order of 34 per cent. Together, these actions delivered a material reduction in losses on the prior year with Catch's contribution per order increasing by 54 per cent. The cost base is also now reset following a material reduction in employee costs. Catch is expected to remain loss-making in the 2025 financial year, but with losses reducing relative to the result for the 2024 Financial Year, excluding restructuring and impairment costs.

Other businesses

The Issuer has several other interests and investments including:

- a 50 per cent. shareholding in leading loyalty and data company Flybuys. As at 30 June 2024, Flybuys has more than 9.5 million active members and more than 20 major participating partners;
- a 50 per cent. interest in Gresham Partners Group Limited, the holding company for the operations of Gresham Partners, which is a leading independent financial services business with activities in corporate advisory, funds management, property and capital solutions;
- a 50 per cent. interest in Wespine Industries, which operates a plantation softwood sawmill in Western Australia that manufactures structural timber used for the construction, landscaping and packaging industries; and
- a 22.3 per cent. interest in BWP Trust, established in 1998 with a focus on large format retailing properties and, in particular, properties leased to Bunnings Group. BWP Trust's portfolio as at 30 June 2024 consisted of a total of 82 properties, including nine properties from the Newmark Property REIT acquisition completed in June 2024.

Included in the results of the "Other businesses" category is the share of profit/(loss) of associates and joint ventures, Issuer overheads and results for the Wesfarmers OneDigital division excluding Catch. "Other businesses" collectively accounted for A\$60 million of revenue and segment result of A\$(167) million for the 2024 Financial Year. Factors contributing to the loss-making result include: inclusion into this category of operating losses of A\$70 million associated with the continued development of the OnePass membership program and the Issuer's customer and data insight capabilities through Wesfarmers OneDigital, whereas the benefits from these investments, including incremental sales, new customer acquisition and improved customer retention, are embedded in the divisional results; and Issuer overheads of A\$147 million broadly in line with the prior year.

Approach to Sustainability

Sustainability has long been integrated into the Issuer's approach to the oversight and management of its businesses as well as capital allocation. The Issuer invests considerable resources, including human and financial capital, often alongside partners, consistent with the Issuer's value-creating strategies, to support the delivery of satisfactory returns to shareholders.

Each year, the Issuer determines its most material issues, with inputs from internal and external stakeholders. The Issuer monitors these issues closely and its approach embeds them into decision-making, with the objective of supporting long-term value creation. In addition, the Issuer engages an independent external assurance organisation to undertake a limited assurance engagement for the Issuer's materiality assessment, a risk-based check of selected sustainability disclosures including climate-related disclosures and alignment of disclosures to the Global Reporting Initiative.

As of the 2024 Financial Year, the material issues as determined by the Issuer, aligned along six sustainability pillars (Team Members, Suppliers, Communities, Customers, Integrity and Honesty, Environment), are as follows:

Team Members

Looking after its team members and providing a safe, fulfilling work environment – Safe and fulfilling workplaces strengthen business productivity and performance and team member retention and engagement. The Issuer supports gender balance, and employment parity for Indigenous team members because of its belief that diverse teams perform better.

People development, diversity and inclusion

The Issuer maintains a commitment to create diverse and inclusive work environments, which includes the promotion of gender balance with all team members offered equal access to employment, compensation and benefits, development and career opportunities.

The Issuer strives for a minimum of 40 per cent. female and 40 per cent. male team members, with the remaining 20 per cent. being any gender or gender diverse. As of 30 June 2024, 58 per cent., 50 per cent. and 43 per cent. of the Issuer's total workforce, non-executive directors and leadership team, respectively, is female. However, the Issuer recognises that there are opportunities to strengthen female participation in senior executive positions, where currently female team members hold 37 per cent. of senior executive roles and at management and professional levels they hold 41 per cent. of roles.

Advancing reconciliation

The Issuer's Reconciliation Action Plan guides its Indigenous Affairs strategy in the following areas: increasing the number of Aboriginal and Torres Strait Islander team members in all its businesses; ensuring Aboriginal and Torres Strait Islander team members access career development and progression opportunities, increasing representation at all levels; increasing its procurement from and support for Aboriginal and Torres Strait Islander businesses; investing in partnerships with organisations that are focused on improving the lives of Aboriginal and Torres Strait Islander people; celebrating Aboriginal and Torres Strait Islander peoples' cultures by collaborating with Aboriginal and Torres Strait Islander cultural organisations, artists and communities.

In the 2024 Financial Year, the Issuer maintained Indigenous employment parity, with 4,172 Aboriginal and Torres Strait Islander team members representing 3.8 per cent. of its Australian workforce at the end of the period, and its spend with Aboriginal and Torres Strait Islander businesses totalled A\$46.8 million, of which 96 per cent. was with certified Supply Nation businesses.

Health, safety and wellbeing

The Issuer maintains a commitment to providing a safe and fulfilling work environment for team members, including maintaining a priority on team members' mental health, with extensive work undertaken to implement a framework for the identification and management of psychosocial hazards.

In the 2024 Financial Year, whilst the Issuer had 1,974 workers' compensation claims, compared to 1,744 in the previous financial year (this figure excludes New South Wales workers' compensation regulations that require employees who tested positive for COVID-19 to register a notification claim), total recordable injury frequency rate (being the sum of lost time injuries, restricted duties or hours injuries and medical treatment injuries, per million hours worked) has reduced to 11.0 from 11.3 in the previous financial year, with improvements recorded across most businesses.

Suppliers

Engaging fairly with its suppliers, and sourcing ethically and sustainably – By sourcing products and services in a responsible, sustainable way, the Issuer strengthens critical supplier relationships and supports workers in its supply chains.

Ethical sourcing and human rights

The Issuer has more than 27,000 suppliers producing goods and providing services in more than 90 countries. Its businesses take a pro-active, risk-based approach to managing human rights risks in their operations and supply chains, each implementing its own ethical sourcing and supplier due diligence programs, consistent with the Issuer's minimum standards in its Ethical Sourcing and Modern Slavery Policy, and in line with leading international practice.

In the 2024 Financial Year, the Issuer's divisions monitored 3,170 supplier sites and 1,522 suppliers (recognising that a supplier may source through different sites), from a total of 4,472 sites and 2,742 suppliers in its ethical sourcing program, representing approximately 71 per cent. of sites and 56 per cent. of suppliers in the program respectively.

Monitoring activities include supplier pre-qualifications, supplier visits, third-party monitoring (including independent audits), grievance mechanisms, whistleblower programs or worker voice surveys. For suppliers in the ethical sourcing program, the frequency of third-party audits varies from three to 24 months, depending on prior audit findings and the level of assessed risk. The Issuer aims to have effective grievance mechanisms available for workers in its supply chains to confidentially raise concerns including business-related human rights risks, and as of 30 June 2024 has deployed grievance mechanisms in 1,739 sites in 14 countries.

Where the Issuer identifies instances of non-conformance with its standards, these are classified as minor, major or reportable breaches. During the 2024 Financial Year, the Issuer's ethical sourcing due diligence program identified a total of 494 reportable breaches, of which 87 per cent. have been remediated or have remediation underway within the period.

Communities

Supporting the communities in which it operates – By being connected to and invested in local communities, the Issuer helps them to succeed. The Issuer believes that connected and creative communities are more agile, inclusive and innovative.

Economic and community contribution

During the 2024 Financial Year, the Issuer and its divisions continued to support a positive impact in the communities where they operate, contributing A\$88.2 million to community organisations in Australia and New

Zealand comprising A\$22.5 million in direct community contributions and A\$65.7 million in indirect contributions, facilitated by the Issuer's divisions, its customers and team members. The Issuer also announced a five-year partnership with the Australian National University (ANU) to provide educational opportunities for Indigenous Australians, with a A\$5 million donation to the ANU Kambri Scholars Program, during the 2024 Financial Year.

Customers

Anticipating the needs of its customers and delivering competitive goods and services – The Issuer believes its businesses perform better when providing customers with affordable, safe and reliable products and services. By investing to ensure products and services are safe, the Issuer seeks to build confidence among customers which strengthens its businesses.

Data and cyber security

The Issuer is committed to being a trusted and responsible custodian of the customer and team member data that it holds, and invests significant resources in data and digital assets and capabilities. During the 2024 Financial Year, the Issuer enhanced its privacy frameworks, processes and resourcing, including through initiatives to: update privacy policies, privacy hubs and preference centres; improve privacy impact assessments, de-identification frameworks and controls; increase focus on privacy-by-design including during digital product development. The Issuer maintains a data governance framework, including a data governance policy.

With a focus on cyber resilience, the Issuer continuously reviews and adjusts its capabilities, and has implemented several initiatives across its businesses to protect online customers from cyber criminals, strengthen its control environment for enterprise and operational technology and manage supply chain cyber risk, which include: multi-factor authentication for many of our online retail businesses (currently optional for customers); continued uplift in preventative investments; monitoring capabilities to detect cyber security threats, digital fraud and scams.

The Issuer also continues to monitor emerging local and international practice to support the safe and secure use of AI technologies and innovation that drives customer experience, product development and operational efficiency. In this context, the Issuer has enhanced technology-related governance to include the appropriate use of generative AI, new cyber security awareness programs, security architecture frameworks and patterns, and share best practices.

Product quality, safety and standards

Providing products that are safe and comply with relevant standards and regulations is of utmost importance to the Issuer and its divisions.

As part of its product safety due diligence, the Issuer works closely with suppliers to ensure that relevant product testing, quality checks and compliance due diligence are performed, and for products that its businesses design and procure directly from suppliers under their own brand, the Issuer ensures that: the products comply with relevant product safety standards, mandatory standards and Australian and New Zealand consumer laws; if notified of a safety defect, products are promptly recalled or withdrawn in compliance with its policies and the Australian Competition and Consumer Commission Guidelines; where customers suffer loss caused by defective products, it works with manufacturers and suppliers to compensate customers where appropriate and reports product safety incidents in compliance with law.

Integrity and Honesty

Acting with integrity and honesty in all of its dealings – Accountability, transparency and achievement of the Issuer's sustainable outcomes is supported through board oversight of risks and opportunities, robust governance systems, investment in data integrity and systems, and engagement with government on policy.

Governance, corporate conduct and ethics

The Issuer maintains robust corporate governance policies in all its businesses, and maintains board oversight of material sustainability risks and opportunities. Remuneration for senior executives includes consideration of a broad range of matters, including financial, safety, data ecosystem and sustainability performance.

Government policy and compliance

The Issuer complies with an extensive range of legislation, including relating to competition, employment law, ethical sourcing and modern slavery, product safety and labelling standards, environmental management, health and safety, and anti-money laundering and sanctions compliance. During the 2024 Financial Year, there were no material legal actions for anti-competitive behaviour, anti-trust and monopoly practices during the year.

Environment

Taking care of the environment – The Issuer believes being nature- and climate-aware builds resilience and creates opportunities for its businesses, and that managing resources responsibly resonates with its team members and customers, whilst reducing the Issuer’s environmental impact, supporting regeneration and enhancing its reputation.

Circular economy

The Issuer is committed to developing and implementing strategies to manage and reduce material environmental impacts and risks, and is focused on working to support the use of more sustainable raw materials and to design out future waste. Its businesses have strategies to reduce operational waste and operational waste disposed to landfill, and to increase waste recovered including for recycling.

In the 2024 Financial Year, approximately 73.5 per cent. of the Issuer’s operational waste was recovered and diverted from landfill, up from 71.6 per cent. on the prior year, driven principally by increased waste recovery at the Bunnings Group and WesCEF divisions.

As members of the Australian Packaging Covenant Organisation, the Issuer’s Bunnings, Officeworks, Workwear Group, Blackwoods, Kmart and Target businesses are working toward 100 per cent. reusable, recyclable or compostable packaging for own-brand products.

Climate resilience

The Issuer’s businesses have long been managed with climate and carbon awareness, working in a disciplined way to decarbonise, manage climate-related risks, develop climate-related partnerships and invest in climate-related growth opportunities. The Issuer is focused on reducing operational Scope 1 and Scope 2 greenhouse gas emissions, and for the third consecutive financial year each of its divisions is reporting all material categories of Scope 3 (value chain) emissions whilst continuing to refine their reporting to identify emissions reduction opportunities within their value chain.

With the different emissions profiles of the Issuer’s diverse businesses, appropriate and ambitious targets have been set for each division or business that are consistent with its efforts to support global efforts to transition to a low emissions economy and underpinned by the Issuer’s Climate Policy. Divisional net-zero Scope 1 and Scope 2 targets have been set for the Issuer’s Bunnings, Kmart Group, Officeworks, WesCEF, Industrial and Safety and Health divisions.

In the 2024 Financial Year, the Issuer’s operational Scope 1 and Scope 2 market-based emissions were approximately 1,132.4 kilotonnes of carbon dioxide equivalent (**CO₂e**), a 5.4 per cent. reduction relative to the prior year. Scope 1 emissions decreased by 1.9 per cent. to approximately 829.9 kilotonnes of CO₂e due principally to improvements to ammonia emissions intensity at WesCEF, whilst Scope 2 market-based emissions decreased

by 13.8 per cent. to 302.5 kilotonnes of CO₂e achieved through ongoing energy efficiency measures, rooftop solar installations, renewable electricity procurement and lower electricity emission factors reflecting a higher proportion of renewable electricity in the grid.

Scope 3 emissions are a material source of the Issuer's total emissions inventory. In the 2024 Financial Year, the Issuer's Scope 3 emissions were approximately 35.8 megatonnes of CO₂e, mainly contributed by the Bunnings and Kmart Group divisions which together accounted for 67.6 per cent. of Scope 3 emissions.

Focus areas for emissions include:

- Scope 1 – WesCEF's industrial processes, including the manufacture and processing of ammonia, ammonium nitrate, sodium cyanide, LNG and LPG, account of 95.8 per cent. of the Issuer's Scope 1 emissions, which by their nature are difficult to abate. The division has a three-phased net zero roadmap, whereby Phase 1 which took place prior to 2020 involved implementing technology solutions to avoid over 40 per cent. of its operational emissions. In Phase 2, the division is focused on achieving an interim 30 per cent. emissions reduction target by the 2030 financial year, relative to a 2020 financial year baseline, with a 2050 net zero roadmap set in Phase 3.

WesCEF's 2030 interim target is largely expected to be achieved through investments in additional catalytic abatement in its three nitric acid plants at its Kwinana location; in the 2024 Financial Year, WesCEF's operational emissions were 12.8 per cent. below its 2020 baseline due to operational efficiencies and increased maintenance of existing secondary abatement catalysts in its nitric acid plants. Implementation of tertiary catalytic abatement across all three nitric plants is expected to be completed by the end of the 2028 financial year, delivering an expected further 11 per cent. reduction in operational emissions.

- Scope 2 market-based emissions account for approximately 26.7 per cent. of the Issuer's operational emissions and relate to the use of grid-supplied electricity, of which 78.4 per cent. is contributed by the Bunnings, Kmart Group and Officeworks divisions. Recognising the importance of transitioning to renewable electricity to meet their net zero targets, these divisions have committed to sourcing 100 per cent. renewable energy by the end of calendar year 2025, which is expected to substantially reduce the Issuer's Scope 2 emissions.

The Issuer has three overarching strategies to reduce Scope 2 emissions involving a mix of on-site and off-site solutions: reducing electricity use through improving energy efficiency of its existing sites, and exploring opportunities to apply sustainable design principles in its new sites; generating on-site electricity by investing in behind-the-meter electricity generation from renewable and waste-heat sources; procuring renewable electricity through a portfolio of solutions such as by entering into renewable electricity power purchase agreements and retail products such as Greenpower, or through procurement of large-scale generation certificates where required, such as instances where operations sit within embedded networks.

- Scope 3 (value chain) emissions are indirect greenhouse gas emissions that arise from activities upstream and downstream of the divisions' operations and outside their direct control, representing Scope 1 and Scope 2 emissions of their direct and indirect suppliers, customers and team members. Scope 3 management focus areas include: improving the quality of Scope 3 data, as calculating these emissions is complex; engaging with suppliers, as purchased goods and services is the most material Scope 3 category, and it is essential to engage with key suppliers to understand and support their emissions reduction opportunities and initiatives; supporting customers, since by doing so opportunities exist to support efficient and extended product use and responsible disposal at end of life, thereby delivering Scope 3 emissions improvements.

Management

Board of directors

The Issuer's business is overseen by a Board of Directors (the **Board**). The Board of Directors Charter (the **Board Charter**) of the Issuer requires the Board to comprise directors with a range of backgrounds and experience. The Board is currently comprised of ten directors, with nine non-executive directors (including the Chairman) and one executive director.

The directors of the Issuer, as of the date of this Offering Circular, are:

<u>Name</u>	<u>Age</u>	<u>Position</u>	<u>Year appointed as director</u>
Michael Chaney, AO*	74	Non-Executive Chairman	2015
Rob Scott	55	Managing Director	2017
Alan Cransberg*	66	Non-Executive Director	2021
The Right Honourable Sir Bill English KNZM*	62	Non-Executive Director	2018
Kate Munnings*	57	Non-Executive Director	2024
Friedrich (Tom) von Oertzen*	61	Non-Executive Director	2024
Mike Roche*	71	Non-Executive Director	2019
Sharon Warburton*	54	Non-Executive Director	2019
Alison Watkins, AM*	61	Non-Executive Director	2021
Jennifer Westacott, AO*	64	Non-Executive Director	2013

* Independent directors.

Michael Chaney, AO rejoined the Board as a non-executive director in June 2015 and became Chairman in November 2015. Michael graduated with Bachelor of Science and Master of Business Administration degrees from The University of Western Australia in 1972 and 1980 respectively. He completed the Advanced Management Program at Harvard Business School in 1992 and has also been awarded an Honorary Doctorate of Laws from The University of Western Australia. After obtaining his Science degree, Michael worked for eight years as a petroleum geologist in Australia and the USA. He joined the Australian Industry Development Corporation in 1980 as a corporate finance executive and became Manager for Western Australia in 1981. He joined Wesfarmers in 1983 as Company Secretary and Administration Manager, became Finance Director in 1984 and was appointed Managing Director in July 1992. He retired from that position in July 2005. Michael is the former Chairman of Woodside Petroleum Limited (retired April 2018), National Australia Bank (retired December 2015) and the National School Resourcing Board (retired October 2023); and a former director of BHP Limited (retired October 2005) and the Centre for Independent Studies (retired July 2022). He is former Chancellor of The University of Western Australia (retired December 2017) and former Governor of the Forrester Research Foundation (resigned December 2020). Michael is currently Chairman of Northern Star Resources Limited and is also a director of the Australians for Indigenous Constitutional Recognition Ltd.

Rob Scott was appointed Managing Director and Chief Executive Officer of Wesfarmers in November 2017 following his appointment as Deputy Chief Executive Officer in February 2017. Prior to this, he was Managing Director of the Wesfarmers Industrials division from August 2015 until August 2017. Rob started with Wesfarmers in 1993 before moving into investment banking, where he had various roles in corporate finance and mergers and acquisitions in Australia and Asia. Rob rejoined Wesfarmers in 2004 in a commercial role in business development, before being appointed Managing Director of Wesfarmers Insurance in 2007 and then Finance Director of Coles in February 2013. He was appointed to the role of Managing Director, Financial Services in October 2014. Rob holds a Master of Applied Finance degree from Macquarie University and a Bachelor of Commerce degree from the Australian National University. He has a Graduate Diploma in Applied Finance and Investments, is a qualified Chartered Accountant and has completed the Advanced Management Program at Harvard Business School. He is a dual Olympian in rowing and a silver medallist from the 1996 Atlanta Olympics.

He is a director of the Business Council of Australia and Brisbane 2032, Gresham Partners and the Business Council of Australia. Rob is also a member of The University of Western Australia Business School Advisory Board. He was formerly the Chairman of Rowing Australia and is a past president and director of the Insurance Council of Australia.

Alan Cransberg joined the Board in October 2021. He holds an Honours Degree in Civil Engineering from the University of Western Australia (UWA). Alan has extensive experience in the mining, resources and manufacturing sectors. Alan joined Alcoa in 1980 and worked in a variety of assignments and locations across its Australian and international businesses, prior to being appointed as Chairman and Managing Director of Alcoa Australia, and President of Alcoa Refining in 2008. Alan is a director and Lead Investment Committee Chairman of SAS Resources Trust, a member of the UWA Business School Board, Deputy Chairman of Peel Development Commission and Chairman of the Waalitj Foundation. His board experience includes as a director of John Swire and Sons Pty Ltd, as a director and Deputy Chairman of Black Swan Theatre Company, and as a director and Chairman of the West Coast Eagles Football Club. Alan was a founding member of the Foundation to Prevent Violence Against Women and Their Children, as well as being a founding member of the CEO's for Gender Equity in Western Australia.

The Right Honourable Sir Bill English KNZM joined the Board in April 2018. He holds a Bachelor of Commerce from the University of Otago and a Bachelor of Arts with honours in English Literature from Victoria University of Wellington. He has also been awarded an Honorary Doctorate of Commerce from Victoria University of Wellington and an Honorary Doctorate of Laws from the University of Otago. Bill is Chairman of Mount Cook Alpine Salmon, and Chair of Impact Lab Ltd and Manawanui Support Ltd. He is also a director of the Paul Ramsay Foundation, TMG Cloudland, Centre for Independent Studies and The Todd Corporation Limited. Bill was Minister of Finance and Deputy Prime Minister of New Zealand from October 2008 to December 2016 and Prime Minister until the change of government in October 2017. He retired from parliament in March 2018 after guiding the New Zealand economy through the global financial crisis. He initiated tax reforms, capital disciplines for the public balance sheet and financing the rebuild of Christchurch after the 2010 earthquakes. As Minister for Infrastructure he oversaw significant investment in digitalising government and improving customer experience of public services. Bill was Minister of Health from 1996 to 1999 and has also held ministerial roles in education, housing, and revenue since his election to Parliament in 1990. He has long-term interests in economic restructuring, sound microeconomic policy, and social policy reform.

Kate Munnings joined the Board in August 2024. She holds a Bachelor of Health Science (Nursing) (University of Technology, Sydney) and a Bachelor of Law (University of New South Wales). Kate is an experienced senior executive and director and is currently a director of Ryman Healthcare Limited and Chair of Digital Health Cooperative Research Centre. She is also Chief Executive Officer of Vitrafy Life Sciences Ltd. Kate's previous roles include Managing Director and Chief Executive Officer of Virtus Health Limited, Chief Operating Officer of Ramsay Health Care and a director of Ramsay Hospital Research Foundation. She spent 10 years at Transfield Services Limited (now Ventia) from 2006 to 2016 as Chief Risk & Legal Officer/Company Secretary and Chief Executive Operations (Logistics, Construction, Consulting). Kate also practised as a lawyer for 14 years from 1992 to 2006 including as a Partner at Corrs Chambers Westgarth and Baker McKenzie. She was also a Registered Nurse for 5 years from 1987 to 1992.

Tom von Oertzen joined the Board in October 2024. He holds a Bachelor of Business Administration (Ludwig Maximilian University of Munich) and a Master of Business Administration from the Australian Graduate School of Management (UNSW). Tom joined Boston Consulting Group (BCG) in 1996 and has held the roles of Senior Partner and Managing Director, and currently is a Senior Advisor and Senior Partner Emeritus. His work for BCG has focused on corporate innovation (including incubation of corporate ventures) and digital and digital transformation), and travel and tourism (including loyalty, aviation, airports and tour operators. Tom has a strong focus on building client capabilities in digital and agile through early-stage projects and ventures, including the challenges of digital disruption. He has also worked extensively in the mining and retail sectors and was a director of BCG Digital Ventures Australia. Tom is currently providing pro-bono strategy support to Australian tech-charity, Humanitix.

Mike Roche joined the Board in February 2019. He holds a Bachelor of Science from the University of Queensland, is a graduate of the Australian Institute of Company Directors (AICD), is a Fellow of the Institute of Actuaries (London) and a Fellow of the Institute of Actuaries of Australia. Mike has more than 40 years' experience in the finance sector where he held senior positions firstly as an actuary with National Mutual/AXA and then in investment banking where he provided strategic, financial, merger and acquisition, and capital advice to major corporations, private equity and government clients. Mike spent more than 20 years with Deutsche Bank including 10 years as Head of Mergers and Acquisitions where he advised on major takeovers and privatisations. He stepped down as Deutsche Bank's Chairman of Mergers and Acquisitions (Australia and New Zealand) in 2016, and was a member of the Takeovers Panel for two terms from 2008 to 2014. Mike is a director of Macquarie Group, Macquarie Bank and MaxCap Group Pty Limited. Mike co-founded the Sally Foundation and established his own advisory company M R Advisory that provides mergers and acquisitions, and capital advice to government and private sector clients.

Sharon Warburton joined the Board in August 2019 and was appointed Chairman of the Audit and Risk Committee in November 2019. She holds a Bachelor of Business (Accounting and Business Law) from Curtin University, and is a Fellow of Chartered Accountants Australia and New Zealand, and the AICD. Sharon has extensive board and executive experience in corporate strategy, business operations, finance, accounting and risk management, particularly in the resources, construction, infrastructure and property sectors, along with significant expertise in governance and remuneration. She is currently a director of Karlka Nyiyaparli Aboriginal Corporation, Northern Star Resources, South32 Limited, Thiess Group Holdings Pty Limited and Worley. She is also an Adjunct Professor of Curtin University's Faculty of Business and Law. Sharon's previous board experience includes as a director of Blackmores Limited, Gold Road Resources, Perth Children's Hospital Foundation, Western Power and NEXTDC, Chairman of the Northern Australian Infrastructure Facility, and as a director and Co-Deputy Chairman of Fortescue Metals Group. She was also a part time member of the Australian Government's Takeovers Panel. In her executive career, Sharon was previously Executive Director Strategy and Finance, at Brookfield Multiplex, and before that held senior management roles with ALDAR Properties PJSC in the United Arab Emirates, Citigroup in Sydney and Rio Tinto in London and Perth. In 2014, she was awarded WA Telstra Business Woman of the Year.

Alison Watkins AM joined the Board in September 2021. She holds a Bachelor of Commerce (University of Tasmania), is a Fellow of Chartered Accountants ANZ, the Financial Services Institute of Australasia, and the AICD. Alison is an experienced Chief Executive and Non-executive Director. Her previous roles include Group Managing Director of Coca-Cola Amatil, Chief Executive Officer of GrainCorp Limited and Berri Limited, and Managing Director of Regional Banking at ANZ. Alison spent 10 years at McKinsey & Company from 1989 to 1999 and became a partner of the firm in 1996 before moving to ANZ as Group General Manager, Strategy. She has been a Non-executive Director of Australia and New Zealand Banking Group Limited, the Business Council of Australia, Just Group Limited and Woolworths Limited. Alison is a former Victorian President and National Board Member of the AICD. Alison is currently a director of CSL Limited, the Centre for Independent Studies, PGA of Australia and The Geoff Ogilvy Foundation. She is also Chancellor of the University of Tasmania and a member of the Reserve Bank of Australia Board.

Jennifer Westacott, AO joined the Board in April 2013. She holds a Bachelor of Arts (Honours) from the University of New South Wales, Graduate Management Certificate from the Monash Mt Eliza Business School and was a Chevening Scholar at the London School of Economics. Jennifer was Chief Executive of the Business Council of Australia, the leading forum for the heads of over 100 of Australia's top companies to contribute to public policy debate, from February 2011 until October 2023. Prior to that, she was a board director and lead partner at KPMG, heading its Sustainability, Climate Change and Water practice, and its NSW State Government practice. In July 2024 Jennifer was appointed as a Special Advisor to KPMG. She has extensive experience in critical leadership positions in the NSW and Victorian governments. She is Chair of the Western City & Aerotropolis Authority, Studio Schools of Australia and Future Generation Global. Jennifer is a director of Atco Australia, a board member of Cyber Security Research Centre, a committee member of 2050 Point Parramatta, Patron of The Pinnacle Foundation and Co-Patron of Pride in Diversity. She is Chancellor of Western Sydney University and an Adjunct Professor at the City Futures Research Centre of the University of New South Wales.

In March 2024 Jennifer was appointed by the Department of Foreign Affairs and Trade to be a Business Champion to Indonesia. Previously she was a member of the Prime Minister's Cyber Security Review Panel and of the Prime Minister's Expert Advisory Panel on the Reform of the Federation. She was Chair of the Mental Health Council of Australia, and former Co-Chair of the Advisory Board to the Australia Sino One Hundred Year Agricultural and Food Safety Partnership. Jennifer was also former Co-Chair of the Australia-Canada Economic Leadership Forum Organising Committee and a former member of the Melbourne School of Government Advisory Board. Jennifer is a National Fellow of the Institute of Public Administration Australia, a Fellow of AICD and the Australia and New Zealand School of Government, an Honorary Doctorate from UNSW, a recipient of the Centenary Medal in 2003 and was a Finalist for the Telstra Business Woman of the Year in 1998. Jennifer was awarded an Officer of the Order of Australia (AO) for her service to policy development and reform, cross sector collaboration, equity and business in 2018.

Executive officers

Executive officers of the Issuer who are not directors as of the date of this Offering Circular are as follows:

<u>Name</u>	<u>Age</u>	<u>Position</u>
Anthony Gianotti	55	Chief Financial Officer, Wesfarmers Limited
Michael Schneider	53	Managing Director, Bunnings Group
Ian Bailey	58	Managing Director, Kmart Group
Aaron Hood	44	Managing Director, Chemicals, Energy and Fertilisers
Sarah Hunter	46	Managing Director, Officeworks
Tim Bult	58	Managing Director, Wesfarmers Industrial and Safety
Emily Amos	52	Managing Director, Wesfarmers Health
Nicole Sheffield	52	Managing Director, Wesfarmers OneDigital

Anthony Gianotti was appointed Chief Financial Officer of Wesfarmers in November 2017 following his appointment as Deputy Chief Financial Officer in July 2017. Prior to this, he was Deputy Managing Director of the Industrials division from February 2017 and Finance Director from August 2015. Anthony started with Wesfarmers in January 2004 as a Business Development Manager and in 2005 was appointed Manager, Investor Relations and Business Projects. He was appointed Head of Business Development and Strategy of Wesfarmers Insurance in December 2006, and became Finance Director of that division and an Executive Director of a number of subsidiary boards in April 2009. Anthony was appointed Managing Director of Wesfarmers Insurance in July 2013. Anthony began his career with Ernst & Young in business services and corporate finance and then held senior corporate finance roles advising on mergers and acquisitions and corporate strategy with Hambros Bank and Société Générale in Sydney, London and Melbourne. Anthony holds a Bachelor of Commerce from Curtin University, a Graduate Diploma in Applied Finance and Investments, is a qualified Chartered Accountant and Fellow of Chartered Accountants Australia and New Zealand, and has completed the Advanced Management Program at Harvard Business School. He is a director of the Western Australian Opera Company Incorporated and a director of a number of Wesfarmers Group subsidiaries.

Michael Schneider was appointed Managing Director, Bunnings Group in May 2017 following his appointment as Managing Director, Bunnings Australia & New Zealand in March 2016. Prior to this, Michael led the store operations teams across Bunnings Australia and New Zealand, after joining Bunnings in 2005. Before joining Bunnings, Michael held a range of senior operational, commercial and human resource roles across regional and national markets, both in retail and financial services businesses. Michael holds a Bachelor of Arts degree from the University of NSW and has completed the Advanced Management Program at INSEAD, and the Advanced Strategic Management Program at IMD. Outside of Bunnings, Michael supports a range of not-for-profit and community organisations. He holds board roles with the Corporate Mental Health Alliance of Australia, Melbourne United basketball club and is also a board member of the Global Home Improvement Network, representing some of the world's leading Home Improvement businesses. In addition, Michael chairs FightMND.

Ian Bailey was appointed Managing Director, Kmart in February 2016 and assumed the responsibility for leading the Kmart Group division (encompassing the Kmart, Target and Catch businesses) in November 2018. Prior to this, Ian was Kmart's Chief Operating Officer where he was instrumental in Kmart's turnaround. Ian's experience,

both national and international, covers a number of industries including retail, professional services, consulting, technology and healthcare in positions that include general management, sales, business development and project management. Ian holds a Bachelor of Science degree in Civil Engineering and has completed the Advanced Management Program at Harvard Business School.

Aaron Hood was appointed Managing Director, Wesfarmers Chemicals, Energy & Fertilisers on 1 November 2024. Prior to this, Aaron held a number of executive roles across both Wesfarmers and WesCEF since joining the Wesfarmers Group in 2017. At Wesfarmers, Aaron worked in business development before being appointed as Executive General Manager Business Development. At WesCEF, he held the roles of Chief Financial Officer and Chief Operating Officer over a five-year period. Aaron began his career in investment banking with Macquarie in Sydney, before moving into private equity funds management across the industrial and mining sectors. He has also led the commercial team and investments for a prominent Australian family office. Aaron is currently a Director of Covalent Lithium and represents Wesfarmers' investment in the joint venture managing the integrated Mt Holland lithium mining & refining project. Aaron holds Mechanical Engineering (Honours) and Commerce degrees from The University of Western Australia; a Master of Business Administration from INSEAD and is a graduate of the Stanford Executive Program.

Sarah Hunter was appointed Managing Director of Officeworks in January 2019. Prior to this, Sarah was the Demerger Program Director at Coles, overseeing the successful implementation of the demerger of the business from Wesfarmers in November 2018. Sarah joined Coles in 2010, and held various senior positions including Financial Controller, State General Manager Victoria, General Manager Workplace Strategy and roles in convenience, liquor and supermarket operations. Before joining Coles, Sarah worked in the United Kingdom for more than 10 years, holding a number of senior commercial positions in banking and airports including Strategy and Finance Director for Gatwick Airport from 2006 to 2010. Sarah holds a Bachelor of Commerce degree from Bond University, a Graduate Diploma in Applied Finance and Investment from the Financial Services Institute of Australasia and a Master of Commerce from the University of New South Wales. She is a Fellow of the Association of Chartered Certified Accountants, a Fellow of the Financial Services Institute of Australasia, a member of the AICD and a member of Chief Executive Women.

Tim Bult was appointed Managing Director of Wesfarmers Industrial & Safety in April 2020. Having joined Wesfarmers in 1999, Tim worked in commercial and business development roles within the Wesfarmers Energy division, before his appointment as General Manager of Wesfarmers Kleenheat Gas in 2005. He became the Managing Director of Wesfarmers Energy in September 2006, and was Executive General Manager, Business Development from July 2009 to August 2015. Tim was appointed Director, Associate Businesses and International Development of Wesfarmers in August 2015 and in 2018 was appointed Project Director for the demerger of Coles. In 2019 he was appointed Director, Associate Businesses and Corporate Projects at Wesfarmers. Tim has a Bachelor of Engineering (Mech, Hons) and a Master of Business Administration from The University of Western Australia, and has completed the Advanced Management Program at Harvard Business School.

