

22 June 2016

The Manager Company Announcements Office Australian Securities Exchange

Dear Sir,

PRESENTATION TO BE GIVEN AT STRATEGY BRIEFING DAY - SYDNEY

Following is a presentation that is to be given today at a Strategy Briefing Day in Sydney which is scheduled to commence at 6:30am AWST / 8:30am AEST.

This briefing will be webcast and can be accessed at <u>www.wesfarmers.com.au</u>.

Yours faithfully,

L J KENYON COMPANY SECRETARY

2016 Strategy Briefing Day

Wednesday, 22 June 2016



Agenda

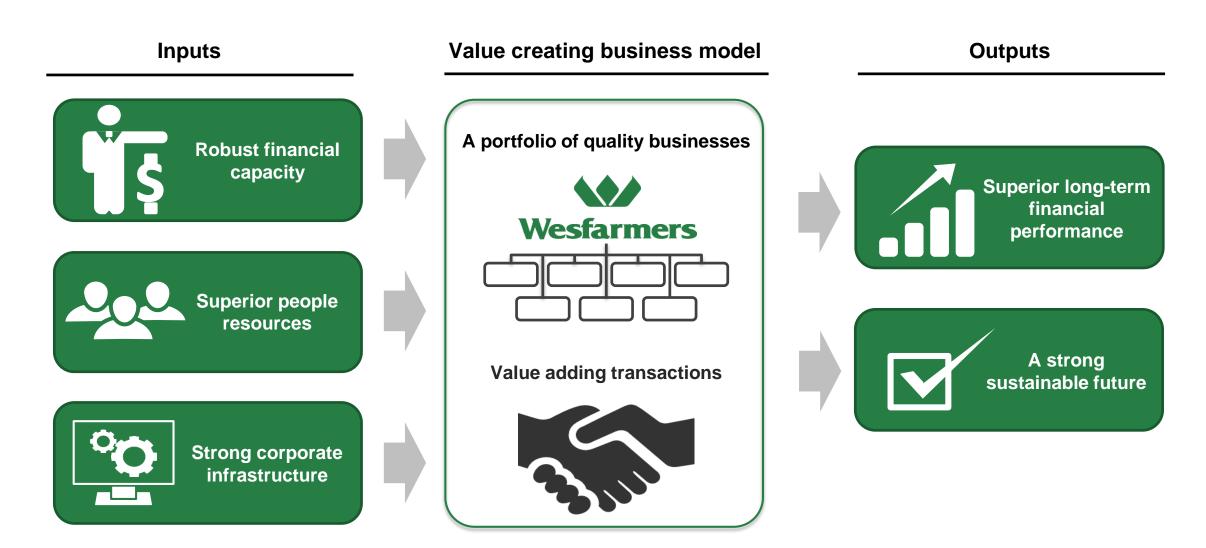
Time	Торіс	
8.00 – 8.30 am	Registration	
8.30 – 9.10 am	Introduction & Group Overview	Richard Goyder
9.10 – 10.10 am	Coles	John Durkan
10.10 – 11.10 am	Home Improvement	John Gillam
11.10 – 11.25 am	Morning Tea Break	
11.25 – 12.25 pm	Department Stores	Guy Russo Ian Bailey
12.25 – 12.50 pm	Officeworks	Mark Ward
12.50 – 1.40 pm	Lunch Break	
1.40 – 2.40 pm	Industrials	Rob Scott
2.40 – 2.45 pm	Close	Richard Goyder

Group Overview

Richard Goyder Managing Director, Wesfarmers Limited

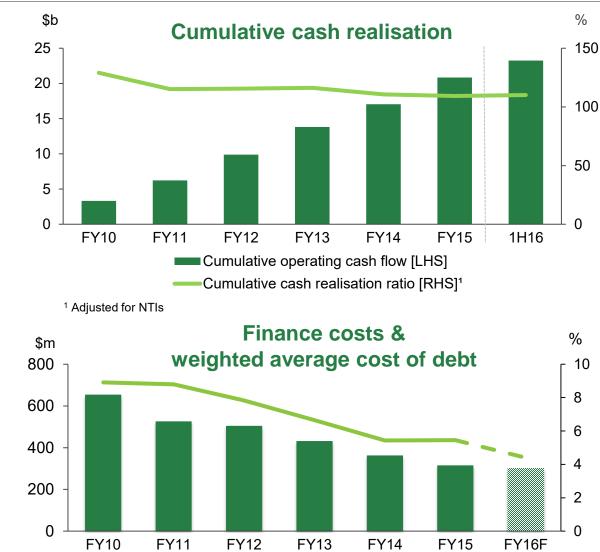


Wesfarmers operating model



Robust financial capacity

- Cash flow generation
 - Cash generative portfolio
 - Working capital efficiencies
 - Disciplined capital expenditure
 FY16f net capex \$1.3b to \$1.4b
- Strong balance sheet
 - Access to diverse debt markets
 - Limit debt maturities in any given year
 - Strong credit rating metrics
 - » Moody's: A3 (stable outlook)
 - » S&P: A- (negative outlook)
- Net debt of \$6.3b² as at 31 May 2016
- FY16f cost of debt c. 4.4% versus 5.5% in FY15



Finance costs [LHS]

