# **Investor Briefing** 23 October, 2009 InterContinental Hotel, Sydney Wesfarmers







# Agenda

3	
8:30	Introduction
8:50	Coles
9:50	Home Improvement & Office Supplies
10:45	Morning Tea
11:15	Target
11:45	Kmart
12:15	Insurance
12:45	Lunch
1:30	Resources
2:00	Panel – Industrial Businesses
3:00	Q&A
3:30	Close



# Management Team

Managing Director & CEO	Richard Goyder			
Finance Director	Terry Bowen			
Divisional Managing Directors				
Food, Liquor and Fuel Retailing				
Coles	Ian McLeod			
Big Box Retailing				
Home Improvement & Office Supplies	John Gillam			
Department Store Retailing				
Target	Launa Inman			
Kmart	Guy Russo			
Insurance				
Insurance	Rob Scott			
Industrial Businesses	Keith Gordon			
Resources	Stewart Butel			
Chemicals & Fertilisers	Ian Hansen			
Industrial & Safety	Olivier Chretien			
Energy	Tom O'Leary			

### Long-term, consistent strategies





Strengthen existing businesses through operating excellence and satisfying customer needs

Secure growth opportunities through entrepreneurial initiative

Renew the portfolio through value-adding transactions

Ensure sustainability through responsible long-term management







# Portfolio of High Performing Quality Assets Value creating business model

### **Autonomy**

Stand alone businesses
High calibre leadership teams with operational control
Lean corporate office

### **Outstanding People**

- Incentives aligned to generate shareholder value
- Retain & recruit quality people
- Cultural values: Integrity, Openness, Accountability & Boldness

### Accountability

- Delegation of decision making authority
- Accountability for performance
- Accountability for corporate reputation

### **Reporting Systems**

- Divisional Boards
- Established integrated management systems
- Argenti process
- Project evaluation methodology

### **Delivering Results**

- Set targets & monitor performance
- Improve Returns
- Invest for Growth

### Providing satisfactory returns over time



Satisfactory Returns to Shareholders

Outcome:

Growth in value of future cash flows to equity

(Growth in EPS, Growth in ROE)

### Disciplines:

### **Improve Returns**

- improve operating costs/margins
- optimise levels of working capital
- identify new sources of revenue from existing capital
- EBIT growth
- ROC hurdle

### Invest for Growth

- identify and deliver opportunities to invest capital profitably
- Cash return (NPV)
- Payback Profile

### Manage Capital

- optimise cost of debt through gearing and access to debt markets
- maintain balance sheet flexibility
- Manage business portfolio
- Optimise WACC
- Investment grade rating

Responsibility:

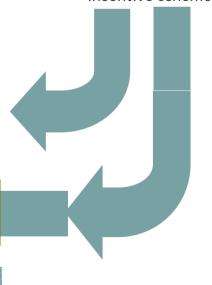
Indicators:

**Business Units** 

Corporate Office

### Review processes:

- Corporate planning
- Budgeting process
- Incentive schemes









# Agenda

- 1. 1Q performance update
- 2. Renewal progress
- 3. Trading outlook



## Solid 1Q performance\*

- Growth in food and liquor sales
  - Total food & liquor sales up 7.3%
  - Comparable food & liquor sales up 6.1%

- Growth in fuel & convenience sales
  - Comparable shop sales up 6.5%
  - Comparable fuel volumes up 1.3%





New supermarket at Flemington (Vic)



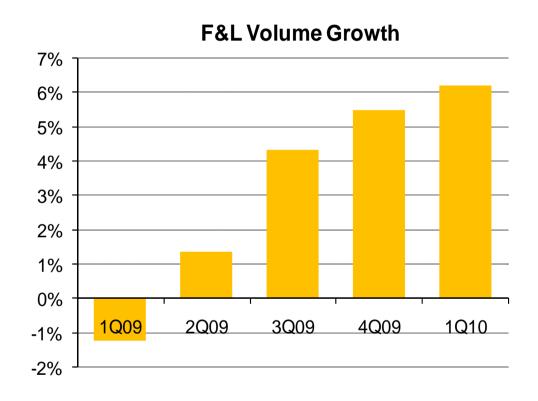
Refreshed service station at Bunker Hill (Vic)



<sup>\* 13</sup> weeks ended 27 Sept



- Solid volume growth
  - Customer transactions up
- Better fresh quality
  - Double-digit volume growth
- Improving service
  - Customer satisfaction up
- Stronger value offer
  - Inflation in 1Q flat







# Building a Solid Foundation

### Performance

- Create a strong top team
- Cultural change
- Availability & store standards
- Value and customer trust
- Store renewal development
- Liquor renewal
- •IT & supply chain infrastructure
- Efficient use of capital

# Delivering Consistently Well



- Embed the new culture
- Team member development
- Improved customer service
- Appealing Fresh food offer
- Stronger delivery of value
- Scale rollout of new format
- Improved efficiency
- Auto replenishment completed

# Driving the Coles Difference



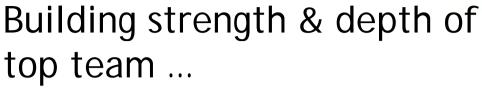
- Culture of continuous improvement
- Strong customer trust and loyalty
- Strong operational efficiency
- Innovative & improved offer
- New stores, new categories

**Year 1 - 2** 

**Year 2 - 4** 

**Year 4 - 5** 





# New executive appointments

- Tony Buffin Finance Director (Group Aeroplan Inc & Boots, UK)
- Simon McDowell Marketing Director (Sony Entertainment, US)
- Sharry Cramond GM, Marketing Communications (Tesco, UK)
- Charlotte Maxwell GM Bakery & Deli (Tesco, UK)
- Allister Watson GM, Meat (Progressive Enterprises, NZ)
- Greg Davis GM Range & Space (Aldi, Australia)
- Melissa Carter GM Commercial (HE Butt Grocery Company, US)
- John Hillegass GM, Store Development (Apple, US)

### Building a bigger talent pool

- Appointed over 150 regional and store managers
- Talent mapping to identify & promote future leaders
- Fast track development programs now in place



Tony Buffin Finance Director



# Culture change & team member development...

### A more engaged workforce

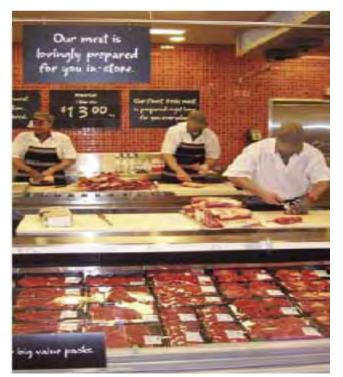
- Better incentives for store management
- Labour turnover down
- Absenteeism falling





### Increased training & development

- Expanded 'Retail Leaders' program
- More graduates for store positions
- Craft skills program









### Fixing the basics

- Open entries & clutter free
- Focus on shorter customer queues/
- Roll-out of self check-out

### Investing in better stores

- Capital support guidelines
- Unique facilities management agreement
- Consolidated contractors to improve store cleaning

### Good customer response

Customer complaints falling and compliments rising

Before...









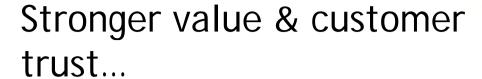
# A more appealing fresh food offer...

- Focus on Australian-made produce
- Improving fresh through local sourcing
- Better quality through direct supply
- Market atmosphere in store
  - New fruit & vegetable presentation
  - Open meat preparation
  - Seafood counters
  - In-store bakery
  - Expanded deli offer
- Continued investment in fresh produce store standards











### Stronger value focus

- Better quality fresh food
- Giant Gift Card Give-Away
- Feed the family for under \$10 endorsed by Curtis Stone
- GST free campaign
- Positive customer response
  - Service metrics improving
  - Customer satisfaction rising in targeted categories – quality, service & value

# Increase in targeted customer satisfaction scores since May 2008



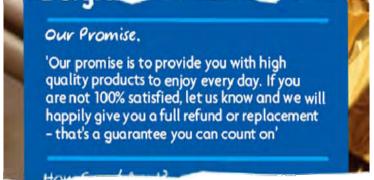


### Private label rebranding ...

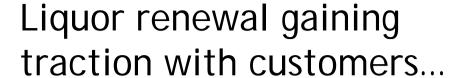
- New private label branding
  - You'll Love Coles replaced by 'Coles'
  - Listened to Mum's Panel feedback
- Introducing Quality Seal and Promise on front of pack
  - 100% satisfied or 100% refunded
- Repackaging whole range
  - Over 1,600 product lines by
     March 2010
- Launching new Xmas range
  - Endorsed by George Calombaris











- Clearer brand positioning & value focus
  - 1st Choice price led destination big box format
  - Liquorland continue with Everyday Value
  - Vintage Cellars –knowledge, quality & price
- Accelerating our change program
  - Improved in store execution
  - Better store standards & efficiency
  - Tighter process control
- Ongoing investment in store network
  - Improved alignment with supermarkets
  - Refresh and refurbishment program
  - Improved site selection







### Roll-out of store renewal formats...

- Customer response very encouraging
- Pilot program provides important insights
- 20 plus renewal stores across the country
- Strongest company sales densities
- 50+ stores targeted in FY10
- Further roll-out planned in FY11

### Successful renewal store concepts





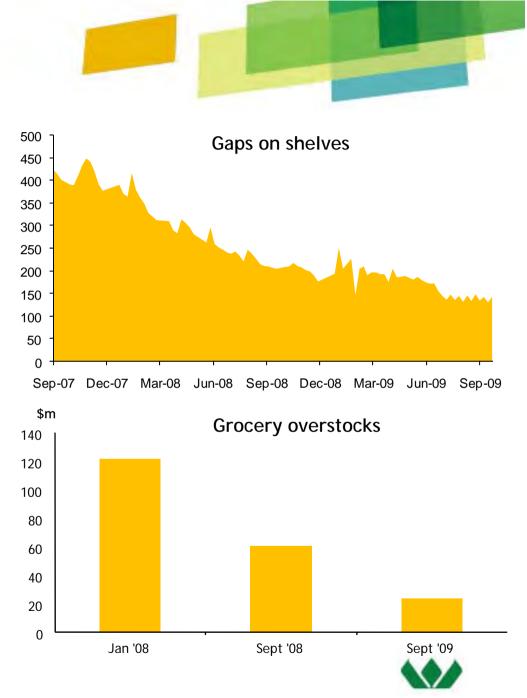






# Improving store & supply chain efficiency...

- Easy store ordering
  - 200 stores by end of FY10
- Less gaps on shelves
  - Improved ordering focus
- Stronger replenishment focus
  - International ordering controls
  - Supplier managed inventory
  - Improved working capital
- Improved DC capacity
  - Liquor DC at Kewdale in WA operational
  - DC strategy work completed