Emily Amos was appointed Managing Director, Wesfarmers Health in April 2022, following Wesfarmers' acquisition of Australian Pharmaceutical Industries Limited in 2022. Emily's focus is on delivering health, beauty and wellness experiences that are simpler, more affordable, and easier to access through the transformation and growth of Wesfarmers Health's retail, wholesale and pharmacy services, medical aesthetics, and digital health assets. Emily has extensive health and retail sector experience gained through time in various executive roles at Bupa Australia and New Zealand, Woolworths Australia, and Sainsbury's United Kingdom. Prior to joining Wesfarmers, Emily was the Managing Director Bupa Health Insurance and before that, Managing Director of Bupa Health Services. Emily is also a former non-executive director of Adore Beauty. During her time at Woolworths Emily held the role of Finance Director at Endeavour Drinks Group, and held senior executive roles across finance, data and digital. Emily has an honours degree in Economics from the University of Sydney, is a CPA, holds a Master of Business in Finance and Accounting and is a graduate of the AICD. Emily is also a member of Chief Executive Women.

Nicole Sheffield was appointed Managing Director, Wesfarmers OneDigital in November 2021, and leads the Issuer's cross-divisional data and digital strategy and implementation. This includes the OnePass membership

program, the Issuer's shared data asset, and from July 2022 the Catch marketplace. Prior to joining Wesfarmers, Nicole held a number of leadership roles. She was the Executive General Manager, Community & Consumer, at Australia Post where she led the Australia Post retail network of 4400 Post Offices and digital channels and the customer contact centre. Previous roles include Chief Digital Officer and Managing Director, Digital Networks at News Corp Australia, overseeing digital strategy, audience and subscription growth, and Chief Executive of NewsLifeMedia, leading the lifestyle publishing division. Nicole is a regular speaker and commentator on business and media and is the President of the Australian Retailers Association Council and a Director of Chief Executive Women. She has previously served as Chair of the Australian Broadcasting Corporation Advisory Council, Chair of the Interactive Advertising Bureau Australia and was a non-executive director of Capital Health. Nicole holds a Bachelor of Arts/Bachelor of Laws from Macquarie University and a Masters of Business from the University of Technology Sydney.

PRINCIPAL SHAREHOLDERS

As at 29 August 2024, BlackRock Group (BlackRock Inc. and subsidiaries) holding 6.04 per cent. of the Issuer's ordinary shares, the Vanguard Group, Inc., holding 6.00 per cent. of the Issuer's ordinary shares, and State Street Corporation (and subsidiaries) holding 6.01 per cent. of the Issuer's ordinary shares are substantial shareholders for the purposes of Part 6C.1 of the Corporations Act 2001. The Issuer is not aware (having reviewed the substantial shareholder notices lodged with the ASX or otherwise) of any other holder of more than 5.00 per cent. of any class of its voting securities.

There are no arrangements known to the Issuer the operation of which may at a subsequent date result in a change in control of the Issuer.

RELATED PARTY TRANSACTIONS

For a discussion of related party transactions, see note 24 to the Issuer's annual consolidated financial statements for the 2024 Financial Year which is incorporated by reference and forms a part of this Offering Circular.

DESCRIPTION OF THE GUARANTORS

Guarantee Structure

Pursuant to the terms of an amended and restated trust deed dated 28 October 2016, as modified and restated by the supplemental trust deed dated 12 November 2019, as modified and restated by the supplemental trust deed dated 7 October 2021, as modified and restated by the supplemental trust deed dated 24 November 2022 and as further modified and restated by the supplemental trust deed dated 30 November 2023, between the Issuer, each Guarantor and DB Trustees (Hong Kong) Limited (as further modified and/or supplemented and/or restated from time to time, the **Trust Deed**), each Guarantor has agreed to guarantee the payment and performance obligations of the Issuer under any Notes for so long as such Guarantor is party to the guarantee deed poll dated 10 October 2007, as amended and supplemented by a supplemental deed dated 6 March 2008 (the **Guarantee Deed Poll**).

The Guarantee Deed Poll provides for each Guarantor to guarantee the obligations of the Issuer or any other guarantor which is party to the Guarantee Deed Poll under any document nominated by the Issuer as a “Guaranteed Document”. The Guarantee Deed Poll is governed by the laws of Western Australia or New South Wales in the Commonwealth of Australia. Documents nominated as “Guaranteed Documents” include certain bank facility agreements. For the avoidance of doubt, the Trust Deed is not a Guaranteed Document but the Programme Agreement and the Agency Agreement (each as defined in this Offering Circular) are. The Issuer may specify further obligations in the future as Guaranteed Documents without the need for the consent of the Noteholders or Trustee.

Under the Issuer's existing arrangements with the Issuer's group bank lenders, the Issuer has agreed that, other than in certain limited circumstances, only borrowers under facilities with those bank lenders must be guarantors under the Guarantee Deed Poll. This obligation can be amended or waived without the consent of the Noteholders or Trustee.

Release of Guarantors

Any or all of the Guarantors may be released at any time from their respective guarantees and other obligations under the Trust Deed and each Series of Notes without the consent of the Trustee or the relevant Noteholders. The release of any such Guarantor from its guarantee under the Trust Deed and such Notes will occur automatically upon the delivery to the Trustee of an Officer's Certificate from the Issuer certifying that such Guarantor(s) have been or are concurrently being released from their respective guarantees under the Guarantee Deed Poll.

Neither the Trust Deed nor any Notes contains any requirement as to the number of the Issuer's subsidiaries that must be or remain Guarantors and, as such, there may be times when there are no Guarantors in place.

New Guarantors

The Trust Deed also provides for other subsidiaries of the Issuer to accede to the Trust Deed as new guarantors of any outstanding or future issuance of Notes (the **New Guarantors**) if such subsidiary becomes a guarantor under the Guarantee Deed Poll. The Issuer is under an obligation to cause that subsidiary to become a New Guarantor within 30 days of such subsidiary becoming such a guarantor under the Guarantee Deed Poll. The New Guarantor will become a Guarantor under the Trust Deed in respect of any outstanding or future issuance of Notes by entering into an accession deed on the terms set out in that document.

Current Guarantors

As at the date of this Offering Circular only the Issuer and NZ Finance Holdings Pty Limited are Guarantors.

The Guarantors may change from time to time as some of the Guarantors may be released or New Guarantors added in the manner described above under the sections headed “*Release of Guarantors*” and “*New Guarantors*” above and as more specifically set out under “*Terms and Conditions of the Notes*”. A list of the current Guarantors

from time to time is available at the Current Guarantor Group link of the Issuer's website <https://www.wesfarmers.com.au/investor-centre/debt-investors/debt>.

DOCUMENTS INCORPORATED BY REFERENCE

The following documents published or issued from time to time after the date hereof shall be deemed to be incorporated in, and to form part of, this Offering Circular:

- (a) the audited consolidated annual financial statements (including the notes thereto) for each of the last two financial years of the Issuer (as at the date hereof, for the financial years ended 30 June 2023 and 30 June 2024);
- (b) the most recently published audited consolidated annual financial statements (including the notes thereto) and, if published later, the most recently published interim consolidated financial statements (if any and including the notes thereto) of the Issuer; and
- (c) all supplements or amendments to this Offering Circular circulated by the Issuer from time to time,

save that any statement contained herein or in a document which is deemed to be incorporated by reference herein shall be deemed to be modified or superseded for the purpose of this Offering Circular to the extent that a statement contained in any such subsequent document which is deemed to be incorporated by reference herein modifies or supersedes such earlier statement (whether expressly, by implication or otherwise). Any statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Offering Circular. Copies of the documents listed in (a) and (b) above which are deemed to be incorporated by reference in this Offering Circular are, or will be made, available on the website of the ASX at <https://www.asx.com.au/>.

The Issuer will provide, without charge, to each person to whom a copy of this Offering Circular has been delivered, upon the request of such person, a copy of any or all of the documents deemed to be incorporated herein by reference unless such documents have been modified or superseded as specified above. Requests for such documents should be directed to the Issuer at its office set out at the end of this Offering Circular. In addition, such documents will be available from the principal office of the Principal Paying Agent at Level 60, International Commerce Centre, 1 Austin Road West, Kowloon, Hong Kong.

If the terms of the Programme are modified or amended in a manner which would make this Offering Circular, as so modified or amended, inaccurate or misleading, a supplement to this Offering Circular or a new offering circular will be prepared for use in connection with any subsequent issue of Notes.

The information on any websites referred to in this Offering Circular or any website directly or indirectly linked to such websites is not incorporated by reference into, and does not form part of, this Offering Circular and should not be relied upon.

FORM OF THE NOTES

The Notes of each Series will be issued in either bearer form, with or without interest coupons and talons for further coupons (if appropriate) attached, or registered form, without interest coupons attached, in each case as specified in the applicable Pricing Supplement.

Bearer Notes

The following applies to Notes specified in the applicable Pricing Supplement to be in bearer form.

Each Tranche of Notes will be in bearer form and will be initially issued in the form of a temporary global note (a **Temporary Bearer Global Note**) or, if so specified in the applicable Pricing Supplement, a permanent Global Note (a **Permanent Bearer Global Note**) which, in either case, will be delivered on or prior to the original issue date of the relevant Tranche to a common depositary (the **Common Depositary**) for, Euroclear Bank SA/NV (**Euroclear**) and Clearstream Banking S.A. (**Clearstream, Luxembourg**). Notes in bearer form will be delivered and deliverable only outside the United States (including the States and the District of Columbia, its territories, its possessions and other areas subject to its jurisdiction). Whilst any Note is represented by a Temporary Bearer Global Note, payments of principal, interest (if any) and any other amount payable in respect of Notes will be made against presentation of the Temporary Bearer Global Note only outside the United States (including the States and the District of Columbia, its territories, its possessions and other areas subject to its jurisdiction) and only to the extent that customary certification to the effect that the beneficial owners of interests in such Note are not U.S. persons or persons who have purchased for resale to any U.S. person or any person within the United States (including the States and the District of Columbia, its territories, its possessions and other areas subject to its jurisdiction), as required by U.S. Treasury Regulations, has been received by Euroclear and/or Clearstream, Luxembourg and Euroclear and/or Clearstream, Luxembourg, as applicable, has given a like certification (based on the certifications it has received) to the Principal Paying Agent.

On and after the date (the **Exchange Date**) which is 40 days after a Temporary Bearer Global Note is issued, interests in such Temporary Bearer Global Note will be exchangeable (free of charge) upon a request as described therein either for (a) interests in a Permanent Bearer Global Note of the same Series or (b) for definitive Notes of the same Series with, where applicable, receipts, interest coupons and talons for further coupons attached (as indicated in the applicable Pricing Supplement and subject, in the case of definitive Notes, to such notice period as is specified in the applicable Pricing Supplement (which notice period shall not exceed 60 days)), in each case against customary certification of beneficial ownership as described above unless such certification has already been given in connection with a payment of principal, interest or any other amount payable in respect of the Notes. The holder of a Temporary Bearer Global Note will not be entitled to collect any payment of interest, principal or other amount due on or after the Exchange Date unless, upon due certification, exchange of the Temporary Bearer Global Note for an interest in a Permanent Bearer Global Note or for definitive Notes is improperly withheld or refused.

Payments of principal, interest (if any) or any other amounts on a Permanent Bearer Global Note will be made through Euroclear and/or Clearstream, Luxembourg against presentation or surrender (as the case may be) of the Permanent Bearer Global Note without any requirement for certification.

The applicable Pricing Supplement will specify that a Permanent Bearer Global Note will be exchangeable (free of charge), in whole but not in part, for definitive Notes with, where applicable, receipts, interest coupons and talons attached only upon the occurrence of an Exchange Event. For these purposes, **Exchange Event** means that (i) an Event of Default (as defined in Condition 11 (*Events of Default and Enforcement*)) has occurred and is continuing, (ii) the Issuer has been notified that both Euroclear and Clearstream, Luxembourg have been closed for business for a continuous period of 14 days (other than by reason of holiday, statutory or otherwise) or have announced an intention permanently to cease business or have in fact done so and, in any case, no successor or alternative clearing system is available or (iii) the Issuer has or will become subject to adverse tax consequences which would not be suffered were the Notes represented by the Permanent Bearer Global Note in definitive form. The Issuer will promptly give notice to Noteholders in accordance with Condition 15 (*Notices*) if an Exchange

Event occurs. In the event of the occurrence of an Exchange Event, Euroclear and/or Clearstream, Luxembourg (acting on the instructions of any holder of an interest in such Permanent Bearer Global Note) or the Trustee may give notice to the Principal Paying Agent requesting exchange and, in the event of the occurrence of an Exchange Event as described in (iii) above, the Issuer may also give notice to the Principal Paying Agent requesting exchange. Any such exchange shall occur not later than 45 days after the date of receipt of the first relevant notice by the Principal Paying Agent. No definitive Note delivered in exchange for a Permanent Bearer Global Note will be mailed or otherwise delivered to any location in the United States (including the States and the District of Columbia, its territories, its possessions and other areas subject to its jurisdiction) in connection with such exchange.

The following legend will appear on all Notes (other than Temporary Bearer Global Notes), receipts and interest coupons relating to such Notes where TEFRA D is specified in the applicable Pricing Supplement:

“ANY UNITED STATES PERSON WHO HOLDS THIS OBLIGATION WILL BE SUBJECT TO LIMITATIONS UNDER THE UNITED STATES INCOME TAX LAWS, INCLUDING THE LIMITATIONS PROVIDED IN SECTIONS 165(j) AND 1287(a) OF THE INTERNAL REVENUE CODE.”

The sections referred to provide that United States holders, with certain exceptions, will not be entitled to deduct any loss on Notes, receipts or interest coupons and will not be entitled to capital gains treatment in respect of any gain on any sale, disposition, redemption or payment of principal in respect of such Notes, receipts or interest coupons.

Notes which are represented by a Global Note will only be transferable in accordance with the rules and procedures for the time being of Euroclear or Clearstream, Luxembourg, as the case may be.

Registered Notes

The following applies to Notes specified in the applicable Pricing Supplement to be in registered form.

The Registered Notes of each Tranche offered and sold in reliance on Regulation S, which will be sold to non-U.S. persons outside the United States, will initially be represented by a global note in registered form (a **Registered Global Note** and together with any Bearer Global Note, the **Global Notes**). Prior to expiry of the distribution compliance period (as defined in Regulation S), if any, applicable to each Tranche of Notes, beneficial interests in a Registered Global Note may not be offered or sold to, or for the account or benefit of, a U.S. person save as otherwise provided in Condition 2 (*Transfers of Registered Notes*) and may not be held otherwise than through Euroclear or Clearstream, Luxembourg and such Registered Global Note will bear a legend regarding such restrictions on transfer.

Registered Global Notes will be deposited with a common depository for, and registered in the name of a nominee of, Euroclear and Clearstream, Luxembourg, as specified in the applicable Pricing Supplement. Persons holding beneficial interests in Registered Global Notes will be entitled or required, as the case may be, under the circumstances described below, to receive physical delivery of Registered Notes in definitive form.

Payments of principal, interest or any other amount in respect of the Registered Notes in definitive form will, in the absence of provision to the contrary, be made to the person shown on the Register (as defined in Condition 7.4 (*Payments in respect of Definitive Registered Notes and Registered Global Notes*)) as the registered holder of the Registered Global Notes. None of the Issuer, the Guarantors the Trustee, the Principal Paying Agent, any Paying Agent or the Registrar will have any responsibility or liability for any aspect of the records relating to or payments or deliveries made on account of beneficial ownership interests in the Registered Global Notes or for maintaining, supervising or reviewing any records relating to such beneficial ownership interests.

Payments of principal, interest or any other amount in respect of the Registered Notes in definitive form will, in the absence of provision to the contrary, be made to the persons shown on the Register on the relevant Record

Date (as defined in Condition 7.4 (*Payments in respect of Definitive Registered Notes and Registered Global Notes*)) immediately preceding the due date for payment in the manner provided in that Condition.

Interests in a Registered Global Note will be exchangeable (free of charge), in whole but not in part, for definitive Registered Notes without receipts, interest coupons or talons attached only upon the occurrence of an Exchange Event. For these purposes, **Exchange Event** means that (i) an Event of Default has occurred and is continuing, (ii) the Issuer has been notified that both Euroclear and Clearstream, Luxembourg have been closed for business for a continuous period of 14 days (other than by reason of holiday, statutory or otherwise) or have announced an intention permanently to cease business or have in fact done so and, in any case, no successor or alternative clearing system is available or (iii) the Issuer has or will become subject to adverse tax consequences which would not be suffered were the Notes represented by the Registered Notes in definitive form. The Issuer will promptly give notice to Noteholders in accordance with Condition 15 (*Notices*) if an Exchange Event occurs. In the event of the occurrence of an Exchange Event, Euroclear and/or Clearstream, Luxembourg (acting on the instructions of any holder of an interest in such Registered Global Note) may give notice to the Registrar requesting exchange and, in the event of the occurrence of an Exchange Event as described in (iii) of the definition of such, the Issuer may also give notice to the Registrar requesting exchange. Any such exchange shall occur not later than 10 days after the date of receipt of the first relevant notice by the Registrar.

Transfer of Interests

Interests in a Registered Global Note may, subject to compliance with all applicable restrictions, be transferred to a person who wishes to hold such interest in another Registered Global Note. No beneficial owner of an interest in a Registered Global Note will be able to transfer such interest, except in accordance with the applicable procedures of Euroclear and Clearstream, Luxembourg, in each case, to the extent applicable.

General

Pursuant to the Agency Agreement (as defined under “*Terms and Conditions of the Notes*”), the Principal Paying Agent shall arrange that, where a further Tranche of Notes is issued which is intended to form a single Series with an existing Tranche of Notes, Notes of such further Tranche shall be assigned a common code and ISIN, which are different from the common code and ISIN assigned to Notes of any other Tranche of the same Series until at least the expiry of the distribution compliance period (as defined in Regulation S under the Securities Act), if any, applicable to Notes of such Tranche.

For so long as any Note is represented by a Global Note held on behalf of Euroclear and/or Clearstream, Luxembourg, each person (other than Euroclear and/or Clearstream, Luxembourg) who is for the time being shown in the records of Euroclear or of Clearstream, Luxembourg, as the case may be, as the holder of a particular nominal amount of such Notes (in which regard any certificate or other document issued by Euroclear and/or Clearstream, Luxembourg as to the nominal amount of such Notes standing to the account of any person shall be conclusive and binding for all purposes save in the case of manifest error) shall be treated by the Issuer, the Trustee and their respective agents as the holder of such nominal amount of such Notes for all purposes other than with respect to the payment of principal, interest and any other amount payable on such nominal amount of such Notes, for which purposes the bearer of the relevant Bearer Global Note or the registered holder of the relevant Registered Global Note shall be treated by the Issuer, the Trustee and their respective agents as the holder of such nominal amount of such Notes in accordance with and subject to the terms of the relevant Global Note, and the expressions **Noteholder** and **holder of Notes** and related expressions shall be construed accordingly.

Any reference herein to Euroclear and/or Clearstream, Luxembourg shall, whenever the context so permits, be deemed to include a reference to any additional or alternative clearing system specified in the applicable Pricing Supplement or as may otherwise be approved by the Issuer, the Principal Paying Agent and the Trustee.

No Noteholder, Receiptholder or Couponholder (as defined under “*Terms and Conditions of the Notes*”) shall be entitled to proceed directly against the Issuer unless the Trustee, having become bound so to proceed, fails to do so within a reasonable period and the failure shall be continuing.

If the applicable Pricing Supplement specifies any modification to the Terms and Conditions of the Notes as described herein, it is envisaged that, to the extent that such modification relates only to Conditions 1 (*Form, Denomination and Title*), 5 (*Redenomination*), 6 (*Interest*), 7 (*Payments*), 8 (*Redemption and Purchase*) (except Condition 8.2 (*Redemption for tax reasons*)), 10 (*Prescription*), 11 (*Events of Default and Enforcement*), 14 (*Exchange of Talons*), 15 (*Notices*) (insofar as such Notes are not listed or admitted to trading on any stock exchange(s) and/or competent listing authorities) or 18 (*Further Issues*), they will not necessitate the preparation of a supplement to this Offering Circular. If the Terms and Conditions of the Notes of any Series are to be modified in any other respect, a supplement to this Offering Circular will be prepared, if appropriate.

For so long as any Notes are listed on the SGX-ST and the rules of the SGX-ST so require, the Issuer shall appoint and maintain a Paying Agent in Singapore (where such Notes may be presented or surrendered for payment or redemption) in the event that any of the Global Notes representing such Notes is exchanged for definitive Notes. In addition, in the event that any of the Global Notes is exchanged for definitive Notes, an announcement of such exchange will be made by or on behalf of the Issuer through the SGX-ST and such announcement will include all material information with respect to the delivery of the definitive Notes, including details of the Paying Agent in Singapore unless the Issuer obtains an exemption from the SGX-ST.

FORM OF PRICING SUPPLEMENT

Set out below is the form of Pricing Supplement which will be completed for each Tranche of Notes issued under the Programme.

[MIFID II PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ECPS ONLY TARGET MARKET — Solely for the purposes of [the/each] manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in Directive 2014/65/EU (as amended, **MiFID II**); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a **distributor**) should take into consideration the manufacturer['s/s'] target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer['s/s'] target market assessment) and determining appropriate distribution channels.]

[UK MiFIR PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ECPS ONLY TARGET MARKET — Solely for the purposes of [the/each] manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook (**COBS**), and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of domestic law in the United Kingdom (**UK**) by virtue of the European Union (Withdrawal) Act 2018 (**UK MiFIR**); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a **distributor**) should take into consideration the manufacturer['s/s'] target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the **UK MiFIR Product Governance Rules**) is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer['s/s'] target market assessment) and determining appropriate distribution channels.]

[PROHIBITION OF SALES TO EEA RETAIL INVESTORS — The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (**EEA**). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, **MiFID II**); or (ii) a customer within the meaning of Directive (EU) 2016/97 where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in Regulation (EU) 2017/1129 (the **Prospectus Regulation**). Consequently no key information document required by Regulation (EU) No 1286/2014 (as amended, the **PRIIPs Regulation**) for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.]

[PROHIBITION OF SALES TO UK RETAIL INVESTORS — The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom (the **UK**). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law in the UK by virtue of the European Union (Withdrawal) Act 2018 (**EUWA**); (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (**FSMA**) and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law in the UK by virtue of the EUWA; or (iii) not a qualified investor as defined in Article 2 of Regulation (EU) 2017/1129 as it forms part of domestic law in the UK by virtue of the EUWA. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law in the UK by virtue of the EUWA (the **UK PRIIPs Regulation**) for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.]

[NOTIFICATION UNDER SECTION 309B(1)(c) OF THE SECURITIES AND FUTURES ACT 2001 OF SINGAPORE — [To insert notice if classification of the Notes is not “prescribed capital markets products”, pursuant to Section 309B of the SFA or “Excluded Investment Products” (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products)].¹

[Date]

WESFARMERS LIMITED

(ABN 28 008 984 049)

(incorporated with limited liability in Australia)

Legal Entity Identifier (LEI):

5493003L32ZX9557ST85

Issue of [insert description of notes]

under the

€3,000,000,000

Euro Medium Term Note Programme unconditionally guaranteed by certain subsidiaries of Wesfarmers Limited

PART A – CONTRACTUAL TERMS

This document constitutes the Pricing Supplement relating to the issue of Notes described herein.

Terms used herein shall be deemed to be defined as such for the purposes of the Terms and Conditions set forth in the Offering Circular dated 2 December 2024, as supplemented by the supplement[s] dated [] and []. This Pricing Supplement contains the final terms of the Notes and must be read in conjunction with such Offering Circular.

[The following alternative language applies if the first tranche of an issue which is being increased was issued under an Offering Circular with an earlier date.]

Terms used herein shall be deemed to be defined as such for the purposes of the Terms and Conditions (the **Conditions**) set forth in the Offering Circular dated [original date]. This Pricing Supplement contains the final terms of the Notes and must be read in conjunction with the Offering Circular dated [current date], save in respect of the Conditions which are extracted from the Offering Circular dated [original date] and are attached hereto.]

[Include whichever of the following apply or specify as “Not Applicable”. Note that the numbering should remain as set out below, even if “Not Applicable” is indicated for individual paragraphs or subparagraphs. Italics denote directions for completing the Pricing Supplement]

[If Notes have a maturity of less than one year from the date of their issue, the minimum denomination may need to be £100,000 or its equivalent in any other currency.]

- | | | |
|----|-------------|---|
| 1. | Issuer: | Wesfarmers Limited |
| | Guarantors: | [Each Guarantor as defined in the Conditions and as specified in the Trust Deed. A list of the current Guarantors is available from the Issuer and/or the Principal Paying Agent upon request] ² |

¹ Delete legend if sales into Singapore are restricted to institutional investors (as defined in Section 4A of the SFA) and accredited investors (as defined in Section 4A of the SFA).

² Legal opinion(s) with respect to the Guarantor(s) to be provided to the Dealer, if required, at the time of any drawdown.

2. (a) Series Number: []
- (b) Tranche Number: []
- (c) Date on which the Notes will be consolidated and form a single Series: The Notes will be consolidated and form a single Series with [*identify earlier Tranches*] on [the Issue Date/the date that is 40 days after the Issue Date/exchange of the Temporary Global Note for interests in the Permanent Global Note, as referred to in paragraph [] below, which is expected to occur on or about [*date*]]/[Not Applicable]
3. Specified Currency or Currencies: []
4. Aggregate Nominal Amount:
- (a) Series: []
- (b) Tranche: []
5. (a) Issue Price: [] per cent. of the Aggregate Nominal Amount [plus accrued interest from [*insert date*] (*in the case of fungible issues only, if applicable*)]
- (b) [Net proceeds: [] (*Required only for listed issues*)]
6. (a) Specified Denominations: []

(Notes (including Notes denominated in Sterling) in respect of which the issue proceeds are to be accepted by the Issuer in the United Kingdom or whose issue otherwise constitutes a contravention of section 19 of the Financial Services and Markets Act 2000 (the FSMA) and which have a maturity of less than one year and must have a minimum redemption value of £100,000 (or its equivalent in other currencies).)

(In the case of Registered Notes, this means the minimum integral amount in which transfers can be made.)

(Where multiple denominations above €100,000 or equivalent are being used the following sample wording should be followed:

“€100,000 and integral multiples of €1,000 in excess thereof up to and including €199,000. No Notes in definitive form will be issued with a denomination above €199,000. In relation to any issue of Notes which are a “Global Note exchangeable for Definitive Notes” in circumstances other than “in the limited

circumstances specified in the Global Notes”, such Notes may only be issued in denominations equal to, or greater than €100,000 (or equivalent) and multiples thereof.”)

- (b) Calculation Amount: []
- (If only one Specified Denomination, insert the Specified Denomination. If more than one Specified Denomination, insert the highest common factor. Note: There must be a common factor in the case of two or more Specified Denominations.)*
7. (a) Trade Date: []
- (b) Issue Date: []
- (c) Interest Commencement Date: [*specify*/Issue Date/Not Applicable] (*N.B. An Interest Commencement Date will not be relevant for certain Notes, for example Zero Coupon Notes.*)
8. Maturity Date: [Fixed rate — *specify date*/Floating rate — Interest Payment Date falling in or nearest to [*specify month*]]
9. Interest Basis: [[] per cent. Fixed Rate]
[[*specify Reference Rate*] +/- [] per cent. Floating Rate]
[Zero Coupon]
[Index Linked Interest]
[Dual Currency Interest]
[*specify other*] (further particulars specified below)
10. Redemption/Payment Basis: [Redemption at par]
[Index Linked Redemption]
[Dual Currency Redemption]
[Partly Paid]
[Instalment]
[*specify other*]
11. Change of Interest Basis or Redemption/Payment Basis: [*Specify details of any provision for change of Notes into another Interest Basis or Redemption/Payment Basis*]/[Not Applicable]
12. Put/Call Options: [Investor Put]
[Issuer Call]
[(further particulars specified below)]
13. (a) Status of the Notes: The Notes constitute direct, unconditional, unsubordinated and (subject to the provisions of Condition 4 (*Covenants*)) unsecured obligations of the Issuer and rank *pari passu* among themselves and (save for certain obligations required to be

preferred by law) equally with all other unsecured obligations (other than subordinated obligations, if any) of the Issuer, from time to time outstanding

- (b) Status of the Guarantee: The obligations of each Guarantor are direct, unconditional and (subject to the provisions of Condition 4 (*Covenants*)) unsecured obligations of such Guarantor and rank *pari passu* and (save for certain obligations required to be preferred by law) equally with all other unsecured obligations (other than subordinated obligations, if any) of such Guarantor from time to time outstanding
- (c) [Date of [Board] approval for issuance of Notes obtained: [] [and [], respectively] [None required] (*N.B. Only relevant where Board (or similar) authorisation is required for the particular tranche of Notes*)

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

14. Fixed Rate Note Provisions: [Applicable/Not Applicable]
- (If not applicable, delete the remaining subparagraphs of this paragraph)*
- (a) Rate(s) of Interest: [] per cent. per annum [payable [annually/semi-annually/quarterly] in arrear] (*If payable other than annually, consider amending the Conditions of the Notes*)
- (b) Interest Payment Date(s): [[] in each year up to and including the Maturity Date]/[specify other]
- (N.B. This will need to be amended in the case of long or short coupons)*
- (c) Fixed Coupon Amount(s): [] per Calculation Amount
- (d) Broken Amount(s): [] per Calculation Amount, payable on the Interest Payment Date falling [in/on] []/[Not Applicable]
- (e) Day Count Fraction: [30/360 or Actual/Actual (ICMA) or [specify other]]
- (f) Determination Date(s): [[] in each year]/[Not Applicable]
- (N.B. Only relevant where Day Count Fraction is Actual/Actual (ICMA). In such a case, insert regular interest payment dates, ignoring issue date or maturity date in the case of a long or short first or last coupon)*

- (g) Other terms relating to the method of calculating interest for Fixed Rate Notes: [None/*Give details*]
- [Applicable/Not Applicable]
15. Floating Rate Note Provisions: *(If not applicable, delete the remaining subparagraphs of this paragraph)*
- (a) Specified Period(s)/Specified Interest Payment Dates: [] [, subject to adjustment in accordance with the Business Day Convention set out in (b) below/, not subject to any adjustment, as the Business Day Convention in (b) below is specified to be Not Applicable]
- (b) Business Day Convention: [Floating Rate Convention/Following Business Day Convention/Modified Following Business Day Convention/Preceding Business Day Convention/ *specify other*][Not Applicable]
- (c) Additional Business Centre(s): []
- (d) Manner in which the Rate of Interest and Interest Amount is to be determined: [Screen Rate Determination/*specify other*]
- (e) Party responsible for calculating the Rate of Interest and Interest Amount (if not the Principal Paying Agent): []
- (f) Screen Rate Determination:
- Reference Rate: [[] month/EURIBOR/Compounded Daily SONIA/ Compounded Daily SOFR]
- (Either EURIBOR, Compounded Daily SONIA, Compounded SOFR or other, although additional information is required if other – including fallback provisions in the Conditions)*
- Interest Determination Date(s): []/[Second day on which T2 is open prior to the start of each Interest Period (if EURIBOR)]/[The day falling the number of London Banking Days included in the below SONIA Observation Look-Back Period prior to the day on which the relevant Interest Accrual Period ends (but which by its definition is excluded from the Interest Accrual Period)]/The day falling the number of U.S. Government Securities Business Days included in the below SOFR Observation Shift Period prior to the day on which the relevant Interest Period ends

(but which by its definition is excluded from the Interest Period)]

(Unless otherwise agreed with the Principal Paying Agent or the Calculation Agent, as applicable, the Interest Determination Date for Notes cleared through Euroclear/Clearstream, Luxembourg must be at least 5 London Business Days prior to the Interest Payment Date)

- Relevant Screen Page: []

(In the case of EURIBOR, if not Reuters EURIBOR01, ensure it is a page which shows a composite rate or amend the fallback provisions appropriately)

- SONIA Observation Method: [Not Applicable/Lag/Shift]

(Only include for Floating Rate Notes for which the Reference Rate is specified as being “Compounded Daily SONIA”)

- SONIA Observation Look-Back Period: [5/[]][London Banking Day[s]],[Not Applicable]

(N.B. When setting the SONIA Observation Look-Back Period, the practicalities of this period should be discussed with the Principal Paying Agent or the Calculation Agent, as applicable. It is anticipated that ‘(p)’ will be no fewer than 5 London Banking Days unless otherwise agreed with the Principal Paying Agent or the Calculation Agent, as applicable.)

(Only include for Floating Rate Notes for which the Reference Rate is specified as being “Compounded Daily SONIA”)

- SOFR Observation Shift Period: [[] U.S. Government Securities Business] Day[s]],[Not Applicable]

(N.B. When setting the SOFR Observation Shift Period, the practicalities of this period should be discussed with the Principal Paying Agent or the Calculation Agent, as applicable. It is anticipated that ‘(p)’ will be no fewer than 5 U.S. Government Securities Business Days unless otherwise agreed with the Principal Paying Agent or the Calculation Agent, as applicable.)