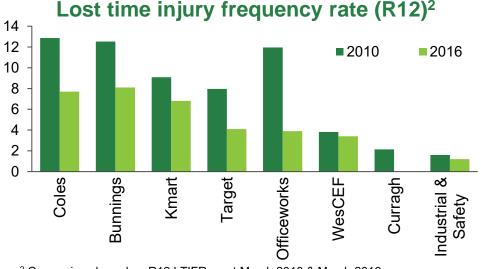
² Includes financial services liabilities of \$805m which are fully offset by credit card receivables & the benefit of \$656m of cross currency swaps **Group Overview**

—Weighed average cost of debt [RHS]

Superior people resources

- Ability to attract, motivate & retain high calibre talent
- High-performance culture & strong focus on team member development
- Ability to fill key roles with Group talent
- Continued focus on diversity
 - Over 3,200¹ Indigenous employees (c. 20% increase on FY15)
 - Growing representation of women in leadership positions
- Significant improvements in safety performance across the Group



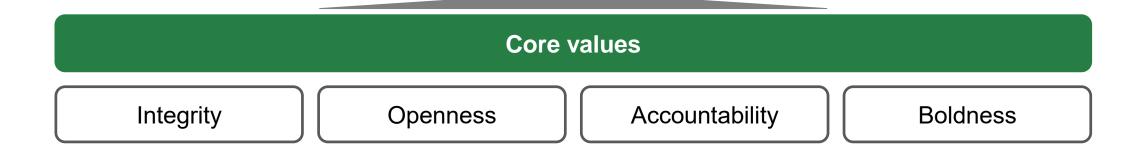


² Comparison based on R12 LTIFR as at March 2010 & March 2016

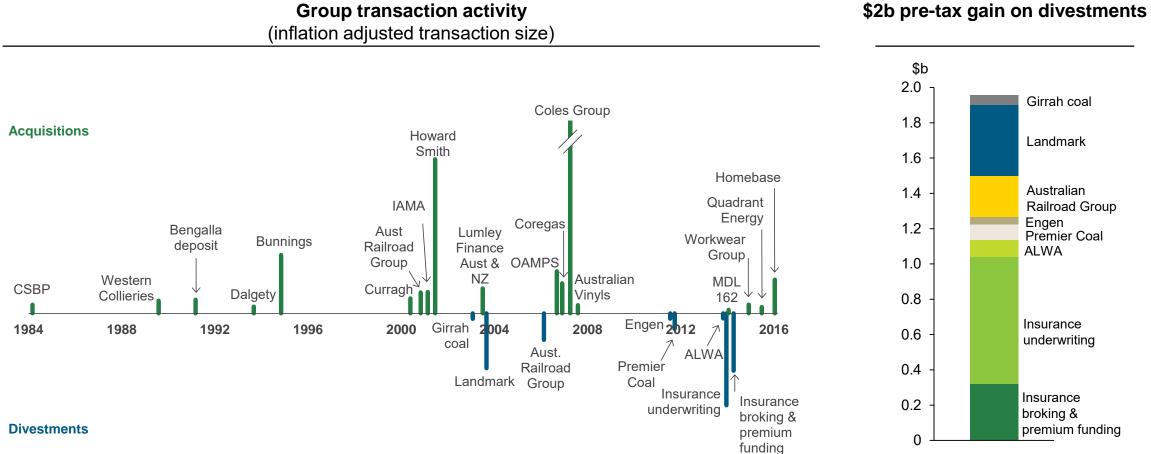
Strong corporate infrastructure

Wesfarmers' core values underpin key corporate systems, processes & initiatives:

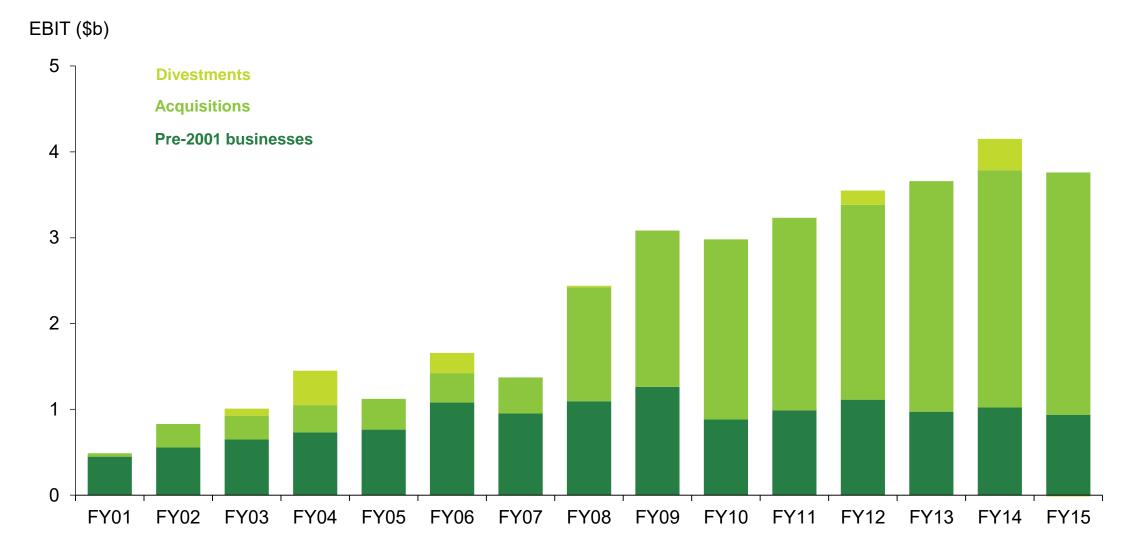
- Lean corporate office
- Divisional boards
- Group wide planning, budgeting & monitoring processes
- Executive talent development & key role succession planning
- Strong governance: centralised statutory accounting, tax, legal, treasury & investor relations
- Business development team: evaluation of value adding transactions & significant capex