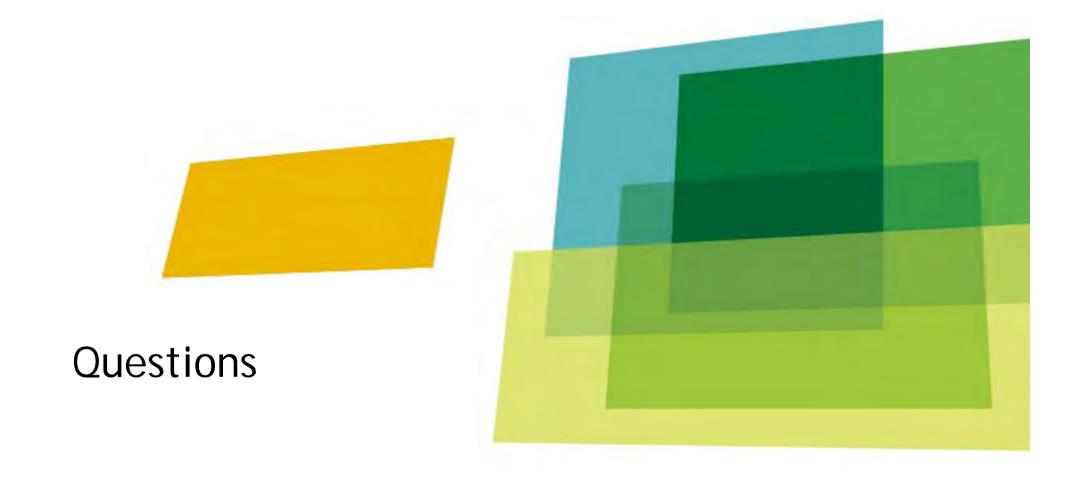




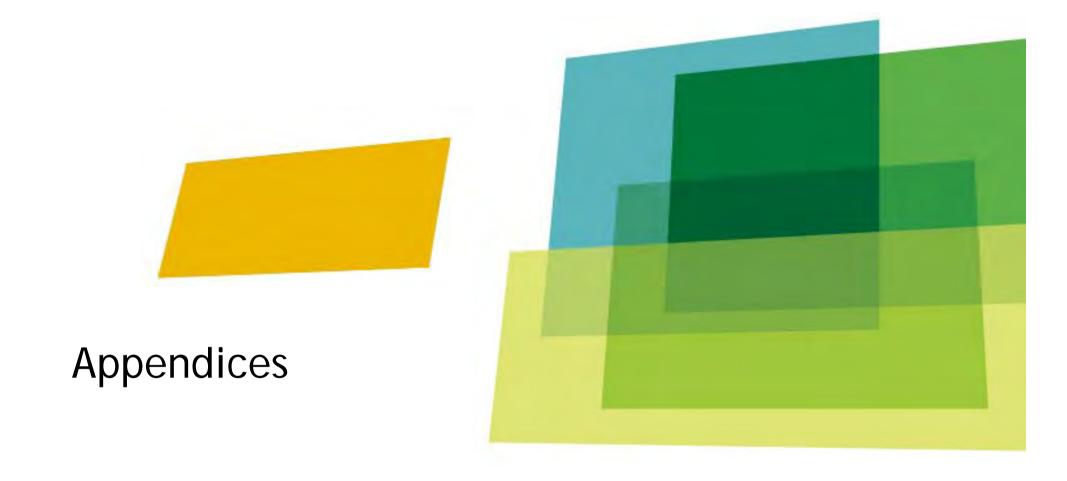


- Consumer sentiment improving but customers remain value conscious
- Consumers cautious about rising interest rates and higher petrol prices
- Food and liquor inflation to remain low
- Encouraging progress on renewal strategy to date
- Confident we are creating a solid foundation for future growth
- Intensive focus on all strategy initiatives
- Complex and multi-layered strategy will take time to implement and deliver







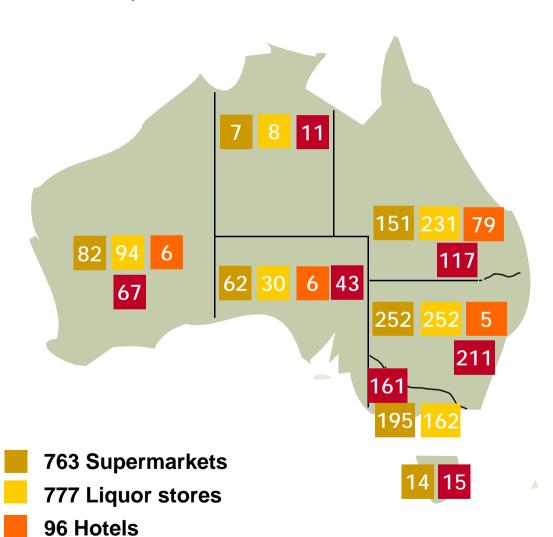




### Our national footprint...

As at 30 September 2009

**625 Convenience** 



### **Selling Area**

Supermarkets (sqm)	1,606,244
Liquor (sqm) – ex hotels	177,184

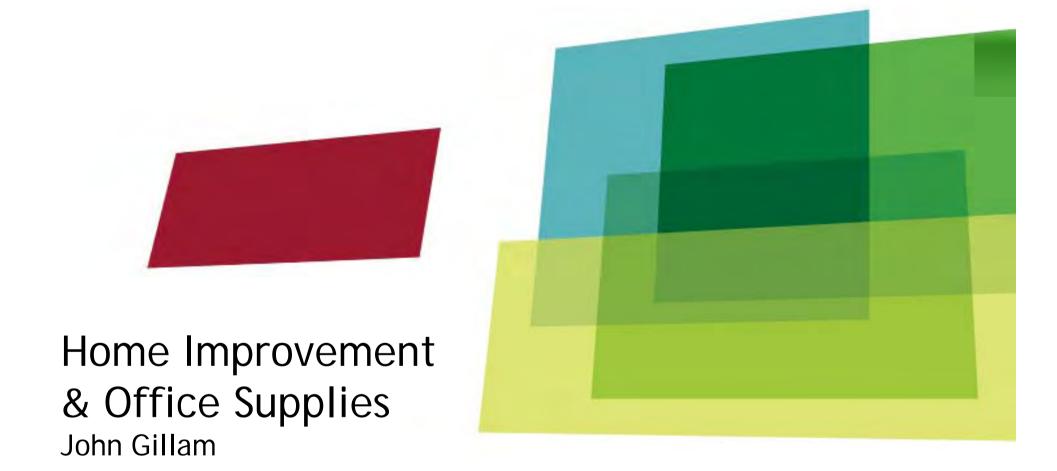




# Improving our franchise...

	Open at 30 June 2009	Opened	Closed	Open at 30 Sept 2009
Supermarkets				
Coles	705	4	3	706
Bi-Lo	58	-	1	57
Total Supermarkets	763	4	4	763
Liquor				
1 <sup>st</sup> Choice	64	4	2	66
Vintage Cellars	80	-	-	80
Liquorland	631	3	3	631
Hotels	95	1	-	96
Total Liquor	870	8	5	873
Convenience	625	-	-	625
				4 4 4







# Agenda

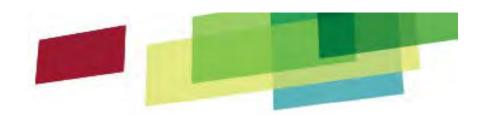


- Background & market trends
- Strategic agenda
- Trading update & outlook

### 2. Officeworks

- Background
- Strategic agenda
- Trading update & outlook

### 3. Q&A











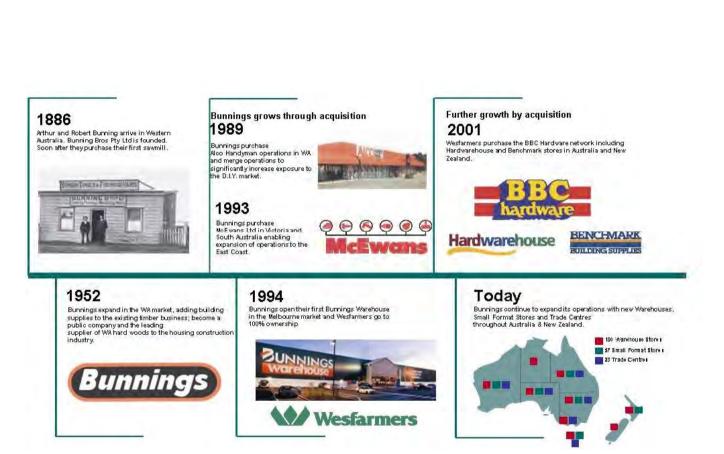
# **SUNNINGS** History



- 123 years
- timber & building sector origins
- consumer & DIY focus from 1980's
- long term growth













The Bunnings business is built on three strategic pillars - Lowest Prices, Widest Range and Best Service. Our customers are guaranteed the lowest prices on the widest range of home improvement and outdoor living, building and construction products.

Best service starts with our Team Members and extends to a range of store services.

### LOWEST PRICES. WIDEST RANGE. BEST SERVICE.







### LOWEST PRICES

The Bunnings price promise guarantees our customers the lowest prices every day. If a customer happens to find a cheaper price on a stocked item, we'll beat it by 10%.

### WIDEST RANGE

Bunnings stores stock over 45,000 products including: building supplies, timber, gardening, plants, landscaping, plumbing, bathroom, electrical, lighting, flooring, heating, cooling, hand and power tools, storage, kitchens and kitchen appliances. An extended range is available through the Special Orders service.

### BEST SERVICE

The Bunnings team of over 29,000 team members include many with trade qualifications and a strong focus on product knowledge and training. Bunnings offers a range of services including: free D.I.Y. Workshops for adults and children, ladies' nights, free trailer hire, same day home delivery, hire shop, Special Orders, café and children's playground.