- Index Determination: [Applicable]/[Not Applicable]

- Specified Time: []

- (g) Linear Interpolation: [Not Applicable/Applicable – the Rate of Interest for the [long/short] [first/last] Interest Period shall be calculated using Linear Interpolation (*specify for each short or long interest period*)]
- (h) Margin(s): [+/-] [] per cent. per annum
- (i) Minimum Rate of Interest: [] per cent. per annum/[Not Applicable]
- (j) Maximum Rate of Interest: [] per cent. per annum/[Not Applicable]
- (k) Day Count Fraction: [Actual/Actual (ISDA)
Actual/365 (Fixed)
Actual/360
30/360
30E/360
30E/360 (ISDA)
Other]
(See Condition 6.2(d) (*Determination of Rate of Interest and calculation of Interest Amounts*) for alternatives)
- (l) Fallback provisions, rounding provisions and any other terms relating to the method of calculating interest on Floating Rate Notes, if different from those set out in the Conditions: []
16. Zero Coupon Note Provisions: [Applicable/Not Applicable]
(If not applicable, delete the remaining subparagraphs of this paragraph)
- (a) Accrual Yield: [] per cent. per annum
- (b) Reference Price: []
- (c) Any other formula/basis of determining amount payable: []
- (d) Day Count Fraction in relation to Early Redemption Amounts and late payment: [Conditions 8.5(c) (*Early Redemption Amounts*) and 8.10 (*Late payment on Zero Coupon Notes*) apply/specify other]
(Consider applicable day count fraction if not U.S. dollar denominated)
17. Index Linked Interest Note Provisions: [Applicable/Not Applicable]
(If not applicable, delete the remaining subparagraphs of this paragraph)
- (a) Index/Formula: [*give or annex details*]

- (b) Calculation Agent responsible for calculating the interest due: []
- (c) Provisions for determining Coupon where calculation by reference to Index and/or Formula is impossible or impracticable: []
- (d) Specified Period(s)/Specified Interest Payment Dates: []
- (e) Business Day Convention: [Floating Rate Convention/Following Business Day Convention/Modified Following Business Day Convention/Preceding Business Day Convention/specify other]
- (f) Additional Business Centre(s): []
- (g) Minimum Rate of Interest: [] per cent. per annum/[Not Applicable]
- (h) Maximum Rate of Interest: [] per cent. per annum/[Not Applicable]
- (i) Day Count Fraction: []
18. Dual Currency Interest Note Provisions: [Applicable/Not Applicable]
- (If not applicable, delete the remaining subparagraphs of this paragraph)*
- (a) Rate of Exchange/method of calculating Rate of Exchange: [give details]
- (b) Calculation Agent, if any, responsible for calculating the interest payable: []
- (c) Provisions applicable where calculation by reference to Rate of Exchange impossible or impracticable: []
- (d) Person at whose option Specified Currency(ies) is/are payable: []

PROVISIONS RELATING TO REDEMPTION

19. Notice periods for Condition 8.2 (*Redemption for tax reasons*): Minimum period: 30 days
Maximum period: 60 days
20. Issuer Call: [Applicable/Not Applicable]
- (If not applicable, delete the remaining subparagraphs of this paragraph)*

- (a) Optional Redemption Date(s): []
- (b) Optional Redemption Amount and method, if any, of calculation of such amount(s): [[] per Calculation Amount/specify other]
- (c) If redeemable in part: [Applicable/Not Applicable]
 - (i) Minimum Redemption Amount: [] per Calculation Amount/[Not Applicable]
 - (ii) Minimum Redemption Amount: [] per Calculation Amount/[Not Applicable]
- (d) Notice period (if other than as set out in the Conditions): Minimum period: [15] days
Maximum period: [30] days

(N.B. When setting notice periods, the Issuer is advised to consider the practicalities of distribution of information through intermediaries, for example, clearing systems (which require a minimum of 5 clearing system business days' notice for a call) and custodians, as well as any other notice requirements which may apply, for example, as between the Issuer and the Principal Paying Agent or Trustee.)

21. Investor Put: [Applicable/Not Applicable]

(If not applicable, delete the remaining subparagraphs of this paragraph)

- (a) Optional Redemption Date(s): []
- (b) Optional Redemption Amount of each Note and method, if any, of calculation of such amount(s): [[] per Calculation Amount/specify other]
- (c) Notice period (if other than as set out in the Conditions): Minimum period: [15] days
Maximum period: [30] days

(N.B. When setting notice periods, the Issuer is advised to consider the practicalities of distribution of information through intermediaries, for example, clearing systems (which require a minimum of 15 clearing system business days' notice for a put) and custodians, as well as any other notice requirements which may apply, for example, as between the Issuer and the Principal Paying Agent or Trustee.)

22. Final Redemption Amount: [] per Calculation Amount/specify other/see Appendix]

23. Early Redemption Amount payable on redemption for taxation reasons or on event of default and/or the method of calculating the same (if required or if different from that set out in Condition 8.5 (*Early Redemption Amounts*)): [] per Calculation Amount/*specify other/see Appendix*

GENERAL PROVISIONS APPLICABLE TO THE NOTES

24. Form of Notes: [Bearer Notes: Temporary Bearer Global Note exchangeable for a Permanent Bearer Global Note on and after the Exchange Date which is exchangeable for Definitive Notes upon an Exchange Event]
- [Bearer Notes: Temporary Bearer Global Note exchangeable for Definitive Notes on and after the Exchange Date]
- [Bearer Notes: Permanent Bearer Global Note exchangeable for Definitive Notes upon an Exchange Event]
- (N.B. Only applicable for Notes issued in compliance with TEFRA C)*
- [Registered Notes: Registered Global Note ([] nominal amount) [exchangeable for Registered Notes in definitive form]]
- (Ensure that this is consistent with the wording in the “Form of the Notes” section in the Offering Circular and the Notes themselves)*
25. Additional Financial Centre(s) or other special provisions relating to Payment Days: [Not Applicable/*give details*]
- (Note that this item relates to the place of payment and not Interest Period end dates to which items 15(c) and 17(f) relate)*
26. Talons for future Coupons or Receipts to be attached to Definitive Notes (and dates on which such Talons mature) (*Only applicable to Bearer Notes*): [Yes, as the Notes have more than 27 coupon payments, Talons may be required if, on exchange into definitive form, more than 27 coupon payments are still to be made/No]
27. Details relating to Partly Paid Notes (amount of each payment comprising the Issue Price and date on which each payment is to be made and consequences of failure to pay, including any right of the Issuer to forfeit the Notes and interest due on late payment): [Not Applicable/*give details*] (*N.B. a new form of Temporary Bearer Global Note and/or Permanent Bearer Global Note may be required for Partly Paid issues*)
28. Details relating to Instalment Notes:

- (a) [Instalment Amount(s): [Not Applicable/give details]]
- (b) [Instalment Date(s): [Not Applicable/give details]]
29. Redenomination applicable: Redenomination [not] applicable
- (If Redenomination is applicable, specify the applicable Day Count Fraction and any provisions necessary to deal with floating rate interest calculation (including alternative reference rates) and the terms of the redenomination in an Annex to the Pricing Supplement)*
30. Consolidation applicable: The provisions of Condition 18 (*Further Issues*) [do not] apply
31. Other terms or special conditions, including any Financial Covenants: [Not Applicable/give details] [*Consider whether any Financial Covenants (as contemplated by Condition 4.2) are applicable and, if so, specify details of such Financial Covenants*] [*If the Notes are to be listed on the Australian Securities Exchange, insert the following wording: “No Noteholder may offer, or invite an offer, to transfer, or transfer, a Note or an interest in a Note unless the transferee is not a “retail client” as defined for the purposes of section 761G of the Corporations Act”*]
32. Additional U.S. Federal Income Tax Considerations: [The Notes are [not] Specified Securities for purposes of Section 871(m) of the U.S. Internal Revenue Code of 1986. [Additional information regarding the application of Section 871(m) to the Notes will be available from [provide appropriate contact details or location of such information].] [As at the date of this Pricing Supplement, the Issuer has not determined whether the Notes are Specified Securities for purposes of Section 871(m) of the U.S. Internal Revenue Code of 1986; however, indicatively it considers that they will [not] be Specified Securities for these purposes. This is indicative information only, subject to change, and if the Issuer's final determination is different then it will give notice of such determination. [Please contact [give name(s) and address(es) of Issuer contact] for further information regarding the application of Section 871(m) to the Notes.]]³ (*The Notes will not be Specified Securities if they (i) are issued prior to 1 January 2025 and are not “delta-one” for U.S. tax purposes or (ii) do not reference any U.S. equity or*

³ This formulation to be used if the Issuer has not made a determination regarding whether the Notes are Specified Securities as of the date of the Pricing Supplement.

any index that contains any component U.S. equity or otherwise provide direct or indirect exposure to U.S. equities. If the Notes reference a U.S. equity or an index that contains a component U.S. equity or otherwise provide direct or indirect exposure to U.S. equities and (i) are issued prior to 1 January 2025 and provide a return that does not differ significantly from the return on an investment in the underlying, or (ii) are issued on or after 1 January 2025, further analysis would be required.)]

RESPONSIBILITY

The Issuer accepts responsibility for the information contained in this Pricing Supplement. *[(Relevant third party information) has been extracted from [specify source]. The Issuer confirms that such information has been accurately reproduced and that, so far as it is aware, and is able to ascertain from information published by [specify source], no facts have been omitted which would render the reproduced information inaccurate or misleading.]*

[LISTING APPLICATION

This Pricing Supplement comprises the pricing supplement required for issue and admission to trading on [The Singapore Exchange Securities Trading Limited (the **SGX-ST**)/*[specify relevant stock exchange]*] of the Notes described herein pursuant to the €3,000,000,000 Euro Medium Term Note Programme of Wesfarmers Limited.

[The SGX-ST assumes no responsibility for the correctness of any of the statements made or opinions expressed or reports contained in this Pricing Supplement. The approval in-principle from, and the admission of the Notes to the Official List of, the SGX-ST are not to be taken as an indication of the merits of the Issuer, its associated companies, the Programme or the merits of investing in such Notes] (Include for Notes to be listed on the SGX-ST).

[USE OF PROCEEDS *(if different from that disclosed in the Offering Circular)*]

[STABILISATION *(if different from that disclosed in the Offering Circular)*]

INVESTMENT CONSIDERATIONS

There are significant risks associated with the Notes including, but not limited to, counterparty risk, country risk, price risk and liquidity risk. Investors should contact their own financial, legal, accounting and tax advisers about the risks associated with an investment in these Notes, the appropriate tools to analyse that investment, and the suitability of the investment in each investor's particular circumstances. No investor should purchase the Notes unless that investor understands and has sufficient financial resources to bear the price, market liquidity, structure and other risks associated with an investment in these Notes.

Before entering into any transaction, investors should ensure that they fully understand the potential risks and rewards of that transaction and independently determine that the transaction is appropriate given their objectives, experience, financial and operational resources and other relevant circumstances. Investors should consider consulting with such advisers as they deem necessary to assist them in making these determinations.

SIGNED by **WESFARMERS LIMITED ABN 28
008 984 049** in accordance with section 127 of the
Corporations Act 2001 (Cth):

Signature of Director

Signature of Director/Company Secretary

Name of Director in full

Name of Director/Company Secretary in full

PART B – OTHER INFORMATION

1. LISTING

[Application [has been made/is expected to be made] by]/[Approval in principle has been received by] the Issuer (or on its behalf) for the listing and quotation of the Notes on the [SGX-ST]/[●] with effect from [●].] / [Not Applicable]

[For so long as the Notes are listed on the SGX-ST, the Notes if traded on the SGX-ST, will be traded in a minimum board lot size of S\$200,000 (or its equivalent in foreign currencies). Accordingly, the Notes will be traded in a minimum board lot size of [Insert currency][●]]

2. RATINGS

Ratings:

[[The Notes to be issued have been]/[are expected to be]] rated [insert details] by [insert the legal name of the relevant credit rating agency entity(ies)].]

(The above disclosure should reflect the rating allocated to Notes of the type being issued under the Programme generally or, where the issue has been specifically rated, that rating.)

A credit rating is not a recommendation to buy, sell or hold Notes and may be subject to revision, suspension or withdrawal at any time by the assigning rating agency.

Credit ratings are for distribution only to a person (a) who is not a “retail client” within the meaning of section 761G of the Corporations Act and is also a sophisticated investor, professional investor or other investor in respect of whom disclosure is not required under Parts 6D.2 or 7.9 of the Corporations Act; and (b) who is otherwise permitted to receive credit ratings in accordance with applicable law in any jurisdiction in which the person is not entitled to receive the offering circular and anyone who receives the offering circular must not distribute it to any other person who is not entitled to receive it.]

[The Notes have not specifically been rated.]

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

[Save for the fees [of [insert relevant fee disclosure]] payable to the [Managers named below/Dealers], so far as the Issuer is aware, no person involved in the issue of the Notes has an interest material to the offer. The [Managers/Dealers] and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer [and the Guarantor] and [its/their] affiliates in the ordinary course of business – Amend as appropriate if there are other interests]

4. OPERATIONAL INFORMATION

- (i) ISIN: []
- (ii) Common Code: []
- (iii) CFI: [[See/[*include code*], as updated, as set out on] the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN/Not Applicable/Not Available]
- (iv) FISN: [[See/[*include code*], as updated, as set out on] the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN/Not Applicable/Not Available]
- (v) Any clearing system(s) other than Euroclear and Clearstream, Luxembourg and the relevant identification number(s): [Not Applicable/*give name(s) and number(s)*]
- (vi) Delivery: Delivery [against/free of] payment
- (vii) Principal Paying Agent Deutsche Bank AG, Hong Kong Branch
- (viii) Registrar [Deutsche Bank AG, Hong Kong Branch/Not Applicable]
- (ix) Names and addresses of additional Paying Agent(s) (if any): []

5. DISTRIBUTION

- (i) Method of distribution: [Syndicated/Non-syndicated]
- (ii) If syndicated, names of Managers: [Not Applicable/*give names*]
- (iii) Stabilisation Manager(s) (if any): [Not Applicable/*give name*]
- (iv) If non-syndicated, name of relevant Dealer: [Not Applicable/*give name*]
- (v) U.S. Selling Restrictions: Reg. S Compliance Category 2; [TEFRA D/TEFRA C/TEFRA not applicable]
- (vi) Additional selling restrictions: [Not Applicable/*give details*]
- (vii) Prohibition of Sales to EEA Retail Investors: [Applicable/Not Applicable]
- (If the Notes clearly do not constitute "packaged" products or the Notes do constitute "packaged" products and a key information document will be*

prepared in the EEA, “Not Applicable” should be specified. If the Notes may constitute “packaged” products and no key information document will be prepared in the EEA, “Applicable” should be specified.)

- (viii) Prohibition of Sales to UK Retail Investors: [Applicable/Not Applicable]

(If the Notes clearly do not constitute “packaged” products or the Notes do constitute “packaged” products and a key information document will be prepared in the UK, “Not Applicable” should be specified. If the Notes may constitute “packaged” products and no key information document will be prepared in the UK, “Applicable” should be specified.)

- (ix) Singapore Sales to Institutional Investors and Accredited Investors only: [Applicable]/[Not Applicable]

6. [HONG KONG SFC CODE OF CONDUCT]

- (i) Rebates: [A rebate of [●] bps is being offered by the Issuer to all private banks for orders they place (other than in relation to Notes subscribed by such private banks as principal whereby it is deploying its own balance sheet for onward selling to investors), payable upon closing of this offering based on the principal amount of the Notes distributed by such private banks to investors. Private banks are deemed to be placing an order on a principal basis unless they inform the CMIs otherwise. As a result, private banks placing an order on a principal basis (including those deemed as placing an order as principal) will not be entitled to, and will not be paid, the rebate.] / [Not Applicable]
- (ii) Contact e-mail addresses of the Overall Coordinators where underlying investor information in relation to omnibus orders should be sent: [Include relevant contact email addresses of the Overall Coordinators where the underlying investor information should be sent – Overall Coordinators to provide] / [Not Applicable]
- (iii) Marketing and Investor Targeting Strategy: [As set out in the Offering Circular/[Describe if different from the Offering Circular]]

TERMS AND CONDITIONS OF THE NOTES

The following are the Terms and Conditions of the Notes which will be incorporated by reference into each Global Note (as defined below) and each Note in definitive form, in the latter case only if permitted by the relevant stock exchange or other relevant competent listing authority (if any) and agreed by the Issuer and the relevant Dealer at the time of issue but, if not so permitted and agreed, such Note in definitive form will have endorsed thereon or attached thereto such Terms and Conditions. The applicable Pricing Supplement in relation to any Tranche of Notes may specify other terms and conditions which shall, to the extent so specified or to the extent inconsistent with the following Terms and Conditions, replace or modify the following Terms and Conditions for the purpose of such Notes. The applicable Pricing Supplement (or the relevant provisions thereof) will be endorsed upon, or attached to, each Global Note and each Note in definitive form. Reference should be made to “Form of the Notes” for a description of the content of Pricing Supplements which will specify which of such terms are to apply in relation to the relevant Notes.

This Note is one of a Series (as defined below) of Notes issued by Wesfarmers Limited (ABN 28 008 984 049) (the **Issuer**) constituted by an amended and restated trust deed dated 28 October 2016, as modified and restated by the supplemental trust deed dated 12 November 2019, as further modified and restated by the supplemental trust deed dated 7 October 2021, as further modified and restated by the supplemental trust deed dated 24 November 2022 and as further modified and restated by the supplemental trust deed dated 30 November 2023 (as may be further modified and/or supplemented and/or restated from time to time, the **Trust Deed**) between the Issuer, each guarantor named therein (each a **Guarantor** and together the **Guarantors**) and DB Trustees (Hong Kong) Limited (the **Trustee**, which expression shall include any successor as Trustee).

References herein to the **Notes** shall be references to the Notes of this Series and shall mean:

- (a) in relation to any Notes represented by a global Note (a **Global Note**), units of the lowest Specified Denomination in the Specified Currency, in each case specified in the applicable Pricing Supplement;
- (b) any Global Note in bearer form (each a **Bearer Global Note**);
- (c) any Global Note in registered form (each a **Registered Global Note**);
- (d) any Bearer Notes in definitive form (**Definitive Bearer Notes**, together with the Bearer Global Notes, the Bearer Notes) issued in exchange for a Bearer Global Note; and
- (e) any Registered Notes in definitive form (**Definitive Registered Notes**, together with the Registered Global Notes, the **Registered Notes**) (whether or not issued in exchange for a Registered Global Note).

The Notes, the Receipts (as defined below) and the Coupons (as defined below) have the benefit of an amended and restated agency agreement dated 28 October 2016, as supplemented by the supplemental agency agreement dated 7 October 2021, as further supplemented by the supplemental agency agreement dated 24 November 2022 and as further supplemented by the supplemental agency agreement dated 30 November 2023 (as may be further amended and/or supplemented and/or restated from time to time, the **Agency Agreement**) between the Issuer, the Trustee, Deutsche Bank AG, Hong Kong Branch as issuing and principal paying agent and agent bank (the **Principal Paying Agent**, which expression shall include any successor principal paying agent) and the other paying agents named therein (together with the Principal Paying Agent, the **Paying Agents**, which expression shall include any additional or successor paying agents), Deutsche Bank AG, Hong Kong Branch as registrar (the **Registrar**, which expression shall include any successor registrar) and transfer agent and the other transfer agents named therein (together with the Registrar, the **Transfer Agents**, which expression shall include any additional or successor transfer agents).

Interest bearing Definitive Bearer Notes have interest coupons (**Coupons**) and, if indicated in the applicable Pricing Supplement, talons for further Coupons (**Talons**) attached upon issue. Any reference herein to Coupons or coupons shall, unless the context otherwise requires, be deemed to include a reference to Talons or talons.

Definitive Bearer Notes repayable in instalments have receipts (**Receipts**) for the payment of the instalments of principal (other than the final instalment) attached upon issue. Definitive Registered Notes do not have Receipts, Coupons or Talons attached upon issue.

The final terms for this Note (or the relevant provisions thereof) are set out in the applicable Pricing Supplement attached to or endorsed on this Note which supplement these Terms and Conditions (the **Conditions**) and which may specify other terms and conditions which shall, to the extent so specified or to the extent inconsistent with these Conditions, replace or modify these Conditions for the purposes of this Note. References to the **applicable Pricing Supplement** are to the Pricing Supplement (or the relevant provisions thereof) attached to or endorsed on this Note.

Any reference to Noteholders or holders in relation to any Notes shall mean (in the case of Definitive Bearer Notes) the holders of the Notes and (in the case of Definitive Registered Notes) the persons in whose name the Notes are registered and shall, in relation to any Notes represented by a Global Note, be construed as provided below. Any reference herein to **Receiptholders** shall mean the holders of the Receipts and any reference herein to **Couponholders** shall mean the holders of the Coupons and shall, unless the context otherwise requires, include the holders of the Talons.

The Trustee acts for the benefit of the Noteholders, the Receiptholders and the Couponholders in accordance with the provisions of the Trust Deed.

As used herein, **Tranche** means Notes which are identical in all respects (including as to listing) and **Series** means a Tranche of Notes together with any further Tranche or Tranches of Notes which are (a) expressed to be consolidated and form a single series and (b) identical in all respects (including as to listing) except for their respective Issue Dates, Interest Commencement Dates and/or Issue Prices (as set out in the applicable Pricing Supplement).

Copies of the Trust Deed and the Agency Agreement are available for inspection during normal business hours at the registered office for the time being of the Trustee being at Level 60, International Commerce Centre, 1 Austin Road West, Kowloon, Hong Kong and at the specified office of each of the Paying Agents. Copies of the applicable Pricing Supplement are obtainable during normal business hours at the specified office of each of the Paying Agents save that, if this Note is an unlisted Note of any Series, the applicable Pricing Supplement will only be obtainable by a Noteholder holding one or more unlisted Notes of that Series and such Noteholder must produce evidence satisfactory to (a) the Issuer and (b) the Trustee or, as the case may be, the relevant Paying Agent, as to its holding of such Notes and identity. The Noteholders, the Receiptholders and the Couponholders are deemed to have notice of, and are entitled to the benefit of, all the provisions of the Trust Deed, the Agency Agreement and the applicable Pricing Supplement which are applicable to them. The statements in the Conditions include summaries of, and are subject to, the detailed provisions of the Trust Deed and the Agency Agreement.

Words and expressions defined in the Trust Deed and the Agency Agreement or used in the applicable Pricing Supplement shall have the same meanings where used in the Conditions unless the context otherwise requires or unless otherwise stated and provided that, in the event of inconsistency between the Trust Deed and the Agency Agreement, the Trust Deed will prevail and, in the event of inconsistency between the Trust Deed or the Agency Agreement and the applicable Pricing Supplement, the applicable Pricing Supplement will prevail.

Definitions

For the purposes of the Conditions:

Authorisation means:

- (a) any consent, authorisation, registration, filing, agreement, notarisation, certificate, permission, licence, approval, authority or exemption from, by or with a Governmental Agency; or

- (b) the expiry of the specified period during which a Governmental Agency by law may intervene or act, but does not do so, to prohibit or restrict in whole or part anything in respect of the issue of the Notes in accordance with the Trust Deed and these Conditions.

Business Day means a day which is both:

- (a) a day on which commercial banks and foreign exchange markets settle payments and are open for general business (including dealing in foreign exchange and foreign currency deposits) in London, Hong Kong, Sydney and any Additional Business Centre specified in the applicable Pricing Supplement; and
- (b) either (i) in relation to any sum payable in a Specified Currency other than euro, a day on which commercial banks and foreign exchange markets settle payments and are open for general business (including dealing in foreign exchange and foreign currency deposits) in the principal financial centre of the country of the relevant Specified Currency (if other than London and any Additional Business Centre and which if the Specified Currency is Australian dollars or New Zealand dollars shall be Sydney and Auckland, respectively) or (ii) in relation to any sum payable in euro, a day on which the Trans-European Automated Real-time Gross Settlement Express Transfer System or any successor to or replacement for that system (**T2**) is open.

Determination Period means each period from (and including) a Determination Date to (but excluding) the next Determination Date (including, where either the Interest Commencement Date or the final Interest Payment Date is not a Determination Date, the period commencing on the first Determination Date prior to, and ending on the first Determination Date falling after, such date).

Established Rate means the rate for the conversion of the Specified Currency (including compliance with rules relating to roundings in accordance with applicable European Community regulations) into euro established by the Council of the European Union pursuant to Article 123 of the Treaty.

euro means the currency introduced at the start of the third stage of European economic and monetary union pursuant to the Treaty.

Excluded Subsidiary means any Subsidiary of the Issuer, which is not a Guarantor, which the Issuer designates, and which designation it has not subsequently revoked, in writing to the Noteholders as an Excluded Subsidiary, provided that such Subsidiary is a:

- (a) Project Finance Subsidiary; or
- (b) Regulated Subsidiary.

GAAP means the generally accepted accounting principles in Australia, as prescribed by the Australian Accounting Standards Board and required to be complied with in accordance with laws, as may be varied from time to time.

Governmental Agency means any government or any governmental, semi-governmental, administrative, fiscal or judicial body, department, commission, authority, tribunal, agency or entity. It also includes a self-regulatory organisation established under statute or a stock exchange.

Group means the Issuer and its Subsidiaries.

Guarantee Deed Poll means the guarantee deed poll executed by the Issuer and certain subsidiaries of the Issuer dated 10 October 2007 as amended and supplemented by a supplemental deed dated 6 March 2008 (and as may be further amended and/or supplemented and/or restated from time to time).

Indebtedness means any indebtedness for money borrowed now or hereafter existing and any liabilities under any bond, note, bill, loan, stock or other security, in each case issued for cash or in respect of acceptance credit facilities or as consideration for assets or services, but excluding such liabilities incurred in relation to the acquisition of goods or services in the ordinary course of business of the Person incurring such liabilities.

Independent Accountant means an accounting firm of recognised standing in Australia and New Zealand.

Insolvency Event means, in respect of any person, any of the following events:

- (a) it is taken to be insolvent or unable to pay its debts under any applicable legislation;
- (b) it suspends payments of all of its debts;
- (c) except for the purpose of a solvent reconstruction, merger, consolidation or amalgamation, an administrator, receiver, or controller, provisional liquidator, liquidator or analogous person is appointed in respect of all or substantially all of its assets;
- (d) except for the purpose of a solvent reconstruction, merger, consolidation or amalgamation, that person passes a resolution or otherwise takes steps to wind itself up, or otherwise dissolve itself, or an application is made to a court for an order for the winding up of that person, unless the application is withdrawn or dismissed within 30 Business Days or the application is frivolous or vexatious or an order is made for the winding up of that person; or
- (e) distress is levied or a judgment is obtained or ordered, or a Security Interest is enforced or becomes enforceable against any of its assets in aggregate exceeding A\$75,000,000 (or its equivalent in any other currency) and this is not discharged or stayed within 30 Business Days.

Officer's Certificate means a certificate given to the Trustee by any director, secretary, the chief executive officer or the chief financial officer of the Issuer or such other person duly authorised to act on behalf of the Issuer.

Permitted Security Interest means:

- (a) any Security Interest that arises by operation of law or in the ordinary course of business;
- (b) any netting or set-off arrangement;
- (c) any right of title retention, hire purchase or conditional sale arrangement or arrangement having similar effect in connection with the acquisition of assets in the ordinary course of business;
- (d) any Security Interest over goods under and relating to documentary credit transactions;
- (e) any deposits or pledges to secure contracts in the ordinary course of business;
- (f) any Security Interest over any entity or affecting any asset of any entity which is in existence prior to that entity becoming a member of the Group provided:
 - (i) it was not created in contemplation of the entity becoming a member of the Group; and
 - (ii) it is removed or discharged within 12 months of the entity becoming a member of the Group if not otherwise permitted under this definition;
- (g) any Security Interest over any property of a member of the Group which is created pursuant to any agreement relating to a joint venture or partnership over any interest in, or property or product (or proceeds from a sale of any product) of, the joint venture or partnership and in favour of any co-venturer,

servicer, operator or manager of the joint venture or partnership to secure the obligations of that member of the Group in respect of the joint venture or partnership;

- (h) any Security Interest in favour of any Governmental Agency by operation of law;
- (i) any Security Interest over marketable securities in, or affecting any asset of, an Excluded Subsidiary or any non-wholly owned Subsidiary;
- (j) to the extent it might be regarded as a Security Interest, any Security Interest provided for by one of the following transactions if the transaction does not secure payment or performance of any obligation:
 - (i) a transfer of an account or chattel paper; or
 - (ii) a commercial consignment; or
 - (iii) a PPS lease,

(each as defined under the PPSA) or equivalent Security Interests, filings, registrations or agreements in foreign jurisdictions;
- (k) any Security Interest granted by a member of the Group to another member of the Group;
- (l) any Security Interest over assets acquired or developed, where the Security Interest secures indebtedness for the sole purpose of financing or refinancing that acquisition or development, so long as the amount secured does not exceed the purchase price or development costs of the secured assets plus any interest or other costs and charges payable in respect of any liability for indebtedness incurred to finance or refinance that price or cost; and
- (m) any other Security Interest, if the principal amount of obligations secured by Security Interests pursuant to this paragraph (m) in aggregate does not exceed 15 per cent. of Total Assets.

Person means any individual, corporation, partnership, limited liability company, joint venture, association, joint-stock company, trust, unincorporated organisation (including, without limitation, an unincorporated joint venture), government or any agency or political subdivision thereof or any other entity.

PPSA means the Personal Property Securities Act 2009 (Cth) of Australia.

Project Finance Subsidiary means any Subsidiary of the Issuer which is incorporated, formed or becomes a Subsidiary (and which is not a Guarantor):

- (a) all of whose principal assets and business are constituted by the ownership, development, construction, management, provision of services, securitisation, or operation of any assets or a project whether directly or indirectly; and
- (b) provided the Indebtedness incurred by such Subsidiary is incurred on the basis that there is no recourse to any other member of the Group other than:
 - (i) pursuant to a Permitted Security Interest; and
 - (ii) a guarantee, on the basis that recourse under the guarantee is limited to the marketable securities held by any member of the Group, in that Subsidiary.

Property means any asset, revenue or other property, whether tangible or intangible, real or personal, including, without limitation, any right to receive income.

Redenomination Date means (in the case of interest bearing Notes) any date for payment of interest under the Notes or (in the case of Zero Coupon Notes) any date, in each case specified by the Issuer in the notice given to the Noteholders pursuant to Condition 5.1 below and which falls on or after the date on which the country of the Specified Currency first participates in the third stage of European economic and monetary union.

Reference Banks means, in the case of a determination of EURIBOR, the principal Eurozone office of four major banks in the Euro-zone inter-bank market, as selected by the Principal Paying Agent or as specified in the applicable Pricing Supplement.

Regulated Subsidiary means a Subsidiary of the Issuer which is restricted under any law, regulation or administrative practice with which responsible entities normally comply, or is otherwise restricted from providing guarantees, except where such entity is restricted from giving upstream guarantees solely due to a contractual arrangement with a member of the Group.

Responsible Officer means an executive officer of the Person, including the chief executive officer, the chief financial officer, or an executive director responsible for the operations of the Person.

Security Interest means a mortgage, charge, pledge, lien, encumbrance, or other security interest securing any obligation of any member of the Group or any other agreement, notice or arrangement having a similar effect.

Sub-unit means, with respect to any Specified Currency other than euro, the lowest amount of such Specified Currency that is available as legal tender in the country of such Specified Currency and, with respect to euro, one cent.

Subsidiary means an entity which is a subsidiary within the meaning of the Corporations Act. Unless the context otherwise clearly requires, any reference to a **Subsidiary** is a reference to a Subsidiary of the Issuer.

Total Assets means, as of any date, the total assets of the Group, derived from the most recent consolidated annual or semi-annual financial statements of the Issuer.

Treaty means the Treaty establishing the European Community, as amended.

1. FORM, DENOMINATION AND TITLE

The Notes are in the form of Bearer Notes or Registered Notes as specified in the applicable Pricing Supplement and, in the case of Notes in definitive form, serially numbered, in the Specified Currency and the Specified Denomination(s) specified in the applicable Pricing Supplement. Notes of one Specified Denomination may not be exchanged for Notes of another Specified Denomination and Bearer Notes may not be exchanged for Registered Notes and *vice versa*.

This Note may be a Fixed Rate Note, a Floating Rate Note, a Zero Coupon Note, an Index Linked Interest Note, a Dual Currency Interest Note or a combination of any of the foregoing, depending upon the Interest Basis shown in the applicable Pricing Supplement.

This Note may be an Index Linked Redemption Note, an Instalment Note, a Dual Currency Redemption Note, a Partly Paid Note or a combination of any of the foregoing, depending upon the Redemption/ Payment Basis shown in the applicable Pricing Supplement.

Definitive Bearer Notes are issued with Coupons (and, where appropriate, Talons) attached, unless they are Zero Coupon Notes in which case references to Coupons and Couponholders in the Conditions are not applicable.

Subject as set out below, title to Definitive Bearer Notes, Receipts and Coupons will pass by delivery and title to Definitive Registered Notes will pass upon registration of transfers in the register which is kept by the Registrar in accordance with the provisions of the Trust Deed and the Agency Agreement. The Issuer, the Guarantors, the

Trustee, the Paying Agents, the Registrar and the Transfer Agents will (except as otherwise required by law) deem and treat the bearer of any Definitive Bearer Note, Receipt or Coupon and the registered holder of any Definitive Registered Note as the absolute owner thereof (whether or not overdue and notwithstanding any notice of ownership or writing thereon or notice of any previous loss or theft thereof) for all purposes but, in the case of any Global Note, without prejudice to the provisions set out in the next succeeding paragraph.

For so long as any of the Notes is represented by a Global Note held on behalf of Euroclear Bank SA/NV (**Euroclear**) and/or Clearstream Banking S.A. (**Clearstream, Luxembourg**), each person (other than Euroclear or Clearstream, Luxembourg) who is for the time being shown in the records of Euroclear or of Clearstream, Luxembourg as the holder of a particular nominal amount of such Notes (in which regard any certificate or other document issued by Euroclear or Clearstream, Luxembourg as to the nominal amount of such Notes standing to the account of any person shall be conclusive and binding for all purposes save in the case of manifest error) shall be treated by the Issuer, the Guarantors, the Trustee, the Paying Agents, the Registrar and the Transfer Agents as the holder of such nominal amount of such Notes for all purposes other than with respect to the payment of principal, interest and any other amount payable on such nominal amount of such Notes, for which purpose the bearer of the relevant Bearer Global Note or the registered holder of the relevant Registered Global Note shall be treated by the Issuer, the Guarantor, the Trustee, any Paying Agent, the Registrar, and any Transfer Agent as the holder of such nominal amount of such Notes in accordance with and subject to the terms of the relevant Global Note and the expressions **Noteholder** and **holder of Notes** and related expressions shall be construed accordingly. In determining whether a particular person is entitled to a particular nominal amount of notes as aforesaid, the Trustee may rely on such evidence and/or information and/or certification as it shall, in its absolute discretion, think fit and, if it does so rely, such evidence and/or information and/or certification shall, in the absence of manifest error, be conclusive and binding on all concerned.

Notes which are represented by a Global Note will be transferable only in accordance with the rules and procedures for the time being of Euroclear and Clearstream, Luxembourg, as the case may be.

References to Euroclear and/or Clearstream, Luxembourg shall, whenever the context so permits, be deemed to include a reference to any additional or alternative clearing system specified in the applicable Pricing Supplement or as may otherwise be approved by the Issuer, the Principal Paying Agent and the Trustee.

