

1 October 2008

The Manager Company Announcements Office Australian Securities Exchange

Dear Sir,

## WESFARMERS SALARY SACRIFICE SHARE PLAN APPENDIX 3B

Attached is an Appendix 3B announcing the allotment and seeking quotation of 57,279 fully paid ordinary shares allotted on 1 October 2008 at a price of \$29.0877 per share to employees under the company's salary sacrifice share plan.

Yours faithfully,

L J KENYON COMPANY SECRETARY

Enc.

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

# Appendix 3B

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.		
	of entity	
WES	FARMERS LIMITED	
ABN		
28 00	08 984 049	
We (	the entity) give ASX the following is	information.
	ct 1 - All issues oust complete the relevant sections (attach s	heets if there is not enough space).
1	<sup>+</sup> Class of <sup>+</sup> securities issued or to be issued	Fully paid ordinary shares
2	Number of *securities issued or to be issued (if known) or maximum number which may be issued	57,279
3	Principal terms of the *securities (eg, if options, exercise price and expiry date; if partly paid *securities, the amount outstanding and due dates for payment; if *convertible securities, the conversion price and dates for conversion)	Issue of fully paid ordinary shares under the Wesfarmers salary sacrifice share plan ("the Plan").

<sup>+</sup> See chapter 19 for defined terms.

Do the \*securities rank equally in all Yes respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state: the date from which they do extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 5 Issue price or consideration \$29.0877 per share Purpose of the issue The shares have been issued pursuant to the (If issued as consideration for the terms of the Plan. acquisition of assets, clearly identify those assets)

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8 Number and \*class of all \*securities quoted on ASX (including the securities in clause 2 if applicable)

Number	+Class
647,272,662	Fully paid ordinary shares
152,228,102	Fully paid partially protected ordinary shares

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<sup>7</sup> Dates of entering \*securities into uncertificated holdings or despatch of certificates

<sup>+</sup> See chapter 19 for defined terms.

		Number	+Class
9	Number and +class of all +securities not quoted on ASX ( <i>including</i> the securities in clause 2 if applicable)	100,000	Performance rights
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	• •	es paid after the date of dividends with a record

## Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?	
12	Is the issue renounceable or non-renounceable?	
13	Ratio in which the *securities will be offered	
14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	
15	<sup>+</sup> Record date to determine entitlements	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	
	ediculating characterists.	
17	Policy for deciding entitlements in relation to fractions	
18	Names of countries in which the entity has *security holders who will not be sent new issue documents	
	Note: Security holders must be told how their entitlements are to be dealt with.	
	Cross reference: rule 7.7.	
19	Closing date for receipt of	

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<sup>+</sup> See chapter 19 for defined terms.

20	Names of any underwriters	
21	Amount of any underwriting fee or commission	
22	Names of any brokers to the issue	
23	Fee or commission payable to the broker to the issue	
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of *security holders	
25	If the issue is contingent on *security holders' approval, the date of the meeting	
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	
28	Date rights trading will begin (if applicable)	
29	Date rights trading will end (if applicable)	
30	How do *security holders sell their entitlements <i>in full</i> through a broker?	
31	How do *security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	

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<sup>+</sup> See chapter 19 for defined terms.

32	of the	do *security holders dispose ir entitlements (except by sale gh a broker)?	
33	+Desp	oatch date	
		Quotation of secur	
34	Type (tick o	of securities one)	
(a)		Securities described in Part 1	
(b)			of the escrowed period, partly paid securities that become fully paid, employee inds, securities issued on expiry or conversion of convertible securities
Enti	ties th	at have ticked box 34(a	)
Addit	ional s	ecurities forming a new cla	ss of securities
Tick to docume		e you are providing the informat	ion or
35		± •	securities, the names of the 20 largest holders of the number and percentage of additional *securities held by
36			v securities, a distribution schedule of the additional ber of holders in the categories
37		A copy of any trust deed for the	e additional +securities

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<sup>+</sup> See chapter 19 for defined terms.

### Entities that have ticked box 34(b) 38 Number of securities for which +quotation is sought 39 Class of +securities for which quotation is sought 40 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state: • the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment Reason for request for quotation 41 Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another security, clearly identify that other security)

Number and +class of all +securities quoted on ASX (*including* the securities in clause 38)

Number	+Class

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<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the <sup>+</sup>securities to be quoted under section 1019B of the Corporations Act at the time that we request that the <sup>+</sup>securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before <sup>+</sup>quotation of the <sup>+</sup>securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 1 October 2008

(<del>Director</del>/Company secretary)

Print name: LINDA JAYNE KENYON

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<sup>+</sup> See chapter 19 for defined terms.