

4 August 2020

COVID-19 update – Trading restrictions in Victoria

Wesfarmers today provided an update on the impact of Victorian Government restrictions on its businesses. On 3 August 2020, the Victorian Government announced further measures to restrict the spread of COVID-19, including the further restriction of retail trading activity from midnight on 5 August 2020 for a period of six weeks. During this period, the Group expects the following impacts on its retail operations in metropolitan Melbourne:

- All of the Group's retail businesses will be able to continue online operations, through home delivery and contactless click and collect options.
- Reflecting the vital nature of its products, Bunnings stores in the Melbourne metropolitan region can remain open for trade customers, but will be closed for in-store retail customers.
- Kmart and Target stores in the Melbourne metropolitan region will be unable to service customers in-store.
- As a specialist supplier of stationery and printing services, Officeworks stores can continue to service business customers, but will be closed for in-store retail customers.

Wesfarmers divisions will continue to engage with the Victorian Government to ensure operating protocols are in line with government requirements and to consider strategies to address emerging consumer and household needs, in a COVID safe manner, through the six-week lockdown.

While government restrictions allow for the COVID safe operation of distribution centres and other supply chain operations, the Group's retail businesses are working with suppliers and the Victorian Government to assess the impact of the restrictions on supply chain operations as well as timely fulfilment of online orders.

In the 2020 financial year, the Group derived approximately 17 per cent of retail sales from stores in metropolitan Melbourne. A summary of impacted stores is provided on the following page.

The Group's industrial businesses including Blackwoods, Workwear Group, Coregas, Australian Vinyls and Modwood have operations in Victoria which are expected to continue to operate in accordance with COVID safe guidelines.

Support for store-based team members affected by temporary closures

Wesfarmers recognises the impact these changes will have on team members, suppliers and customers that rely on its businesses for their livelihood and wellbeing. Wesfarmers and its divisions will endeavour to support its approximately 30,000 Victorian team members through this difficult time and work with the relevant authorities on strategies to reduce the risks of COVID-19 and recommence operations as soon as appropriate.

The Group's businesses will continue to assess the impact of these restrictions on appropriate resourcing levels. Any team member stood down will receive a support payment equivalent to two weeks of normal rostered hours. Following this two-week period, the Group will provide permanent team members with access to existing accrued leave entitlements. As previously communicated to team members, Wesfarmers

businesses will provide paid pandemic leave to eligible permanent and casual team members who may be required to self-isolate pending COVID-19 test results or other related reasons.

Wesfarmers Managing Director Rob Scott said that the Group remains committed to supporting government and community efforts to limit the spread of COVID-19 and that the safety and wellbeing of customers and team members remain the top priority.

“Our businesses are well equipped to further adapt their operations to continue to safely support customers and suppliers through these restrictions, with a focus on supporting business, trades and home delivery as well as contactless click and collect in many of our Melbourne metropolitan stores.”

Further updates on the impact of these restrictions on the Group’s operations will be provided as appropriate.

For more information:

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This announcement was authorised to be given to the ASX by the Wesfarmers Disclosure Committee.

RETAIL OPERATIONS – STORE NETWORK (AT 30 JUNE 2020)

	Metropolitan Melbourne	Victoria (including Melbourne)	Rest of network	Total network
Bunnings Warehouse	45	61	213	274
Bunnings smaller formats	6	14	54	68
Bunning Trade Centres	2	3	27	30
Adelaide Tools	-	-	6	6
Total Bunnings	53	78	300	378
KMART GROUP				
Kmart	39	57	182	239
Target Large	33	46	136	182
Target Small	1	23	78	101
Total Target	34	69	214	283
OFFICEWORKS				
Officeworks	42	51	116	167