2. TRANSFERS OF REGISTERED NOTES

2.1 Transfers of interests in Registered Global Notes

Transfers of beneficial interests in Registered Global Notes will be effected by Euroclear or Clearstream, Luxembourg, as the case may be, and, in turn, by other participants and, if appropriate, indirect participants in such clearing system acting on behalf of beneficial transferors and transferees of such interests. A beneficial interest in a Registered Global Note will, subject to compliance with all applicable legal and regulatory restrictions, be transferable for Definitive Registered Notes or for a beneficial interest in another Registered Global Note only in the authorised denominations set out in the applicable Pricing Supplement and only in accordance with the rules and operating procedures for the time being of Euroclear or Clearstream, Luxembourg and in accordance with the requirements specified in the Trust Deed and the Agency Agreement. Transfers of a Registered Global Note registered in the name of a nominee for Euroclear or Clearstream, Luxembourg shall be limited to transfers of such Registered Global Note, in whole but not in part, to another nominee of Euroclear or Clearstream, Luxembourg or to a successor of Euroclear or Clearstream, Luxembourg or such successor's nominee.

2.2 Transfers of Definitive Registered Notes

Subject as provided in Condition 2.5 below, upon the terms and subject to the conditions set forth in the Trust Deed and the Agency Agreement, a Definitive Registered Note may be transferred in whole or in part (in the Specified Denominations indicated in the applicable Pricing Supplement). In order to effect any such transfer (i) the holder or holders must (A) surrender the Definitive Registered Note for registration of the transfer of such

Definitive Registered Note (or the relevant part of the Definitive Registered Note) at the specified office of the Registrar or any Transfer Agent, with the form of transfer thereon duly executed by the holder or holders thereof or by his or their attorney or attorneys duly authorised in writing and (B) complete and deposit with the Registrar as such Transfer Agent such other certifications as may be required by the Registrar or, as the case may be, such Transfer Agent and (ii) the Registrar or, as the case may be, such Transfer Agent must, after due and careful enquiry, be satisfied with the documents of title and the identity of the person making the request. Any such transfer will be subject to such reasonable regulations as the Issuer, the Trustee and the Registrar may from time to time prescribe (the initial such regulations being set out in Schedule 3 to the Agency Agreement). Subject as provided above, the Registrar or, as the case may be, the relevant Transfer Agent will, within three business days (being for this purpose a day on which banks are open for business in the city where the specified office of the Registrar or, as the case may be, the relevant Transfer Agent is located) of the request (or such longer period as may be required to comply with any applicable fiscal or other laws or regulations), authenticate and deliver, or procure the authentication and delivery of, at its specified office to the transferee or (at the risk of the transferee) send by uninsured mail, to such address as the transferee may request, a new Definitive Registered Note of a like aggregate nominal amount to the Definitive Registered Note (or the relevant part of the Definitive Registered Note) transferred. In the case of the transfer of part only of a Definitive Registered Note, a new Definitive Registered Note in respect of the balance of the Definitive Registered Note not transferred will be authenticated and delivered or (at the risk of the transferor) sent to the transferor.

2.3 *Registration of transfer upon partial redemption*

In the event of a partial redemption of Notes under Condition 8, the Issuer shall not be required to register the transfer of any Definitive Registered Note, or part of a Definitive Registered Note, called for partial redemption.

2.4 *Costs of registration*

Noteholders will not be required to bear the costs and expenses of effecting any registration of transfer as provided above, except for any costs or expenses of delivery other than by regular uninsured mail and except that the Issuer may require the payment of a sum sufficient to cover any stamp duty, tax or other governmental charge that may be imposed in relation to the registration.

2.5 *Closed Periods*

No Noteholder may require the transfer of a Registered Note to be registered during the period of (i) 15 days ending on (and including) the due date for redemption of, or payment of any Instalment Amount in respect of, that Note and (ii) during the period of seven days ending on (and including) any Record Date.

2.6 *Exchanges and transfers of Definitive Registered Notes generally*

Holders of Definitive Registered Notes may exchange such Notes for interests in a Registered Global Note of the same Tranche at any time.

3. *STATUS OF THE NOTES AND THE GUARANTEE*

3.1 *Status of the Notes*

The Notes and any relative Receipts and Coupons are direct, unconditional, unsubordinated and (subject to the provisions of Condition 4) unsecured obligations of the Issuer and rank *pari passu* among themselves and (save for certain obligations required to be preferred by law) equally with all other unsecured obligations (other than subordinated obligations, if any) of the Issuer, from time to time outstanding.

3.2 *Status of the Guarantee*

The payment of principal and interest in respect of the Notes and all other moneys payable by the Issuer under or pursuant to the Trust Deed has been unconditionally and irrevocably guaranteed on a joint and several basis by the Guarantors in the Trust Deed (the **Guarantee**). For so long as each Guarantor remains a Guarantor, its obligations under the Guarantee are direct, unconditional, unsubordinated and (subject to the provisions of Condition 4) unsecured obligations of such Guarantor and (save for certain obligations required to be preferred by law) rank equally with all other unsecured obligations (other than subordinated obligations, if any) of a Guarantor, from time to time outstanding.

3.3 *Release of Guarantors*

Any or all of the Guarantors may be released at any time from the Guarantee and such Guarantor's other obligations under the Trust Deed and any outstanding Notes without the consent of the Trustee or Noteholders. Such release will occur upon delivery to the Trustee of an Officer's Certificate certifying that such Guarantor(s) have been or are being concurrently released from their respective guarantees and other obligations under the Guarantee Deed Poll. Concurrent with the delivery of such Officer's Certificate to the Trustee and without any further act by any other party, such Guarantor(s) shall be automatically and unconditionally irrevocably released from the Trust Deed, the Guarantee and its other obligations under the Trust Deed and shall have no further liability or responsibility under the Notes or the Trust Deed. The release of a Guarantor under this Condition 3.3 shall not diminish the obligations and liabilities of the remaining Guarantors.

The Issuer shall promptly give notice to the Noteholders in accordance with Condition 15 following any such release of a Guarantor.

3.4 *New Guarantors*

If any Subsidiary of the Issuer (which is not a Guarantor) becomes a guarantor under the Guarantee Deed Poll, then within 30 days of such Subsidiary becoming such a guarantor, the Issuer will cause that Subsidiary to also become a Guarantor (a **New Guarantor**) of all amounts due and payable under the Notes and under the Trust Deed.

The Issuer shall promptly give notice to the Trustee, Principal Paying Agent, the Registrar and to the Noteholders in accordance with Condition 15, of the appointment of any such New Guarantor.

4. COVENANTS

4.1 *Negative Pledge*

For so long as the Notes remain outstanding, the Issuer undertakes that it will not, and will ensure that no other member of the Group shall, create or permit the creation of, or allow to subsist, any Security Interest over any of its assets, other than a Permitted Security Interest, to secure any present or future Indebtedness without effectively providing that the Noteholders are equally and ratably secured with (or, at the option of the Issuer, secured in priority to) such Security Interest.

4.2 *Financial Covenants*

- (a) The Notes may contain such financial or other covenants, if any, as may be specified in the applicable Pricing Supplement (the Financial Covenants).
- (b) If, in the reasonable opinion of the Issuer, there is a change to GAAP which materially affects the calculation of the Financial Covenants or Total Assets then the Issuer will: (i) provide the Trustee and the relevant Noteholders (x) a certificate signed by an authorised signatory of the Issuer confirming that such a change has occurred, and (y) a certificate from an Independent Accountant to describe the

amendments to these Conditions, if any, that would be required to negate or minimise the impact of that relevant change in GAAP; and (ii) thereafter amend these Conditions so that the calculation of the Financial Covenants or Total Assets is adjusted in accordance with the certificate from the Independent Accountant provided under Condition 4.2(b)(i) with effect on and from the date of such certificate. For the avoidance of doubt, the Trustee and Principal Paying Agent shall, at the direction and expense of the Issuer, effect such consequential amendments to the Trust Deed, the Agency Agreement and these Conditions as may be required in order to give effect to this Condition 4.2. Noteholder consent shall not be required in connection with effecting such amendments or any related changes, including for the execution of any documents or other steps by the Trustee or Principal Paying Agent (if required).

5. REDENOMINATION

5.1 *Redenomination*

Where redenomination is specified in the applicable Pricing Supplement as being applicable to the Notes of a Series, the Issuer may, without the consent of the Noteholders, the Receiptholders and the Couponholders, but only after prior consultation with the Trustee, and on giving prior notice to the Principal Paying Agent, the Registrar (in the case of Registered Notes), Euroclear and Clearstream, Luxembourg and upon giving at least 30 days' prior notice to the relevant Noteholders, in accordance with Condition 15, elect that, with effect from the Redenomination Date specified in such notice, the Notes of such Series shall be redenominated in euro.

The election will have effect as follows:

- (a) the Notes and the Receipts shall be deemed to be redenominated in euro in the denomination of €0.01 with a nominal amount for each Note and Receipt equal to the nominal amount of that Note or Receipt in the Specified Currency, converted into euro at the Established Rate, provided that, if the Issuer determines, with the agreement of the Principal Paying Agent and the Trustee, that the then market practice in respect of the redenomination in euro of internationally offered securities is different from the provisions specified above, such provisions shall be deemed to be amended so as to comply with such market practice and the Issuer shall promptly notify the Noteholders, in accordance with Condition 15, the stock exchange(s) or competent listing authorities (if any) on or by which the Notes may be listed and/or admitted to trading, Euroclear and Clearstream, Luxembourg and the Paying Agents of such deemed amendments;
- (b) save to the extent that an Exchange Notice has been given in accordance with paragraph (d) below, the amount of interest due in respect of the Notes will be calculated by reference to the aggregate nominal amount of Notes presented (or, as the case may be, in respect of which Coupons are presented) for payment by the relevant holder and the amount of such payment shall be rounded down to the nearest €0.01;
- (c) if definitive Notes are required to be issued after the Redenomination Date, they shall be issued at the expense of the Issuer in the denominations of €1,000, €10,000, €100,000 and (but only to the extent of any remaining amounts less than €1,000 or such smaller denominations acceptable to the applicable clearing systems as the Principal Paying Agent and the Trustee may approve) €0.01 and such other denominations as the Principal Paying Agent shall determine and notify to the Noteholders in accordance with Condition 15 save that the minimum denomination of each Note admitted to trading on a regulated market within the European Economic Area (as such term is defined in Directive 2014/65/EU (as amended, **MIFID II**)) or offered to the public in a Member State of the European Economic Area in circumstances which require the publication of a prospectus under Regulation (EU) 2017/1129 (the **Prospectus Regulation**) will be €100,000 (or, if the Notes are denominated in a Specified Currency other than euro, the equivalent amount in such Specified Currency);
- (d) if issued prior to the Redenomination Date, all unmatured Coupons denominated in the Specified Currency (whether or not attached to the Notes) will become void with effect from the date on which the

Issuer gives notice to the holders of the Notes in accordance with Condition 15 (the **Exchange Notice**) that replacement euro-denominated Notes, Receipts and Coupons are available for exchange (provided that such securities are so available) and no payments will be made in respect of them. The payment obligations contained in any Notes and Receipts so issued will also become void on that date although those Notes and Receipts will continue to constitute valid obligations of the Issuer. New euro-denominated Notes, Receipts and Coupons will be issued in exchange for Notes, Receipts and Coupons denominated in the Specified Currency in such manner as the Principal Paying Agent may specify and as shall be notified to the Noteholders in the Exchange Notice. No Exchange Notice may be given less than 15 days prior to any date for payment of principal or interest on the Notes;

- (e) after the Redenomination Date, all payments in respect of the Notes, the Receipts and the Coupons, other than payments of interest in respect of periods commencing before the Redenomination Date, will be made solely in euro as though references in the Notes to the Specified Currency were to euro. Payments will be made in euro by credit or transfer to a euro denominated account (or any other account to which euro may be credited or transferred) specified by the payee or, at the option of the payee, by a euro cheque;
- (f) if the Notes are Fixed Rate Notes and interest for any period ending on or after the Redenomination Date is required to be calculated for a period ending other than on an Interest Payment Date, it will be calculated:
 - (i) in the case of the Notes represented by a Global Note, by applying the Rate of Interest to the aggregate outstanding nominal amount of the Notes represented by such Global Note; and
 - (ii) in the case of definitive Notes, by applying the Rate of Interest to the Calculation Amount;

and in each case, multiplying such sum by the applicable Day Count Fraction, and rounding the resultant figure to the nearest sub-unit of the relevant Specified Currency, half of any such sub-unit being rounded upwards or otherwise in accordance with applicable market convention. Where the Specified Denomination of a Fixed Rate Note in definitive form comprises more than one Calculation Amount, the amount of interest payable in respect of such Fixed Rate Note shall be the aggregate of the amounts (determined in the manner provided above) for each Calculation Amount comprising the Specified Denomination without any further rounding;

- (g) if the Notes are Floating Rate Notes, the applicable Pricing Supplement will specify any relevant changes to the provisions relating to interest; and
- (h) such other changes shall be made to this Condition as the Issuer may decide, after consultation with the Principal Paying Agent and the Trustee, and as may be specified in the notice, to conform it to conventions then applicable to instruments denominated in euro.

6. INTEREST

6.1 Interest on Fixed Rate Notes

Each Fixed Rate Note bears interest from (and including) the Interest Commencement Date at the rate(s) per annum equal to the Rate(s) of Interest. Interest will be payable in arrear on the Interest Payment Date(s) in each year up to (and including) the Maturity Date.

For so long as any of the Fixed Rate Notes are represented by a Global Note held on behalf of Euroclear and/or Clearstream, Luxembourg, interest will be calculated on the full nominal amount outstanding of the Fixed Rate Notes (or, if they are Partly Paid Notes, the full amount paid up) and will be paid to Euroclear and Clearstream, Luxembourg for distribution by them to entitled accountholders in accordance with their usual rules and operating

procedures. In respect of each definitive Fixed Rate Note, interest will be calculated on its outstanding nominal amount (or, if it is a Partly Paid Note, the amount paid up).

If the Notes are in definitive form, except as provided in the applicable Pricing Supplement, the amount of interest payable on each Interest Payment Date in respect of the Fixed Interest Period ending on (but excluding) such date will amount to the Fixed Coupon Amount. Payments of interest on any Interest Payment Date will, if so specified in the applicable Pricing Supplement, amount to the Broken Amount so specified.

As used in these Conditions, **Fixed Interest Period** means the period from (and including) an Interest Payment Date (or the Interest Commencement Date) to (but excluding) the next (or first) Interest Payment Date.

Except in the case of Notes in definitive form where an applicable Fixed Coupon Amount or Broken Amount is specified in the applicable Pricing Supplement, interest shall be calculated in respect of any period by applying the Rate of Interest to:

- (a) in the case of Fixed Rate Notes which are represented by a Global Note, the aggregate outstanding nominal amount of the Fixed Rate Notes represented by such Global Note (or, if they are Partly Paid Notes, the aggregate amount paid up); or
- (b) in the case of Fixed Rate Notes in definitive form, the Calculation Amount;

and, in each case, multiplying such sum by the applicable Day Count Fraction, and rounding the resultant figure to the nearest sub-unit of the relevant Specified Currency, half of any such sub-unit being rounded upwards or otherwise in accordance with applicable market convention. Where the Specified Denomination of a Fixed Rate Note in definitive form is a multiple of the Calculation Amount, the amount of interest payable in respect of such Fixed Rate Note shall be the product of the amount (determined in the manner provided above) for the Calculation Amount and the amount by which the Calculation Amount is multiplied to reach the Specified Denomination, without any further rounding.

Day Count Fraction means, in respect of the calculation of an amount of interest in accordance with this Condition 6.1:

- (a) if “Actual/Actual (ICMA)” is specified in the applicable Pricing Supplement:
 - (i) in the case of Notes where the number of days in the relevant period from (and including) the most recent Interest Payment Date (or, if none, the Interest Commencement Date) to (but excluding) the relevant payment date (the **Accrual Period**) is equal to or shorter than the Determination Period during which the Accrual Period ends, the number of days in such Accrual Period divided by the product of (A) the number of days in such Determination Period and (B) the number of Determination Dates (as specified in the applicable Pricing Supplement) that would occur in one calendar year; or
 - (ii) in the case of Notes where the Accrual Period is longer than the Determination Period during which the Accrual Period ends, the sum of:
 - (A) the number of days in such Accrual Period falling in the Determination Period in which the Accrual Period begins divided by the product of (x) the number of days in such Determination Period and (y) the number of Determination Dates that would occur in one calendar year; and
 - (B) the number of days in such Accrual Period falling in the next Determination Period divided by the product of (x) the number of days in such Determination Period and (y) the number of Determination Dates that would occur in one calendar year; and

- (b) if “30/360”, “360/360” or “Bond Basis” is specified in the applicable Pricing Supplement, the number of days in the Interest Period divided by 360, calculated on a formula basis as follows:

$$\text{Day Count Fraction} = \frac{[360 \times (Y(2) - Y(1))] + [30 \times (M(2) - M(1))] + (D(2) - D(1))}{360}$$

where:

Y₁ is the year, expressed as a number, in which the first day of the Interest Period falls;

Y₂ is the year, expressed as a number, in which the day immediately following the last day of the Interest Period falls;

M₁ is the calendar month, expressed as a number, in which the first day of the Interest Period falls;

M₂ is the calendar month, expressed as a number, in which the day immediately following the last day of the Interest Period falls;

D₁ is the first calendar day, expressed as a number, of the Interest Period, unless such number is 31, in which case D₁ will be 30; and

D₂ is the calendar day, expressed as a number, immediately following the last day included in the Interest Period, unless such number would be 31 and D₁ is greater than 29, in which case D₂ will be 30.

6.2 *Interest on Floating Rate Notes and Index Linked Interest Notes*

(a) *Interest Payment Dates*

Each Floating Rate Note and Index Linked Interest Note bears interest on its outstanding nominal amount (or, if it is a Partly Paid Note, the amount paid up) from (and including) the Interest Commencement Date and such interest will be payable in arrears on either:

- (i) the Specified Interest Payment Date(s) in each year specified in the applicable Pricing Supplement; or
- (ii) if no Specified Interest Payment Date(s) is/are specified in the applicable Pricing Supplement, each date (each such date, together with each Specified Interest Payment Date, an **Interest Payment Date**) which falls the number of months or other period specified as the Specified Period in the applicable Pricing Supplement after the preceding Interest Payment Date or, in the case of the first Interest Payment Date, after the Interest Commencement Date.

Such interest will be payable in respect of each Interest Period (which expression shall, in the Conditions, mean the period from (and including) an Interest Payment Date (or the Interest Commencement Date) to (but excluding) the next (or first) Interest Payment Date).

For so long as any of the Floating Rate Notes or Index Linked Interest Notes are represented by a Global Note held on behalf of Euroclear and/or Clearstream, Luxembourg, interest will be calculated on the full nominal amount outstanding of the relevant Notes (or, if they are Partly Paid Notes, the full amount paid up) and will be paid to Euroclear and Clearstream, Luxembourg for distribution by them to entitled accountholders in accordance with their usual rules and operating procedures. In respect of each definitive Floating Rate Note or Index Linked Interest Note, interest will be calculated on its outstanding nominal amount (or, if it is a Partly Paid Note, the amount paid up).

If a Business Day Convention is specified in the applicable Pricing Supplement and (x) if there is no numerically corresponding day in the calendar month in which an Interest Payment Date should occur or

(y) if any Interest Payment Date would otherwise fall on a day which is not a Business Day, then, if the Business Day Convention specified is:

- (A) in any case where Specified Periods are specified in accordance with Condition 6.2(a)(ii) above, the Floating Rate Convention, such Interest Payment Date (a) in the case of (x) above, shall be the last day that is a Business Day in the relevant month and the provisions of (i) below shall apply *mutatis mutandis* or (b) in the case of (y) above, shall be postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event (i) such Interest Payment Date shall be brought forward to the immediately preceding Business Day and (ii) each subsequent Interest Payment Date shall be the last Business Day in the month which falls the Specified Period after the preceding applicable Interest Payment Date occurred; or
- (B) the Following Business Day Convention, such Interest Payment Date shall be postponed to the next day which is a Business Day; or
- (C) the Modified Following Business Day Convention, such Interest Payment Date shall be postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event such Interest Payment Date shall be brought forward to the immediately preceding Business Day; or
- (D) the Preceding Business Day Convention, such Interest Payment Date shall be brought forward to the immediately preceding Business Day.

(b) *Rate of Interest*

The Rate of Interest payable from time to time in respect of Floating Rate Notes and Index Linked Interest Notes will be determined in the manner specified in the applicable Pricing Supplement.

- (i) Screen Rate Determination for Floating Rate Notes not referencing Compounded Daily SONIA or Compounded Daily SOFR

Where Screen Rate Determination is specified in the applicable Pricing Supplement as the manner in which the Rate of Interest is to be determined and the Reference Rate is not specified as being Compounded Daily SONIA or Compounded Daily SOFR, the Rate of Interest for each Interest Period will, subject as provided below, be either:

- (A) the offered quotation; or
- (B) the arithmetic mean (rounded if necessary to the fifth decimal place, with 0.000005 being rounded upwards) of the offered quotations,

(expressed as a percentage rate per annum) for the Reference Rate which appears or appear, as the case may be, on the Relevant Screen Page as at 11.00 a.m. (Brussels time, in the case of EURIBOR) on the Interest Determination Date in question plus or minus (as indicated in the applicable Pricing Supplement) the Margin (if any), all as determined by the Principal Paying Agent or the Calculation Agent, as applicable. If five or more of such offered quotations are available on the Relevant Screen Page, the highest (or, if there is more than one such highest quotation, one only of such quotations) and the lowest (or, if there is more than one such lowest quotation, one only of such quotations) shall be disregarded by the Principal Paying Agent or the Calculation Agent, as applicable, for the purpose of determining the arithmetic mean (rounded as provided above) of such offered quotations.

Unless otherwise stated in the applicable Pricing Supplement the Minimum Rate of Interest shall be deemed to be zero.

If the Relevant Screen Page is not available or if, in the case of Condition 6.2(b)(i)(A) above, no offered quotation appears or if, in the case of Condition 6.2(b)(i)(B) above, fewer than three offered quotations appear, in each case as at the Specified Time on the Interest Determination Date, the Principal Paying Agent or the Calculation Agent, as applicable, shall request each of the Reference Banks to provide the Principal Paying Agent or the Calculation Agent, as applicable, with its offered quotation (expressed as a percentage rate per annum) for the Reference Rate at approximately the Specified Time on the Interest Determination Date in question. If two or more of the Reference Banks provide the Principal Paying Agent or the Calculation Agent, as applicable, with offered quotations, the Rate of Interest for the Interest Period shall be the arithmetic mean (rounded if necessary to the fifth decimal place with 0.000005 being rounded upwards) of the offered quotations plus or minus (as appropriate) the Margin (if any), all as determined by the Principal Paying Agent or the Calculation Agent, as applicable.

If on any Interest Determination Date one only or none of the Reference Banks provides the Principal Paying Agent or the Calculation Agent, as applicable, with an offered quotation as provided in the preceding paragraph, the Rate of Interest for the relevant Interest Period shall be the rate per annum which the Principal Paying Agent or the Calculation Agent, as applicable, determines as being the arithmetic mean (rounded if necessary to the fifth decimal place, with 0.000005 being rounded upwards) of the rates, as communicated to (and at the request of) the Principal Paying Agent or the Calculation Agent, as applicable, by the Reference Banks or any two or more of them, at which such banks were offered, at approximately the Specified Time on the relevant Interest Determination Date, deposits in the Specified Currency for a period equal to that which would have been used for the Reference Rate by leading banks in the Euro-zone inter-bank market (if the Reference Rate is EURIBOR) plus or minus (as appropriate) the Margin (if any) or, if fewer than two of the Reference Banks provide the Principal Paying Agent or the Calculation Agent, as applicable, with offered rates, the offered rate for deposits in the Specified Currency for a period equal to that which would have been used for the Reference Rate, or the arithmetic mean (rounded as provided above) of the offered rates for deposits in the Specified Currency for a period equal to that which would have been used for the Reference Rate, at which, at approximately the Specified Time on the relevant Interest Determination Date, any one or more banks (which bank or banks is or are in the opinion of the Issuer suitable for the purpose) informs the Principal Paying Agent or the Calculation Agent, as applicable, it is quoting to leading banks in the Euro-zone inter-bank market (if the Reference Rate is EURIBOR) plus or minus (as appropriate) the Margin (if any), provided that, if the Rate of Interest cannot be determined in accordance with the foregoing provisions of this Condition 6.2(b)(i), the Rate of Interest shall be determined as at the last preceding Interest Determination Date (though substituting, where a different Margin is to be applied to the relevant Interest Period from that which applied to the last preceding Interest Period, the Margin relating to the relevant Interest Period in place of the Margin relating to that last preceding Interest Period).

If the Reference Rate from time to time in respect of Floating Rate Notes is specified in the applicable Pricing Supplement as being other than EURIBOR, Compounded Daily SONIA or Compounded Daily SOFR, the Rate of Interest in respect of such Notes will be determined as provided in the applicable Pricing Supplement.

- (ii) Screen Rate Determination for Floating Rate Notes referencing Compounded Daily SONIA

Where Screen Rate Determination is specified in the applicable Pricing Supplement as the manner in which the Rate of Interest is to be determined, and the Reference Rate is specified in

the applicable Pricing Supplement as being “Compounded Daily SONIA”, the Rate of Interest for each Interest Period will, subject as provided below, be Compounded Daily SONIA with respect to such Interest Period plus or minus the Margin (if any) as specified in the applicable Pricing Supplement, all as determined and calculated by the Principal Paying Agent or the Calculation Agent, as applicable.

Compounded Daily SONIA means, with respect to an Interest Period:

- (A) if Index Determination is specified as being applicable in the applicable Pricing Supplement, the rate determined by the Principal Paying Agent or the Calculation Agent, as applicable, on the relevant Interest Determination Date in accordance with the following formula (and the resulting percentage will be rounded, if necessary, to the fifth decimal place, with 0.000005 being rounded upwards):

$$\left(\frac{\text{SONIA Compounded Index}_y}{\text{SONIA Compounded Index}_x} - 1 \right) \times \frac{365}{d}$$

where:

SONIA Compounded Index_x is the SONIA Compounded Index for the day falling *p* London Banking Days prior to the first day of the relevant Interest Period;

SONIA Compounded Index_y is the SONIA Compounded Index for the day falling *p* London Banking Days prior to the last day of the relevant Interest Period; and

d is the number of calendar days in the relevant SONIA Observation Period,

provided that if the SONIA Compounded Index required to determine SONIA Compounded Index_x or SONIA Compounded Index_y does not appear on the Bank of England's Interactive Statistical Database, or any successor source on which the compounded daily SONIA rate is published by the Bank of England (or any successor administrator of SONIA), at the Specified Time on the relevant London Banking Day (or by 5:00 p.m. London time or such later time failing one hour after the customary or scheduled time for publication of the SONIA Compounded Index in accordance with the then-prevailing operational procedures of the administrator of the SONIA Reference Rate or SONIA authorised distributors, as the case may be), then Compounded Daily SONIA for such Interest Period and each subsequent Interest Period shall be “Compounded Daily SONIA” determined in accordance with paragraph (B) below and for these purposes the “SONIA Observation Method” shall be deemed to be “Shift”; or

- (B) if either (x) Index Determination is specified as being not applicable in the applicable Pricing Supplement, or (y) this Condition 6.2(b)(ii)(B) applies to such Interest Period pursuant to the proviso in Condition 6.2(b)(ii)(A) above, the rate determined by the Principal Paying Agent or the Calculation Agent, as applicable, on the relevant Interest Determination Date in accordance with the following formula (and the resulting percentage will be rounded, if necessary, to the fifth decimal place, with 0.000005 being rounded upwards):

$$\left[\prod_{i=1}^{d_o} \left(1 + \frac{\text{SONIA}_{i-pLBD} \times n_i}{365} \right) - 1 \right] \times \frac{365}{d}$$

where:

d is the number of calendar days in (where in the applicable Pricing Supplement “Lag” is specified as the SONIA Observation Method) the relevant Interest Period or (where in the applicable Pricing Supplement “Shift” is specified as the SONIA Observation Method) the relevant SONIA Observation Period;

d₀ is the number of London Banking Days in (where in the applicable Pricing Supplement “Lag” is specified as the SONIA Observation Method) the relevant Interest Period or (where in the applicable Pricing Supplement “Shift” is specified as the SONIA Observation Method) the SONIA Observation Period;

i is a series of whole numbers from one to **d₀**, each representing the relevant London Banking Day in chronological order from, and including, the first London Banking Day in (where in the applicable Pricing Supplement “Lag” is specified as the SONIA Observation Method) the relevant Interest Period or (where in the applicable Pricing Supplement “Shift” is specified as the SONIA Observation Method) the SONIA Observation Period;

n_i, for any London Banking Day “i”, is the number of calendar days from (and including) such London Banking Day “i” up to (but excluding) the following London Banking Day;

SONIA_{i-pLBD} means:

- (1) where in the applicable Pricing Supplement “Lag” is specified as the SONIA Observation Method, in respect of any London Banking Day “i” falling in the relevant Interest Period, the SONIA Reference Rate for the London Banking Day falling “p” London Banking Days prior to such London Banking Day “i”; or
- (2) where in the applicable Pricing Supplement “Shift” is specified as the SONIA Observation Method, “SONIA_{i-pLBD}” shall be replaced in the above formula with “SONIA_i”, where “SONIA_i” means, in respect of any London Banking Day “i” falling in the relevant SONIA Observation Period, the SONIA Reference Rate for such London Banking Day “i”.

In the event that London Banking Day “i” cannot be determined by the Principal Paying Agent or the Calculation Agent, as applicable, in accordance with the foregoing provisions, the Rate of Interest shall be:

- (1) determined as at the last preceding Interest Determination Date (though substituting, where a different Margin, Maximum Rate of Interest and/or Minimum Rate of Interest is to be applied to the relevant Interest Period from that which applied to the last preceding Interest Period, the Margin, the Maximum Rate of Interest and/or the Minimum Rate of Interest (as the case may be) relating to the relevant Interest Period, in place of the Margin, Maximum Rate of Interest and/or Minimum Rate of Interest (as applicable) relating to that last preceding Interest Period); or
- (2) if there is no such preceding Interest Determination Date, the initial Rate of Interest which would have been applicable to such Series of Notes for the first scheduled Interest Period had the Notes been in issue for a period equal in duration to the first scheduled Interest Period but ending on (and excluding)

the Interest Commencement Date (and applying the Margin and, if applicable, any Maximum Rate of Interest and/or Minimum Rate of Interest, applicable to the first scheduled Interest Period).

For the purposes of this Condition 6.2(b)(ii):

London Banking Day or **LBD** means any day on which commercial banks are open for general business (including dealing in foreign exchange and foreign currency deposits) in London;

p means the number of London Banking Days included in the SONIA Observation Look-Back Period, as specified in the applicable Pricing Supplement;

SONIA has the meaning given to it in the definition of SONIA Reference Rate;

SONIA Compounded Index means, in respect of any London Banking Day, the compounded daily SONIA rate for such London Banking Day as published by the Bank of England (or a successor administrator of SONIA) on the Bank of England's Interactive Statistical Database, or any successor source on which the compounded daily SONIA rate is published by the Bank of England (or a successor administrator of SONIA), at the Specified Time on such London Banking Day;

SONIA Observation Look-Back Period means the period specified as such in the applicable Pricing Supplement;

SONIA Observation Period means, in respect of any Interest Period, the period from (and including) the date falling p London Banking Days prior to the first day of such relevant Interest Period to (but excluding) the date falling p London Banking Days prior to the Interest Payment Date for such Interest Period or such other date on which the relevant payment of interest falls due (but which by its definition or the operation of the relevant provisions is excluded from such Interest Period);

SONIA Reference Rate means, in respect of any London Banking Day, the daily Sterling Overnight Index Average (**SONIA**) rate for such London Banking Day as provided by the Bank of England (or a successor administrator of SONIA) to authorised distributors (the **SONIA authorised distributors**) and as then published on the Relevant Screen Page (or, if the Relevant Screen Page is unavailable, as otherwise published by the SONIA authorised distributors) on the London Banking Day immediately following such London Banking Day; provided that if, in respect of any London Banking Day, the applicable SONIA Reference Rate is not made available on the Relevant Screen Page or has not otherwise been published by the SONIA authorised distributors by 5.00 p.m. London time, then (unless the Principal Paying Agent or the Calculation Agent, as applicable, has been notified of any Successor Rate or Alternative Reference Rate (and any related Adjustment Spread and/or Benchmark Amendments) pursuant to Condition 6.5 below, if applicable) the SONIA Reference Rate in respect of such London Banking Day shall be:

- (A) the sum of (i) the Bank of England's Bank Rate (the **Bank Rate**) prevailing at 5.00 p.m. London time (or, if earlier, close of business) on such London Banking Day; and (ii) the mean of the spread of the SONIA Reference Rate to the Bank Rate over the previous five London Banking Days on which a SONIA Reference Rate has been published, excluding the highest spread (or, if there is more than one highest spread, one only of those highest spreads) and the lowest spread (or, if there is more than one lowest spread, one only of those lowest spreads); or

- (B) if the Bank Rate described in sub-clause (I) above is not available at such time on such London Banking Day, the SONIA Reference Rate published on the Relevant Screen Page (or otherwise published by the SONIA authorised distributors) for the first preceding London Banking Day on which the SONIA Reference Rate was published on the Relevant Screen Page (or otherwise published by the SONIA authorised distributors); and

Specified Time means 10:00 a.m., London time, or such other time as is specified in the applicable Pricing Supplement.

- (iii) Screen Rate Determination for Floating Rate Notes referencing Compounded Daily SOFR

Where Screen Rate Determination is specified in the applicable Pricing Supplement as the manner in which the Rate of Interest is to be determined, and the Reference Rate is specified in the applicable Pricing Supplement as being “Compounded Daily SOFR”, the Rate of Interest for each Interest Period will, subject as provided below, be Compounded Daily SOFR with respect to such Interest Period plus or minus the Margin (if any) as specified in the applicable Pricing Supplement, all as determined and calculated by the Principal Paying Agent or the Calculation Agent, as applicable.