# Background: Long-term growth drivers



- 1. A winning offer to customers
- 2. An engaged, focused & committed workforce
- 3. Business behaviour that builds trust
- 4. Sustainable satisfactory shareholder returns

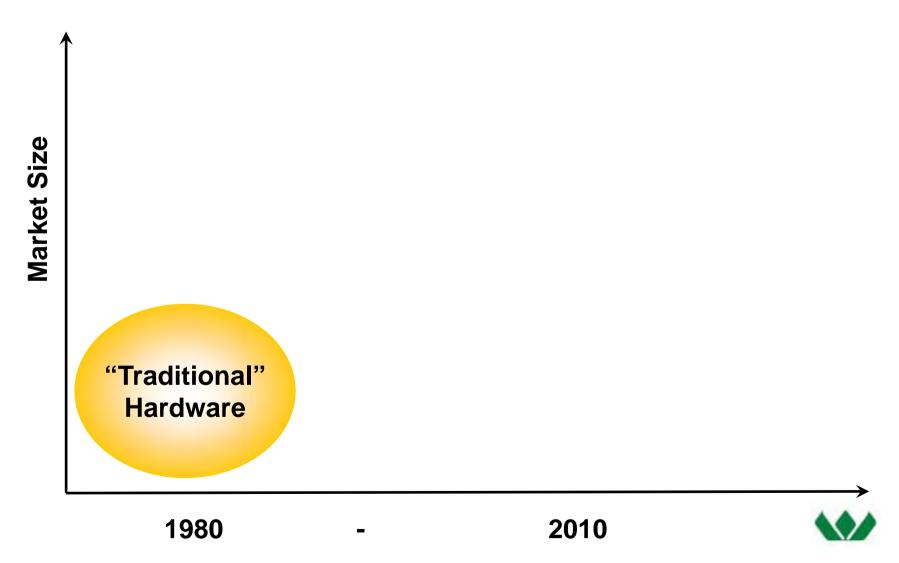
Achieving growth in every store & by expansion

### Aust. & NZ market trends

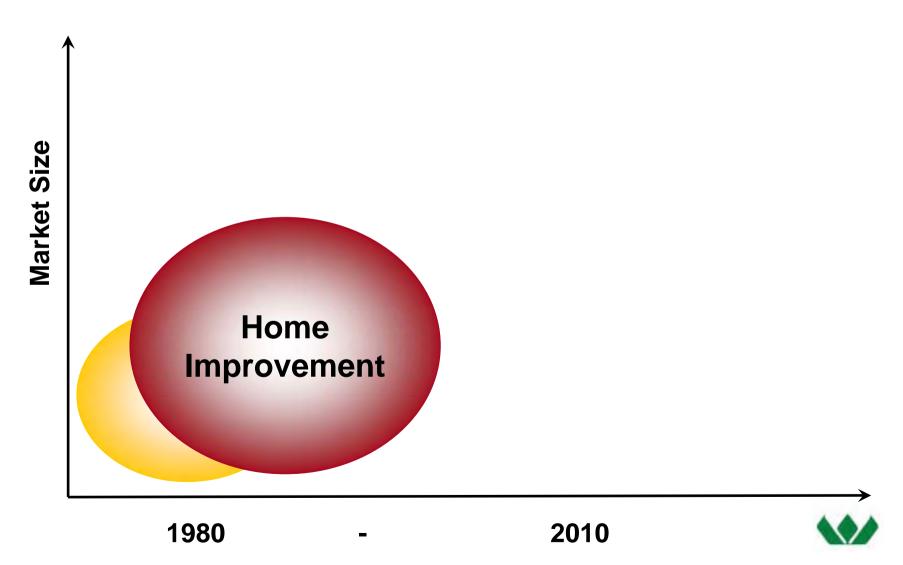
- Dynamic evolution across 3 decades
  - "hardware" to "home improvement & outdoor living"
  - attractive personal tax benefits driving DIY
  - competitor changes
- 1980: two hardware markets ... commercial or retail
- 1990: big box formats enter
- today: one much larger market
  - Home improvement <u>and</u> outdoor living
  - Retail <u>and</u> commercial
  - Bigger market ... more competitors ... multi-channels



# Aust. & NZ market trends ... evolution across 3 decades ...



Aust. & NZ market trends ... evolution across 3 decades ...



# Aust. & NZ market trends ... evolution across 3 decades ...

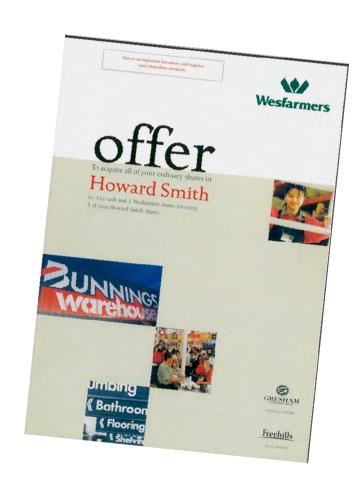






#### Market size: 2001 v 2009

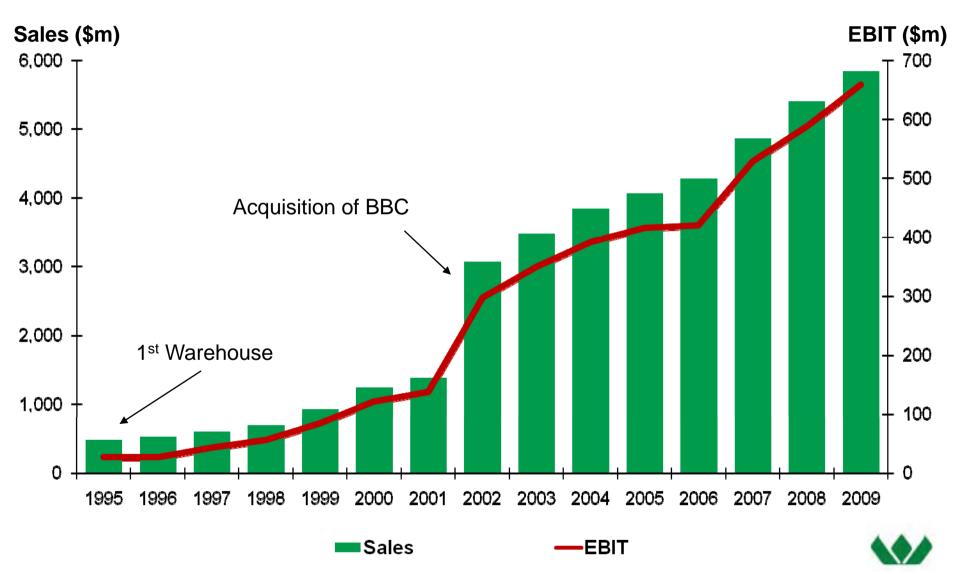
- \$24 billion market in 2001
  - Common market view at time of BBC takeover
- Continued growth in all categories
  - Rapid expansion of outdoor living
- Market today exceeds \$36 billion
  - homogenous; major players 'vertically capable'
  - long term growth anticipated



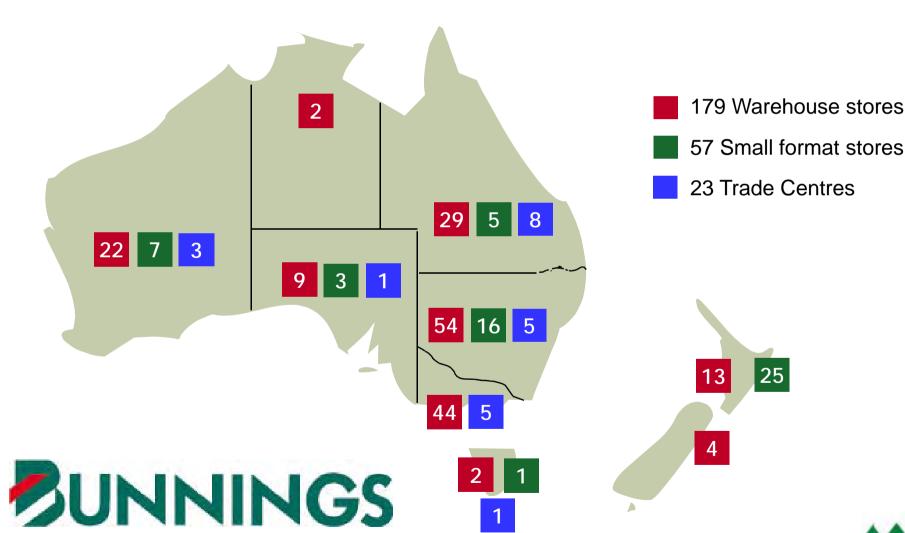








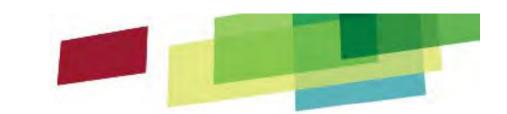
# Store & trade centre network at October 2009





SUNNINGS warehouse





- 1. Profitable sales growth
- 2. Better stock flow
- 3. Engaging and developing a stronger team
- 4. Improving productivity and execution
- 5. Sustainability

Agenda driving growth & business fitness

#### 1. Profitable sales growth

#### A. Lifting customer service

- Continued priority; largest improvement & growth opportunity
- Work focused on 3 key areas
  - coverage, knowledge & product availability

#### B. Enhanced merchandising

- New product ranges & category expansions
- Merchandising disciplines lifting existing ranges

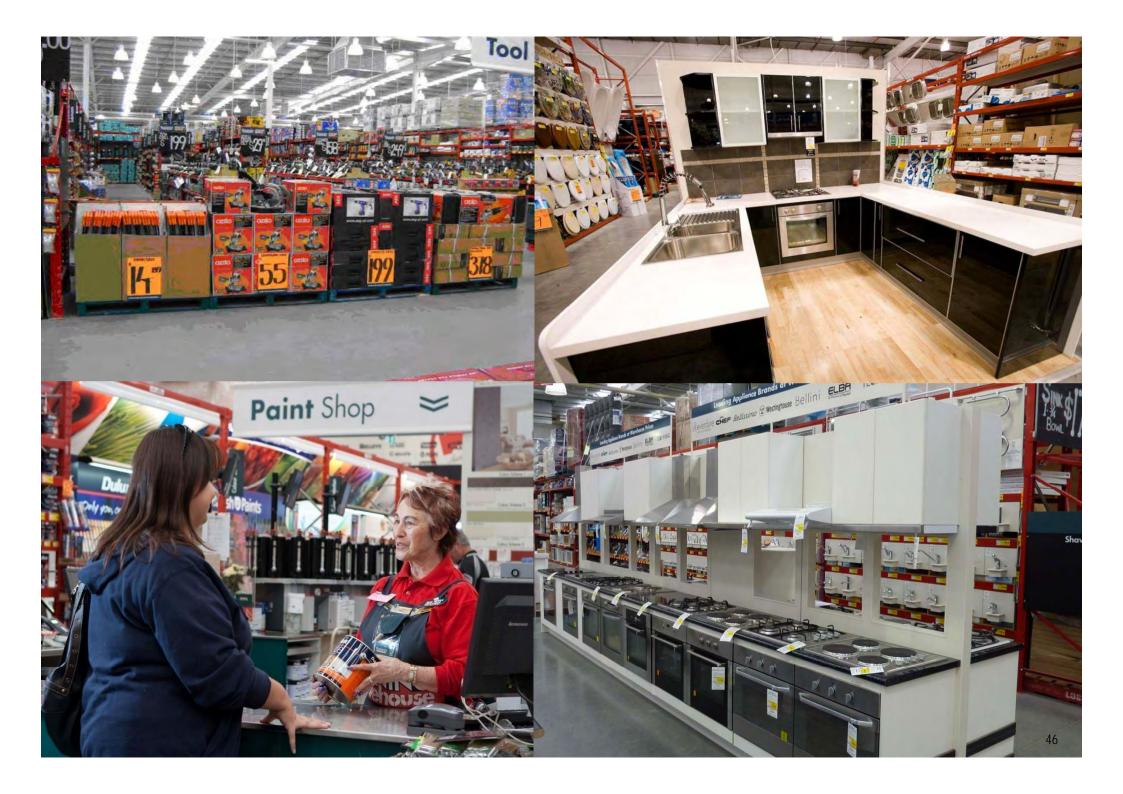
- 1. Profitable sales growth
- C. Network expansion & enhancement
  - Ongoing rollout of new stores & trade centres
    - a) more 'Bunnings Warehouse' stores
      - long term plans: open 10 to 14 annually
      - shorter term: likely to exceed top-end of forecast
    - b) opening smaller format 'Bunnings' stores as appropriate
    - c) more Trade Centres
  - Continued re-investment in existing stores