Value creating business model Long history of value adding transactions

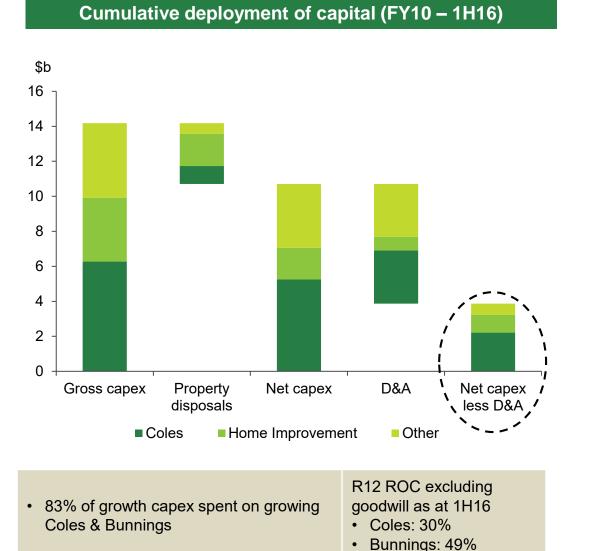


Value creating business model Growth through disciplined acquisitions

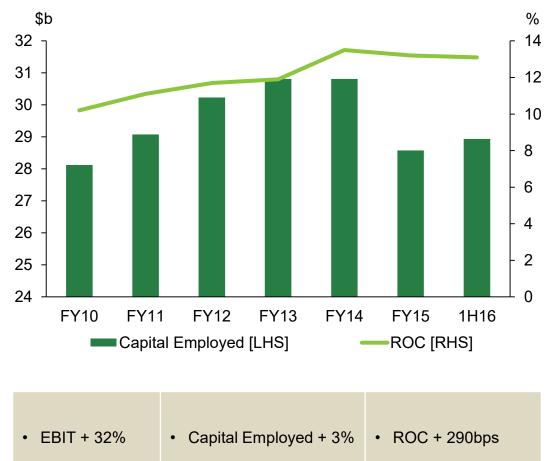


Value creating business model

Growth through strong operations & disciplined investment



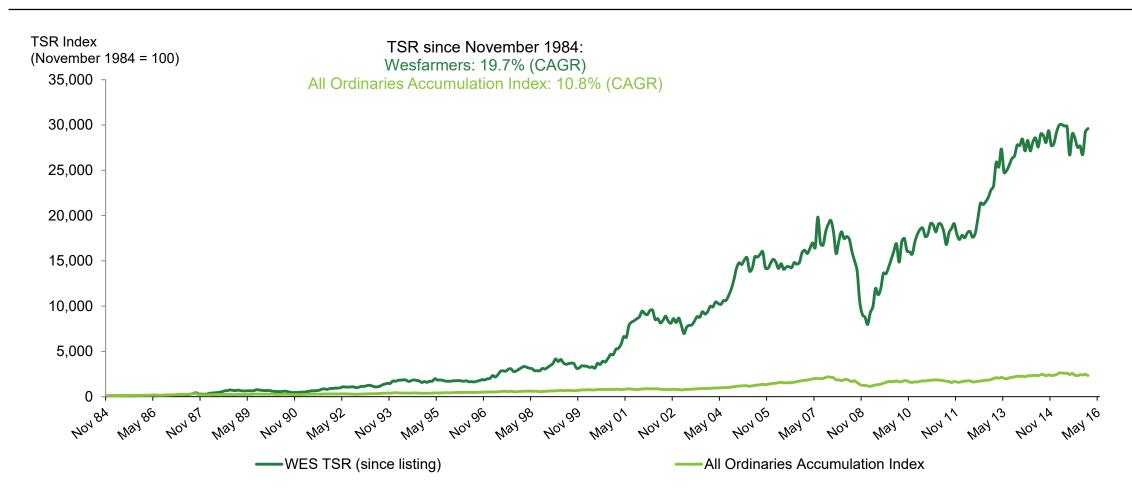
Return on capital employed (R12)



2016 Strategy Briefing Day | 10

Superior long-term financial performance Above market returns

Total Shareholder Return¹



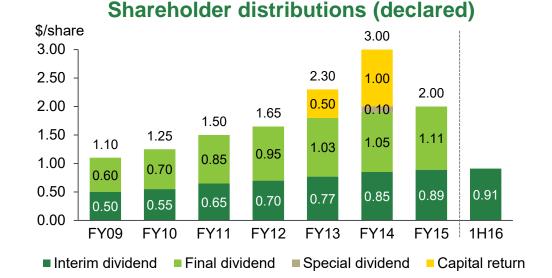
¹ Assumes 100% dividend reinvestment on the ex-dividend date & full participation in capital management initiatives e.g. rights issues, share buybacks. As at 31 May 2016 Source: Annual report & IRESS