Compounded Daily SOFR means, with respect to an Interest Period,

- (A) if Index Determination is specified as being applicable in the applicable Pricing Supplement, the rate determined by the Principal Paying Agent or the Calculation Agent, as applicable, on the relevant Interest Determination Date in accordance with the following formula (and the resulting percentage will be rounded, if necessary, to the fifth decimal place, with 0.000005 being rounded upwards):

$$\left(\frac{\text{SOFR Index}_{\text{End}}}{\text{SOFR Index}_{\text{Start}}} - 1 \right) \times \left(\frac{360}{d} \right)$$

where:

SOFR Index_{Start} is the SOFR Index value for the day falling “p” U.S. Government Securities Business Days prior to the first day of the relevant Interest Period;

SOFR Index_{End} is the SOFR Index value for the day falling “p” U.S. Government Securities Business Days prior to the last day of the relevant Interest Period; and

d is the number of calendar days in the relevant SOFR Observation Period,

provided that, if the SOFR Index value required to determine SOFR Index_{Start} or SOFR Index_{End} does not appear on the SOFR Administrator’s Website at the Specified Time on the relevant U.S. Government Securities Business Day (or by 3:00 p.m. New York City time on the immediately following U.S. Government Securities Business Day or such later time falling one hour after the customary or scheduled time for publication of the SOFR Index value in accordance with the then-prevailing operational procedures of the administrator of SOFR Index), “Compounded Daily SOFR” for such Interest Period and each Interest Period thereafter will be determined in accordance with Condition 6.2(b)(iii)(B); or

- (B) if either (x) Index Determination is specified as being not applicable in the applicable Pricing Supplement, or (y) this Condition 6.2(b)(iii)(B) applies to such Interest Period

pursuant to the proviso in Condition 6.2(b)(iii)(A) above, the rate determined by the Principal Paying Agent or the Calculation Agent, as applicable, on the relevant Interest Determination Date in accordance with the following formula (and the resulting percentage will be rounded, if necessary, to the fifth decimal place, with 0.000005 being rounded upwards):

$$\left[\prod_{i=1}^{d_0} \left(1 + \frac{SOFR_i \times n_i}{360} \right) - 1 \right] \times \frac{360}{d}$$

where:

d is the number of calendar days in the relevant SOFR Observation Period;

d₀ is the number of U.S. Government Securities Business Days in the relevant SOFR Observation Period;

i is a series of whole numbers from one to “d₀”, each representing the relevant U.S. Government Securities Business Days in chronological order from, and including, the first U.S. Government Securities Business Day in the relevant SOFR Observation Period;

n_i, for any U.S. Government Securities Business Day “i”, in the relevant SOFR Observation Period, is the number of calendar days from (and including) such U.S. Government Securities Business Day “i” up to but excluding the following U.S. Government Securities Business Day (“i+1”); and

SOFR_i means, in respect of any U.S. Government Securities Business Day “i” falling in the relevant SOFR Observation Period, the SOFR Reference Rate for such U.S. Government Securities Business Day.

If the SOFR Benchmark Replacement is at any time required to be used pursuant to paragraph (C) of the definition of SOFR Reference Rate, then the SOFR Benchmark Replacement Agent will determine the SOFR Benchmark Replacement in accordance with the definition thereof with respect to the then-current SOFR Benchmark, and if the SOFR Benchmark Replacement Agent has so determined the SOFR Benchmark Replacement, then:

- (1) the SOFR Benchmark Replacement Agent shall also determine the method for determining the rate described in sub-paragraph (a) of paragraph (A), (B) or (C) of the definition of SOFR Benchmark Replacement, as applicable (including (i) the page, section or other part of a particular information service on or source from which such rate appears or is obtained (the **Alternative Relevant Source**), (ii) the time at which such rate appears on, or is obtained from, the Alternative Relevant Source (the **Alternative Specified Time**), (iii) the day on which such rate will appear on, or is obtained from, the Relevant Source in respect of each U.S. Government Securities Business Day (the **Alternative Relevant Date**), and (iv) any alternative method for determining such rate if is unavailable at the Alternative Specified Time on the applicable Alternative Relevant Date), which method shall be consistent with industry-accepted practices for such rate;

- (2) from (and including) the Affected Day, references to the Specified Time shall in these Conditions be deemed to be references to the Alternative Specified Time;
- (3) if the SOFR Benchmark Replacement Agent, as applicable, determine that (i) changes to the definitions of Business Day, Business Day Convention, Compounded Daily SOFR, Day Count Fraction, Interest Determination Date, Interest Payment Date, Interest Period, SOFR Observation Period, SOFR Reference Rate or U.S. Government Securities Business Day and/or (ii) any other technical changes to any other provision in this Condition 6.2(b)(iii)(B)(3), are necessary in order to implement the SOFR Benchmark Replacement (including any alternative method described in sub-paragraph (iv) of paragraph (1) above) as the SOFR Benchmark in a manner substantially consistent with market practice (or, if the SOFR Benchmark Replacement Agent decide that adoption of any portion of such market practice is not administratively feasible or if the SOFR Benchmark Replacement Agent, as the case may be, determines that no market practice for use of the SOFR Benchmark Replacement exists, in such other manner as the SOFR Benchmark Replacement Agent determines is reasonably necessary), the Issuer, the Principal Paying Agent and/or the Calculation Agent, as applicable, shall agree without any requirement for the consent or approval of Noteholders to the necessary modifications to these Conditions, the Trust Deed and/or the Agency Agreement in order to provide for the amendment of such definitions or other provisions to reflect such changes; and
- (4) the Issuer will give notice or will procure that notice is given as soon as practicable to the Principal Paying Agent and the Calculation Agent, as applicable, and to the Noteholders in accordance with Condition 15, specifying the SOFR Benchmark Replacement, as well as the details described in paragraph A above and the amendments implemented pursuant to paragraph (3) above.

For the purposes of this Condition 6.2(b)(iii):

Corresponding Tenor means, with respect to a SOFR Benchmark Replacement, a tenor (including overnight) having approximately the same length (disregarding any applicable Business Day Convention) as the applicable tenor for the then-current SOFR Benchmark;

ISDA Definitions means the 2006 ISDA Interest Rate Derivatives Definitions published by ISDA or any successor thereto, as amended or supplemented from time to time, or any successor definitional booklet for interest rate derivatives published from time to time;

ISDA Fallback Adjustment means, with respect to any ISDA Fallback Rate, the spread adjustment, which may be a positive or negative value or zero, that would be applied to such ISDA Fallback Rate in the case of derivative transactions referencing the ISDA Definitions that will be effective upon the occurrence of an index cessation event with respect to the then-current SOFR Benchmark for the applicable tenor;

ISDA Fallback Rate means, with respect to the then-current SOFR Benchmark, the rate that would apply for derivative transactions referencing the ISDA Definitions that will be effective upon the occurrence of an index cessation date with respect to the then-current SOFR Benchmark for the applicable tenor excluding the applicable ISDA Fallback Adjustment;

p means the number of U.S. Government Securities Business Days included in the SOFR Observation Shift Period, as specified in the applicable Pricing Supplement;

Relevant Governmental Body means the Board of Governors of the Federal Reserve System and/or the Federal Reserve Bank of New York, or a committee officially endorsed or convened by the Board of Governors of the Federal Reserve System and/or the Federal Reserve Bank of New York or any successor thereto;

SOFR means, in respect of any U.S. Government Securities Business Day, the daily secured overnight financing rate for such U.S. Government Securities Business Day as provided by the Federal Reserve Bank of New York, as the administrator of such rate (or any successor administrator of such rate);

SOFR Administrator means the Federal Reserve Bank of New York (or a successor administrator of the daily Secured Overnight Financing Rate or the SOFR Index, as applicable);

SOFR Administrator's Website means the website of the Federal Reserve Bank of New York, or any successor source;

SOFR Benchmark means SOFR, provided that if a SOFR Benchmark Transition Event and its related SOFR Benchmark Replacement Date have occurred with respect to SOFR or such other then-current SOFR Benchmark, then "SOFR Benchmark" means the applicable SOFR Benchmark Replacement;

SOFR Benchmark Replacement means, with respect to the then-current SOFR Benchmark, the first alternative set forth in the order presented below that can be determined by the SOFR Benchmark Replacement Agent, if any, as of the SOFR Benchmark Replacement Date with respect to the then-current SOFR Benchmark:

- (A) the sum of: (a) the alternate rate of interest that has been selected or recommended by the Relevant Governmental Body as the replacement for the then-current SOFR Benchmark for the applicable Corresponding Tenor and (b) the SOFR Benchmark Replacement Adjustment; or
- (B) the sum of (a) the ISDA Fallback Rate and (b) the SOFR Benchmark Replacement Adjustment;
- (C) the sum of: (a) the alternate rate of interest that has been selected by the SOFR Benchmark Replacement Agent, if any, as the replacement for the then-current Benchmark for the applicable Corresponding Tenor and (b) the SOFR Benchmark Replacement Adjustment, provided that, (i) if the SOFR Benchmark Replacement Agent determines that there is an industry-accepted replacement rate of interest for the then-current Benchmark for U.S. dollar-denominated floating rate notes at such time, it shall select such industry-accepted rate, and (ii) otherwise, it shall select such rate of interest that it has determined is most comparable to the then-current Benchmark, and the SOFR Benchmark Replacement Adjustment;

SOFR Benchmark Replacement Adjustment means, with respect to any SOFR Benchmark Replacement, the first alternative set forth in the order below that can be determined by the SOFR Benchmark Replacement Agent as of the SOFR Benchmark Replacement Date with respect to the then-current Benchmark:

- (A) the spread adjustment, or method for calculating or determining such spread adjustment, which may be a positive or negative value or zero, that has been selected

or recommended by the Relevant Governmental Body for the applicable Unadjusted Benchmark Replacement;

- (B) if the applicable Unadjusted Benchmark Replacement is equivalent to the ISDA Fallback Rate, the ISDA Fallback Adjustment;
- (C) the spread adjustment, which may be a positive or negative value or zero, that has been selected by the SOFR Benchmark Replacement Agent to be applied to the applicable Unadjusted SOFR Benchmark Replacement in order to reduce or eliminate, to the extent reasonably practicable under the circumstances, any economic prejudice or benefit (as applicable) to Noteholders as a result of the replacement of the then-current SOFR Benchmark with such Unadjusted SOFR Benchmark Replacement for the purposes of determining the SOFR Reference Rate, which spread adjustment shall be consistent with any industry-accepted spread adjustment, or method for calculating or determining such spread adjustment, applied to such Unadjusted SOFR Benchmark Replacement where it has replaced the then-current SOFR Benchmark for U.S. dollar denominated floating rate notes at such time;

SOFR Benchmark Replacement Agent means any institution or person that has been appointed by the Issuer to make the calculations and determinations to be made by the SOFR Benchmark Replacement Agent described herein so long as such institution or person is a leading bank or other financial institution or a person with appropriate expertise, in each case that is experienced in such calculations and determinations. The Issuer may elect, but is not required, to appoint a SOFR Benchmark Replacement Agent at any time. The Issuer will notify the Noteholders of any such appointment in accordance with Condition 15;

SOFR Benchmark Replacement Date means, with respect to the then-current SOFR Benchmark, the earliest to occur of the following events with respect thereto:

- (A) in the case of sub-paragraph (A) or (B) of the definition of SOFR Benchmark Transition Event, the later of (x) the date of the public statement or publication of information referenced therein and (y) the date on which the administrator of the SOFR Benchmark permanently or indefinitely ceases to provide the SOFR Benchmark; or
- (B) in the case of sub-paragraph (C) of the definition of SOFR Benchmark Transition Event, the date of the public statement or publication of information referenced therein.

If the event giving rise to the SOFR Benchmark Replacement Date occurs on the same day as, but earlier than, the Specified Time in respect of any determination, the SOFR Benchmark Replacement Date will be deemed to have occurred prior to the Specified Time for such determination;

SOFR Benchmark Transition Event means, with respect to the then-current SOFR Benchmark, the occurrence of one or more of the following events with respect thereto:

- (A) a public statement or publication of information by or on behalf of the administrator of the SOFR Benchmark announcing that such administrator has ceased or will cease to provide the SOFR Benchmark, permanently or indefinitely, provided that, at the time of such statement or publication, there is no successor administrator that will continue to provide the SOFR Benchmark;
- (B) a public statement or publication of information by the regulatory supervisor for the administrator of the SOFR Benchmark, the central bank for the currency of the SOFR Benchmark, an insolvency official with jurisdiction over the administrator for the

SOFR Benchmark, a resolution authority with jurisdiction over the administrator for the SOFR Benchmark or a court or an entity with similar insolvency or resolution authority over the administrator for the SOFR Benchmark, which states that the administrator of the SOFR Benchmark has ceased or will cease to provide the SOFR Benchmark permanently or indefinitely, provided that, at the time of such statement or publication, there is no successor administrator that will continue to provide the SOFR Benchmark; or

- (C) a public statement or publication of information by the regulatory supervisor for the administrator of the SOFR Benchmark announcing that the SOFR Benchmark is no longer representative;

SOFR Index means, in respect of any U.S. Government Securities Business Day, the compounded daily SOFR rate for such U.S. Government Securities Business Day as published by the Federal Reserve Bank of New York, as the administrator of such rate (or any successor administrator of such rate) on the SOFR Administrator's Website;

SOFR Index value means, in respect of any U.S. Government Securities Business Day, the value of the SOFR Index published for such U.S. Government Securities Business Day as such value appears on the by the SOFR Administrator's Website at the Specified Time on such U.S. Government Securities Business Day;

SOFR Observation Period means, in respect of any Interest Period, the period from (and including) the date falling "p" U.S. Government Securities Business Days prior to the first day of such Interest Period to (but excluding) the date falling "p" U.S. Government Securities Business Days prior to the Interest Payment Date for such Interest Period or such other date on which the relevant payment of interest falls due (but which by its definition or the operation of the relevant provisions is excluded from such Interest Period);

SOFR Observation Shift Period is as specified in the applicable Pricing Supplement; and

SOFR Reference Rate means, in respect of any U.S. Government Securities Business Day:

- (A) a rate equal to SOFR for such U.S. Government Securities Business Day appearing on the SOFR Administrator's Website on or about the Specified Time on the U.S. Government Securities Business Day immediately following such U.S. Government Securities Business Day;
- (B) if SOFR in respect of such U.S. Government Securities Business Day does not appear as specified in paragraph (A) above, unless the SOFR Benchmark Replacement Agent, if any, determine that a SOFR Benchmark Transition Event and its related SOFR Benchmark Replacement Date have occurred with respect to SOFR on or prior to the Specified Time on the U.S. Government Securities Business Day immediately following such U.S. Government Securities Business Day, SOFR in respect of the last U.S. Government Securities Business Day for which such rate was published on the SOFR Administrator's Website; or
- (C) if the SOFR Benchmark Replacement Agent determines that a SOFR Benchmark Transition Event and its related SOFR Benchmark Replacement Date have occurred with respect to the then-current SOFR Benchmark on or prior to the Specified Time on the U.S. Government Securities Business Day immediately following such U.S. Government Securities Business Day (or, if the then-current SOFR Benchmark is not SOFR, on or prior to the Specified Time on the Alternative Relevant Date), then (subject to the subsequent operation of this paragraph (C)) from (and including) the

U.S. Government Securities Business Day immediately following such U.S. Government Securities Business Day (or the Alternative Relevant Date, as applicable) (the **Affected Day**), the SOFR Reference Rate shall mean, in respect of any U.S. Government Securities Business Day, the applicable SOFR Benchmark Replacement for such U.S. Government Securities Business Day appearing on, or obtained from, the Alternative Relevant Source at the Alternative Specified Time on the Alternative Relevant Date.

Specified Time means 3:00 p.m., New York City time or such other time as is specified in the applicable Pricing Supplement;

Unadjusted SOFR Benchmark Replacement means the SOFR Benchmark Replacement excluding the SOFR Benchmark Replacement Adjustment; and

U.S. Government Securities Business Day means any day (other than Saturday or Sunday) that is not a day on which the Securities Industry and Financial Markets Association or any successor organisation recommends that the fixed income departments of its members be closed for the entire day for purposes of trading in U.S. government securities.

Notwithstanding the other provisions of this Condition 6.2(b)(iii), if a SOFR Benchmark Replacement Agent has been appointed and such SOFR Benchmark Replacement Agent is unable to determine whether a SOFR Benchmark Transition Event has occurred or, following the occurrence of a SOFR Benchmark Transition Event, has not selected the SOFR Benchmark Replacement as of the related SOFR Benchmark Replacement Date, in accordance with this paragraph then, in such case, the Issuer shall make such determination or select the SOFR Benchmark Replacement, as the case may be.

Any determination, decision or election that may be made by the Issuer or the SOFR Benchmark Replacement Agent, if any, pursuant to this Condition 6.2(b)(iii), including any determination with respect to a tenor, rate or adjustment or of the occurrence or non-occurrence of an event (including any determination that a SOFR Benchmark Transition Event and its related SOFR Benchmark Replacement Date have occurred with respect to the then-current SOFR Benchmark), circumstance or date and any decision to take or refrain from taking any action or any selection, will be made in the sole discretion of the Issuer or the SOFR Benchmark Replacement Agent, as the case may be, acting in good faith and in a commercially reasonable manner.

(c) *Minimum Rate of Interest and/or Maximum Rate of Interest*

If the applicable Pricing Supplement specifies a Minimum Rate of Interest for any Interest Period, then, in the event that the Rate of Interest in respect of such Interest Period determined in accordance with the provisions of Condition 6.2(b) above is less than such Minimum Rate of Interest, the Rate of Interest for such Interest Period shall be such Minimum Rate of Interest.

If the applicable Pricing Supplement specifies a Maximum Rate of Interest for any Interest Period, then, in the event that the Rate of Interest in respect of such Interest Period determined in accordance with the provisions of Condition 6.2(b) above is greater than such Maximum Rate of Interest, the Rate of Interest for such Interest Period shall be such Maximum Rate of Interest.

(d) *Determination of Rate of Interest and calculation of Interest Amounts*

The Principal Paying Agent, in the case of Floating Rate Notes, and the Calculation Agent, in the case of Index Linked Interest Notes, will at or as soon as practicable after each time at which the Rate of Interest is to be determined, determine the Rate of Interest for the relevant Interest Period. In the case of

Index Linked Interest Notes, the Calculation Agent will notify the Principal Paying Agent of the Rate of Interest for the relevant Interest Period as soon as practicable after calculating the same.

The Principal Paying Agent or, as the case may be, the Calculation Agent will calculate the amount of interest (the **Interest Amount**) payable on the Floating Rate Notes or Index Linked Interest Notes for the relevant Interest Period by applying the Rate of Interest to:

- (A) in the case of Floating Rate Notes or Index Linked Interest Notes which are represented by a Global Note, the aggregate outstanding nominal amount of the Notes represented by such Global Note (or, if they are Partly Paid Notes, the aggregate amount paid up); or
- (B) in the case of Floating Rate Notes or Index Linked Interest Notes in definitive form, the Calculation Amount;

and, in each case, multiplying such sum by the applicable Day Count Fraction, and rounding the resultant figure to the nearest sub-unit of the relevant Specified Currency, half of any such sub-unit being rounded upwards or otherwise in accordance with applicable market convention. Where the Specified Denomination of a Floating Rate Note or an Index Linked Interest Note in definitive form is a multiple of the Calculation Amount, the Interest Amount payable in respect of such Note shall be the product of the amount (determined in the manner provided above) for the Calculation Amount and the amount by which the Calculation Amount is multiplied to reach the Specified Denomination, without any further rounding.

Day Count Fraction means, in respect of the calculation of an amount of interest in accordance with this Condition 6.2:

- (i) if “Actual/Actual (ISDA)” or “Actual/Actual” is specified in the applicable Pricing Supplement, the actual number of days in the Interest Period divided by 365 (or, if any portion of that Interest Period falls in a leap year, the sum of (I) the actual number of days in that portion of the Interest Period falling in a leap year divided by 366 and (II) the actual number of days in that portion of the Interest Period falling in a non-leap year divided by 365);
- (ii) if “Actual/365 (Fixed)” is specified in the applicable Pricing Supplement, the actual number of days in the Interest Period divided by 365;
- (iii) if “Actual/360” is specified in the applicable Pricing Supplement, the actual number of days in the Interest Period divided by 360;
- (iv) if “30/360”, “360/360” or “Bond Basis” is specified in the applicable Pricing Supplement, the number of days in the Interest Period divided by 360, calculated on a formula basis as follows:

$$\text{Day Count Fraction} = \frac{[360 \times (Y(2) - Y(1))] + [30 \times (M(2) - M(1))] + (D(2) - D(1))}{360}$$

where:

Y₁ is the year, expressed as a number, in which the first day of the Interest Period falls;

Y₂ is the year, expressed as a number, in which the day immediately following the last day of the Interest Period falls;

M₁ is the calendar month, expressed as a number, in which the first day of the Interest Period falls;

M₂ is the calendar month, expressed as a number, in which the day immediately following the last day of the Interest Period falls;

D₁ is the first calendar day, expressed as a number, of the Interest Period, unless such number is 31, in which case **D₁** will be 30; and

D₂ is the calendar day, expressed as a number, immediately following the last day included in the Interest Period, unless such number would be 31 and **D₁** is greater than 29, in which case **D₂** will be 30;

- (v) if “30E/360” or “Eurobond Basis” is specified in the applicable Pricing Supplement, the number of days in the Interest Period divided by 360, calculated on a formula basis as follows:

$$\text{Day Count Fraction} = \frac{[360 \times (Y(2) - Y(1))] + [30 \times (M(2) - M(1))] + (D(2) - D(1))}{360}$$

where:

Y₁ is the year, expressed as a number, in which the first day of the Interest Period falls;

Y₂ is the year, expressed as a number, in which the day immediately following the last day of the Interest Period falls;

M₁ is the calendar month, expressed as a number, in which the first day of the Interest Period falls;

M₂ is the calendar month, expressed as a number, in which the day immediately following the last day of the Interest Period falls;

D₁ is the first calendar day, expressed as a number, of the Interest Period, unless such number would be 31, in which case **D₁** will be 30; and

D₂ is the calendar day, expressed as a number, immediately following the last day included in the Interest Period, unless such number would be 31, in which case **D₂** will be 30;

- (i) if “30E/360 (ISDA)” is specified in the applicable Pricing Supplement, the number of days in the Interest Period divided by 360, calculated on a formula basis as follows:

$$\text{Day Count Fraction} = \frac{[360 \times (Y(2) - Y(1))] + [30 \times (M(2) - M(1))] + (D(2) - D(1))}{360}$$

where:

Y₁ is the year, expressed as a number, in which the first day of the Interest Period falls;

Y₂ is the year, expressed as a number, in which the day immediately following the last day of the Interest Period falls;

M₁ is the calendar month, expressed as a number, in which the first day of the Interest Period falls;

M₂ is the calendar month, expressed as a number, in which the day immediately following the last day of the Interest Period falls;

D₁ is the first calendar day, expressed as a number, of the Interest Period, unless (i) that day is the last day of February or (ii) such number would be 31, in which case **D₁** will be 30; and

D₂ is the calendar day, expressed as a number, immediately following the last day included in the Interest Period, unless (i) that day is the last day of February but not the Maturity Date or (ii) such number would be 31, in which case D₂ will be 30.

(e) *Linear Interpolation*

Where Linear Interpolation is specified as applicable in respect of an Interest Period in the applicable Pricing Supplement, the Rate of Interest for such Interest Period shall be calculated by the Principal Paying Agent or the Calculation Agent, as applicable, by straight line linear interpolation by reference to two rates based on the relevant Reference Rate (where Screen Rate Determination is specified as applicable in the applicable Pricing Supplement), shall be determined as if the Designated Maturity were the period of time for which rates are available next shorter than the length of the relevant Interest Period and the other of which shall be determined as if the Designated Maturity were the period of time for which rates are available next longer than the length of the relevant Interest Period provided however that if there is no rate available for a period of time next shorter or, as the case may be, next longer, then the Principal Paying Agent or the Calculation Agent, as applicable, shall determine such rate at such time and by reference to such sources as it determines appropriate.

Designated Maturity means, in relation to Screen Rate Determination, the period of time designated in the Reference Rate.

(f) *Notification of Rate of Interest and Interest Amounts*

The Principal Paying Agent will cause the Rate of Interest and each Interest Amount for each Interest Period and the relevant Interest Payment Date to be notified to the Issuer, the Trustee and any stock exchange on which the relevant Floating Rate Notes or Index Linked Interest Notes are for the time being listed and notice thereof to be published in accordance with Condition 15 as soon as possible after their determination but in no event later than the fourth Hong Kong Business Day thereafter. Each Interest Amount and Interest Payment Date so notified may subsequently be amended (or appropriate alternative arrangements made by way of adjustment) without prior notice in the event of an extension or shortening of the Interest Period. Any such amendment will be promptly notified to each stock exchange on which the relevant Floating Rate Notes or Index Linked Interest Notes are for the time being listed and to the Noteholders in accordance with Condition 15. For the purposes of this paragraph, the expression **Hong Kong Business Day** means a day (other than a Saturday or a Sunday) on which banks and foreign exchange markets are open for general business in Hong Kong.

(g) *Determination or Calculation by Trustee*

If for any reason at any relevant time the Principal Paying Agent or, as the case may be, the Calculation Agent defaults in its obligation to determine the Rate of Interest or the Principal Paying Agent defaults in its obligation to calculate any Interest Amount in accordance with Conditions 6.2(b)(i), 6.2(b)(ii) or 6.2(b)(iii) or as otherwise specified in the applicable Pricing Supplement, as the case may be, and in each case in accordance with Condition 6.2(d), the Trustee shall determine the Rate of Interest at such rate as, in its absolute discretion (having such regard as it shall think fit to the foregoing provisions of this Condition, but subject always to any Minimum Rate of Interest or Maximum Rate of Interest specified in the applicable Pricing Supplement), it shall deem fair and reasonable in all the circumstances or, as the case may be, the Trustee shall calculate the Interest Amount(s) in such manner as it shall deem fair and reasonable in all the circumstances and each such determination or calculation shall be deemed to have been made by the Principal Paying Agent or the Calculation Agent, as applicable.

(h) *Certificates to be final*

All certificates, communications, opinions, determinations, calculations, quotations and decisions given, expressed, made or obtained for the purposes of the provisions of this Condition 6.2, whether by the

Principal Paying Agent or, if applicable, the Calculation Agent, shall (in the absence of wilful default, bad faith or manifest error) be binding on the Issuer, the Guarantors, the Trustee, the Principal Paying Agent, the Calculation Agent (if applicable), the other Paying Agents and all Noteholders, Receiptholders and Couponholders and (in the absence of wilful default, bad faith or manifest error) no liability to the Issuer, the Guarantors, the Noteholders, the Receiptholders or the Couponholders shall attach to the Principal Paying Agent or, if applicable, the Calculation Agent or the Trustee in connection with the exercise or non-exercise by it of its powers, duties and discretions pursuant to such provisions.

6.3 *Interest on Dual Currency Interest Notes*

The rate or amount of interest payable in respect of Dual Currency Interest Notes shall be determined in the manner specified in the applicable Pricing Supplement.

6.4 *Interest on Partly Paid Notes*

In the case of Partly Paid Notes (other than Partly Paid Notes which are Zero Coupon Notes), interest will accrue as aforesaid on the paid-up nominal amount of such Notes and otherwise as specified in the applicable Pricing Supplement.

6.5 *Benchmark discontinuation*

In addition, notwithstanding the provisions above in Condition 6.2 above (in the case of Floating Rate Notes other than where the Reference Rate is specified in the applicable Pricing Supplement as being Compounded Daily SOFR, in which case the provisions of this Condition 6.5 shall not apply), if a Benchmark Event occurs in relation to a Reference Rate when any Rate of Interest (or the relevant component part thereof) for any Interest Period remains to be determined by such Reference Rate, then the following provisions shall apply:

- (a) the Issuer shall use reasonable endeavours to appoint, as soon as reasonably practicable, an Independent Adviser to determine (acting in good faith and in a commercially reasonable manner), no later than five Business Days prior to the relevant Interest Determination Date relating to the next succeeding Interest Period (the **IA Determination Cut-off Date**), a Successor Rate (as defined below) or, alternatively, if there is no Successor Rate, an Alternative Reference Rate (as defined below) for purposes of determining the Rate of Interest (or the relevant component part thereof) applicable to the Notes;
- (b) if the Issuer is unable to appoint an Independent Adviser, or the Independent Adviser appointed by it fails to determine a Successor Rate or an Alternative Reference Rate prior to the IA Determination Cut-off Date, the Issuer (acting in good faith and in a commercially reasonable manner) may determine a Successor Rate or, if there is no Successor Rate, an Alternative Reference Rate;
- (c) if a Successor Rate or, failing which, an Alternative Reference Rate (as applicable) is determined in accordance with the preceding provisions, such Successor Rate or, failing which, such Alternative Reference Rate (as applicable) shall be the Reference Rate for each of the future Interest Periods (subject to the subsequent operation of, and to adjustment as provided in, this Condition 6.5; provided, however, that if Condition 6.5(b) applies and the Issuer is unable to or does not determine a Successor Rate or an Alternative Reference Rate prior to the relevant Interest Determination Date, the Rate of Interest applicable to the next succeeding Interest Period shall be equal to the Rate of Interest last determined in relation to the Notes in respect of the preceding Interest Period (or alternatively, if there has not been a first Interest Payment Date, the Rate of Interest shall be the initial Rate of Interest (if any)) (subject, where applicable, to substituting the Margin that applied to such preceding Interest Period for the Margin that is to be applied to the relevant Interest Period); for the avoidance of doubt, the

proviso in this Condition 6.5(c) shall apply to the relevant Interest Period only and any subsequent Interest Periods are subject to the subsequent operation of, and to adjustment as provided in, this Condition 6.5;

- (d) if the Independent Adviser or the Issuer determines a Successor Rate or, failing which, an Alternative Reference Rate (as applicable) in accordance with the above provisions, the Independent Adviser or the Issuer (as applicable), may also specify changes to these Conditions, including but not limited to the Day Count Fraction, Relevant Screen Page, Business Day Convention, Business Days, Interest Determination Date and/or the definition of Reference Rate applicable to the Notes, and the method for determining the fallback rate in relation to the Notes, in order to follow market practice in relation to the Successor Rate or the Alternative Reference Rate (as applicable) (the **Benchmark Amendments**). If the Independent Adviser (in consultation with the Issuer) or the Issuer (as applicable) determines that an Adjustment Spread is required to be applied to the Successor Rate or the Alternative Reference Rate (as applicable) and determines the quantum of, or a formula or methodology for determining, such Adjustment Spread, then such Adjustment Spread shall be applied to the Successor Rate or the Alternative Reference Rate (as applicable). If the Independent Adviser or the Issuer (as applicable) is unable to determine the quantum of, or a formula or methodology for determining, such Adjustment Spread, then such Successor Rate or Alternative Reference Rate (as applicable) will apply without an Adjustment Spread. For the avoidance of doubt, the Trustee and Principal Paying Agent shall, at the direction and expense of the Issuer, effect such consequential amendments to the Trust Deed, the Agency Agreement and these Conditions as may be required in order to give effect to this Condition 6.5. Noteholder consent shall not be required in connection with effecting the Successor Rate or Alternative Reference Rate (as applicable) or such other changes, including for the execution of any documents or other steps by the Trustee or Principal Paying Agent (if required);
- (e) the Issuer shall, promptly following the determination of any Successor Rate or Alternative Reference Rate (as applicable) and any related Adjustment Spread and in any case no later than the IA Determination Cut-off Date, deliver to the Trustee, Principal Paying Agent and the Noteholders a certificate signed by an authorised signatory of the Issuer, confirming:
 - (i) that a Benchmark Event has occurred;
 - (ii) the relevant Successor Rate, or, as the case may be, the relevant Alternative Reference Rate; and
 - (iii) where applicable, any relevant Adjustment Spread and/or the specific terms of any relevant Benchmark Amendments, in each case as determined in accordance with the provisions of this Condition 6.5; and
- (f) the Successor Rate or Alternative Reference Rate and the Adjustment Spread (if any) and the Benchmark Amendments (if any) specified in such certificate will (in the absence of manifest error or bad faith in the determination of such Successor Rate or Alternative Reference Rate and such Adjustment Spread (if any) and such Benchmark Amendments (if any)) be binding on the Issuer, the Principal Paying Agent, the Trustee, the Paying Agents and the Noteholders.

Notwithstanding any other provision of this Condition 6.5,

- (I) the Principal Paying Agent is not obliged to concur with the Issuer or the Independent Adviser in respect of any changes or amendments as contemplated under this Condition 6.5 which, in the reasonable opinion of the Principal Paying Agent, would have the effect of (A) exposing the Principal Paying Agent to any liability against which it has not been indemnified and/or secured and/or prefunded to its satisfaction or (B) increasing the obligations or duties, or decreasing the

rights or protections, of the Principal Paying Agent under the Agency Agreement and/or these Conditions;

- (II) if, in the Principal Paying Agent's reasonable opinion, there is any uncertainty between two or more alternative courses of action in making any determination or calculation under this Condition 6.5, the Principal Paying Agent shall promptly notify the Issuer and, where applicable, the Independent Adviser thereof, and the Issuer, in consultation with the Independent Adviser, where applicable, shall direct the Principal Paying Agent in writing as to which alternative course of action to adopt. If the Principal Paying Agent is not promptly provided with such direction, or is otherwise unable to make such calculation or determination for any reason, it shall notify the Issuer and, where applicable, the Independent Adviser thereof and the Principal Paying Agent shall be under no obligation to make such calculation or determination, and shall not incur any liability for not doing so; and
- (III) in the absence of bad faith or fraud, the Independent Adviser shall have no liability whatsoever to the Issuer, the Principal Paying Agent, the Trustee, the Paying Agents or the Noteholders for any determination made by it pursuant to this Condition 6.5.

For the purposes of this Condition 6.5:

Adjustment Spread means a spread (which may be positive or negative) or formula or methodology for calculating a spread, which the Independent Adviser (in consultation with the Issuer) or the Issuer (as applicable), determines is required to be applied to the Successor Rate or the Alternative Reference Rate (as applicable) in order to reduce or eliminate, to the extent reasonably practicable in the circumstances, any economic prejudice or benefit (as applicable) to Noteholders, Receiptholders and Couponholders as a result of the replacement of the Reference Rate with the Successor Rate or the Alternative Reference Rate (as applicable) and is the spread, formula or methodology which:

- (i) in the case of a Successor Rate, is formally recommended in relation to the replacement of the Reference Rate with the Successor Rate by any Relevant Nominating Body;
- (ii) in the case of a Successor Rate for which no such recommendation has been made or in the case of an Alternative Reference Rate, the Independent Adviser (in consultation with the Issuer) or the Issuer (as applicable) determines is recognised or acknowledged as being in customary market usage in international debt capital markets transactions which reference the Reference Rate, where such rate has been replaced by the Successor Rate or the Alternative Reference Rate (as applicable);
- (iii) in the case of a Successor Rate for which no such recommendation has been made or in the case of an Alternative Reference Rate, the Independent Adviser (in consultation with the Issuer) or the Issuer (as applicable) determines is recognised or acknowledged as being the industry standard for over-the-counter derivative transactions which reference the Reference Rate, where such rate has been replaced by the Successor Rate or the Alternative Reference Rate (as the case may be); or
- (iv) if no such customary market usage or industry standard is recognised or acknowledged, the Independent Adviser (in consultation with the Issuer) or the Issuer in its discretion (as applicable), determines (acting in good faith and in a commercially reasonable manner) to be appropriate.