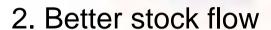
1. Profitable sales growth

Merchandising Update – wider & deeper ranges

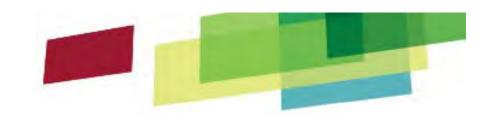
- New / expanded across past 36 mths
   outdoor leisure, kitchens, flooring, play equipment, fencing,
   sustainability, special orders, steel, lighting, plumbing
- Revamped in 2008 decorator, tools
- In-progress now cooking appliances
- Good growth driver, especially DIY; more to come ...







- Improving end-to-end supply chain
  - lift in-stock levels, higher productivity, reduced cost
- 3. Engaging & developing a strong team
  - More effective safety, training & other development programmes
  - Higher team retention



- 4. Lifting effectiveness & efficiency
- Reducing the cost of doing business
  - systems, business improvement and productivity projects

- 5. Sustainability focus
- Ongoing commitments: less water, energy & wastage
- Improving affordability of sustainability for customers

## Strategic Agenda Summary

#### Current agenda harnesses 5 growth drivers

- Service
- Category expansion
- Store roll-out & reinvestment
- Trade presence
- Business 'fitness' to fuel the productivity loop



SUNNINGS warehouse



# Trading update 1 July to 30 September 2009

- Cash store-on-store growth 15%
  - cycled against weakest relative trading pcp
- Improved trade market conditions
- Ongoing network re-investment & expansion
  - 6 stores & 2 trade centres opened in July to October period
  - 8 stores under construction at end October







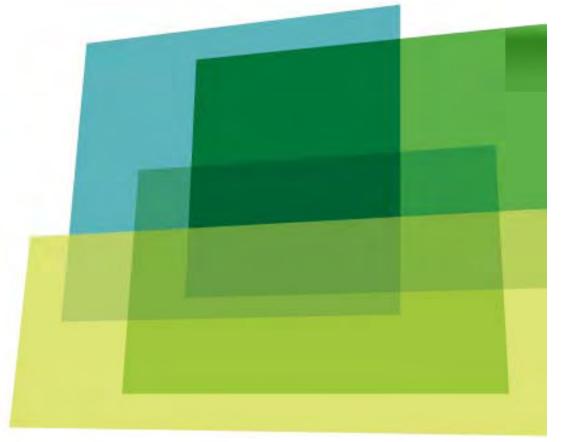


- Cash sales growth to continue
  - tempered for impact of Aust. Govt. consumer stimulus in past year
- Improving trade contribution as economy recovers
  - multiple Aust. Govt. stimulus programmes
- Maintaining intense focus: customer & business improvements
- More network expansion













#### Background

















# Strategic Platform



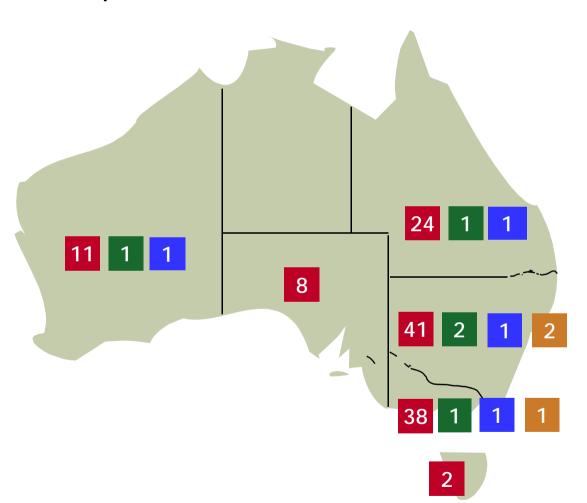








# Office Supplies Network at 30 September 2009



#### **Retail Stores**

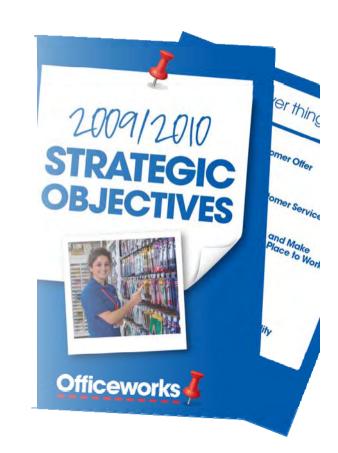
- 124 Officeworks
- 5 Harris Technology

#### **Business**

- 4 Fulfilment Centres
- 3 Service Centres



- 1. Improve the customer offer
- 2. Improve customer service
- 3. Team development & engagement
- 4. Make things simple & reduce costs
- 5. Drive sales & profitability









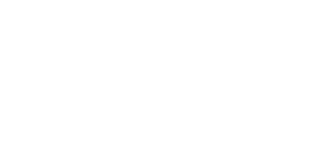
- 1. Improve the customer offer
- Improving the shopping experience
- New & improved products / services
- 'How To' classes & supplier demonstrations
- Eco friendly products & services
- Special orders service rollout
- New website







- 2. Improve customer service
- New point of sale system
- Driving stronger customer focus
- Provide team with tools & training
- New labour scheduling system
- Operation Blueprint savings invested in customer service
  - Self-funding via efficiency gains





- 3. Team development & engagement
- Strong focus on team members
- Significant lift in 'cultural engagement'
- Investment in team member training
- Reward & recognition
- Developing, attracting & retaining the best





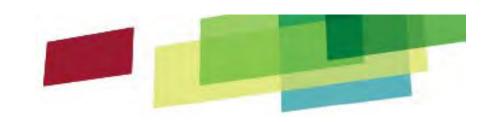


- 4. Make things simple & reduce costs
- Stock management improvements
- Supply chain productivity & CODB gains
- Reduction in store support cost base
- Processes & procedures simplified, complexity removed



#### 5. Drive sales & profitability

- Open 8 to 10 new Officeworks stores p.a.
  - new store pipeline progressing well
- Upgrade 8 to 10 existing stores p.a.
  - pleasing results to date
- Further website enhancements
- Attracting new business customers
  - corporate, health & education
  - complementing existing SME base













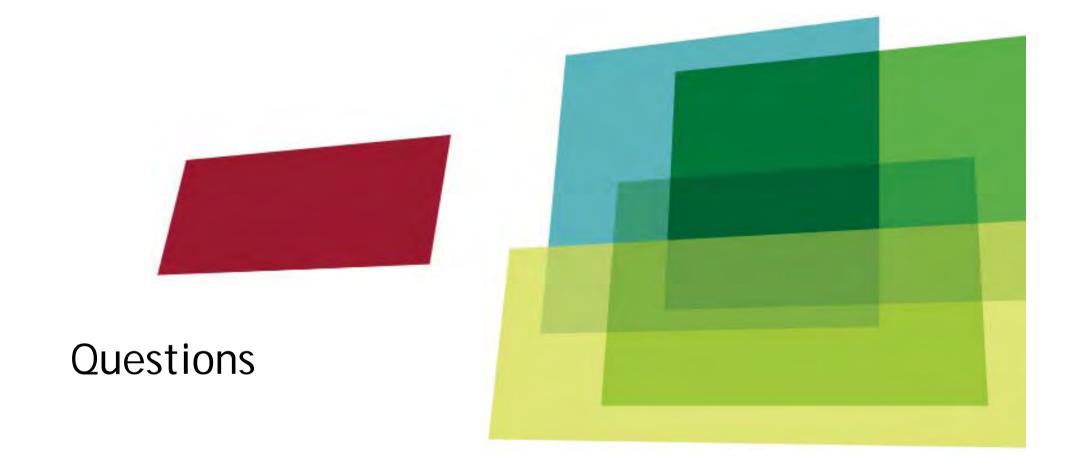
- Officeworks retail stores sales growth 12%
  - Underpinned by strong transaction growth
  - Positive response to EDLP
- OW Business gaining momentum
- Ongoing network investment & expansion



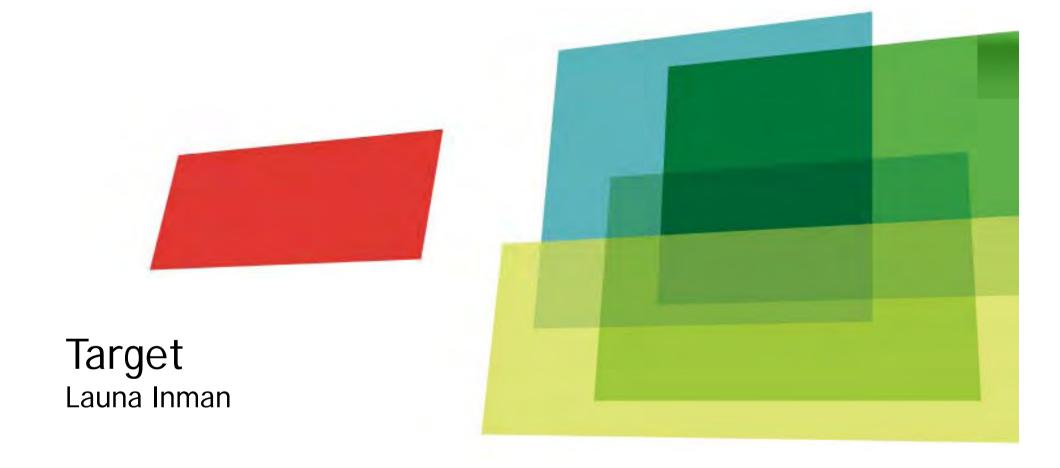
#### Outlook



- Moderate sales growth in retail stores
  - Small business sector sentiment remains volatile
  - Pressures on margin and costs
- Focus on executing strategic agenda
  - Drive sales
  - Improved customer offer & service
  - Network expansion & upgrade
  - Reduce CODB & complexity