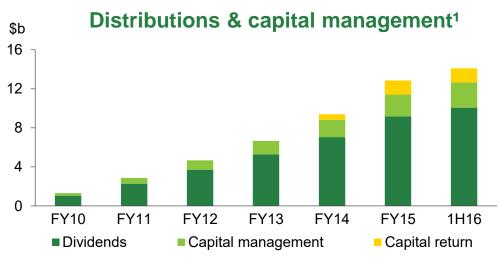
Group Overview

Superior long-term financial performance Strong history of shareholder distributions

- Deliver growing dividends over time, subject to:
 - Current earnings
 - Franking credit availability
 - Current liquidity position & credit rating
 - Outlook & future cash flow requirements

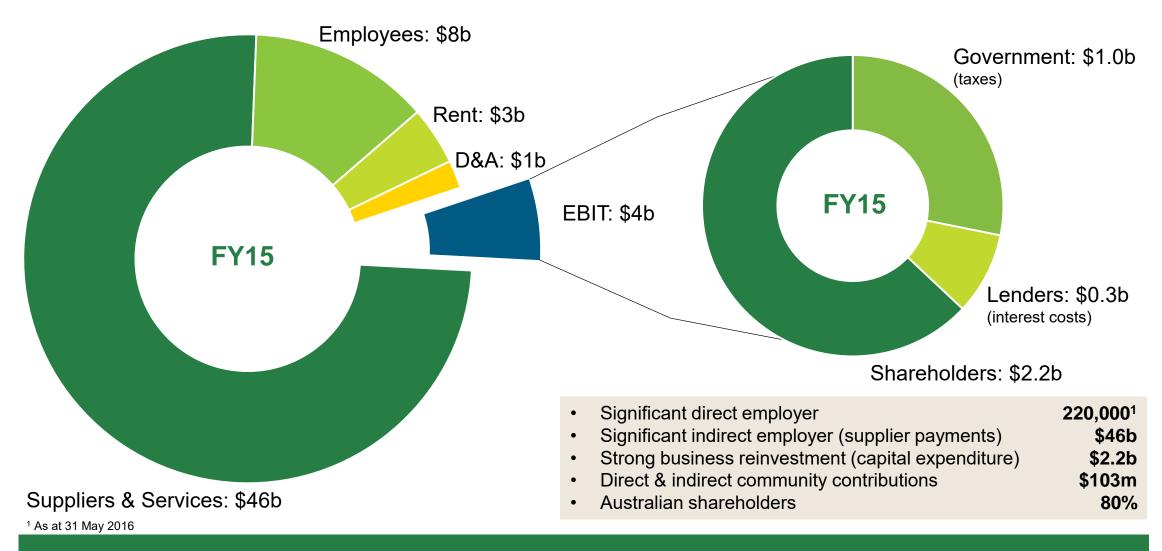
- \$14.1b in dividend payments & capital management distributions since FY10
 - Includes \$2.6b of capital management for Group's dividend investment & employee share plans





¹ Capital management includes the neutralisation of the Dividend Investment & Employee Share Plans through on-market share purchases

A strong sustainable future



Strong value creation for all stakeholders

Q&A - Wesfarmers Group

Richard Goyder Managing Director, Wesfarmers Limited



Coles

John Durkan Managing Director, Coles





coles.com.au



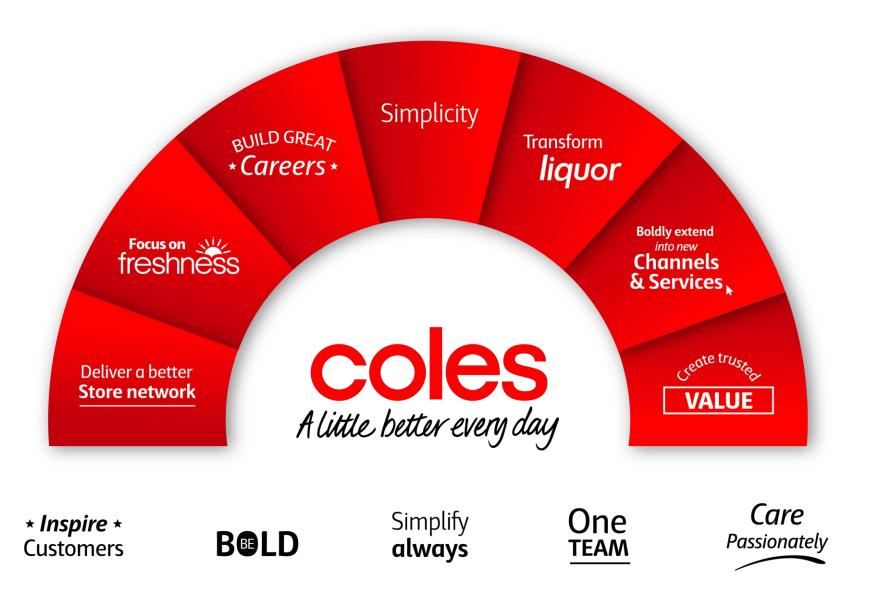






spirit





Progress this year

Focus on FRESHNESS •

Double-digit volume growth in produce Fresh participation increased 85bps



- Continue to build trusted value
- Now over 2,600 products on ٠ 'Every Day' value
- 1.4% YTD F&I deflation

- ~25% Coles Online sales growth
- Launched a stand-alone Coles Online store

Boldly extend into new

SERVICES

Transform

LIOUOR

- ~5% more active flybuys households
- CEXP shop sales remain in strong growth at 12% YTD
- 120 Liquorland renewals YTD
- Strong transaction growth continues
- Return to positive comp sales growth