Alternative Reference Rate means the rate that the Independent Adviser or the Issuer (as applicable) determines has replaced the relevant Reference Rate in customary market usage in the international debt capital markets for the purposes of determining rates of interest in respect of bonds denominated in the Specified Currency and of a comparable duration to the relevant Interest Period, or, if the Independent

Adviser or the Issuer (as applicable) determines that there is no such rate, such other rate as the Independent Adviser or the Issuer (as applicable) determines in its discretion (acting in good faith and in a commercially reasonable manner) is most comparable to the relevant Reference Rate.

Benchmark Event means:

- (i) the relevant Reference Rate ceasing to be published for a period of at least five Business Days or ceasing to exist;
- (ii) public statement by the administrator of the relevant Reference Rate that it will, by a specified date within the following six months, cease publishing the relevant Reference Rate permanently or indefinitely (in circumstances where no successor administrator has been appointed that will continue publication of the relevant Reference Rate);
- (iii) a public statement by the supervisor of the administrator of the relevant Reference Rate, that the relevant Reference Rate has been or will, by a specified date within the following six months, be permanently or indefinitely discontinued;
- (iv) a public statement by the supervisor of the administrator of the relevant Reference Rate as a consequence of which the relevant Reference Rate will be prohibited from being used either generally, or in respect of the Notes, in each case within the following six months;
- (v) a public statement by the supervisor of the administrator of the relevant Reference Rate that, in the view of such supervisor, (x) such Reference Rate is no longer representative of an underlying market or (y) the methodology to calculate such Reference Rate has materially changed; or
- (vi) it has or will, by a specified date within the following six months, become unlawful for any Paying Agent, Calculation Agent, the Issuer or other party to calculate any payments due to be made to any Noteholder using the relevant Reference Rate including, without limitation, under the Benchmarks Regulation (EU) 2016/1011, if applicable).

Independent Adviser means an independent financial institution of international repute or other independent financial adviser experienced in the international debt capital markets, in each case appointed by the Issuer at its own expense.

Relevant Nominating Body means, in respect of a Reference Rate:

- (i) the central bank for the currency to which the Reference Rate relates, or any central bank or other supervisory authority which is responsible for supervising the administrator of the Reference Rate; or
- (ii) any working group or committee sponsored by, chaired or co-chaired by or constituted at the request of (A) the central bank for the currency to which the Reference Rate relates, (B) any central bank or other supervisory authority which is responsible for supervising the administrator of the Reference Rate; or
- (iii) a group of the aforementioned central banks or other supervisory authorities, or (D) the Financial Stability Board or any part thereof.

Successor Rate means the rate that the Independent Adviser or the Issuer (as applicable) determines is a successor to or replacement of the Reference Rate which is formally recommended by any Relevant Nominating Body.

6.6 *Accrual of interest*

Each Note (or in the case of the redemption of part only of a Note, that part only of such Note) will cease to bear interest (if any) from the date for its redemption unless, upon due presentation thereof, payment of principal is improperly withheld or refused. In such event, interest will continue to accrue until whichever is the earlier of:

- (a) the date on which all amounts due in respect of such Note have been paid; and
- (b) five days after the date on which the full amount of the moneys payable in respect of such Note has been received by the Principal Paying Agent and notice to that effect has been given to the Noteholders as provided in the Trust Deed.

7. PAYMENTS

7.1 *Method of payment*

Subject as provided below:

- (a) payments in a Specified Currency other than euro will be made by credit or transfer to an account in the relevant Specified Currency (which, in the case of a payment in Japanese yen to a non-resident of Japan, shall be a non-resident account) maintained by the payee with, or, at the option of the payee, by a cheque in such Specified Currency drawn on, a bank in the principal financial centre of the country of such Specified Currency (which, if the Specified Currency is Australian dollars or New Zealand dollars, shall be Sydney and Auckland, respectively), provided however that no payment may be made by transfer of funds to an account maintained in the United States (including the States and the District of Columbia, its territories, its possessions and other areas subject to its jurisdiction) or by cheque mailed to an address in the United States (including the States and the District of Columbia, its territories, its possessions and other areas subject to its jurisdiction); and
- (b) payments in euro will be made by credit or transfer to a euro denominated account (or any other account to which euro may be credited or transferred) specified by the payee or, at the option of the payee, by a euro cheque, provided however that no payment may be made by transfer of funds to an account maintained in the United States (including the States and the District of Columbia, its territories, its possessions and other areas subject to its jurisdiction) or by cheque mailed to an address in the United States (including the States and the District of Columbia, its territories, its possessions and other areas subject to its jurisdiction).

Payments will be subject in all cases to (i) any fiscal or other laws and regulations applicable thereto in the place of payment, but without prejudice to the provisions of Condition 9, (ii) any withholding or deduction required pursuant to an agreement described in Section 1471(b) of the U.S. Internal Revenue Code of 1986 (the **Code**) or otherwise imposed pursuant to Section 1471 through 1474 of the Code, any regulations or agreements thereunder, any official interpretations thereof, or any law implementing an intergovernmental approach thereto, and (iii) any withholding or deduction required pursuant to Section 871(m) of the Code (**871(m) Withholding**).

Payments on the Notes that reference U.S. securities or an index that includes U.S. securities may be calculated by reference to dividends on such U.S. securities that are reinvested at a rate of 70 per cent. In such case, in calculating the relevant payment amount, the holder will be deemed to receive, and the Issuer will be deemed to withhold, 30 per cent of any dividend equivalent payments (as defined in Section 871(m) of the Code) in respect of the relevant U.S. securities. The Issuer will not pay any additional amounts to the holder on account of the Section 871(m) amount deemed withheld.

7.2 *Presentation of Definitive Bearer Notes, Receipts and Coupons*

Payments of principal in respect of Definitive Bearer Notes will (subject as provided below) be made in the manner provided in Condition 7.1 above against presentation and surrender (or, in the case of part payment of any sum due, endorsement) of the relevant Definitive Bearer Notes, and payments of interest in respect of

Definitive Bearer Notes will (subject as provided below) be made as aforesaid only against presentation and surrender (or, in the case of part payment of any sum due, endorsement) of Coupons, in each case at the specified office of any Paying Agent outside the United States (which expression, as used herein, means the United States of America (including the States and the District of Columbia, its territories, its possessions and other areas subject to its jurisdiction)).

Payments of instalments of principal (if any) in respect of Definitive Bearer Notes, other than the final instalment, will (subject as provided below) be made in the manner provided in Condition 7.1 above against presentation and surrender (or, in the case of part payment of any sum due, endorsement) of the relevant Receipt in accordance with the preceding paragraph. Payment of the final instalment will be made in the manner provided in Condition 7.1 above only against presentation and surrender (or, in the case of part payment of any sum due, endorsement) of the relevant Definitive Bearer Note in accordance with the preceding paragraph. Each Receipt must be presented for payment of the relevant instalment together with the Definitive Bearer Note to which it appertains. Receipts presented without the Definitive Bearer Note to which they appertain do not constitute valid obligations of the Issuer. Upon the date on which any Definitive Bearer Note becomes due and repayable, unmatured Receipts (if any) relating thereto (whether or not attached) shall become void and no payment shall be made in respect thereof.

Definitive Bearer Notes which are Fixed Rate Notes (other than Dual Currency Notes, Index Linked Notes or Long Maturity Notes (as defined below)) should be presented for payment together with all unmatured Coupons appertaining thereto (which expression shall for this purpose include Coupons to be issued on exchange of matured Talons), failing which the amount of any missing unmatured Coupon (or, in the case of payment not being made in full, the same proportion of the amount of such missing unmatured Coupon as the sum so paid bears to the sum due) will be deducted from the sum due for payment. Each amount of principal so deducted will be paid in the manner mentioned above against surrender of the relative missing Coupon at any time before the expiry of 10 years after the Relevant Date (as defined in Condition 9) in respect of such principal (whether or not such Coupon would otherwise have become void under Condition 10) or, if later, five years from the date on which such Coupon would otherwise have become due, but in no event thereafter.

Upon any Fixed Rate Note in definitive bearer form becoming due and repayable prior to its Maturity Date, all unmatured Talons (if any) appertaining thereto will become void and no further Coupons will be issued in respect thereof.

Upon the date on which any Floating Rate Note, Dual Currency Note, Index Linked Note or Long Maturity Note in definitive bearer form becomes due and repayable, unmatured Coupons and Talons (if any) relating thereto (whether or not attached) shall become void and no payment or, as the case may be, exchange for further Coupons shall be made in respect thereof. A **Long Maturity Note** is a Fixed Rate Note (other than a Fixed Rate Note which on issue had a Talon attached) whose nominal amount on issue is less than the aggregate interest payable thereon provided that such Note shall cease to be a Long Maturity Note on the Interest Payment Date on which the aggregate amount of interest remaining to be paid after that date is less than the nominal amount of such Note.

If the due date for redemption of any Definitive Bearer Note is not an Interest Payment Date, interest (if any) accrued in respect of such Note from (and including) the preceding Interest Payment Date or, as the case may be, the Interest Commencement Date shall be payable only against surrender of the relevant Definitive Bearer Note.

7.3 *Payments in respect of Bearer Global Notes*

Payments of principal and interest (if any) in respect of Notes represented by any Bearer Global Note will (subject as provided below) be made in the manner specified above in relation to Definitive Bearer Notes and otherwise in the manner specified in the relevant Bearer Global Note against presentation or surrender, as the case may be, of such Bearer Global Note at the specified office of any Paying Agent outside the United States (including the States and the District of Columbia, its territories, its possessions and other areas subject to its jurisdiction). A record of each payment made against presentation or surrender of any Bearer Global Note, distinguishing between any payment of principal and any payment of interest, will be made on such Bearer Global Note by the Paying Agent to which it was presented and such record shall be *prima facie* evidence that the payment in question has been made.

7.4 *Payments in respect of Definitive Registered Notes and Registered Global Notes*

Payments of principal (other than instalments of principal prior to the final instalment) in respect of each Definitive Registered Note and each Registered Global Note will be made against presentation and surrender (or, in the case of part payment of any sum due, endorsement) of the Definitive Registered Note or Registered Global Note at the specified office of the Registrar or any of the Paying Agents. Such payments will be made by transfer to the Designated Account (as defined below) of the holder (or the first named of joint holders) of the Note appearing in the register of holders of the Notes in registered form maintained by the Registrar (the **Register**) at the close of business on the third business day (being for this purpose a day on which banks are open for business in the city where the specified office of the Registrar is located) before the relevant due date. Notwithstanding the previous sentence, if (a) a holder does not have a Designated Account or (b) the principal amount of the Notes held by a holder is less than US\$250,000 (or its approximate equivalent in any other Specified Currency), payment will instead be made by a cheque in the Specified Currency drawn on a Designated Bank (as defined below). For these purposes, **Designated Account** means the account (which, in the case of a payment in Japanese yen to a non-resident of Japan, shall be a non-resident account) maintained by a holder with a Designated Bank and identified as such in the Register and **Designated Bank** means (in the case of payment in a Specified Currency other than euro) a bank in the principal financial centre of the country of such Specified Currency (which, if the Specified Currency is Australian dollars or New Zealand dollars, shall be Sydney or Auckland, respectively) and (in the case of a payment in euro) any bank which processes payments in euro.

Payments of interest and payments of instalments of principal (other than the final instalment) in respect of each Definitive Registered Note and each Registered Global Note will be made by a cheque in the Specified Currency drawn on a Designated Bank and mailed by uninsured mail on the business day in the city where the specified office of the Registrar is located immediately preceding the relevant due date to the holder (or the first named of joint holders) of the Note in registered form appearing in the Register (i) in the case of a Registered Global Note, at the close of the business day (being for this purpose a day on which Euroclear and Clearstream, Luxembourg are open for business) before the relevant due date, and (ii) in the case of a Definitive Registered Note, at the close of business on the fifteenth day (whether or not such fifteenth day is a business day) before the relevant due date (the **Record Date**) at his address shown in the Register on the Record Date and at his risk. Upon application of the holder to the specified office of the Registrar not less than three business days in the city where the specified office of the Registrar is located before the due date for any payment of interest or an instalment of principal (other than the final instalment) in respect of a Note in registered form, the payment may be made by transfer on the due date in the manner provided in the preceding paragraph. Any such application for transfer shall be deemed to relate to all future payments of interest (other than interest due on redemption) and instalments of principal (other than the final instalment) in respect of the Notes in registered form which become payable to the holder who has made the initial application until such time as the Registrar is notified in writing to the contrary by such holder. Payment of the interest due in respect of each Note in

registered form on redemption and the final instalment of principal will be made in the same manner as payment of the principal amount of such Note.

Holders of Notes in registered form will not be entitled to any interest or other payment for any delay in receiving any amount due in respect of any Note in registered form as a result of a cheque posted in accordance with this Condition arriving after the due date for payment or being lost in the post. No commissions or expenses shall be charged to such holder by the Registrar in respect of any payments of principal or interest in respect of Notes in registered form.

None of the Issuer, the Trustee or the Paying Agents will have any responsibility or liability for any aspect of the records relating to, or payments made on account of, beneficial ownership interests in the Registered Global Notes or for maintaining, supervising or reviewing any records relating to such beneficial ownership interests.

7.5 *General provisions applicable to payments*

The holder of a Global Note shall be the only person entitled to receive payments in respect of Notes represented by such Global Note and the Issuer or, as the case may be, the Guarantors will be discharged by payment to, or to the order of, the holder of such Global Note in respect of each amount so paid. Each of the persons shown in the records of Euroclear or Clearstream, Luxembourg as the beneficial holder of a particular nominal amount of Notes represented by such Global Note must look solely to Euroclear or Clearstream, Luxembourg, as the case may be, for his share of each payment so made by the Issuer or, as the case may be, the Guarantors to, or to the order of, the holder of such Global Note.

Notwithstanding the foregoing provisions of this Condition, if any amount of principal and/or interest in respect of Notes is payable in U.S. dollars, such U.S. dollar payments of principal and/or interest in respect of such Notes will be made at the specified office of a Paying Agent in the United States if:

- (a) the Issuer has appointed Paying Agents with specified offices outside the United States with the reasonable expectation that such Paying Agents would be able to make payment in U.S. dollars at such specified offices outside the United States of the full amount of principal and interest on the Notes in the manner provided above when due;
- (b) payment of the full amount of such principal and interest at all such specified offices outside the United States is illegal or effectively precluded by exchange controls or other similar restrictions on the full payment or receipt of principal and interest in U.S. dollars; and
- (c) such payment is then permitted under United States law without involving, in the opinion of the Issuer and the Guarantors, adverse tax consequences to the Issuer or any of the Guarantors.

7.6 *Payment Day*

If the date for payment of any amount in respect of any Note, Receipt or Coupon is not a Payment Day, the holder thereof shall not be entitled to payment until the next following Payment Day in the relevant place and shall not be entitled to further interest or other payment in respect of such delay. For these purposes, **Payment Day** means any day which (subject to Condition 10) is:

- (a) a day on which commercial banks and foreign exchange markets settle payments and are open for general business (including dealing in foreign exchange and foreign currency deposits) in:
 - (i) the relevant place of presentation;
 - (ii) London, Hong Kong and Sydney;

- (iii) any Additional Financial Centre specified in the applicable Pricing Supplement; and
- (b) either (i) in relation to any sum payable in a Specified Currency other than euro, a day on which commercial banks and foreign exchange markets settle payments and are open for general business (including dealing in foreign exchange and foreign currency deposits) in the principal financial centre of the country of the relevant Specified Currency (if other than the place of presentation and any Additional Financial Centre and which if the Specified Currency is Australian dollars or New Zealand dollars shall be Sydney and Auckland, respectively) or (ii) in relation to any sum payable in euro, a day on which T2 is open.

7.7 Interpretation of principal and interest

Any reference in the Conditions to principal in respect of the Notes shall be deemed to include, as applicable:

- (a) any additional amounts which may be payable with respect to principal under Condition 9 or under any undertaking or covenant given in addition thereto, or in substitution therefor, pursuant to the Trust Deed;
- (b) the Final Redemption Amount of the Notes;
- (c) the Early Redemption Amount of the Notes;
- (d) the Optional Redemption Amount(s) (if any) of the Notes;
- (e) in relation to Notes redeemable in instalments, the Instalment Amounts;
- (f) in relation to Zero Coupon Notes, the Amortised Face Amount (as defined in Condition 8.5); and
- (g) any premium and any other amounts (other than interest) which may be payable by the Issuer under or in respect of the Notes.

Any reference in the Conditions to interest in respect of the Notes shall be deemed to include, as applicable, any additional amounts which may be payable with respect to interest under Condition 9 or under any undertaking or covenant given in addition thereto, or in substitution therefor, pursuant to the Trust Deed.

8. REDEMPTION AND PURCHASE

8.1 Redemption at maturity

Unless previously redeemed or purchased and cancelled as specified below, each Note (including each Index Linked Redemption Note and Dual Currency Redemption Note) will be redeemed by the Issuer at its Final Redemption Amount specified in, or determined in the manner specified in, the applicable Pricing Supplement in the relevant Specified Currency on the Maturity Date.

8.2 Redemption for tax reasons

The Notes may be redeemed at the option of the Issuer in whole, but not in part, at any time (if this Note is neither a Floating Rate Note, an Index Linked Interest Note nor a Dual Currency Interest Note) or on any Interest Payment Date (if this Note is either a Floating Rate Note, an Index Linked Interest Note or a Dual Currency Interest Note), on giving not less than 30 nor more than 60 days' notice to the Trustee, the Principal Paying Agent and, in the case of Registered Notes, the Registrar and, in accordance with

Condition 15, the Noteholders (which notice shall be irrevocable), if the Issuer satisfies the Trustee immediately before the giving of such notice that:

- (a) on the occasion of the next payment due under the Notes, the Issuer has or will become obliged to pay additional amounts as provided or referred to in Condition 9 or the Guarantors would be unable for reasons outside their control to procure payment by the Issuer and in making payment themselves pursuant to the Guarantee would be required to pay such additional amounts, in each case as a result of any change in, or amendment to, the laws or regulations of a Tax Jurisdiction (as defined in Condition 9) or any change in the application or official interpretation of such laws or regulations, which change or amendment becomes effective on or after the date on which agreement is reached to issue the first Tranche of the Notes; and
- (b) such obligation cannot be avoided by the Issuer or, as the case may be, the Guarantors taking reasonable measures available to it,

provided that no such notice of redemption shall be given earlier than 90 days prior to the earliest date on which the Issuer or, as the case may be, the Guarantors would be obliged to pay such additional amounts were a payment in respect of the Notes then due.

Prior to the publication of any notice of redemption pursuant to this Condition, the Issuer shall deliver to the Trustee a certificate signed by two Directors of the Issuer or, as the case may be, two Directors of the Guarantors stating that the Issuer is entitled to effect such redemption and setting forth a statement of facts showing that the conditions precedent to the right of the Issuer so to redeem have occurred, and an opinion of independent legal advisers of recognised standing to the effect that the Issuer or, as the case may be, the Guarantors has or will become obliged to pay such additional amounts as a result of such change or amendment and the Trustee shall be entitled to accept such certificate and opinion as sufficient evidence of the satisfaction of the conditions precedent set out above, in which event it shall be conclusive and binding on the Noteholders, the Receiptholders and the Couponholders.

Notes redeemed pursuant to this Condition 8.2 will be redeemed at their Early Redemption Amount referred to in Condition 8.5 below together (if appropriate) with interest accrued to (but excluding) the date of redemption.

8.3 *Redemption at the option of the Issuer (Issuer Call)*

If Issuer Call is specified in the applicable Pricing Supplement, the Issuer may, having given:

- (a) not less than 15 nor more than 30 days' notice to the Noteholders in accordance with Condition 15; and
- (b) not less than 15 days before the giving of the notice referred to in (a) above, notice to the Trustee and to the Principal Paying Agent;

(which notices shall be irrevocable and shall specify the date fixed for redemption), redeem all or some only of the Notes then outstanding on any Optional Redemption Date and at the Optional Redemption Amount(s) specified in, or determined in the manner specified in, the applicable Pricing Supplement together, if appropriate, with interest accrued to (but excluding) the relevant Optional Redemption Date. Any such redemption must be of a nominal amount not less than the Minimum Redemption Amount and not more than the Maximum Redemption Amount, in each case as may be specified in the applicable Pricing Supplement. In the case of a partial redemption of Notes, the Notes to be redeemed (**Redeemed Notes**) will be selected individually by lot, in the case of Redeemed Notes represented by definitive Notes, and in accordance with the rules of Euroclear and/or Clearstream, Luxembourg, in the case of Redeemed Notes represented by a Global Note, not more than 30 days prior to the date fixed for redemption (such date of selection being hereinafter called the **Selection Date**). In the case of Redeemed

Notes represented by definitive Notes, a list of the serial numbers of such Redeemed Notes will be published in accordance with Condition 15 not less than 15 days prior to the date fixed for redemption. The aggregate nominal amount of Redeemed Notes represented by definitive Notes shall bear the same proportion to the aggregate nominal amount of all Redeemed Notes as the aggregate nominal amount of definitive Notes outstanding bears to the aggregate nominal amount of the Notes outstanding, in each case on the Selection Date, provided that such first mentioned nominal amount shall, if necessary, be rounded downwards to the nearest integral multiple of the Specified Denomination, and the aggregate nominal amount of Redeemed Notes represented by a Global Note shall be equal to the balance of the Redeemed Notes. No exchange of the relevant Global Note will be permitted during the period from (and including) the Selection Date to (and including) the date fixed for redemption pursuant to this Condition 8.3 and notice to that effect shall be given by the Issuer to the Noteholders in accordance with Condition 15 at least five days prior to the Selection Date.

8.4 *Redemption at the option of the Noteholders (Investor Put)*

If Investor Put is specified in the applicable Pricing Supplement, upon the holder of any Note giving to the expiry of such notice, redeem, subject to, and in accordance with, the terms specified herein and in the applicable Pricing Supplement, such Note on the Optional Redemption Date and at the Optional Redemption Amount together, if appropriate, with interest accrued to (but excluding) the Optional Redemption Date.

If this Note is in definitive form, to exercise the right to require redemption of this Note, the holder of this Note must deliver such Note on any Business Day (as defined in Condition 6) falling within the notice period at the specified office of any Paying Agent (in the case of Bearer Notes) or the Registrar (in the case of Registered Notes), at any time during the normal business hours of such Paying Agent or, as the case may be, the Registrar, accompanied by a duly signed and completed notice of exercise in the form (for the time being current) obtainable from any specified office of any Paying Agent or, as the case may be, the Registrar (a **Put Notice**) and in which the holder must specify a bank account (or, if payment is required to be made by cheque, an address) to which payment is to be made under this Condition accompanied by this Note or evidence satisfactory to the Paying Agent concerned that this Note will, following delivery of the Put Notice, be held to its order or under its control and, in the case of Registered Notes, the nominal amount thereof to be redeemed and, if less than the full nominal amount of the Registered Notes so surrendered is to be redeemed, an address to which a new Registered Note in respect of the balance of such Registered Notes is to be sent subject to and in accordance with the provisions of Condition 2.2. If this Note is represented by a Global Note or is in definitive form and held through Euroclear or Clearstream, Luxembourg, to exercise the right to require redemption of this Note, the holder of this Note must, within the notice period, give notice to the Principal Paying Agent (in the case of Bearer Notes) or the Registrar (in the case of Registered Notes) of such exercise in accordance with the standard procedures of Euroclear and Clearstream, Luxembourg (which may include notice being given on his instruction by Euroclear or Clearstream, Luxembourg or any common depository, as the case may be, for them to the Principal Paying Agent (in the case of Bearer Notes) or the Registrar (in the case of Registered Notes) by electronic means) in a form acceptable to Euroclear and Clearstream, Luxembourg from time to time and, at the same time present or procure the presentation of the relevant Global Note or definitive Note, as the case may be, to the Principal Paying Agent (in the case of Bearer Notes) or the Registrar (in the case of Registered Notes) for notation accordingly.

8.5 *Early Redemption Amounts*

For the purpose of Condition 8.2 above and Condition 11, each Note will be redeemed at its Early Redemption Amount calculated as follows:

- (a) in the case of a Note with a Final Redemption Amount equal to the Issue Price, at the Final Redemption Amount thereof;

- (b) in the case of a Note (other than a Zero Coupon Note but including an Instalment Note and a Partly Paid Note) with a Final Redemption Amount which is or may be less or greater than the Issue Price or which is payable in a Specified Currency other than that in which the Note is denominated, at the amount specified in, or determined in the manner specified in, the applicable Pricing Supplement or, if no such amount or manner is so specified in the applicable Pricing Supplement, at its nominal amount; or
- (c) in the case of a Zero Coupon Note, at an amount (the **Amortised Face Amount**) calculated in accordance with the following formula:

Early Redemption Amount = $RP \times (1 + AY)^y$ where:

RP means the Reference Price;

AY means the Accrual Yield expressed as a decimal; and

y is a fraction the numerator of which is equal to the number of days (calculated on the basis of a 360-day year consisting of 12 months of 30 days each) from (and including) the Issue Date of the first Tranche of the Notes to (but excluding) the date fixed for redemption or (as the case may be) the date upon which such Note becomes due and repayable and the denominator of which is 360,

or on such other calculation basis as may be specified in the applicable Pricing Supplement.

8.6 Instalments

Instalment Notes will be redeemed in the Instalment Amounts and on the Instalment Dates. In the case of early redemption, the Early Redemption Amount will be determined pursuant to Condition 8.5.

8.7 Partly Paid Notes

Partly Paid Notes will be redeemed, whether at maturity, early redemption or otherwise, in accordance with the provisions of this Condition and the applicable Pricing Supplement.

8.8 Purchases

The Issuer, any Guarantor or any affiliate of the Issuer or any Guarantor may at any time purchase Notes (provided that, in the case of Definitive Bearer Notes, all unmatured Receipts, Coupons and Talons appertaining thereto are purchased therewith) at any price in the open market or otherwise. Such Notes may be held, reissued, resold or, at the option of the Issuer or the relevant Guarantor, surrendered to any Paying Agent and/or the Registrar for cancellation.

8.9 Cancellation

All Notes which are redeemed will forthwith be cancelled (together with all unmatured Receipts, Coupons and Talons attached thereto or surrendered therewith at the time of redemption). All Notes so cancelled and any Notes purchased and cancelled pursuant to Condition 8.8 above (together with all unmatured Receipts, Coupons and Talons cancelled therewith) shall be forwarded to the Principal Paying Agent and cannot be reissued or resold.

8.10 Late payment on Zero Coupon Notes

If the amount payable in respect of any Zero Coupon Note upon redemption of such Zero Coupon Note pursuant to Condition 8.1, 8.2, 8.3 or 8.4 above or upon its becoming due and repayable as provided in

Condition 11 is improperly withheld or refused, the amount due and repayable in respect of such Zero Coupon Note shall be the amount calculated as provided in Condition 8.5(c) above as though the references therein to the date fixed for the redemption or the date upon which such Zero Coupon Note becomes due and payable were replaced by references to the date which is the earlier of:

- (a) the date on which all amounts due in respect of such Zero Coupon Note have been paid; and
- (b) five days after the date on which the full amount of the moneys payable in respect of such Zero Coupon Notes has been received by the Principal Paying Agent, the Registrar or the Trustee and notice to that effect has been given to the Noteholders in accordance with Condition 15.

9. TAXATION

All payments of principal and interest in respect of the Notes, Receipts and Coupons by the Issuer or the Guarantors will be made without withholding or deduction for or on account of any present or future taxes or duties of whatever nature imposed or levied by or on behalf of any Tax Jurisdiction unless such withholding or deduction is required by law. In such event, the Issuer or, as the case may be, the Guarantors will pay such additional amounts as shall be necessary in order that the net amounts received by the holders of the Notes, Receipts or Coupons after such withholding or deduction shall equal the respective amounts of principal or interest which would otherwise have been receivable in respect of the Notes, Receipts or Coupons, as the case may be, in the absence of such withholding or deduction; except that no such additional amounts shall be payable with respect to any Note, Receipt or Coupon:

- (a) presented for payment in Australia; or
- (b) presented for payment by or on behalf of a holder who is liable for such taxes or duties in respect of such Note, Receipt or Coupon by reason of his having some connection with a Tax Jurisdiction other than the mere holding of such Note, Receipt or Coupon; or
- (c) presented for payment more than 30 days after the Relevant Date (as defined below) except to the extent that the holder thereof would have been entitled to an additional amount on presenting the same for payment on such thirtieth day assuming that day to have been a Payment Day (as defined in Condition 7.6); or
- (d) in respect of any estate, inheritance, gift, sale, transfer, excise, personal property or similar tax, duty, assessment or other governmental charge; or
- (e) in respect of any tax, duty, assessment or other governmental charge that is imposed or withheld by reason of the holder or the beneficial owner of a Note being an “**associate**” of the Issuer for the purposes of Section 128F(6) of the Income Tax Assessment Act 1936 of Australia; or
- (f) in respect of any tax, duty, assessment, withholding or other governmental charge that is imposed, deducted or withheld by reason of a failure of a holder or beneficial owner of a Note, Receipt or Coupon (i) to provide certification, information, or documentation concerning the nationality, residence, identity or connection with the relevant Tax Jurisdiction of the holder or beneficial owner (including, without limitation, the supplying of an Australian Business Number (if relevant), any appropriate tax file number or other appropriate exemption details), if and to the extent that furnishing such information would have reduced or eliminated any taxes, duties, assessments, withholdings or other governmental charges as to which additional amounts would have otherwise been payable to such holder or beneficial owner, or (ii) to make any certification, declaration or other similar claim or satisfy any information, documentation, statement or reporting requirement, which, in the case of (i) or (ii), is required or imposed by a statute, treaty, rule, regulation or administrative practice of any Tax Jurisdiction (or any territories or political subdivisions or any taxing authority thereof or therein) as a condition or

precondition to relief or exemption from all or part of such tax, duty, assessment, withholding or other governmental charge; or

- (g) any combination of items (a) to (f) inclusive,

nor shall additional amounts be paid with respect to any payment in respect of a Note, Receipt or Coupon to any holder who is a fiduciary, partnership, limited liability company, fiscally transparent entity or other similar entity or a holder other than the sole beneficial owner of the Note, Receipt or Coupon to the extent that a beneficiary or settlor with respect to such fiduciary or a beneficial owner or a member of such partnership, limited liability company, fiscally transparent entity or other similar entity or a beneficial owner would not have been entitled to such additional amounts had it been the holder or beneficial owner or sole beneficial owner of the Note, Receipt or Coupon.

Notwithstanding any other provision of these Conditions, in no event will the Issuer or the Guarantors be required to pay any additional amounts in respect of the Notes, Receipts or Coupons for, or on account of, any withholding or deduction required pursuant to (i) an agreement described in Section 1471(b) of the Code or otherwise imposed pursuant to Sections 1471 through 1474 of the Code, any regulations or agreements thereunder, or any official interpretations thereof or any law implementing an intergovernmental approach thereto, or (ii) Section 871(m) of the Code.

As used herein:

- (i) **Tax Jurisdiction** means (A) with respect to payments made by the Issuer, Australia or any political subdivision or any authority thereof or therein having power to tax, or (B) with respect to payments made by a particular Guarantor, its place of incorporation or any political subdivision or any authority thereof or therein having power to tax; and
- (ii) the **Relevant Date** means the date on which such payment first becomes due, except that, if the full amount of the moneys payable has not been duly received by the Trustee, the Principal Paying Agent or the Registrar, as the case may be, on or prior to such due date, it means the date on which, the full amount of such moneys having been so received, notice to that effect is duly given to the Noteholders in accordance with Condition 15.

10. PRESCRIPTION

The Notes, Receipts and Coupons will become void unless presented for payment within a period of 10 years (in the case of principal) and five years (in the case of interest) after the Relevant Date (as defined in Condition 9) therefor.

There shall not be included in any Coupon sheet issued on exchange of a Talon any Coupon the claim for payment in respect of which would be void pursuant to this Condition or Condition 7.2 or any Talon which would be void pursuant to Condition 7.2.

11. EVENTS OF DEFAULT AND ENFORCEMENT

11.1 *Events of Default*

The Trustee at its discretion may, and if so requested in writing by the holders of at least one-quarter in nominal amount of the Notes then outstanding or if so directed by an Extraordinary Resolution shall (subject in each case to being indemnified and/or secured and/or prefunded to its satisfaction), give notice in writing to the Issuer that each Note is, and each Note shall thereupon immediately become, due and repayable at its Early Redemption Amount together with accrued interest as provided in the Trust Deed, if any of the following events (each an **Event of Default**) shall occur:

- (a) default is made in the payment of any principal on any Notes when due, whether at maturity, upon redemption or otherwise, unless:
 - (i) such non-payment is due to a substantiated technical or administrative error; or
 - (ii) payment is made within 5 Business Days of its due date; or
- (b) default is made in the payment of any interest due and payable on any Notes when it becomes due and payable, unless:
 - (i) such non-payment is due to a substantiated technical or administrative error; or
 - (ii) payment is made within 30 Business Days of its due date; or
- (c) default is made in the performance, or observance, of any material term, covenant or obligation of the Issuer or a Guarantor in the Trust Deed (other than a default which results in an Event of Default under Conditions 11.1(a) or 11.1(b)) and continuance of such default for more than 30 Business Days after written notice of such default has been given by the Trustee requiring the same to be remedied; or
- (d)
 - (i) a default (as principal or as guarantor) is made in the payment of any principal, interest, premium or make-whole amount of any Indebtedness of the Issuer or any Guarantor having an aggregate principal amount exceeding A\$75,000,000 (or the equivalent thereof in any other currency or currency unit) which is not paid thereunder within any applicable grace period relating thereto; or
 - (ii) a default (other than as set forth in (i) above) under any Indebtedness of the Issuer or any Guarantor having an aggregate principal amount exceeding A\$75,000,000 (or the equivalent thereof in any other currency or currency unit), which default shall have resulted in such Indebtedness becoming or being validly declared due and payable prior to the date on which it would otherwise have become due and payable,

and which is not then paid within 10 Business Days of such due date or demand, in each case, except where:

- (A) the default set forth in (i) or (ii) is in relation to Indebtedness relating to a Project Finance Subsidiary; or
- (B) the acceleration, default or Indebtedness is being contested in good faith, and through appropriate legal proceedings; or
- (e) an Insolvency Event occurs in respect of an Issuer or Guarantor; or
- (f) any Authorisation of a Governmental Agency which is essential to the performance by the Issuer of its obligations in respect of the Notes, Receipts or Coupons or a Guarantor in respect of its obligations under the Trust Deed or for the validity and enforceability of the Notes, Receipts, Coupons or the Guarantee is repealed, revoked, terminated or expires, which is not replaced by another sufficient authorisation, or such Guarantor is not released in accordance with Condition 3.3 and the provisions of the Trust Deed, in each case, within 30 Business Days.

