12 November 2020

The Manager<br>Market Announcements Office<br>Australian Securities Exchange

Dear Manager,

## RESULTS OF 2020 VIRTUAL ANNUAL GENERAL MEETING

We advise that at the Wesfarmers Limited 2020 Annual General Meeting held virtually on 12 November 2020, all resolutions set out in the Notice of Meeting, to be voted on at the meeting, were passed. The Notice of Meeting was lodged with the Australian Securities Exchange on 23 September 2020.

In accordance with Listing Rule 3.13.2 and section 251AA(2) of the Corporations Act 2001, details of proxy and direct votes, and votes cast for each resolution, are attached.

Authorised to be given to the ASX by:


Vicki Robinson
Executive General Manager
Company Secretariat

Results of 2020 Virtual Annual General Meeting
Thursday 12 November 2020

| Resolution | Proxy votes (as at proxy close) |  |  |  | Direct votes (as at close of direct voting) |  |  | Poll <br> (total number of votes cast on the poll) |  |  | Result |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | For | Against | Proxy's Discretion | Abstain | For | Against | Abstain | For | Against | Abstain* |  |
| Item 2 Re-election of M A Chaney AO | 506,281,253 | 7,207,366 | 6,092,915 | 695,653 | 24,315,537 | 515,560 | 320,692 | $\begin{array}{\|c\|} \hline 537,141,057 \\ 98.58 \% \\ \hline \end{array}$ | $\begin{gathered} \hline 7,722,926 \\ 1.42 \% \\ \hline \end{gathered}$ | 1,019,555 | Carried |
| Item 3 Adoption of the Remuneration Report | 499,294,097 | 12,742,135 | 6,062,955 | 2,172,141 | 21,983,695 | 2,696,834 | 464,227 | $\begin{gathered} 524,828,287 \\ 96.65 \% \end{gathered}$ | $\begin{gathered} 18,210,737 \\ 3.35 \% \end{gathered}$ | 2,654,662 | Carried |
| Item 4 Grant of KEEPP Deferred Shares and KEEPP Performance Shares to the Group Managing Director | 501,210,781 | 11,508,283 | 6,055,106 | 1,503,017 | 20,760,840 | 4,007,988 | 382,964 | $\begin{gathered} 528,351,777 \\ 97.15 \% \end{gathered}$ | $\begin{gathered} \hline 15,517,600 \\ 2.85 \% \end{gathered}$ | 2,010,335 | Carried |
| Item 5 Grant of additional Performance-tested Shares to the Group Managing Director | 498,846,778 | 14,685,545 | 6,057,541 | 687,323 | 15,546,808 | 9,238,946 | 366,041 | $\begin{gathered} \hline 518,028,404 \\ 95.10 \% \end{gathered}$ | $\begin{gathered} \hline 26,687,881 \\ 4.90 \% \end{gathered}$ | 1,159,547 | Carried |

*Votes cast by person who abstains on an item are not counted in calculating the required majority on a poll.