- Deliver a better store NETWORK .
 - 14 new & 7 closed supermarkets YTD
 - 26 supermarket renewals YTD
 - Maintained focus on quality space
 - 800 SKUs moved to stockless supply channels
- SIMPLICITY
 - Delivery In-Full, On-Time has improved more than 100bps YTD
 - Customer-led range simplification

- A graduate program with 357 participants currently Build great CAREERS
 - More than 800 retail leaders, of which 48% are female
 - 4.5% of our hires are Indigenous ٠ team members

Coles

Note: YTD financial measures are as at March 2016

But there remains much more to do



Focus on FRESHNESS •

- Step change quality & freshness
- Ensure the right offer in every store
- Even deeper supplier collaboration
- EXTEND VALUE leadership

Deliver a

better store

NETWORK

- Continue customer-led price investment
- Service that customers truly value
- Uncompromising quality & availability
- 2 3% p.a. net selling space growth
- Strict return on capital focus
- Bigger, better renewals
- Continue to trial new concepts
- Improve long-term, end-to-end ٠ planning
- Simpler trading terms •
- Continual process simplification

- Continued growth in convenience
- Deliver a world class customer experience for Coles Online
- Better position flybuys as an enabler of customer value
- Financial services growth aligned to our value proposition
- Remain customer-led always
- Accelerate Liquorland renewals ٠
- Improve overall profitability •
- First Choice remains an opportunity •
- Hire & develop the best talent Build great
- Build a culture & capabilities in-store CAREERS to delight our customers

2016 Strategy Briefing Day | 19

٠

Boldly extend into new

CHANNELS

SFRVICFS

Transform

LIQUOR

SIMPLICITY

Coles



Focus on quality & freshness



Fresh food at great **prices**



Invest in team member craft skills & service



New concepts & formats delivering a better **experience**



Always available



Longer & deeper supplier relationships



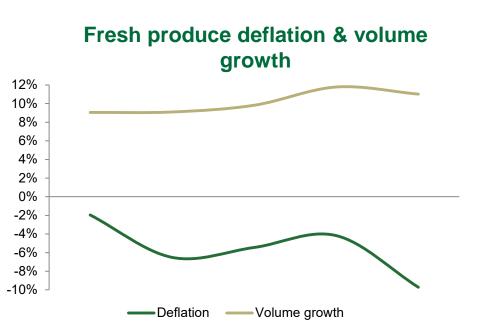
Deeper supplier relationships [Video content]







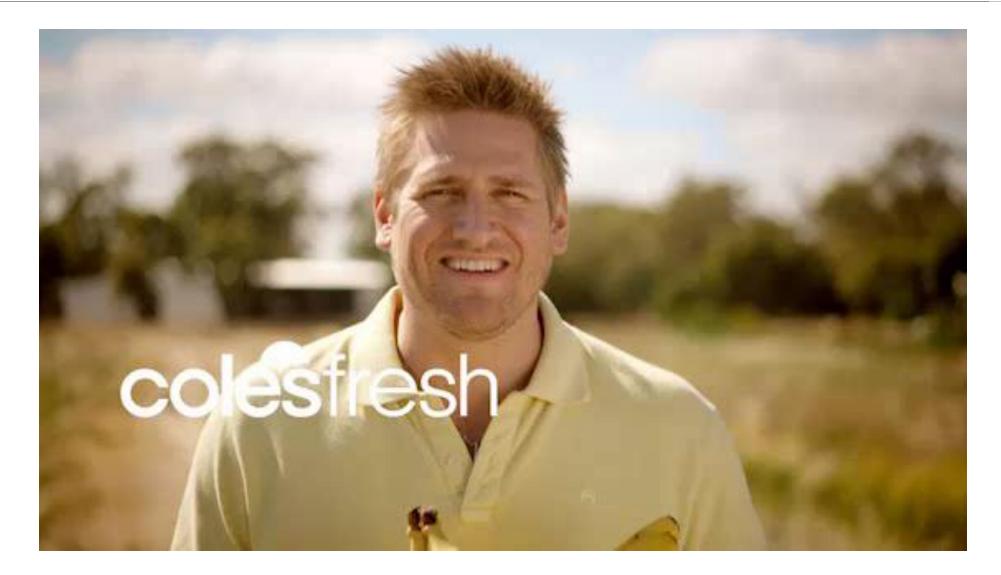
- Focus remains on providing exceptional quality fresh food, which is always available at great prices
- Customers continue to respond to our fresh food focus with volume growth consistently at ~10%
- Deflation in produce has increased through 2H16 due to increased supply, leading to higher food deflation in 4Q16
- Continued investment in our fresh offer to drive better service, availability & quality for customers
- Continued growth in fresh penetration remains a big opportunity for Coles over the long term





Exceptional quality fresh food always available at low prices [Video content]





Create trusted value – lowering the cost of the weekly shop





There are four key pillars that enable us to continually lower the cost of the weekly shop