11.2 Enforcement

The Trustee may at any time, at its discretion and without notice, take such proceedings against the Issuer and/or the Guarantors as it may think fit to enforce the provisions of the Trust Deed, the Notes, the

Receipts and the Coupons, but it shall not be bound to take any such proceedings or any other action in relation to the Trust Deed, the Notes, the Receipts or the Coupons unless (a) it shall have been so directed by an Extraordinary Resolution or so requested in writing by the holders of at least one-quarter in nominal amount of the Notes then outstanding and (b) it shall have been indemnified and/or secured and/or prefunded to its satisfaction.

No Noteholder, Receiptholder or Couponholder shall be entitled to proceed directly against the Issuer or any Guarantor unless the Trustee, having become bound so to proceed, fails so to do within a reasonable period and the failure shall be continuing.

12. REPLACEMENT OF NOTES, RECEIPTS, COUPONS AND TALONS

Should any Note, Receipt, Coupon or Talon be lost, stolen, mutilated, defaced or destroyed, it may be replaced at the specified office outside the United States (including the States and the District of Columbia, its territories, its possessions and other areas subject to its jurisdiction) of the Principal Paying Agent or any other Paying Agent (in the case of Bearer Notes, Receipts or Coupons) or the Registrar or any Transfer Agent (in the case of Registered Notes) upon payment by the claimant of such costs and expenses as may be incurred in connection therewith and on such terms as to evidence and indemnity as the Issuer may reasonably require. Mutilated or defaced Notes, Receipts, Coupons or Talons must be surrendered before replacements will be issued.

13. PRINCIPAL PAYING AGENT, REGISTRAR, PAYING AND TRANSFER AGENTS

The names of the initial Principal Paying Agent, the other initial Paying Agents, the initial Registrar and the other initial Transfer Agents and their initial specified offices are set out below.

The Issuer is entitled, with the prior written approval of the Trustee (such approval not to be unreasonably withheld or delayed), to vary or terminate the appointment of any Paying Agent, Registrar or Transfer Agent and/ or appoint additional or other Paying Agents, Registrars or Transfer Agents and/or approve any change in the specified office through which any of the same acts, provided that:

- (a) there will at all times be a Principal Paying Agent and a Registrar; and
- (b) so long as the Notes are listed or admitted to trading on or by any stock exchange(s) or other competent authority, there will at all times be a Paying Agent (in the case of Bearer Notes and for so long as the Notes are listed on the SGX-ST, if the Notes are issued in definitive form, there will be at all times a Paying Agent in Singapore unless the Issuer obtains an exemption from the SGX-ST) and a Registrar and a Transfer Agent (in the case of Registered Notes) with a specified office in such place as may be required by the rules and regulations of the relevant stock exchange(s) or other relevant authority or entity.

In addition, the Issuer shall forthwith appoint a Paying Agent having a specified office in New York City in the circumstances described in Condition 7.5. Any variation, termination, appointment or change shall only take effect (other than in the case of insolvency, when it shall be of immediate effect) after not less than 15 nor more than 30 days' prior notice thereof shall have been given to the Noteholders in accordance with Condition 15.

In acting under the Agency Agreement, the Paying Agents act solely as agents of the Issuer and the Guarantors and, in certain circumstances specified therein, of the Trustee and do not assume any obligation to, or relationship of agency or trust with, any Noteholders, Receiptholders or Couponholders. The Agency Agreement contains provisions permitting any entity into which any Paying Agent is merged or converted or with which it is consolidated or to which it transfers all or substantially all of its assets to become the successor agent.

14. EXCHANGE OF TALONS

On and after the Interest Payment Date on which the final Coupon comprised in any Coupon sheet matures, the Talon (if any) forming part of such Coupon sheet may be surrendered at the specified office outside the United States (including the States and the District of Columbia, its territories, its possessions and other areas subject to its jurisdiction) of the Principal Paying Agent or any other Paying Agent in exchange for a further Coupon sheet including (if such further Coupon sheet does not include Coupons to (and including) the final date for the payment of interest due in respect of the Note to which it appertains) a further Talon, subject to the provisions of Condition 10.

15. NOTICES

All notices regarding the Bearer Notes will be deemed to be validly given if published in a leading English language daily newspaper of general circulation in London. It is expected that such publication will be made in the *Financial Times* in London. The Issuer shall also ensure that notices are duly published in a manner which complies with the rules of any stock exchange(s) or other competent listing authority on or by which the Bearer Notes are for the time being listed or admitted to trading. Any such notice will be deemed to have been given on the date of the first publication or, where required to be published in more than one newspaper, on the date of the first publication in all required newspapers. If publication as provided above is not practicable, a notice will be given in such other manner, and will be deemed to have been given on such date, as the Trustee shall approve.

All notices regarding Registered Notes will be deemed to be validly given if sent by first class mail or (if posted to an address overseas) by airmail to the holders (or the first named of joint holders) at their respective addresses recorded in the Register and will be deemed to have been given on the fourth day after mailing and, in addition for so long as any Registered Notes are listed and/or admitted to trading on or by any stock exchange or other competent listing authority and the rules of that stock exchange (or other competent listing authority) so require, such notice will be published in a daily newspaper of general circulation in the place or places required by those rules.

Until such time as any definitive Notes are issued, there may, so long as any Global Notes representing the Notes are held in their entirety on behalf of Euroclear and/or Clearstream, Luxembourg, be substituted for such publication in such newspaper(s) and/or such posting the delivery of the relevant notice to Euroclear and/or Clearstream, Luxembourg for communication by them to the holders of the Notes and, in addition, for so long as any Notes are listed and/or admitted to trading on or by any stock exchange or other competent listing authority and the rules of that stock exchange or competent listing authority so require, such notice will be published as required by those rules. Any such notice shall be deemed to have been given to the holders of the Notes on the seventh day after the day on which the said notice was given to Euroclear and/or Clearstream, Luxembourg.

Notices to be given by any Noteholder shall be in writing and given by lodging the same, together (in the case of any Note in definitive form) with the relative Note or Notes, with the Principal Paying Agent (in the case of Bearer Notes) or the Registrar (in the case of Registered Notes). Whilst any of the Notes are represented by a Global Note, such notice may be given by any holder of a Note to the Principal Paying Agent or the Registrar through Euroclear and/or Clearstream, Luxembourg, as the case may be, in such manner as the Principal Paying Agent, the Registrar and Euroclear and/or Clearstream, Luxembourg, as the case may be, may approve for this purpose.

16. MEETINGS OF NOTEHOLDERS, MODIFICATION, WAIVER AND SUBSTITUTION

The Trust Deed contains provisions for convening meetings (including by way of teleconference or videoconference call) of the Noteholders to consider any matter affecting their interests, including the sanctioning by Extraordinary Resolution of a modification of the Notes, the Receipts, the Coupons or any of the provisions of the Trust Deed. Such a meeting may be convened by the Issuer, any of the

Guarantors or the Trustee and shall be convened by the Issuer if required in writing by Noteholders holding not less than ten per cent. in nominal amount of the Notes for the time being remaining outstanding. The quorum at any such meeting for passing an Extraordinary Resolution is one or more persons holding or representing not less than 50 per cent. in nominal amount of the Notes for the time being outstanding, or at any adjourned meeting one or more persons being or representing Noteholders whatever the nominal amount of the Notes so held or represented, except that at any meeting the business of which includes the modification of certain provisions of the Notes, the Receipts or the Coupons or the Trust Deed (including modifying the date of maturity of the Notes or any date for payment of interest thereon, reducing or cancelling the amount of principal or the rate of interest payable in respect of the Notes or altering the currency of payment of the Notes, the Receipts or the Coupons, as more particularly detailed in the Trust Deed), the quorum shall be one or more persons present and holding or representing in the aggregate not less than two-thirds in nominal amount of the Notes for the time being outstanding, or at any such adjourned meeting one or more persons holding or representing not less than one-third in nominal amount of the Notes for the time being outstanding. An Extraordinary Resolution passed at any meeting of the Noteholders shall be binding on all the Noteholders, whether or not they are present at the meeting, and on all Receiptholders and Couponholders. In addition, a resolution in writing signed by or on behalf of the Noteholders of not less than three-fourths in nominal amount of the Notes who for the time being are entitled to receive notice of a meeting of Noteholders under the Trust Deed will take effect as if it were an Extraordinary Resolution. Such a resolution in writing may be contained in one document or several documents in the same form, each signed by or on behalf of one or more Noteholders.

Pursuant to the Trust Deed, the Trustee may convene a single meeting of the holders of Notes of more than one Series if in the opinion of the Trustee there is no conflict between the holders of such Notes, in which event the provisions of the preceding paragraph shall apply thereto *mutatis mutandis*.

The Trustee may agree, without the consent of the Noteholders, Receiptholders or Couponholders, to any modification of, or to the waiver or authorisation of any breach or proposed breach of, any of the provisions of the Notes the Trust Deed or the Agency Agreement, or determine, without any such consent as aforesaid, that any Event of Default or potential Event of Default shall not be treated as such, where, in any such case, it is not, in the reasonable opinion of the Trustee, materially prejudicial to the interests of the Noteholders so to do or may agree, without any such consent as aforesaid, to any modification which is of a formal, minor or technical nature or to correct a manifest error or an error which is, in the reasonable opinion of the Trustee, proven. Any such modification shall be binding on the Noteholders, the Receiptholders and the Couponholders and any such modification, waiver, authorisation or determination shall, unless the Trustee otherwise agrees be notified to the Noteholders in accordance with Condition 15 as soon as practicable thereafter.

In connection with the exercise by it of any of its trusts, powers, authorities and discretions (including, without limitation, any modification, waiver, authorisation or determination), the Trustee shall have regard to the general interests of the Noteholders as a class (but shall not have regard to any interests arising from circumstances particular to individual Noteholders, Receiptholders or Couponholders whatever their number) and, in particular but without limitation, shall not have regard to the consequences of any such exercise for individual Noteholders, Receiptholders or Couponholders (whatever their number) resulting from their being for any purpose domiciled or resident in, or otherwise connected with, or subject to the jurisdiction of, any particular territory or any political sub-division thereof and the Trustee shall not be entitled to require, nor shall any Noteholder, Receiptholder or Couponholder be entitled to claim, from the Issuer, the Guarantors, the Trustee or any other person any indemnification or payment in respect of any tax consequences of any such exercise upon individual Noteholders, Receiptholders or Couponholders except to the extent already provided for in Condition 9 and/or any undertaking or covenant given in addition to, or in substitution for, Condition 9 pursuant to the Trust Deed.

The Trustee may, without the consent of the Noteholders, agree with the Issuer, to the substitution in place of the Issuer (or of any previous substitute under this Condition) as the principal debtor under the Notes, Receipts, Coupons and the Trust Deed of another company, being a Subsidiary of the Issuer, subject to (a) the Notes being unconditionally and irrevocably guaranteed by the Guarantors, (b) the Trustee being satisfied that the interests of the Noteholders will not be materially prejudiced by the substitution and (c) certain other conditions set out in the Trust Deed being complied with.

17. INDEMNIFICATION OF THE TRUSTEE AND TRUSTEE CONTRACTING WITH THE ISSUER AND/OR THE GUARANTOR

The Trust Deed contains provisions for the indemnification of the Trustee and for its relief from responsibility, including provisions relieving it from taking action unless indemnified and/or secured and/or prefunded to its satisfaction.

The Trust Deed also contains provisions pursuant to which the Trustee is entitled, *inter alia*, (a) to enter into business transactions with the Issuer, any of the Guarantors and/or any of their respective Subsidiaries and to act as trustee for the holders of any other securities issued or guaranteed by, or relating to, the Issuer, any of the Guarantors and/or any of their respective Subsidiaries, (b) to exercise and enforce its rights, comply with its obligations and perform its duties under or in relation to any such transactions or, as the case may be, any such trusteeship without regard to the interests of, or consequences for, the Noteholders, Receiptholders or Couponholders and (c) to retain and not be liable to account for any profit made or any other amount or benefit received thereby or in connection therewith.

18. FURTHER ISSUES

The Issuer shall be at liberty from time to time without the consent of the Noteholders, the Receiptholders or the Couponholders to create and issue further notes having terms and conditions the same as the Notes or the same in all respects save for the amount and date of the first payment of interest thereon and so that the same shall be consolidated and form a single Series with the outstanding Notes.

19. CONTRACTS (RIGHTS OF THIRD PARTIES) ACT 1999

No person shall have any right to enforce any term or condition of this Note under the Contracts (Rights of Third Parties) Act 1999, but this does not affect any right or remedy of any person which exists or is available apart from that Act.

20. GOVERNING LAW AND SUBMISSION TO JURISDICTION

20.1 Governing law

The Trust Deed, the Agency Agreement, the Notes, the Receipts and the Coupons and any non-contractual obligations arising out of or in connection with the Trust Deed, the Agency Agreement, the Notes, the Receipts and the Coupons are governed by, and shall be construed in accordance with, English law.

20.2 Submission to jurisdiction

The Issuer irrevocably agrees, for the benefit of the Trustee, the Noteholders, the Receiptholders and the Couponholders, that the courts of England are to have exclusive jurisdiction to settle any disputes which may arise out of or in connection with the Trust Deed, the Agency Agreement, the Notes, the Receipts and/or the Coupons (including a dispute relating to any non-contractual obligations arising out of or in connection with the Trust Deed, the Agency Agreement, the Notes, the Receipts and/or the Coupons) and accordingly submits to the exclusive jurisdiction of the English courts.

The Issuer waives any objection to the courts of England on the grounds that they are an inconvenient or inappropriate forum. The Trustee, the Noteholders, the Receiptholders and the Couponholders, may take any suit, action or proceedings (together referred to as **Proceedings**) arising out of or in connection with the Trust Deed, the Agency Agreement, the Notes, the Receipts and the Coupons (including any Proceedings relating to any non-contractual obligations arising out of or in connection with the Trust Deed, the Agency Agreement, the Notes, the Receipts and the Coupons) against the Issuer in any other court of competent jurisdiction and concurrent Proceedings in any number of jurisdictions.

20.3 *Appointment of Process Agent*

The Issuer appoints Law Debenture Corporate Services Limited at its registered office at 8th Floor, 100 Bishopsgate, London EC2N 4AG as its agent for service of process in England, and undertakes that, in the event of Law Debenture Corporate Services Limited ceasing so to act or ceasing to be registered in England, it will appoint another person as its agent for service of process in England in respect of any Proceedings. Nothing herein shall affect the right to serve proceedings in any other manner permitted by law.

20.4 *Other documents and the Guarantors*

The Issuer and the Guarantors have in the Trust Deed, and the Issuer has in the Agency Agreement submitted to the jurisdiction of the English courts and appointed an agent for service of process in terms substantially similar to those set out above.

USE OF PROCEEDS

The net proceeds from each issue of Notes will be applied by the Issuer in or towards the repayment of portions of its existing debt and for general corporate purposes. If, in respect of any particular issuance of Notes, there is a particular identified use of proceeds, this will be stated in the applicable Pricing Supplement.

TAXATION

Australian Taxation

*The following is a summary of the taxation treatment under the Income Tax Assessment Acts of 1936 and 1997 of Australia (together, the **Australian Tax Act**), at the date of this Offering Circular, of payments of interest (as defined in the Australian Tax Act) on the Notes and certain other matters. It is not exhaustive and, in particular, does not deal with the position of certain classes of Noteholders (including, dealers in securities, custodians or other third parties who hold the Notes on behalf of any absolute beneficial Noteholders). Nor does it deal with the Australian tax treatment of any Index Linked Notes or Dual Currency Notes; should the Issuer issue Notes of such kind, the Australian tax treatment of those Notes will be addressed in the applicable Pricing Supplement.*

It should be noted that revenue authorities may take a different view and that there is a risk that the operation of the tax laws can be altered by a change in law, interpretation or application, potentially in a manner that may apply retrospectively to a transaction. The following is a general guide and should be treated with appropriate caution. It is not intended to be, nor should it be, construed as, legal or tax advice to any particular holder of the Note. Prospective Noteholders should consult their professional advisers on the tax implications of an investment in the Notes for their particular circumstances. In particular, prospective Noteholders should be aware that they may be liable to taxation under the laws of other jurisdictions in relation to payments and proceeds in respect of the Notes even if such payments and proceeds may be made or received without withholding or deduction for or on account of taxation under the laws of Australia.

Interest withholding tax

In the absence of an exemption, Australian interest withholding tax at 10 per cent. is imposed under Division 11A of Part III of the Australian Tax Act (**IWT**) in respect of any interest (defined in section 128A(1AB) of the Australian Tax Act to include amounts in the nature of, or in substitution for, interest and certain other amounts) paid in respect of the Notes to non-residents of Australia who do not hold the Notes in carrying on business through a permanent establishment in Australia, or residents of Australia who hold the Notes in carrying on business through a permanent establishment outside Australia.

An exemption from IWT is available in respect of interest paid on the Notes under section 128F of the Australian Tax Act if the following conditions are met:

- (a) the Issuer continues to be a resident of Australia when it issues the Notes and when interest (as defined in section 128A(1AB) of the Australian Tax Act) is paid;
- (b) the Notes are issued in a manner which satisfies the public offer test. There are five principal methods of satisfying the public offer test, the purpose of which is to ensure that lenders in capital markets are aware that the Issuer is offering the Notes for issue. In summary, the five methods are, broadly:
 - (i) offers to 10 or more unrelated financiers or securities dealers;
 - (ii) offers to 100 or more investors;
 - (iii) offers of listed Notes;
 - (iv) offers via publicly available information sources; and
 - (v) offers to a dealer, manager or underwriter who offers to sell those Notes within 30 days by one of the preceding methods.

The issue of any of the Notes (whether in global form or otherwise) and the offering of interests in any of the Notes by one of these methods should satisfy the public offer test;

- the Issuer does not know, or have reasonable grounds to suspect, at the time of issue, that the Notes or interests in the Notes were being, or would later be, acquired, directly or indirectly, by an “**associate**” of the Issuer, except as permitted by section 128F(5) of the Australian Tax Act; and
- at the time of the payment of interest, the Issuer does not know, or have reasonable grounds to suspect, that the payee is an “**associate**” of the Issuer, except as permitted by section 128F(6) of the Australian Tax Act.

Associates

An “**associate**” of the Issuer for the purposes of section 128F of the Australian Tax Act includes (a) a person or entity which holds more than 50 per cent. of the voting shares of, or otherwise controls or exercises sufficient influence over, the Issuer, (b) an entity in which more than 50 per cent. of the voting shares are held by, or which is otherwise controlled or sufficiently influenced by, the Issuer, (c) a trustee of a trust where the Issuer is capable of benefiting (whether directly or indirectly) under that trust, and (d) a person or entity who is an “**associate**” of another person or company which is an “**associate**” of the Issuer under any of the foregoing.

However, for the purposes of sections 128F(5) and (6) of the Australian Tax Act (see the third and fourth bullet points above), “**associates**” does not include:

- (a) onshore associates (*i.e.*, Australian resident associates who do not hold the Notes in the course of carrying on business at or through a permanent establishment outside Australia and non-resident associates who hold the Notes in the course of carrying on business at or through a permanent establishment in Australia); or
- (b) offshore associates (*i.e.*, Australian resident associates who hold the Notes in the course of carrying on business at or through a permanent establishment outside Australia and non-resident associates who do not hold the Notes in the course of carrying on business through a permanent establishment in Australia) who are acting in the capacity of:
 - (i) in the case of section 128F(5), a dealer, manager or underwriter in relation to the placement of the Notes, a clearing house, custodian, funds manager or “**responsible entity**” of a “**registered scheme**” (with terms in inverted commas having the meaning given to them in the *Corporations Act 2001* (Cth)); or
 - (ii) in the case of section 128F(6), a clearing house, paying agent, custodian, funds manager or “**responsible entity**” of a “**registered scheme**” (with terms in inverted commas having the meaning given to them in the *Corporations Act 2001* (Cth)).

Compliance with section 128F of the Australian Tax Act

The Issuer intends to issue the Notes, and the Dealers in connection with the primary distribution of the Notes are required pursuant to an agreement with the Issuer to deal with the Notes, in a manner that satisfies the requirements of the exemption from Australian IWT outlined above. Persons who are offshore associates should not acquire any Notes or any interest in Notes, other than as permitted by section 128F(5) above.

Other tax matters

Under Australian laws as presently in effect:

- *income tax — offshore Noteholders* — assuming the requirements of section 128F of the Australian Tax Act are satisfied with respect to the Notes, payments of principal and interest (as defined in section 128A(1AB) of the Australian Tax Act) or payments by a Guarantor to a Noteholder who is a non-resident of Australia and who, during the taxable year, does not hold the Notes in the course of carrying on

business at or through a permanent establishment in Australia, will not be subject to Australian income taxes; and

- *gains on disposal of Notes — offshore Noteholders* — a Noteholder, who is a non-resident of Australia and who has never held the Notes in the course of carrying on business at or through a permanent establishment in Australia, will not be subject to Australian income tax on gains realised on sale or redemption of the Notes, provided such gains do not have an Australian source. A gain arising on the sale of the Notes by a non-Australian resident holder to another non-Australian resident where Notes are sold outside Australia and all negotiations are conducted, and documentation executed, outside Australia would not be regarded as having an Australian source; and
- *deemed interest* — there are specific rules that can apply to treat a portion of the purchase price of Notes as interest for withholding tax purposes when certain Notes originally issued at a discount or with a maturity premium or which do not pay interest at least annually are sold to an Australian resident (who does not acquire them in the course of carrying on business at or through a permanent establishment outside Australia) or a non-resident who acquires them in the course of carrying on business at or through permanent establishment in Australia. These rules do not apply in circumstances where the deemed interest would have been exempt under section 128F of the Australian Tax Act if the Notes had been held to maturity by a non-resident; and
- *death duties* — no Notes will be subject to death, estate or succession duties imposed by Australia, or by any political subdivision or authority therein having power to tax, if held at the time of death; and
- *stamp duty and other taxes* — no ad valorem stamp, issue, registration or similar taxes are payable in Australia on the issue or transfer of any Notes; and
- *other withholding taxes on payments in respect of Notes* — section 12-140 of Schedule 1 to the Taxation Administration Act 1953 of Australia (the **Taxation Administration Act**) imposes a type of withholding tax at the rate of (currently) 47 per cent. on the payment of interest on certain registered securities unless the relevant payee has quoted an Australian tax file number (**TFN**), (in certain circumstances) an Australian Business Number (**ABN**) or proof of some other exemption from quoting such numbers (as appropriate). Assuming the requirements of section 128F of the Australian Tax Act are satisfied with respect to the Notes, then the requirements of section 12-140 do not apply to payments to a holder of a Note who is not a resident of Australia and not holding those Notes in the course of carrying on business at or through a permanent establishment in Australia. Payments to other classes of holders of Notes may be subject to a withholding where the holder does not quote a TFN, ABN or provide proof of an appropriate exemption (as appropriate); and
- *supply withholding tax* — payments in respect of the Notes can be made free and clear of the “**supply withholding tax**” imposed under section 12-190 of Schedule 1 to the Taxation Administration Act; and
- *goods and services tax (GST)* — neither the issue nor receipt of the Notes will give rise to a liability for GST in Australia on the basis that the supply of the Notes will comprise either an input taxed financial supply or (in the case of certain offshore subscribers) a GST-free supply. Furthermore, neither the payment of principal or interest by the Issuer, nor the disposal of Notes, would give rise to any GST liability in Australia; and
- *debt/equity rules* — Division 974 of the Australian Tax Act contains tests for characterising debt (for all entities) and equity (for companies) for Australian tax purposes, including for the purposes of dividend withholding tax and IWT. The Issuer intends to issue Notes which are to be characterised as “**debt interests**” for the purposes of the tests contained in Division 974 and the returns paid on the Notes are to be “**interest**” for the purpose of section 128F of the Australian Tax Act. Accordingly, Division 974 is unlikely to affect the Australian tax treatment of Noteholders; and

- *additional withholdings from certain payments to non-residents* — Section 12-315 of Schedule 1 to the Taxation Administration Act gives the Governor-General power to make regulations requiring withholding from certain payments to non-residents. However, section 12-315 expressly provides that the regulations will not apply to interest and other payments which are already subject to the current interest withholding tax rules or specifically exempt from those rules. Further, regulations may only be made if the responsible minister is satisfied the specified payments are of a kind that could reasonably relate to assessable income of foreign residents. The regulations promulgated prior to the date of this Offering Circular are not relevant to any payments in respect of the Notes. Any further regulations should also not apply to repayments of principal under the Notes, as in the absence of any issue discount, such amounts will generally not be reasonably related to assessable income. The possible application of any future regulations to the proceeds of any sale of the Notes will need to be monitored; and
- *garnishee directions* — the Australian Commissioner of Taxation may give a direction under section 255 of the Australian Tax Act or section 260-5 of Schedule 1 to the Taxation Administration Act or any similar provision requiring the Issuer or a Guarantor to deduct from any payment to any other party (including any Noteholder) any amount in respect of tax payable by that other party; and
- *taxation of foreign exchange gains and losses* — Divisions 230, 775 and 960 of the Australian Tax Act contain rules to deal with the taxation consequences of foreign currency exchange transactions. The rules are complex and may apply to any Noteholders who are Australian residents or non-residents that hold the Notes in the course of carrying on business through a permanent establishment in Australia. Any such Noteholders should consult their professional advisors for advice as to how to tax account for any foreign exchange gains or losses arising from their holding of the Notes; and
- *taxation of financial arrangements* — Division 230 of the Australian Tax Act contains tax-timing rules for certain taxpayers to bring to account gains and losses from “**financial arrangements**”. The rules do not apply to certain taxpayers or in respect of certain short term “**financial arrangements**”. They should not, for example, generally apply to Noteholders which are individuals and certain other entities (eg certain superannuation entities and managed investment schemes) which do not meet various turnover or asset thresholds, unless they make an election that the rules apply to their “**financial arrangements**”. Potential Noteholders should seek their own tax advice regarding their own personal circumstances as to whether such an election should be made. The rules in Division 230 do not alter the rules relating to the imposition of IWT. In particular, the rules do not override the IWT exemption available under section 128F of the Australian Tax Act.

Payments under the Guarantee

The Australian Taxation Office has expressed a view that payments by a guarantor in respect of a debt instrument may be exempt from Australian IWT under section 128F of the Tax Act if those payments would have been exempt had they been made by the issuer of the debt instrument. The basis for this view is that the amounts paid by the guarantor are said to be “in the nature of interest” and therefore interest for the purposes of the Tax Act. The opposing view is that the payments that may be required to be made by the Guarantors are not “in the nature of interest” and therefore would not be subject to Australian IWT in any event. If Australian withholding tax is payable in respect of payments of interest made by the Guarantors to non-resident holders, the Guarantors must pay additional amounts in accordance with the procedure set out below.

Interest on bearer securities

Pursuant to section 126 of the Tax Act, payments of interest in respect of Notes may be subject to Australian tax (at a current rate of 45 per cent.) if the Notes are in bearer form and the Issuer does not provide the names and addresses of the holders of the Notes to the Commissioner of Taxation. No such tax is required if the Notes are held by non-resident holders where the exemption provided by section 128F of the Tax Act is available or if Australian IWT is payable. However, section 126 of the Tax Act will apply to resident holders of Notes in bearer

form, or non-residents who hold the Notes in carrying on business through a permanent establishment in Australia. The Issuer intends to treat operators of clearing systems as the holders of the Notes for these purposes.

Payment of additional amounts

If an amount of Australian withholding tax is required to be deducted or withheld by the Issuer (or a Guarantor) from payments of interest in relation to the Notes, then the Issuer or Guarantor (as the case may be) must, subject to certain exceptions set out in Condition 9 (*Taxation*) of the Notes, pay an additional amount that would result in the holders of the Notes receiving an amount equal to that which they would have received had no such deduction or withholding been made. In such circumstances, where an additional amount is payable by the Issuer or the Guarantor, the Issuer may have the option to redeem the Notes in accordance with the Terms and Conditions of the Notes.

Australian holders

The income received by Australian resident holders, or non-residents that hold the Notes in carrying on business at or through an Australian permanent establishment, will be included in the assessable income of those holders for Australian income tax purposes. Such holders that derive a gain on a sale or redemption of Notes may be subject to Australian tax on such gain.

The proposed Financial Transactions Tax (FTT)

On 14 February 2013, the European Commission published a proposal (the **Commission's Proposal**) for a Directive for a common FTT in Belgium, Germany, Estonia, Greece, Spain, France, Italy, Austria, Portugal, Slovenia and Slovakia (the **participating Member States**). However, Estonia has since stated that it will not participate.

The Commission's Proposal has very broad scope and could, if introduced, apply to certain dealings in the Notes (including secondary market transactions) in certain circumstances. The issuance of, and subscription for, the Notes should, however be exempt.

Under the Commission's Proposal, the FTT could apply in certain circumstances to persons both within and outside of the participating Member States. Generally, it would apply to certain dealings in the Notes where at least one party is a financial institution, and at least one party is established in a participating Member State. A financial institution may be, or be deemed to be, “**established**” in a participating Member State in a broad range of circumstances, including (a) by transacting with a person established in a participating Member State or (b) where the financial instrument which is subject to the dealings is issued in a participating Member State.

However, the FTT proposal remains subject to negotiation between the participating Member States. It may therefore be altered prior to any implementation, the timing of which remains unclear. Additional EU Member States may decide to participate and/or participating Member States may decide to withdraw. Therefore, it is currently uncertain whether and when the proposed FTT will be enacted by the participating Member States and when it will take effect with regard to dealings in the Notes.

Prospective holders of the Notes are advised to seek their own professional advice in relation to the FTT.

Foreign Account Tax Compliance Act

Pursuant to certain provisions of the U.S. Internal Revenue Code of 1986, commonly known as FATCA, a withholding may be required on, among other things, (a) certain payments made by “**foreign financial institutions**” (**foreign passthru payments**), and (b) dividend equivalent payments (as described below in “*U.S. Hiring Incentives to Restore Employment Act and Section 871(m) of the U.S. Internal Revenue Code*”), in each case, to persons that fail to meet certain certification, reporting or related requirements. The Issuer may be a foreign financial institution for these purposes. A number of jurisdictions (including Australia) have entered into,

or have agreed in substance to, intergovernmental agreements with the United States to implement FATCA (IGAs), which modify the way in which FATCA applies in their jurisdictions. Under the provisions of IGAs as currently in effect, a foreign financial institution in an IGA jurisdiction would generally not be required to withhold under FATCA or an IGA from payments that it makes.

Certain aspects of the application of the FATCA provisions and IGAs to instruments such as Notes, including whether withholding would ever be required pursuant to FATCA or an IGA with respect to payments on instruments such as Notes, are uncertain and may be subject to change. Even if withholding would be required pursuant to FATCA or an IGA with respect to foreign passthru payments, such withholding would not apply prior the date that is two years after the date on which final regulations defining foreign passthru payments are published in the U.S. Federal Register and Notes characterised as debt (or which are not otherwise characterised as equity and have a fixed term) for U.S. federal tax purposes that are issued on or prior to the relevant grandfathering date generally would be grandfathered for purposes of FATCA withholding unless materially modified after such date (including by reason of a substitution of the Issuer). The grandfathering date for (i) Notes that give rise solely to foreign passthru payments, is the date that is six months after the date on which final U.S. Treasury regulations defining the term foreign passthru payment are filed with the Federal Register, and (ii) Notes that give rise to a dividend equivalent pursuant to Section 871(m) of the U.S. Internal Revenue Code of 1986 and the U.S. Treasury regulations promulgated thereunder, is six months after the date on which obligations of its type are first treated as giving rise to dividend equivalents. However, if additional Notes (as described under “*Terms and Conditions of the Notes — Further Issues*”) that are not distinguishable from previously issued Notes are issued after the expiration of the grandfathering period and are subject to withholding under FATCA, then withholding agents may treat all Notes, including the Notes offered prior to the expiration of the grandfathering period, as subject to withholding under FATCA. Holders should consult their own tax advisers regarding how these rules may apply to their investment in Notes. In the event any withholding would be required pursuant to FATCA or an IGA with respect to payments on the Notes, no person will be required to pay additional amounts as a result of the withholding.

U.S. Hiring Incentives to Restore Employment Act and Section 871(m) of the U.S. Internal Revenue Code

The U.S. Hiring Incentives to Restore Employment Act introduced Section 871(m) of the U.S. Internal Revenue Code of 1986 which treats a “dividend equivalent” payment as a dividend from sources within the United States. Under Section 871(m), such payments generally would be subject to a 30 per cent. U.S. withholding tax that may be reduced by an applicable tax treaty, eligible for credit against other U.S. tax liabilities or refunded, provided that the beneficial owner timely claims a credit or refund from the IRS. A “dividend equivalent” payment is (a) a substitute dividend payment made pursuant to a securities lending or a sale-repurchase transaction that (directly or indirectly) is contingent upon, or determined by reference to, the payment of a dividend from sources within the United States, (b) a payment made pursuant to a “specified notional principal contract” that (directly or indirectly) is contingent upon, or determined by reference to, the payment of a dividend from sources within the United States, and (c) any other payment determined by the IRS to be substantially similar to a payment described in (a) or (b). Final U.S. Treasury regulations issued under Section 871(m) and applicable guidance (the **Section 871(m) Regulations**) require withholding on certain non-U.S. holders of Notes with respect to amounts treated as attributable to dividends from certain U.S. securities. Under the Section 871(m) Regulations, only a Note that has an expected economic return sufficiently similar to that of the underlying U.S. security, as determined on the Note's issue date based on tests set forth in the Section 871(m) Regulations, will be subject to the Section 871(m) withholding regime (making such security a **Specified Security**). The Section 871(m) Regulations provide certain exceptions to this withholding requirement, in particular for instruments linked to certain broad-based indices.