# Trading Update 3 months to September^

- Sales up 4.3%
- Comparable store sales up 1.8% (adjusted up 2.4%\*)
  - July and September flat
  - August strong
- Fragile consumer sentiment
  - Retail sales from Government stimulus no longer evident
  - Customers looking for exceptional value
- Highly competitive market
- Target's market share of Department Stores sales increased



<sup>^ 13</sup> weeks to 26 September

<sup>\*</sup> adjusted for changes in promotional calendar





- Customer behaviour
  - Evidence of customers 'bargain hunting'
  - Importance of entry price points and volumes at these prices
- Capturing reductions from suppliers in product costs
  - Negotiations to benefit from FX improvement
  - Continuing to broaden sourcing base
- Volatile trading
  - Expense control critical and being well managed
- Working capital management ongoing





# Target strategies

Strategic initiatives		Comments
Focus on fundamentals	✓	Meeting customer needs on range, price and service
Brand reinforcement	√ Ongoing Ongoing	Evolution of "100% Happy" Unique philosophy and positioning Leveraging an emotional connection
Differentiation	Ongoing WIP WIP	Bringing the best of what's new in the world to Target Design and Innovation Group Pop-up retailing
Store network development	Ongoing	New stores and investment in existing stores
Customer Service	WIP	<ul> <li>Ease of store shopping</li> <li>layout, signage, price marking, POS features, airport register queuing</li> </ul>
Team member development	WIP WIP	Supervisor/Team Member empowerment Recruitment and retention
Business improvements	WIP WIP Ongoing	Supply Chain efficiencies Major systems improvements eg Direct Sourcing System Environmental initiatives



- Planned new stores
  - 6 new Target stores
  - 1 Target Country (replacement)
- Expansions
  - 2 Target stores
- Investment in existing stores
  - Around 20 stores
  - Upgrades range from full refits to a light touch
  - Projected to spend over \$25 million in FY10







# Differentiation still the key

- Creating new ways to excite the customer
  - Pop Up Retail











- Bringing what's new in the world to Target
  - Appointment of General Manager, Creative
  - Build internal Design and Innovation Group
  - Direct Sourcing System





# **Supply Chain**

- Improved efficiencies
  - Better service to stores
  - Increased speed to market
- Supply Chain cost savings of \$10m to date
- Benefits realised = financial and non-financial
  - Principles focused on making it easier for our stores









- Building sustainability into our business fabric
  - Signatory to National Packaging Covenant
  - Participant in Government's Energy Efficiency Opportunity program
- Taking a leadership role, but still a long way to go
  - Removal of plastic shopping bags from all stores
  - Carton and packaging reduction initiatives
  - Think Climate: cold wash, line dry labels on product
  - Lighting in new stores



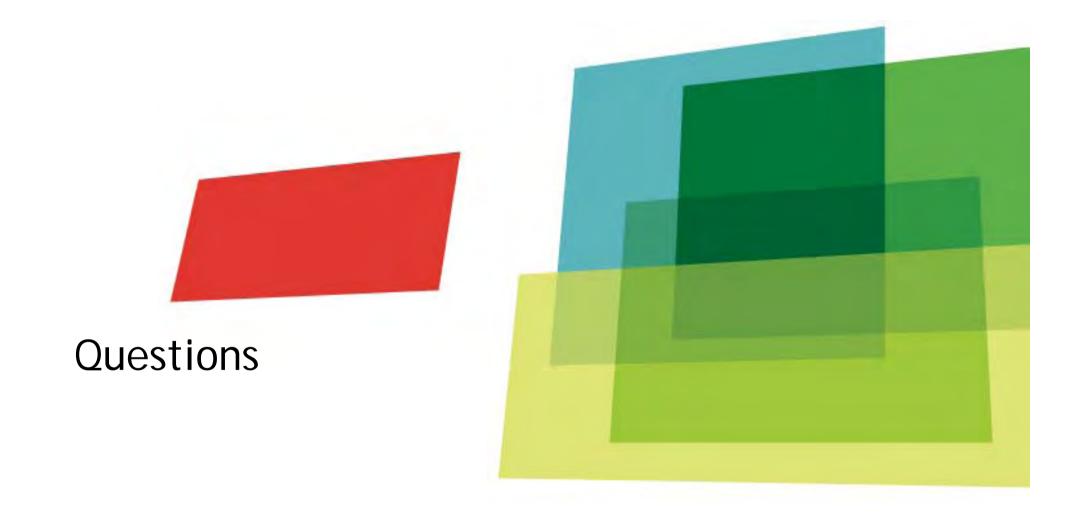


# Target Outlook

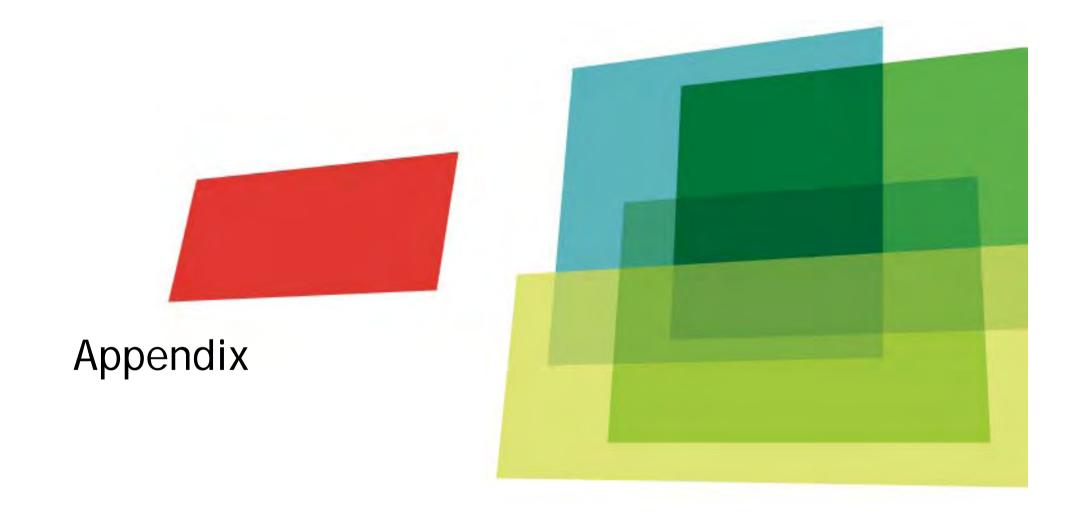
- Outlook remains cautious
  - Managing inventory
  - Cost control
  - Cycling Dec. Government stimulus package
- Customers continuing to seek out value
  - Entry and mid-price points well stocked
  - Broaden sourcing base to help reduce costs
- Remain nimble to competitor activity
- Differentiation key to ongoing success









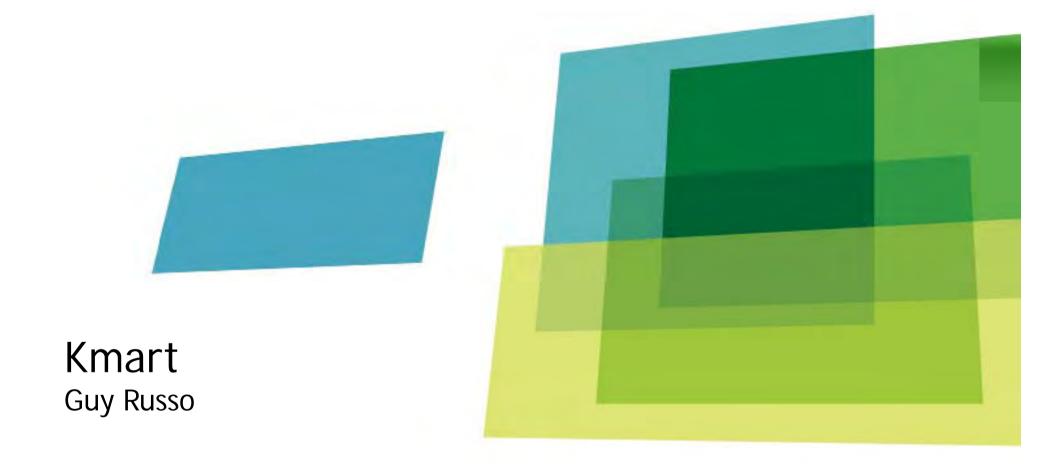




# Target Store Network end September 2009









# Agenda

- Trading Update 1Q10
- Strategy Update
- Outlook





# Trading Update - 1Q10\*



- Successfully exiting unprofitable sales
  - Comparative store sales decline of 2.3% for 1Q10
  - Profitability improving

Inventory below last year and remains well controlled

Pleasing performance from Kmart Tyre & Auto





<sup>\* 13</sup> weeks to 27 September 2009









A discount department store focussed on serving customers quality products at low prices, in an easy to shop environment





Health check - where are we at?

#### People

Best People, Great Company

#### Place

Every Site a Success

#### Customer

Outstanding Customer Experience

# Profit

#### Promotion

Clear Communication

#### Product

Ranges Customers Want

#### Price

Great Value Everyday





## Customer

- Faster, friendlier customer service
- Significant increase in customer engagement
  - Compliments on the rise
- Extended trading hours for enhanced convenience









#### **Product**



- Unnecessary products removed
  - Over 20% SKU reduction in an average store
- Stopped discounting products at below cost
- Ongoing execution of supply chain rationalisation
  - 62 offsites/storage facilities closed
  - Announced net closure/exit of 5 distribution centres
- Improved product ranges landing in store progressively through calendar year 2010





## Price

- Making good progress on removing excessive category discounting
- Simplified pricing communicated
  - Round prices
  - Price points on racks
- Focussed on improving price perception







#### Promotion

- Major investment in customer research
- Simple, clearer messages
- Clearer, uncluttered catalogues
- Promoting items rather than '% off'





## Old







## New





Colours, sizes and styles will vary from store to store. All offers on this page are not in conjunction with any other offer.