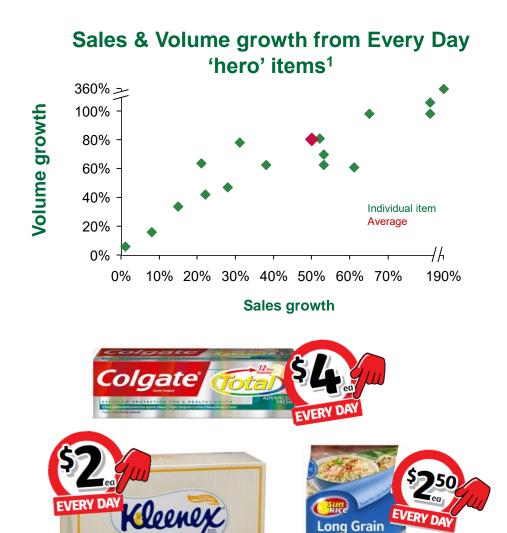
Supported by personalised



Create trusted value – customer-led price investment



- Our customer-led value investment model makes sense because
 - Customers tell us that it is important to them
 - It is well planned with suppliers
 - There are efficiencies available to fund investment
 - It drives volume growth
 - It delivers gross profit uplifts
- We will continue to invest in delivering better value for our customers
- Our investment will remain measured & will be funded through simplicity benefits



Create trusted value – customer-led price investment [Video content]







Unwavering focus on customer service

Invest in **customer service**



Relentless commitment to safety

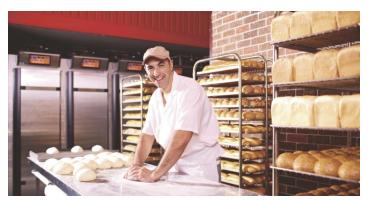


Build diversity & flexibility



killed Develo to beco

Increase craft skills training



Adaptable & multi-skilled team members



Develop more graduates to become **future leaders**





- Aim to be Australia's best fuel & convenience retailer
- Committed to the long-term growth of our network with our alliance partner
- Provide compelling value to customers, driven by our Every Day offering
- In-store, continued growth will be driven by
 - A focus on Food-to-Go
 - Bold refurbishments
 - Improved range, quality & freshness
 - Exploring new concepts



Progressing the Liquor turnaround

- Liquor remains on track to deliver the five year transformation plan
- Improving sales trends but profitability remains an opportunity
- The next phase of the turnaround will focus on:
 - Continued value investment to drive customer growth
 - A more simplified, targeted range
 - Continued network improvements, including an acceleration of Liquorland renewals
 - Continued trial of new First Choice offer
 - Drive exclusive brand penetration & Liquor Direct

Coles

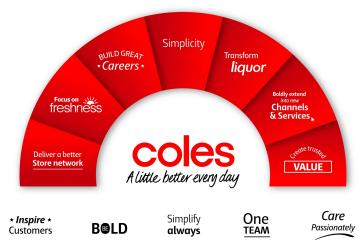
Liquor transaction growth





Outlook

- Remain focused & consistent in our strategy to deliver long-term growth
- Remain customer-led in everything that we do
- Growth will be driven by higher sales, resulting from continued investment in the customer offer
- Investment will be funded by a focus on simplifying our business
- Elevated deflation in produce presents a headwind in the short term
- Comparable fuel volumes are expected to normalise throughout 1H17
- Continue to remain disciplined & returns-focused in our capital management



Q&A - Coles

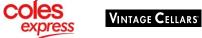
John Durkan Managing Director, Coles

Chris Nicholas Finance Director, Coles





coles.com.au









coles Financial Services

Home Improvement

John Gillam Chief Executive Officer, Bunnings Group





Agenda



- 1. Presentation: John Gillam
 - Bunnings Australia & New Zealand

- Bunnings UK & Ireland
- Outlook

- 2. Q&A Panel
 - John Gillam
 - Michael Schneider
 - PJ Davis





















Agenda

- 1. Long-term value creation
- 2. Market evolution
- 3. Strategic agenda







LONG-TERM VALUE CREATION







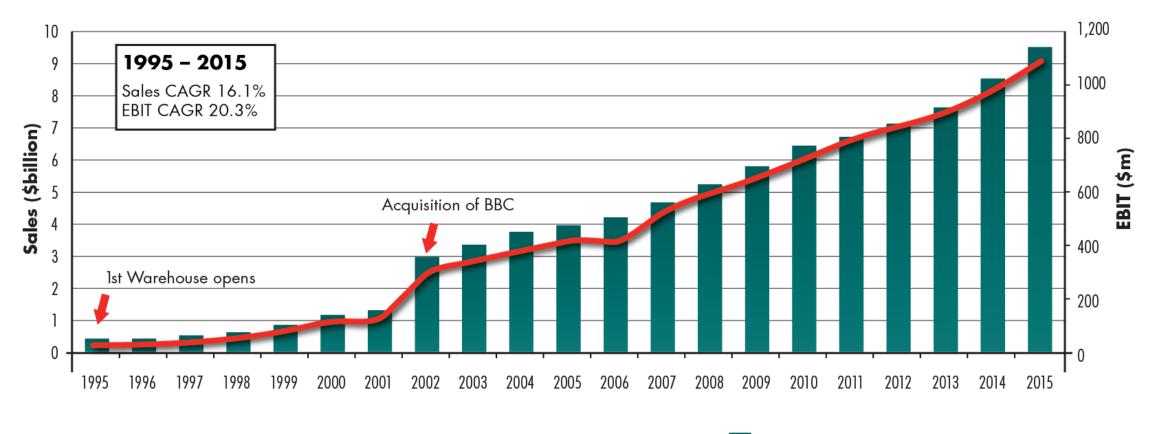


1. A winning offer to customers 2. An engaged, focused & committed team

3. Business behaviour that builds trust 4. Sustainable returns



LOWEST PRICES. WIDEST RANGE. BEST SERVICE.