Withholding in respect of dividend equivalents will generally be required when cash payments are made on a Specified Security or upon the date of maturity, lapse or other disposition by the non-U.S. holder of the Specified Security. If the underlying U.S. security or securities are expected to pay dividends during the term of the Specified Security, withholding generally will still be required even if the Specified Security does not provide for payments explicitly linked to dividends. Additionally, the Issuer may withhold the full 30 per cent. tax on any payment on the Notes in respect of any dividend equivalent arising with respect to such Notes regardless of any exemption

from, or reduction in, such withholding otherwise available under applicable law (including, for the avoidance of doubt, where a non-U.S. holder is eligible for a reduced tax rate under an applicable tax treaty with the United States). A non-U.S. holder may be able to claim a refund of any excess withholding provided the required information is timely furnished to the U.S. Internal Revenue Service. Refund claims are subject to U.S. tax law requirements and there can be no assurance that a particular refund claim will be timely paid or paid at all. If the Issuer or any withholding agent determines that withholding is required, neither the Issuer nor any withholding agent will be required to pay any additional amounts with respect to amounts so withheld.

The Section 871(m) Regulations will generally apply to Specified Securities issued on or after 1 January 2017. If the terms of a Note are subject to a “significant modification” (as defined for U.S. tax purposes), the Note generally would be treated as retired and reissued on the date of such modification for purposes of determining, based on economic conditions in effect at that time, whether such Note is a Specified Security. Similarly, if additional Notes of the same series are issued (or deemed issued for U.S. tax purposes, such as certain sales of Notes out of inventory) after the original issue date, the IRS could treat the issue date for determining whether the existing Notes are Specified Securities as the date of such subsequent sale or issuance. Consequently, a previously grandfathered Note, or otherwise out of scope Note, might become a Specified Security following such modification or further issuance.

In addition, payments on the Specified Securities may be calculated by reference to dividends on underlying U.S. securities that are reinvested at a rate of 70 per cent. In such case, in calculating the relevant payment amount, the holder will be deemed to receive, and the Issuer will be deemed to withhold, 30 per cent. of any dividend equivalent payments (as defined in Section 871(m) of the Code) in respect of the relevant U.S. securities. The Issuer will not pay any additional amounts to the holder on account of the Section 871(m) amount deemed withheld.

The final terms as set out in the applicable Pricing Supplement will indicate whether the Issuer has determined that Notes are Specified Securities and will specify contact details for obtaining additional information regarding the application of Section 871(m) to Notes. If Notes are Specified Securities, a non-U.S. holder of such Notes should expect to be subject to withholding in respect of any dividend-paying U.S. securities underlying those Notes. The Issuer's determination is binding on non-U.S. holders of Notes, but it is not binding on the IRS. The Section 871(m) Regulations require complex calculations to be made with respect to Notes linked to U.S. securities and their application to a specific issue of Notes may be uncertain. Prospective investors should consult their tax advisers regarding the potential application of Section 871(m) to the Notes.

SUBSCRIPTION AND SALE

The Dealers have, in an amended and restated programme agreement dated 30 November 2023 (as may be further amended or supplemented from time to time, the **Programme Agreement**), agreed with the Issuer a basis upon which they or any of them may from time to time agree to purchase Notes. Any such agreement will extend to those matters stated under “*Form of the Notes*” and “*Terms and Conditions of the Notes*”. In the Programme Agreement, the Issuer has agreed to reimburse the Dealers for certain of their expenses in connection with the establishment and any future update of the Programme and the issue of Notes under the Programme and to indemnify the Dealers against certain liabilities incurred by them in connection therewith.

United States

The Notes have not been and will not be registered under the Securities Act or the securities laws of any state in the United States, and may not be offered, sold or resold within the United States or to, or for the account or benefit of U.S. persons except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act. Each Dealer represents and agrees that it has not offered and sold any such Notes, and will not offer and sell any such Notes (a) as part of their distribution at any time and (b) otherwise until 40 days after the completion of the distribution of all Notes of the Tranche of which such Notes are a part, as determined and certified by the relevant lead manager, within the United States or to, or for the account or benefit of, U.S. person. Each Dealer also agrees that, at or prior to the confirmation of the sale of the Notes, it will have sent to each distributor, dealer or person receiving a selling concession, fee or other remuneration that purchases Notes from it during the distribution compliance period, a confirmation or notice to substantially the following effect:

“The Securities covered hereby have not been registered under the U.S. Securities Act of 1933, as amended (the **Securities Act**), and may not be offered, sold or resold within the United States or to, or for the account or benefit of, any U.S. persons under the Securities Act) (a) as part of their distribution at any time or (b) otherwise until 40 days after the completion of the distribution of the Securities as determined and certified by the relevant Dealer, in the case of a non-syndicated issue, or the Lead Manager, in the case of a syndicated issue, and except in either case pursuant to a valid exemption from registration in accordance with Regulation S under the Securities Act. Terms used above have the meanings given to them by Regulation S.”

Terms used in this section have the meanings given to them by Regulation S.

Each Dealer represents and agrees that it, its affiliates or any persons acting on its or their behalf have not engaged and will not engage in any directed selling efforts with respect to any Note, and it and they have complied and will comply with the offering restrictions requirement of Regulation S.

The Bearer Notes are subject to U.S. tax law requirements and may not be offered, sold or delivered within the United States or its possessions or to a United States person, except in certain transactions permitted by U.S. Treasury Regulations. Terms used in this paragraph have the meanings given to them by the U.S. Internal Revenue Code of 1986, as amended and regulations promulgated thereunder.

In addition in respect of Bearer Notes where TEFRA D is specified in the applicable Pricing Supplement:

- (a) except to the extent permitted under U.S. Treasury Regulation Section 1.163-5(c)(2)(i)(D) (or any successor U.S. Treasury regulation section including, without limitation, regulations issued in accordance with U.S. Internal Revenue Service Notice 2012-20 or otherwise in connection with the U.S. Hiring Incentives to Restore Employment Act of 2010) (the **D Rules**), each Dealer (i) represents and covenants that it has not offered or sold, and agrees and covenants that during the restricted period it will not offer or sell, Notes in bearer form to a person who is within the United States or its possessions or to a United States person, and (ii) represents and covenants that it has not delivered and agrees and covenants that it will not deliver within the United States or its possessions Notes in bearer form that are sold during the restricted period;

- (b) each Dealer represents and covenants that it has and agrees and covenants that throughout the restricted period it will have in effect procedures reasonably designed to ensure that its employees or agents who are directly engaged in selling Notes in bearer form are aware that such Notes may not be offered or sold during the restricted period to a person who is within the United States or its possessions or to a United States person, except as permitted by the D Rules;
- (c) if it is a United States person, each Dealer represents and covenants that it is acquiring Notes in bearer form for purposes of resale in connection with their original issuance and if it retains Notes in bearer form for its own account, it will only do so in accordance with the requirements of U.S. Treasury Regulation Section 1.163-5(c)(2)(i)(D)(6) (or any successor U.S. Treasury regulation section including, without limitation, regulations issued in accordance with U.S. Internal Revenue Service Notice 2012-20 or otherwise in connection with the U.S. Hiring Incentives to Restore Employment Act of 2010);
- (d) with respect to each affiliate that acquires Notes in bearer form from a Dealer for the purpose of offering or selling such Notes during the restricted period, such Dealer repeats and confirms the representations, covenants and agreements contained in subclauses (a), (b) and (c) on such affiliate's behalf; and
- (e) each Dealer agrees that it will obtain from any distributor (within the meaning of U.S. Treasury Regulation Section 1.163-5(c)(2)(i)(D)(4)(ii) (or any successor U.S. Treasury regulation section including, without limitation, regulations issued in accordance with U.S. Internal Revenue Service Notice 2012-20 or otherwise in connection with the U.S. Hiring Incentives to Restore Employment Act of 2010)) that purchases any Notes in bearer form from it pursuant to a written contract with such Dealer (except a distributor that is one of its affiliates or is another Dealer), for the benefit of the Issuer and each other Dealer, the representations contained in, and such distributor's agreement to comply with, the provisions of subclauses (a), (b), (c) and (d) of this paragraph insofar as they relate to the D Rules, as if such distributor were a Dealer hereunder.

Terms used in this section have the meanings given to them by the U.S. Internal Revenue Code of 1986, as amended and regulations promulgated thereunder, including the D Rules.

In respect of Bearer Notes where TEFRA C is specified in the applicable Pricing Supplement, such Bearer Notes must be issued and delivered outside the United States and its possessions in connection with their original issuance. Each Dealer represents, covenants and agrees that it has not offered, sold or delivered, and will not offer, sell or deliver, directly or indirectly (including through an agent), such Bearer Notes within the United States or its possessions in connection with their original issuance. Further, each Dealer represents, covenants and agrees in connection with the original issuance of such Bearer Notes that it has not communicated, and will not communicate, directly or indirectly (including through an agent), with a prospective purchaser if either a Dealer, agent or such purchaser is within the United States or its possessions and will not otherwise involve its United States office or a United States possession office in the offer, sale, delivery, advertisement or promotion of such Bearer Notes. Terms used in this paragraph have the meanings given to them by the U.S. Internal Revenue Code of 1986, as amended, and U.S. Treasury Regulation section 1.163-5(c)(2)(i)(C) (or any successor U.S. Treasury Regulation Section including, without limitation, regulations issued in accordance with U.S. Internal Revenue Service Notice 2012-20 or otherwise in connection with the U.S. Hiring Incentives to Restore Employment Act of 2010).

Until 40 days after the commencement of the offering of any Series of Notes, an offer or sale of such Notes within the United States by any dealer (whether or not participating in the offering) may violate the registration requirements of the Securities Act if such offer or sale is made otherwise than in accordance with an available exemption from registration under the Securities Act.

Each issue of Index Linked Notes or Dual Currency Notes shall be subject to such additional U.S. selling restrictions as the Issuer and the relevant Dealer may agree as a term of the issue and purchase of such Notes, which additional selling restrictions shall be set out in the applicable Pricing Supplement. Each relevant Dealer

agrees that it shall offer, sell and deliver such Notes only in compliance with such additional U.S. selling restrictions.

United Kingdom

Prohibition of sales to UK Retail Investors

Unless the Pricing Supplement in respect of any Notes specifies the “Prohibition of sales to UK Retail Investors” as “**Not Applicable**”, each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes which are the subject of the offering contemplated by this Offering Circular as completed by the Pricing Supplement in relation thereto to any retail investor in the United Kingdom. For the purposes of this provision:

- (a) the expression retail investor means a person who is one (or more) of the following:
 - (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law in the UK by virtue of the EUWA; or
 - (ii) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of UK MiFIR; or
 - (iii) not a qualified investor as defined in Article 2 of the UK Prospectus Regulation; and
- (b) the expression an **offer** includes the communication in any form and by any means of sufficient information on the terms of the offer and the Notes to be offered so as to enable an investor to decide to purchase or subscribe for the Notes.

If the Pricing Supplement in respect of any Notes specifies the “Prohibition of sales to UK Retail Investors” as “**Not Applicable**”, each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not made and will not make an offer of Notes which are the subject of the offering contemplated by this Offering Circular as completed by the Pricing Supplement in relation thereto to the public in the United Kingdom except that it may make an offer of such Notes to the public in the United Kingdom:

- (a) at any time to any legal entity which is a qualified investor as defined in Article 2 of the UK Prospectus Regulation;
- (b) at any time to fewer than 150 natural or legal persons (other than qualified investors as defined in Article 2 of the UK Prospectus Regulation) in the United Kingdom subject to obtaining the prior consent of the relevant Dealer or Dealers nominated by the Issuer for any such offer; or
- (c) at any time in any other circumstances falling within section 86 of the FSMA,

provided that no such offer of Notes referred to in (a) to (c) above shall require the Issuer or any Dealer to publish a prospectus pursuant to section 85 of the FSMA or supplement a prospectus pursuant to Article 23 of the UK Prospectus Regulation.

For the purposes of this provision:

- the expression **an offer of Notes to the public** in relation to any Notes means the communication in any form and by any means of sufficient information on the terms of the offer and the Notes to be offered so as to enable an investor to decide to purchase or subscribe for the Notes; and

- the expression UK Prospectus Regulation means Regulation (EU) 2017/1129 as it forms part of domestic law in the UK by virtue of the EUWA.

Other regulatory restrictions

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that:

- in relation to any Notes having a maturity of less than one year, (i) it is a person whose ordinary activities involve it in acquiring, holding, managing or disposing of investments (as principal or agent) for the purposes of its business and (ii) it has not offered or sold and will not offer or sell any Notes other than to persons whose ordinary activities involve them in acquiring, holding, managing or disposing of investments (as principal or agent) for the purposes of their businesses or who it is reasonable to expect will acquire, hold, manage or dispose of investments (as principal or agent) for the purposes of their businesses where the issue of the Notes would otherwise constitute a contravention of section 19 of the FSMA by the Issuer;
- it has only communicated or caused to be communicated and will only communicate or cause to be communicated an invitation or inducement to engage in investment activity (within the meaning of section 21 of the FSMA) received by it in connection with the issue or sale of any Notes in circumstances in which section 21(1) of the FSMA does not apply to the Issuer or the Guarantors; and
- it has complied and will comply with all applicable provisions of the FSMA with respect to anything done by it in relation to such Notes in, from or otherwise involving the United Kingdom.

Prohibition of sales to EEA Retail Investors

Unless the Pricing Supplement in respect of any Notes specifies the “Prohibition of sales to EEA Retail Investors” as “**Not Applicable**”, each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes which are the subject of the offering contemplated by the Offering Circular as completed by the Pricing Supplement in relation thereto to any retail investor in the European Economic Area. For the purposes of this provision:

- the expression **retail investor** means a person who is one (or more) of the following:
 - a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, **MiFID II**); or
 - a customer within the meaning of Directive (EU) 2016/97, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or
 - not a qualified investor as defined in Regulation (EU) 2017/1129 (the **Prospectus Regulation**); and
- the expression an **offer** includes the communication in any form and by any means of sufficient information on the terms of the offer and the Notes to be offered so as to enable an investor to decide to purchase or subscribe the Notes.

If the Pricing Supplement in respect of any Notes specifies the “Prohibition of sales to EEA Retail Investors” as “**Not Applicable**”, in relation to each Member State of the EEA, each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not made and will not make an offer of Notes which are the subject of the offering contemplated by this Offering Circular

as completed by the Pricing Supplement in relation thereto to the public in that Member State except that it may make an offer of such Notes to the public in that Member State:

- (a) at any time to any legal entity which is a qualified investor as defined in the Prospectus Regulation;
- (b) at any time to fewer than 150 natural or legal persons (other than qualified investors as defined in the Prospectus Regulation) subject to obtaining the prior consent of the relevant Dealer or Dealers nominated by the Issuer for any such offer; or
- (c) at any time in any other circumstances falling within Article 1(4) of the Prospectus Regulation,

provided that no such offer of Notes referred to in (a) to (c) above shall require the Issuer or any Dealer to publish a prospectus pursuant to Article 3 of the Prospectus Regulation or supplement a prospectus pursuant to Article 23 of the Prospectus Regulation.

For the purposes of this provision:

- the expression an **offer of Notes to the public** in relation to any Notes in any Member State means the communication in any form and by any means of sufficient information on the terms of the offer and the Notes to be offered so as to enable an investor to decide to purchase or subscribe for the Notes; and
- the expression **Prospectus Regulation** means Regulation (EU) 2017/1129.

Japan

The Notes have not been and will not be registered under the Financial Instruments and Exchange Act of Japan (Act No. 25 of 1948, as amended, the **FIEA**) and each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not offered or sold and will not offer or sell any Notes, directly or indirectly, in Japan or to, or for the benefit of, any resident of Japan (which is defined under Item 5, Paragraph 1, Article 6 of the Foreign Exchange and Foreign Trade Act (Act No. 228 of 1949, as amended) or to others for re-offering or resale, directly or indirectly, in Japan or to, or for the benefit of a resident of Japan, except pursuant to an exemption from the registration requirements of, and otherwise in compliance with, the FIEA and any other applicable laws, regulations and ministerial guidelines of Japan.

Hong Kong

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that:

- (a) it has not offered or sold, and will not offer or sell, in the Hong Kong Special Administrative Region of the People's Republic of China (**Hong Kong**), by means of any document, any Notes (except for Notes which are “**structured products**” as defined in the Securities and Futures Ordinance (Cap. 571) of Hong Kong (the **SFO**)) other than (i) to “**professional investors**” as defined in the SFO and any rules made under the SFO; or (ii) in other circumstances which do not result in the document being a “**prospectus**” as defined in the Companies (Winding Up and Miscellaneous Provisions) Ordinance (Cap. 32) of Hong Kong (the **C(WUMPO)**) or which do not constitute an offer to the public within the meaning of the C(WUMPO); and
- (b) it has not issued or had in its possession for the purposes of issue, and will not issue or have in its possession for the purposes of issue, whether in Hong Kong or elsewhere, any advertisement, invitation or document relating to the Notes, which is directed at, or the contents of which are likely to be accessed or read by, the public of Hong Kong (except if permitted to do so under the securities laws of Hong Kong) other than with respect to Notes which are or are intended to be disposed of only to persons outside

Hong Kong or only to “**professional investors**” as defined in the SFO and any rules made under the SFO.

Singapore

Unless the applicable Pricing Supplement in respect of any Notes specifies “Singapore Sales to Institutional Investors and Accredited Investors only” as “Not Applicable”, each Dealer has acknowledged, and each future Dealer appointed under the Programme will be required to acknowledge, that this Offering Circular has not been registered as a prospectus with the Monetary Authority of Singapore. Accordingly, each Dealer has represented, warranted and agreed, and each future Dealer appointed under the Programme will be required to represent, warrant and agree, that it has not offered or sold any Notes or caused the Notes to be made the subject of an invitation for subscription or purchase, and will not offer or sell any Notes or cause the Notes to be made the subject of an invitation for subscription or purchase, and has not circulated or distributed, nor will it circulate or distribute, this Offering Circular or any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of the Notes, whether directly or indirectly, to any person in Singapore other than (a) to an institutional investor (as defined in Section 4A of the Securities and Futures Act 2001 of Singapore, as modified or amended from time to time (the **SFA**)) pursuant to Section 274 of the SFA; or (b) to an accredited investor (as defined in Section 4A of the SFA) pursuant to and in accordance with the conditions specified in Section 275 of the SFA.

If the applicable Pricing Supplement in respect of any Notes specifies “Singapore Sales to Institutional Investors and Accredited Investors only” as “Not Applicable”, each Dealer has acknowledged, and each further Dealer appointed under the Programme will be required to acknowledge, that this Offering Circular has not been registered as a prospectus with the Monetary Authority of Singapore. Accordingly, each Dealer has represented, warranted and agreed, and each further Dealer appointed under the Programme will be required to represent, warrant and agree, that it has not offered or sold any Notes or caused the Notes to be made the subject of an invitation for subscription or purchase and will not offer or sell any Notes or cause the Notes to be made the subject of an invitation for subscription or purchase, and has not circulated or distributed, nor will it circulate or distribute, this Offering Circular or any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of the Notes, whether directly or indirectly, to any person in Singapore other than (a) to an institutional investor (as defined in Section 4A of the SFA) pursuant to Section 274 of the SFA, (b) to a relevant person (as defined in Section 275(2) of the SFA) pursuant to Section 275(1) of the SFA, or any person pursuant to Section 275(1A) of the SFA, and in accordance with the conditions specified in Section 275 of the SFA or (c) otherwise pursuant to, and in accordance with the conditions of, any other applicable provision of the SFA.

Australia

No prospectus or other disclosure document (as defined in the Corporations Act 2001 of Australia (Corporations Act)) in relation to the Programme or any Notes has been or will be lodged with ASIC.

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it:

- (a) must not make any offer or invitation (directly or indirectly) in, to or from Australia or which is received by a person in Australia in relation to the issue, sale or purchase of any Notes unless:
 - (i) the offeree or invitee is required to pay at least A\$500,000 for the Notes or its foreign currency equivalent (in either case disregarding amounts, if any, lent by the offeror or other person offering the Notes or its associates (within the meaning of those expressions in Part 6D.2 of the Corporations Act), or the offer or invitation otherwise does not require disclosure to investors in accordance with Parts 6D.2 or 7.9 of the Corporations Act;

- (ii) the offeree or invitee is not a “**retail client**” (within the meaning of section 761G of the Corporations Act);
 - (iii) such action complies with all applicable laws, regulations and directives; and
 - (iv) such action does not require any document to be lodged with ASIC; and
- (b) has not circulated or issued and must not circulate or issue a disclosure document relating to the Notes in Australia or which is received in Australia which requires lodging under Division 5 of Part 6D.2 or under Part 7 of the Corporations Act and has not advertised or published and must not advertise or publish an offer or intended offer which needs such a disclosure document in Australia including any advertisement or published statement received in Australia.

General

Each Dealer has agreed and each further Dealer appointed under the Programme will be required to agree that it will, to the best of its knowledge and belief, comply with all applicable securities laws and regulations in force in any jurisdiction in which it purchases, offers, sells or delivers Notes or possesses or distributes this Offering Circular and will obtain any consent, approval or permission required by it for the purchase, offer, sale or delivery by it of Notes under the laws and regulations in force in any jurisdiction to which it is subject or in which it makes such purchases, offers, sales or deliveries and none of the Issuer or any of the other Dealers shall have any responsibility therefor.

None of the Issuer nor any of the Dealers represent that Notes may at any time lawfully be sold in compliance with any applicable registration or other requirements in any jurisdiction that would permit a public offering of any of the Notes, or pursuant to any exemption available thereunder, or assumes any responsibility for facilitating any such sale.

Credit ratings are for distribution only to a person:

- (a) who is not a 'retail client' within the meaning of section 761G of the Corporations Act and is also a sophisticated investor, professional investor or other investor in respect of whom disclosure is not required under Parts 6D.2 or 7.9 of the Corporations Act; and
- (b) who is otherwise permitted to receive credit ratings in accordance with applicable law in any jurisdiction in which the person may be located.

Anyone who is not such a person is not entitled to receive this Offering Circular and anyone who receives this Offering Circular must not distribute it to any person who is not entitled to receive it.

With regard to each Tranche, the relevant Dealer will be required to comply with any additional restrictions as the Issuer and the relevant Dealer shall agree and as shall be set out in the applicable Pricing Supplement.

The Dealers and certain of their affiliates may have performed certain investment banking and advisory services for the Issuer, the Guarantor, their subsidiaries and/or their respective affiliates from time to time for which they have received customary fees and expenses and may, from time to time, engage in transactions with and perform services for the Issuer, the Guarantors, their subsidiaries and/or their respective affiliates in the ordinary course of their business. The Dealers or their respective affiliates are, or may in the future be, lenders to the Issuer, the Guarantors, their subsidiaries and/or their respective affiliates. In connection with each Tranche of Notes issued under the Programme, the Dealers or certain of their affiliates may purchase Notes and be allocated Notes for asset management and/or proprietary purposes but not with a view to distribution.

In connection with each Tranche of Notes issued under the Programme, subject to any Dealer's obligations in relation to section 128F of the Tax Act, any Dealer or any of its respective affiliates may purchase Notes for its

own account and enter into transactions, including credit derivatives, such as asset swaps, repackaging and credit default swaps relating to such Notes and/or other securities of the Issuer, the Guarantors or their subsidiaries or associates at the same time as the offer and sale of each Tranche of Notes or in secondary market transactions. Such transactions would be carried out as bilateral trades with selected counterparties and separately from any existing sale or resale of the Tranche of Notes to which a particular Pricing Supplement relates (notwithstanding that such selected counterparties may also be purchasers of such Tranche of Notes).

Important Notice to CMIs (including private banks)

This notice to CMIs (including private banks) is a summary of certain obligations the SFC Code imposes on CMIs, which require the attention and cooperation of other CMIs (including private banks). Certain CMIs may also be acting as OCs for the relevant CMI Offering and are subject to additional requirements under the SFC Code. The application of these obligations will depend on the role(s) undertaken by the relevant Dealer(s) in respect of each CMI Offering.

Prospective investors who are the directors, employees or major shareholders of the Issuer, the Guarantors, a CMI or its group companies would be considered under the SFC Code as having an Association with the Issuer, the Guarantors, the CMI or the relevant group company. CMIs should specifically disclose whether their investor clients have any Association when submitting orders for the relevant Notes. In addition, private banks should take all reasonable steps to identify whether their investor clients may have any Associations with the Issuer, the Guarantors or any CMI (including its group companies) and inform the relevant Dealers accordingly.

CMIs are informed that, unless otherwise notified, the marketing and investor targeting strategy for the relevant CMI Offering includes institutional investors, sovereign wealth funds, pension funds, hedge funds, family offices and high net worth individuals, in each case, subject to the selling restrictions and any MiFID II product governance language or any UK MiFIR product governance language set out elsewhere in this Offering Circular and/or the applicable Pricing Supplement.

CMIs should ensure that orders placed are bona fide, are not inflated and do not constitute duplicated orders (i.e. two or more corresponding or identical orders placed via two or more CMIs). CMIs should enquire with their investor clients regarding any orders which appear unusual or irregular. CMIs should disclose the identities of all investors when submitting orders for the relevant Notes (except for omnibus orders where underlying investor information may need to be provided to any OCs when submitting orders). Failure to provide underlying investor information for omnibus orders, where required to do so, may result in that order being rejected. CMIs should not place "X-orders" into the order book.

CMIs should segregate and clearly identify their own proprietary orders (and those of their group companies, including private banks as the case may be) in the order book and book messages.

CMIs (including private banks) should not offer any rebates to prospective investors or pass on any rebates provided by the Issuer. In addition, CMIs (including private banks) should not enter into arrangements which may result in prospective investors paying different prices for the relevant Notes. CMIs are informed that a private bank rebate may be payable as stated above and in the applicable Pricing Supplement, or otherwise notified to prospective investors.

The SFC Code requires that a CMI disclose complete and accurate information in a timely manner on the status of the order book and other relevant information it receives to targeted investors for them to make an informed decision. In order to do this, those Dealers in control of the order book should consider disclosing order book updates to all CMIs.

When placing an order for the relevant Notes, private banks should disclose, at the same time, if such order is placed other than on a "principal" basis (whereby it is deploying its own balance sheet for onward selling to investors). Private banks who do not provide such disclosure are hereby deemed to be placing their order on such a "principal" basis. Otherwise, such order may be considered to be an omnibus order pursuant to the SFC Code.

Private banks should be aware that placing an order on a “principal” basis may require the relevant affiliated Dealer(s) (if any) to categorise it as a proprietary order and apply the “proprietary orders” requirements of the SFC Code to such order and will result in that private bank not being entitled to, and not being paid, any rebate.

In relation to omnibus orders, when submitting such orders, CMIs (including private banks) that are subject to the SFC Code should disclose underlying investor information in respect of each order constituting the relevant omnibus order (failure to provide such information may result in that order being rejected). Underlying investor information in relation to omnibus orders should consist of:

- the name of each underlying investor;
- a unique identification number for each investor;
- whether an underlying investor has any “Associations” (as used in the SFC Code);
- whether any underlying investor order is a “Proprietary Order” (as used in the SFC Code); and
- whether any underlying investor order is a duplicate order.

Underlying investor information in relation to omnibus order should be sent to the Dealers named in the applicable Pricing Supplement.

To the extent information being disclosed by CMIs and investors is personal and/or confidential in nature, CMIs (including private banks) agree and warrant: (A) to take appropriate steps to safeguard the transmission of such information to any OCs; and (B) that they have obtained the necessary consents from the underlying investors to disclose such information to any OCs. By submitting an order and providing such information to any OCs, each CMI (including private banks) further warrants that they and the underlying investors have understood and consented to the collection, disclosure, use and transfer of such information by any OCs and/or any other third parties as may be required by the SFC Code, including to the Issuer, the Guarantors, relevant regulators and/or any other third parties as may be required by the SFC Code, for the purpose of complying with the SFC Code, during the bookbuilding process for the relevant CMI Offering. CMIs that receive such underlying investor information are reminded that such information should be used only for submitting orders in the relevant CMI Offering.

The relevant Dealers may be asked to demonstrate compliance with their obligations under the SFC Code, and may request other CMIs (including private banks) to provide evidence showing compliance with the obligations above (in particular, that the necessary consents have been obtained). In such event, other CMIs (including private banks) are required to provide the relevant Dealers with such evidence within the timeline requested.

By placing an order, prospective investors (including any underlying investors in relation to omnibus orders) are deemed to represent to the relevant Dealers that it is not a Sanctions Restricted Person. A Sanctions Restricted Person means an individual or entity (a Person): (a) that is, or is directly or indirectly owned or controlled by a Person that is, described or designated in (i) the most current “Specially Designated Nationals and Blocked Persons” list (which as of the date hereof can be found at: <http://www.treasury.gov/ofac/downloads/sdnlist.pdf>) or (ii) the Foreign Sanctions Evaders List (which as of the date hereof can be found at: <http://www.treasury.gov/ofac/downloads/fse/fselist.pdf>) or (iii) the most current “Consolidated list of persons, groups and entities subject to EU financial sanctions” (which as of the date hereof can be found at: <https://data.europa.eu/data/datasets/consolidated-list-of-persons-groups-and-entities-subject-to-eu-financial-sanctions?locale=en>); or (b) that is otherwise the subject of any sanctions administered or enforced by any Sanctions Authority, other than solely by virtue of the following (i) – (vi) to the extent that it will not result in violation of any sanctions by the CMIs: (i) their inclusion in the most current “Sectoral Sanctions Identifications” list (which as of the date hereof can be found at: <https://www.treasury.gov/ofac/downloads/ssi/ssilist.pdf>) (the SSI List), (ii) their inclusion in Annexes 3, 4, 5 and 6 of Council Regulation No. 833/2014, as amended by Council Regulation No. 960/2014 (the EU Annexes), (iii) their inclusion in any other list maintained by a Sanctions

Authority, with similar effect to the SSI List or the EU Annexes, (iv) them being the subject of restrictions imposed by the U.S. Department of Commerce's Bureau of Industry and Security (**BIS**) under which BIS has restricted exports, re-exports or transfers of certain controlled goods, technology or software to such individuals or entities; (v) them being an entity listed in the Annex to the new Executive Order of 3 June 2021 entitled "Addressing the Threat from Securities Investments that Finance Certain Companies of the People's Republic of China" (known as the Non-SDN Chinese Military- Industrial Complex Companies List), which amends the Executive Order 13959 of 12 November 2020 entitled "Addressing the threat from Securities Investments that Finance Chinese Military Companies"; or (vi) them being subject to restrictions imposed on the operation of an online service, Internet application or other information or communication services in the United States directed at preventing a foreign government from accessing the data of U.S. persons; or (c) that is located, organised or a resident in a comprehensively sanctioned country or territory, including Cuba, Iran, North Korea, Syria, the Crimea region of Ukraine, the Donetsk's People's Republic or Luhansk People's Republic. Sanctions Authority means: (a) the United Nations; (b) the United States; (c) the European Union (or any of its member states); (d) the UK; (e) the People's Republic of China; (f) any other equivalent governmental or regulatory authority, institution or agency which administers economic, financial or trade sanctions; and (g) the respective governmental institutions and agencies of any of the foregoing including, without limitation, the Office of Foreign Assets Control of the U.S. Department of the Treasury, the United States Department of State, the United States Department of Commerce and His Majesty's Treasury.

GENERAL INFORMATION

Authorisation

The establishment and update of the Programme and the issue of Notes from time to time pursuant to the Programme have been duly authorised by a resolution of the Board of Directors of the Issuer dated 17 October 2008.

Listing of Notes

Approval in-principle has been received from the SGX-ST in connection with the Programme and application will be made to the SGX-ST for the listing of Notes that may be issued pursuant to the Programme and which are agreed at or prior to the time of issue thereof to be listed on SGX-ST.

Documents Available

So long as Notes are capable of being issued under the Programme, copies of the following documents will, when published, be available for inspection from the registered office of the Issuer and from the specified office of the Principal Paying Agent at Level 60, International Commerce Centre, 1 Austin Road West, Kowloon, Hong Kong:

- (a) the constitutional documents of the Issuer;
- (b) the consolidated audited financial statements of the Issuer in respect of the financial years ended 30 June 2023 and 30 June 2024. The Issuer currently prepares audited consolidated accounts on an annual basis;
- (c) the most recently published audited consolidated annual financial statements of the Issuer and the most recently published unaudited consolidated interim financial statements (if any) of the Issuer. The Issuer currently prepares unaudited consolidated interim accounts on a six monthly basis;
- (d) the Trust Deed (which includes the forms of the Global Notes, the Notes in definitive form, the Receipts, the Coupons and the Talons) and the Agency Agreement;
- (e) the Guarantee Deed Poll (including any supplements to the Guarantee Deed Poll) and the Deed of Cross Guarantee;
- (f) current list of Guarantors from time to time;
- (g) a copy of this Offering Circular; and
- (h) any future offering circulars, prospectuses, information memoranda and supplements including Pricing Supplements (save that a Pricing Supplement relating to an unlisted Note will only be available for inspection by a holder of such Note and such holder must produce evidence satisfactory to the Issuer and the Principal Paying Agent as to its holding of Notes and identity) to this Offering Circular and any other documents incorporated herein or therein by reference.

Clearing Systems

The Notes have been accepted for clearance through Euroclear and Clearstream, Luxembourg. The appropriate Common Code and ISIN for each Tranche of Notes allocated by Euroclear and Clearstream, Luxembourg, will be specified in the applicable Pricing Supplement. If the Notes are to clear through an additional or alternative clearing system, the appropriate information will be specified in the applicable Pricing Supplement.

Significant or Material Change

Save as disclosed in this Offering Circular, there has been no significant change in the financial or trading position of the Issuer or any Guarantor since 30 June 2024 and there has been no material adverse change in the financial position or prospects of the Issuer or any Guarantor since 30 June 2024.

Litigation

None of the Issuer nor any of the Guarantors is or has been involved in any legal or arbitration proceedings (including any proceedings which are pending or threatened of which the Issuer or the Guarantors are aware) which may have or have had in the 12 months preceding the date of this Offering Circular a material effect on the financial position of the Issuer or any Guarantor.

Independent Auditors

The consolidated financial statements as of and for the years ended 30 June 2023 and 2024 respectively have been audited by Ernst & Young, independent auditors as stated in their reports, incorporated by reference herein.

The independent auditors of the Issuer have given and not withdrawn their written consent to the reference to its independent auditors' reports dated 24 August 2023 and 28 August 2024, on the consolidated financial statements of the Issuer for the years ended 30 June 2023 and 30 June 2024, respectively, incorporated by reference herein and to the references to the independent auditors in the form and context in which they appear herein. Such consents are different from consents filed with the U.S. Securities and Exchange Commission under Section 7 of the Securities Act, which is applicable only to transactions involving securities registered under the Securities Act. As the Programme and any Notes that the Issuer may issue from time to time under the Programme have not and will not be registered under the Securities Act, Ernst & Young has not filed a consent under Section 7 of the Securities Act.

Dealers Transacting with the Issuer and the Guarantors

Certain of the Dealers and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may provide services to the Issuer, any of the Guarantors and/or their respective affiliates in the ordinary course of business.

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