## Place



- Actively looking for new sites
  - Additional resources added
- Making it easier for our customers
  - Clear race tracks
- Network refresh
  - ~60 over next 2 years







## People

- Building a customer focussed culture
  - develop capabilities focusing on customer
- Store Managers in store on weekends
- People accountable for focussing on customers and results





## Summary

- Renewal progressing well and at pace
  - Removing unnecessary and unprofitable sales is working
  - Right prices results in significant growth in volume
  - Customers are responding well to in-store changes
- Confident we are creating solid foundations for future growth











#### **Kmart Outlook**



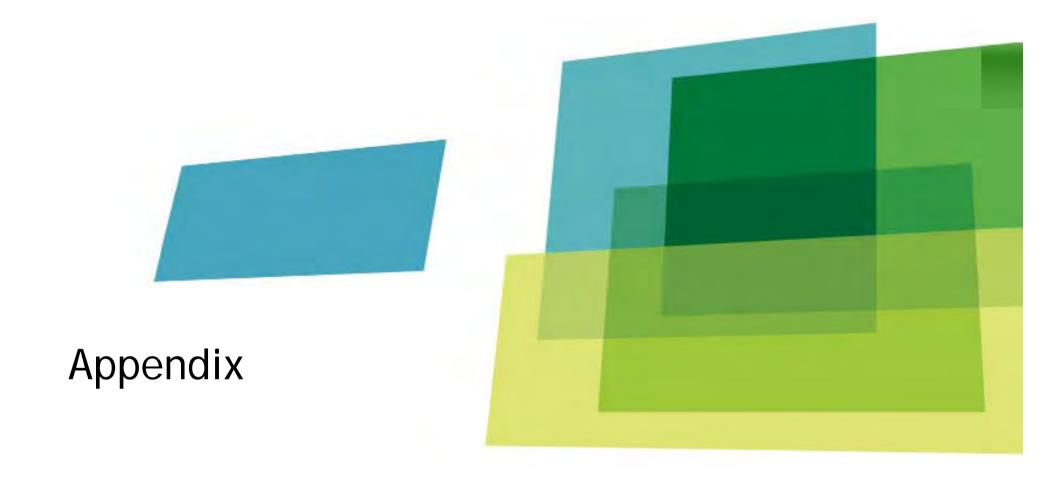
- Continue to cycle category exits and promotional changes
- Cycling Government stimulus packages
- Ongoing profitability improvements
- Changes over the next six months will be even more significant
- Internal focus will begin to shift from renewal to growth





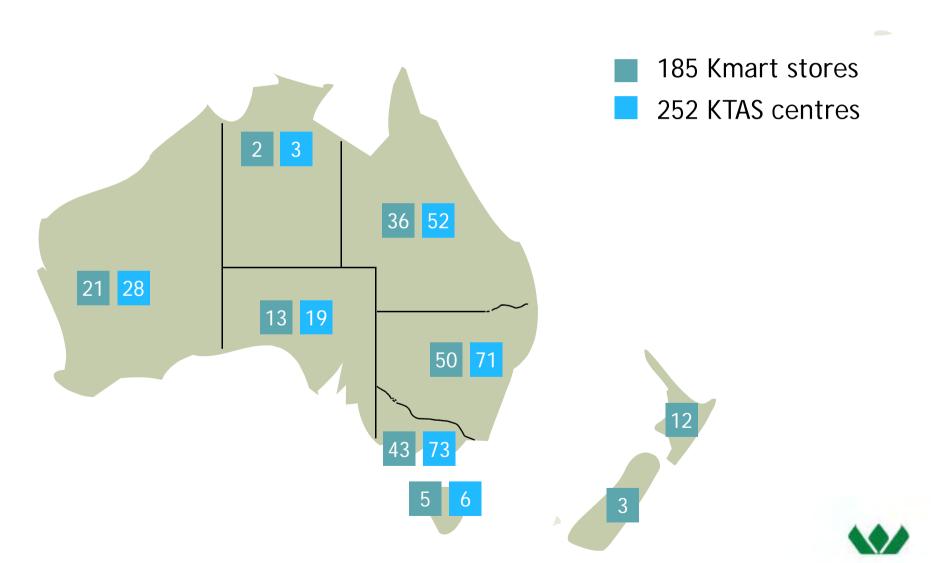








# Kmart Store Network at 30 September 2009









#### Broking

#### **Underwriting**









Australia

New Zealand





Income
\$218m
EBITA Margin
27.9%

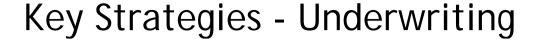
GWP	
\$1,358m	
COR	
103.2%	







- Benign weather conditions through Q1 FY2010
- Modest rate increases in some classes
- Rate hardening more prevalent in NZ than Australia
- Business confidence and spending still fragile
  - Positive signs emerging in Australia
  - NZ remains flat





# Fundamental Objective

Profitable growth through leadership in chosen segments

#### **Key Strategies**

- Stronger partnerships
- Disciplined underwriting and pricing
- Managing claims effectively
- Growth in chosen segments
- Building a culture of achievement





#### **Trading Update**

- Premium growth across all classes
- Benign weather conditions in Q1
- WFI re-branding well received by market
- Changes in market players
  - Elders/QBE acquisition
  - Exit from rural market: SUN, ACE and Zurich
- Good start to agricultural season
- Lower grain prices

**BUSINESS** 

**FARM** 

**HOME & CAR** 

**STRATA** 

On the land, it's not just what you know.









## **Trading Update**

- Australia
  - New management team in place
  - Strong business retention
  - Re-branding well received in broker market
  - Exit from Builders warranty insurance
  - Launch of my.place on-line broker system
- New Zealand
  - New distribution partners
  - Positive claims environment in first few months
  - Investment in new policy administration system



**PERSONAL LINES** 

**ENGINEERING** 

**ACCIDENT & HEALTH** 

**MARINE & LOGISTICS** 

**PROPERTY** 

LIABILITY

COMMERCIAL BUSINESS PACKAGE







#### Personal Lines Initiatives

Why Choose Coles Insurance?

At Coles, we're always looking for new ways to bring you savings on products you can trust.



## Key Strategies - Broking



## Fundamental Objective

To understand our clients, earn their trust and provide solutions to enable them to financially survive any insurable event

#### **Key Strategies**

- Support our brokers in being client focused
- Improve efficiency and productivity
- Develop engaged and highly capable people
- Develop new sales opportunities
  - Life Risk
  - Create a new SME insurance solution.
- Targeted broking acquisitions





## **Trading Update**

- Positive start to year
- Distribution arrangement through ANZ Business
   Banking
- SME Express trial in progress
- Growth in ancillary lines
  - Life and health
  - Insurance premium funding
- Small bolt-on acquisition in Nelson

**BUSINESS INSURANCE** 

**PERSONAL LINES** 

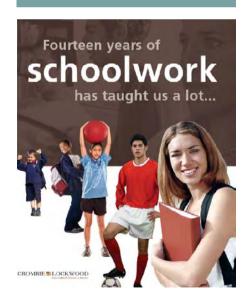
**FINANCIAL SERVICES** 

**LIFE DISABILITY & HEALTH** 

**SCHEMES** 

**CLAIMS MANAGEMENT** 

PREMIUM FINANCING







## **Trading Update**

- Yet to see material benefits from rate hardening
- New premium funding arrangement (Monument)
- Improvements to business support capabilities
  - OAMPS Central
  - New management roles
- Good new business wins in OAMPS UK
- Various acquisitions under consideration

**BUSINESS INSURANCE** 

**PERSONAL LINES** 

**SUPERANNUATION** 

**LIFE & INCOME PROTECTION** 

**SCHEMES** 

FINANCIAL MANAGEMENT

**ENVIRONMENTAL CONSULTING** 





## Developing our team



## .....step into the W.I.L.D.

Wesfarmers Insurance Leadership Development (W.I.L.D.) is a suite of leadership programs with customised content to meet the development needs of our insurance leaders today & build leaders for tomorrow

We believe that great leadership is fundamental to achieving profitable growth

Building capability around our three leadership competencies will ensure that managers build essential leadership skills

Being Commercial

Engaging People

Delivering Results











#### Outlook 2010



- Positive momentum in Lumley turnaround
- Premium rate increases being achieved in NZ
- Recent benign weather a positive but future uncertain
- Higher interest rates will improve investment returns
- Continue investment in people and management systems
- Bolt-on acquisitions being assessed











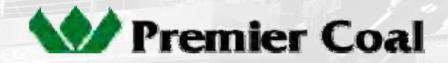
### Wesfarmers Resources





Export metallurgical and domestic steaming coal

QLD



Domestic steaming coal

WA



Export and domestic steaming coal

NSW (40% ownership)



#### **Business** environment



- Strong signs of emergence from global economic crisis
  - Customers
    - Significant increase in global steel production
    - Increased metallurgical coal demand and spot prices
    - Traditional Australian export market demand returns
  - Suppliers
    - Rail and port infrastructure constraints continue
    - Re-emergence of idled production
    - Australian metallurgical coal production back to pre-GFC conditions
- Stronger Australian dollar
- Longer-term outlook for the coal industry remains positive



## Seaborne metallurgical coal market



#### **CONSTRAINED SUPPLY**

Australia rail & port constraints re-emerging (Hay Point ship loader down / 70 vessels DBCT)

US high cost mines closed Exports increasing in correlation with European demand

Russian domestic steel production rebounding – limiting coal exports

Canadian coal production ramp up pace restricted after heavy cuts

China domestic demand and mine explosions/closures limiting exports

Seaborne Metallurgical
Coal Market
Strong customer demand

Spot price increasing

#### **REBOUNDING DEMAND**

China imports continue (August YTD 32mtpa rate)

## Higher rates of steel production (ex China)

Coke ovens, significant blast furnace restarts, increased auto sales

## Improved seaborne metallurgical coal demand

North Asia, India, Brazil and Western and Eastern Europe

## Spot market metallurgical coal rise

Recent settlements up to US\$170 per tonne





## Resources strategies

Strategic initiatives	Comments	
Maximise export sales and optimise sales mix	<ul><li>Long-term contracts ongoing</li><li>Price relativity maintained</li><li>Maximise higher value products</li></ul>	
Cost reduction programs	<ul> <li>Improve operational performance</li> <li>Cost reduction programs in place</li> <li>People, process and systems</li> <li>Evaluate improved mining technology</li> </ul>	
Expansion opportunities	<ul> <li>Blackwater creek diversion project on target</li> <li>Recommendation of Curragh expansion to Board in December 2009</li> </ul>	
Extend product and market reach	<ul> <li>Evaluate acquisitions that offer economies of scale or downstream benefits</li> <li>Brownfield growth opportunities</li> </ul>	
Sustainability	<ul><li>Safety outcome</li><li>Environmental performance</li><li>Community engagement</li></ul>	



## Coal - production volumes

Mine	Beneficial	Coal Type	<b>YTD er</b> ('000 to	
	Interest		Sep-09	Sep-08
Curragh, QLD	100%	Metallurgical	1,711	1,809
		Steaming	618	774
Premier, WA	100%	Steaming	802	938
Bengalla, NSW	40%	Steaming	587	519
Total*			3,718	4,040



<sup>\*</sup> Wesfarmers attributable production





- Aggressive cost reduction program in place
- Strategies targeted include
  - Mining and processing practices, equipment utilisation and productivities
  - Procurement optimisation on key input costs
  - Optimisation of contractor usage and roles
    - Truck and shovel overburden removal
  - Completion of Blackwater Creek Diversion will alleviate short-term mine sequencing issues
- Softening of costs driven by external factors
  - Export royalty estimated 50+ per cent reduction from FY2009
  - Lower steel price to flow through industry costs
  - Fuel subject to international market
  - Reducing contractor costs due to market conditions