Sales (left axis) 🛛 💻 EBIT (right axis)





Addressable market expanded by evolution & innovation

Market evolution: Wider addressable market



Addressable market wider than just home improvement & outdoor living ...





Market evolution



Addressable market wider than just home improvement & outdoor living ...



toilets in every building



ply for formwork & hoarding Home Improvement - BANZ



light fittings everywhere

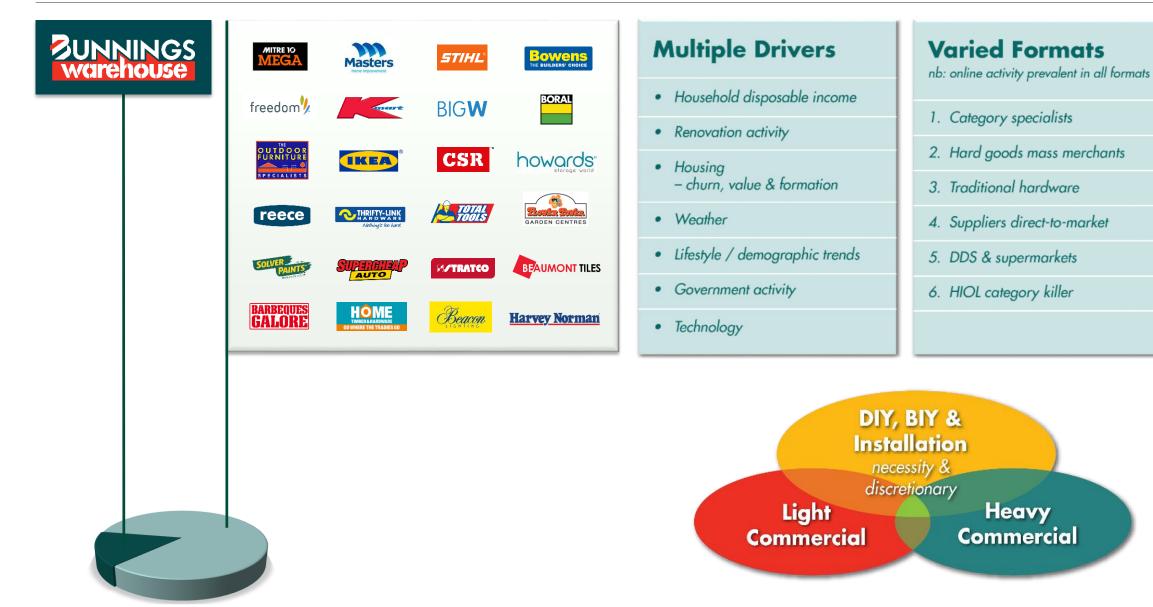


line trimmers for grounds work everywhere

... most products used in & around homes & gardens have much wider everyday use in every building, structure & grounds ...

HIOL market structure & drivers





Home Improvement - BANZ







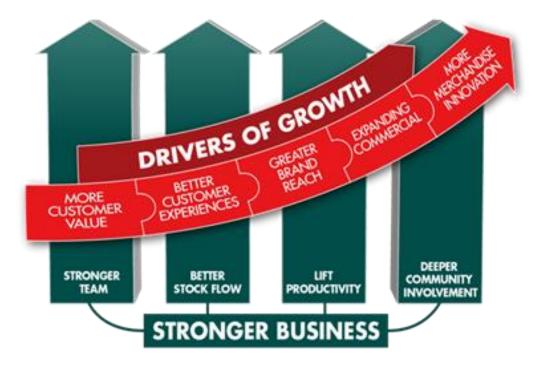












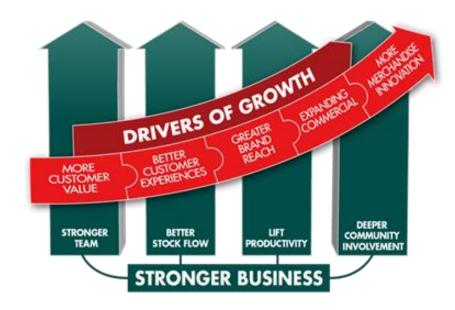
Our strategic agenda is a framework for:

- Focusing on customers, team & community
- Growing the market
- Growing our share of the market
- Long-term value creation

Strategic agenda







conscious choices across all activities giving customers the best offer

Strategic agenda: Creating Better Experiences ...



Better everywhere; team, customer, community

Keeping it real... in the community, caring for the environment

Striving to be more helpful (in-store & digitally)

Investing to improve processes

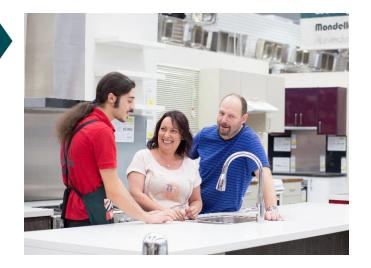
- Easier for customers; productivity gains

Continue expanding & improving services offer

Even more happening in store

- Learning, sharing & fun

More community involvement & sustainability actions





Strategic agenda: Strengthening The Core ...