- Feasibility study to expand exports to 8.0mtpa to 8.5mtpa completed
- Curragh expansion study includes
  - New 1,200tph CHPP
  - Additional overburden removal capacity
  - Rail and port capacity in place
  - Market development
- Recommendation to Board in December 2009
- Additional export volume in first half CY2012



### **Blackwater Creek diversion**





- Access to additional metallurgical coal
- Capital estimate \$130 million
- Civil works completed September
   2009
- Rehabilitation and project completion estimated mid CY2010
- Ahead of budget and timeline

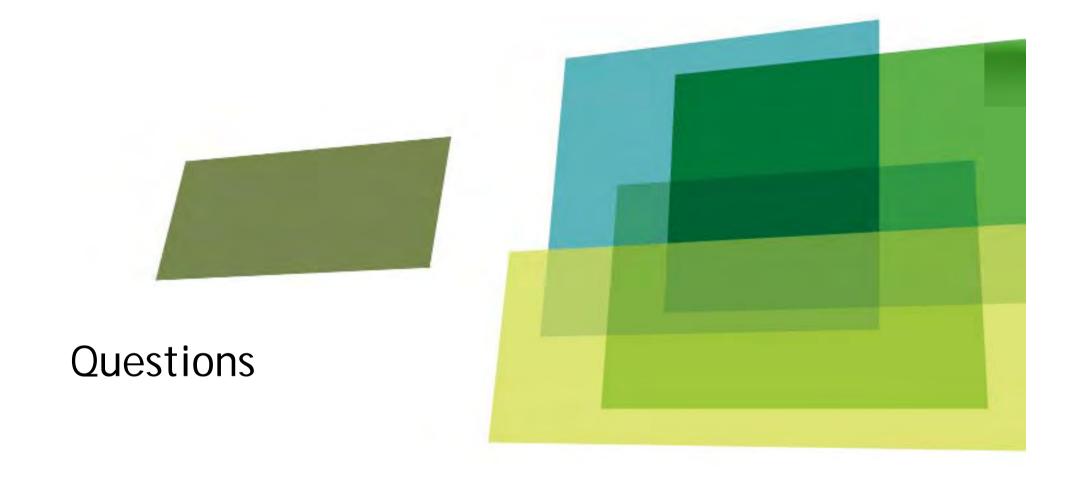


#### Resources outlook

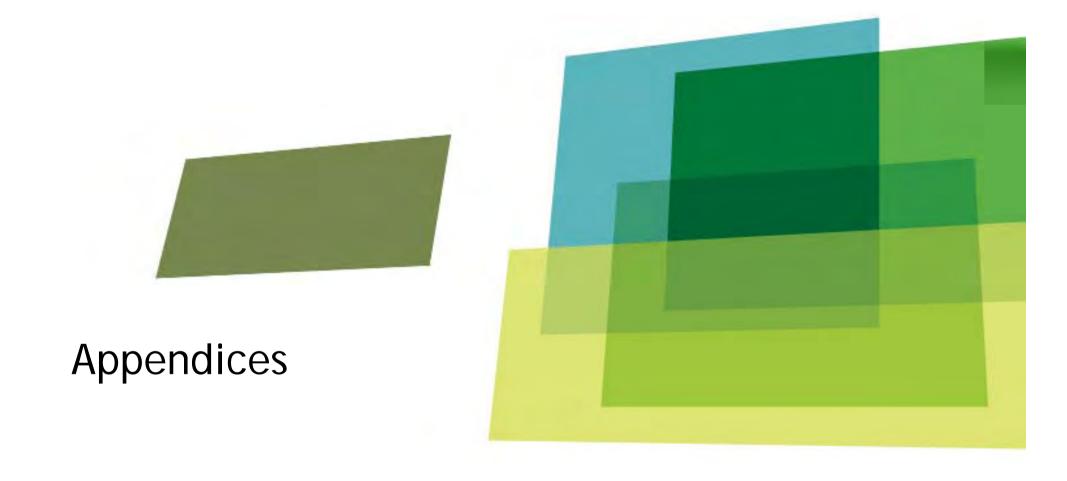


- Strong signs of global steel production recovery
- JFY2010 price negotiations to commence around January 2010
- Forecast Curragh metallurgical sales of 6.2 6.7mt in FY10
  - Estimated sales mix (Hard 47 50%; Semi-Hard 20%; PCI 30 33%)
- Significantly reduced earnings in FY10
  - Stanwell rebate estimate A\$160 \$180 million for FY10 assuming A\$:US\$ of \$0.90
     (A\$115 A\$125m in 1H10)
  - Locked-in hedge losses of A\$85m in FY10 (A\$65m in 1H10)
  - Impact of strengthening Australian dollar
- Cost reduction programs continue
- Impact of coal price outcomes in Q4 FY10
- Recommendation for Curragh expansion to Board in December 2009

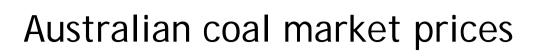














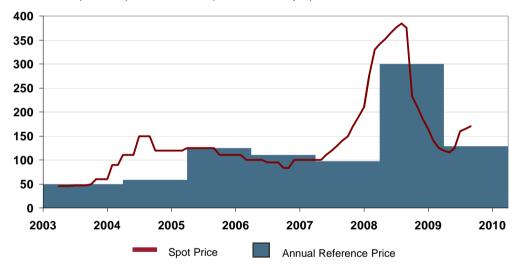
## Steaming coal

US\$/Tonne (Nominal) FOB Australia (annual verse spot)



## Hard coking coal

US\$/Tonne (Nominal) FOB Australia (annual verse spot)





## Hedging profile as at 30 September 2009

Curragh – Open Contracts	Currac	ıh – (	Open	Contr	acts
--------------------------	--------	--------	------	-------	------

Year end 30 Jun	Current US\$ sold forward (US\$m)	Average A\$ / US\$ hedge rate
2010*	281	0.80
2011	285	0.79
2012	62	0.80
2013	24	0.76

**Bengalla – Open Contracts** 

Year end 30 Jun	Current US\$ sold forward (US\$m)	Average A\$ / US\$ hedge rate
2010*	66	0.79
2011	65	0.79
2012	34	0.77
2013	10	0.78

**Closed contracts:** As per previous advice, in addition to the above open contracts; in financial year end 30 June 2010 US\$210m forward exchange contracts have been 'closed out' by offsetting US\$ buy contracts in response to changed global market conditions

- A\$65m locked-in losses to be booked in H1 2010; A\$20m locked-in losses to be booked in H2 2010



<sup>\*</sup> Represents nine month period ending 30 June 2010

<sup>\*</sup> Represents nine month period ending 30 June 2010





#### Gladstone

- Short-term rail capacity constrained due to increased coal demand
- Ongoing rail duplication projects
- Adequate port capacity in place
- Wiggins Island Coal Terminal feasibility study continues

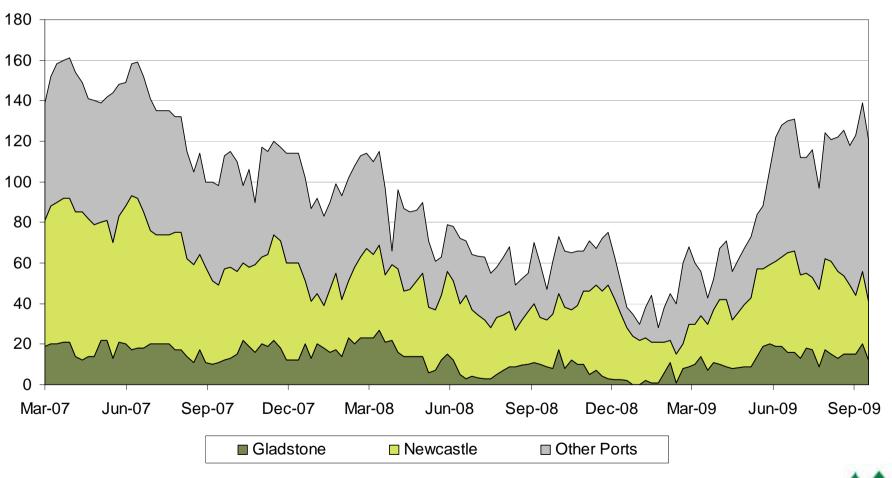
#### Newcastle

- Port constraints continue into 2009
- Shippers agreement with NSW Government recently concluded
- Capacity Balancing System reinstated to 31 December 2009
- Ship or pay port contracts to commencement 1 January 2010



# Coal port congestion East Coast Australia as at 9 October 2009

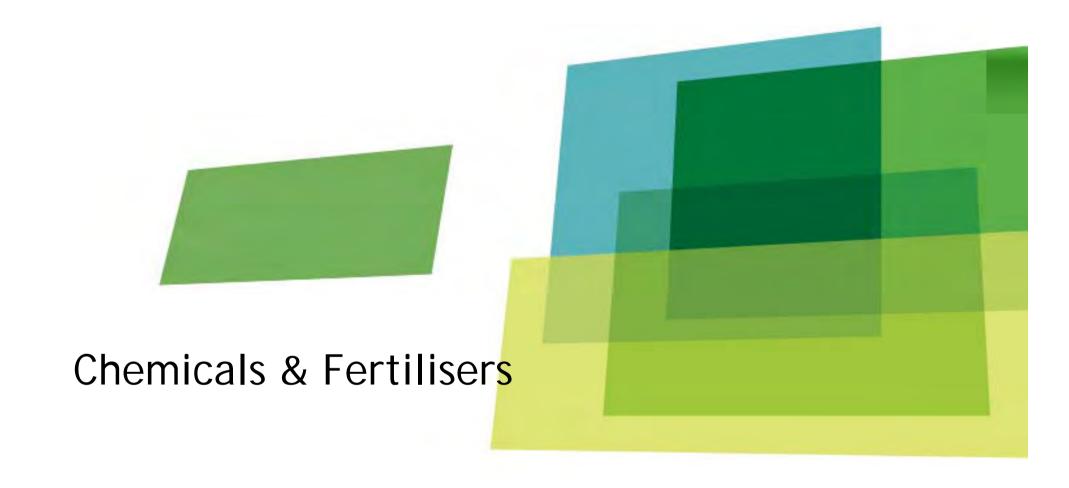
#### No. of ships at anchor



Source: McCloskey Fax











## Chemicals & Fertilisers Overview

	Business	Geography	Sector	Key Customers
CSBP Chemicals	Ammonia	WA	Nickel	BHP, Minara
CSBP Chemicals	Ammonium Nitrate	WA	Iron Ore	Orica, Dyno Nobel, Rio Tinto
<b>Q N P</b> (50%)	Ammonium Nitrate	Qld	Coal	BMA, AngloCoal, Rio Tinto
(75%)	Sodium Cyanide	WA/Global	Gold	Newmont, Barrick, AngloGold
Australian Vinyls	PVC Resin / Specialty Chemicals	Vic/Aust	Construction	Iplex, Vinidex
CSBP Fertilisers	Fertilisers	WA	Agricultural	AWB Landmark







- Ammonia, ammonium nitrate plants ran at maximum production in Q1 FY10.
  - Record production from all plants, with significant AN exports.
  - No planned ammonia plant shutdowns in FY10.
  - 49 day planned maintenance shutdown of 50 per cent AN capacity in late October.
- Sodium Cyanide plants running well. Expanded capacity being commissioned.
- QNP slightly exceeding expanded capacity. No major shutdowns planned.
- Australian Vinyls production operating well; market remains subdued.
- High cost, large volume fertiliser inventory carry over from 2009 season.
  - Strong sales in Q1 FY10
  - Changes to distribution





## **Strategy Update**

Strategic Initiatives		Comment
Growth	WIP	Improve ammonia plant production performance
	✓	Sodium cyanide expansion (+8,000 tpa)
	WIP	Identify additional AN capacity opportunities
Optimise cost and capital	✓	Refinance QNP – cash to sponsors
	WIP	Inventory management (fertilisers)
	WIP	Expense and logistics management
Sustainability	WIP	Remediation and sale of surplus land (Bayswater)
	✓	Expanded nutrient stripping wetland at Kwinana
	WIP	Preparation for CPRS
	✓	Water recycling project at AV
Improved capabilities and	WIP	Ongoing information systems improvements
people development	WIP	Continued investment in training and development
	WIP	General cultural alignment

135





#### **CHEMICALS**

- Strong demand for ammonia and AN from Nickel and Iron Ore producers.
- High gold price has increased sodium cyanide demand.
- Water infrastructure spend in eastern Australia should lift PVC demand.

#### **FERTILISER**

- Global fertiliser prices stabilised.
- Low commodity prices (wheat) potentially affecting farmers' terms of trade.
- Seasonal break critical.

#### CORPORATE

- Focus on safety, people, cost control, sustainability and growth.
- High A\$ impacting import parity pricing.
- Cash flow inventory reduction, QNP refinance, stronger performance.







## Trading update



- Solid FY09 result given challenging market conditions
  - Impact partially mitigated by expense and capital management focus
  - Strong performance from Bullivants and resources & infrastructure segments
  - Most competitors more severely impacted
- Slowdown still impacting first quarter
  - Subdued demand from small customers, manufacturing sector and New Zealand
  - Continued margin pressure
- Maintained strong DIFOT and customer service performance



## Strategic agenda



Performance

**Invest for the future** Manage downturn

- Increasing sales to existing customers
- **SME** penetration
- Higher growth sectors
- Margin management
- Competitiveness

Strengthen leadership position

- Consolidate positions

**Profitable growth** 

Push boundaries

• Further expansion

• Business model

Time



## Strategies

#### 1. Increasing sales to existing customers

- Sales to top 15 customers up 7% over 12 months
- Security of supply DIFOT > 94%
- Leveraging specialist offering
- Improving sales effectiveness
- Product range extensions
- Expanding range of value-added services
- Substantial growth in e-business











## Strategies



#### 2. Increasing SME penetration

- Strong customer service focus
- Network upgrade program
- Improved marketing and merchandising
- Developing more efficient channels

#### 3. Investing in higher growth sectors

- Construction and infrastructure
- Oil & gas
- Selected offshore markets
- Food service, hospitality, health and aged care









#### 4. Managing margin

- Facing lagging FX impact on inventory
- Leveraging improved pricing capability
- Strengthening relationships with key suppliers
- Continuing to invest in direct sourcing capability

#### 5. Improving competitiveness

- Reducing organisation complexity and cost
- Continuing to invest in enabling technology
- Investing in our people safety, training & development











- Strengthening growth platform
  - Increasing share of customers' spend and exposure to growth industries
  - Improved competitiveness
  - Healthy acquisition pipeline
- Challenging market conditions and margin pressure expected until 2H10
  - Subdued manufacturing and New Zealand demand
- Infrastructure & resources expected to drive progressive recovery from 2010
  - Potential customer investment pipeline in excess of \$150b
  - WIS well positioned through existing positions and recent investments







# Industrial & Safety Business Portfolio



"All your workplace needs"

Blackwoods

#### Australia

Safety Specialist



Industrial Specialists







#### New Zealand











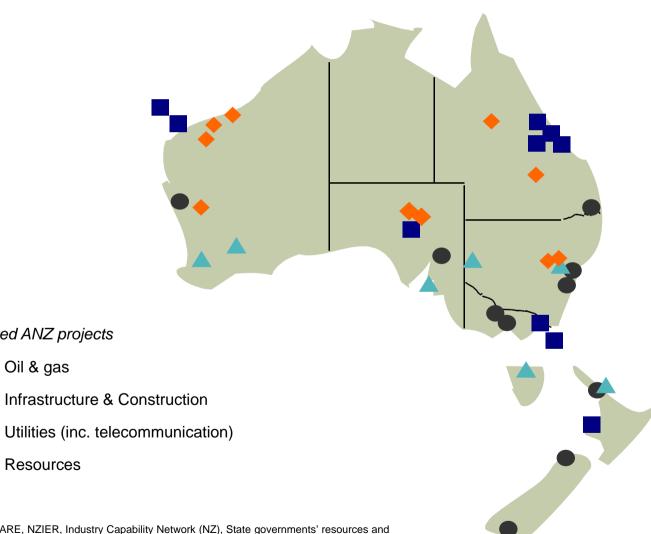


## Industrial & Safety - Distribution Network

239 locations (162 Australia, 77 New Zealand)

Australia	No.	
Blackwoods	70	MRO, "All your workplace needs"
Atkins ELECTRICAL SUPPLIES	5	Electrical
Protector Alsafe	42	Safety
<b>Bullivants</b>	22	Materials handling, lifting, rigging
<b>Total</b> FASTENERS	16	Fasteners
<b>EMOTION</b> INDUSTRIES	7	Engineering
New Zealand	No.	
LIACKWOODS Paykels	20	MRO, hose, conveyor (1)
NZ Safety Specialists in Safety & Protection	24	Safety
protectorsafety	22	Safety <sup>(1)</sup>
Packaging House Building partnerships, delivering solutions	11	Packaging, hygiene

### Mid term outlook Significant customer investment pipeline





Selected ANZ projects

Oil & gas

Resources







#### Overview

	Business	Geography	Products	Key customers
coregas	Gas production & distribution	NSW, Vic, Qld, SA	Oxygen, nitrogen, acetylene,	Metal solutions, manufacturing, utilities, water, healthcare, food,
AIR LIQUIDE  (40%) WESTERN AUSTRALIA	Gas production & WA, NT distribution		argon, carbon dioxide, etc	hospitality, pharmaceuticals, research and education.
WESFARMERS LPG	Gas production	WA	Bulk LPG & LNG	Gas distributors
Kleenheat Gas EVOL	Gas distribution	National	Bulk & cylinder LPG and bulk LNG	Commercial, industrial, residential, leisure, autogas, transport, power generation
enGen anorgy ganoration	Power	WA, SA	Electricity, power Station: build/own/operate/design/ construct/maintain	Remote townships, mine-sites



Key Strategies	Update on Strategies
Focus business on increasing market share	<ul> <li>Following capacity investments in 2009, continuing targeted marketing and sales effort with expanded product portfolio</li> <li>Renewed focus on effectiveness of sales force</li> </ul>
Improve customer experience	<ul> <li>Improving DIFOT, cylinder scanning performance and billing processes</li> <li>Implementing supply chain improvements</li> </ul>

Trading Report	
Trading Update	<ul> <li>Q1 demand from BlueScope Steel was well below prior year however was above Q4 09 due to restart of #5 blast furnace in August</li> <li>Similarly, Q1 volumes in the merchant business were below last year but higher than Q4 09 levels</li> </ul>
Current Conditions	Volumes expected to remain steady through Q2
Trading Outlook	Dependent on business confidence and economic growth in the industrial sector





Key Strategies	Update on Strategies	
Develop WA heavy duty vehicle market to sell remaining production capacity	Broadening heavy duty vehicle customer base and progressing with refueller rollout	
Raise awareness on east coast and evaluate expansion opportunities	Identified target fleets, aggregating customer information, seeking government involvement to accelerate growth and take up	
Identify and evaluate other power generation opportunities	Evaluating power generation opportunities with enGen	
Trading Report		
Trading Update	<ul> <li>Sales to power generation sector broadly in line with expectations</li> <li>Growth in sales to heavy duty vehicle sector more challenging than expected</li> </ul>	
Current Conditions	<ul> <li>Recovery of oil prices, potential for further price increases, and increased environmental awareness is stimulating customer interest</li> <li>Range of heavy vehicles capable of using natural gas is growing, though still limited</li> <li>Ability of customers to access capital for conversions is beginning to recover</li> </ul>	
Trading Outlook	Increasing sales volumes	





Key Strategies	Update on Strategies
Improve East Coast Supply Chain	<ul><li>Diversifying and optimising supply sources</li><li>Improve distribution marketing efficiencies</li></ul>
Grow market share	Improve marketing efficiencies

Trading Report		
Trading Update	<ul> <li>Q1 traditional volumes slightly down on prior year</li> <li>Margins have recovered from Q1 09 when CP was at record highs</li> </ul>	
<b>Current Conditions</b>	<ul> <li>Exceptionally warm August on east coast impacted heating demand</li> <li>General economic conditions leading to subdued industrial demand</li> </ul>	
Trading Outlook	<ul> <li>Consumer heating demand expected to recover under more typical weather conditions</li> <li>Industrial demand dependent on business confidence and activity</li> </ul>	







Key Strategy	Update on Strategy	
Maximise LPG production	<ul> <li>Negotiating most suitable gas supply for ongoing operation</li> <li>Evaluating minor investment in plant to improve operating efficiency</li> </ul>	

Trading Report	
Trading Update	<ul> <li>Q1 production above expectations due to higher than budgeted LPG content in DBP</li> <li>Domestic sales volumes steady</li> <li>Two small export cargos during the quarter</li> </ul>
Current Conditions	<ul> <li>LPG content averaged 1.2 T/Tj during Q1 but with significant variability</li> <li>International LPG prices stable in recent months, averaging US\$518/t in Q1</li> <li>AUD:USD FX rate strength adversely impacts on earnings</li> </ul>
• Earnings dependent on international LPG prices, LPG content the gas market in Western Australia	









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