Stronger Team

Lift Productivity

Better Stock Flow

Stronger team

- Continue improving safety
- Build team diversity & effectiveness
- Continue investing in knowledge & skills

Lift Productivity

- Refresh store productivity ... 'simple & easy'
- More digital process innovation
- Better information & lower costs

Better Stock Flow

- Faster, easier, less cost & less waste
- Higher in-stock; less shelf gaps

Home Improvement - BANZ





2016 Strategy Briefing Day | 46

Even more Customer Value Greater Brand Reach... Best offer everywhere

Even More Customer Value

- Reward customers everyday
- Create more breathtaking value

Wider Digital Reach

- More digital eco-system investment
- Product & project knowledge, how to, inspiration, engagement

More Physical Reach

- Store format flexibility creating more opportunities
- Continued network development & reinvestment





Strategic agenda: Driving Stronger Growth (ii)

Stronger Commercial Engagement More Merchandise Innovation

Stronger Commercial Development

- Deeper customer relationships
- Better experiences; in store, on-site & online
- Grow new segments & widen specialist selling

More Merchandise Innovation

- Wider ranges & new products
- Focus on 'easiest' for customers; simpler DIY
- Lift range consistency, improve special orders









Strong long-term growth opportunities for Home Improvement & Outdoor Living market

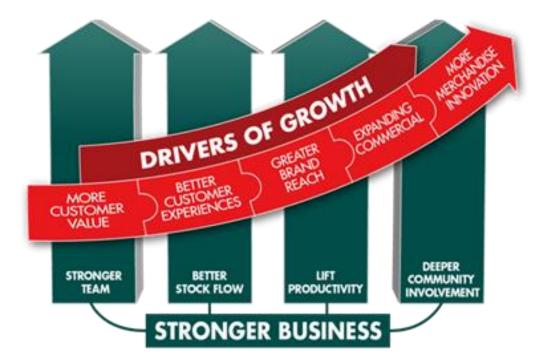
Mega Trends

- Population growth & urbanisation
- Sustainability & energy efficiency
- Ageing population & independent living needs
- Technology: automation & intelligence for homes & gardens
- Continual innovation across the whole spectrum of HIOL

Positioned for Growth

- Partnerships with world's best & Australia's leading brands
- innovation capabilities highly valued
- Strong customer loyalty & brand trust
- Create, leverage & respond to major trends with new products & new applications
- Capacity to exploit every opportunity in physical network & digital eco-system
- Access to innovation across the whole spectrum of HIOL





















Agenda

- 1. Acquisition overview
- 2. Immediate priorities
- 3. Post-completion update







Acquisition overview

Home improvement & garden market attractive & growing

- £38 billion market in UK

Homebase provides an established & scalable platform

- Right-sized stores & well located network
- Network supports warehouse merchandising
- Latent capability for a low-cost operating model

Homebase acquisition completed on 27 February 2016

- Headline acquisition price £340 million (\$658 million¹)

Four months post completion, acquisition thinking validated

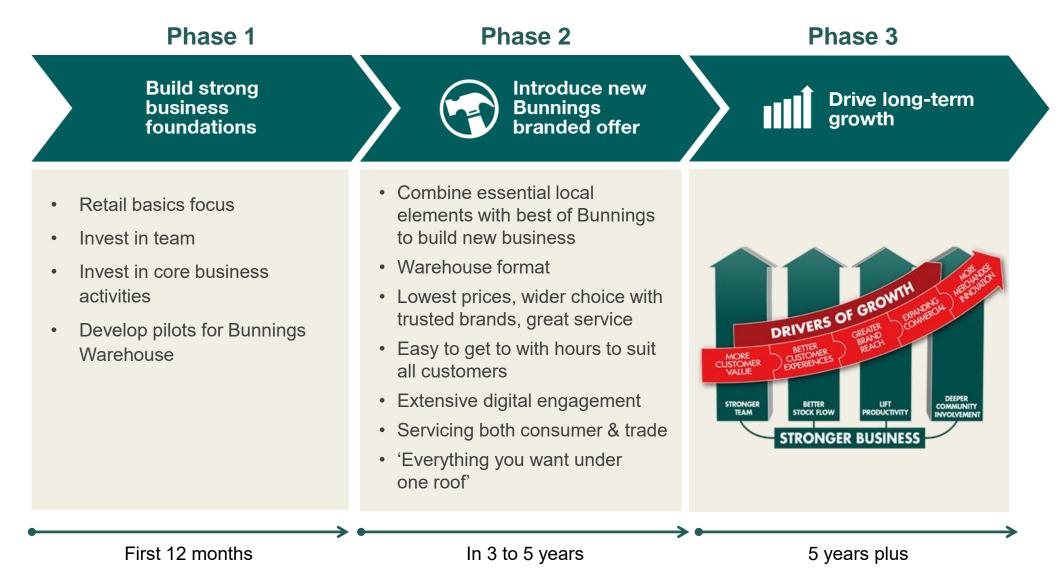
- Confirm financial guidance provided at acquisition announcement













Build strong business foundations

- 1. Retail basics focus ...
 - Higher stock weights
 - Wider assortments
- 2. Invest in team
- 3. Invest in core business activities
- 4. Develop pilots for Bunnings Warehouse

Drive stronger operating performance in Homebase



MORE FOR LESS MORE BRANDS YOU CAN TRUST Combining the best of British & the best of Bunnings First pilots later in 2016



Successful pilots an absolute pre-cursor to further investment

First 12 months to March 2017 >>>

Post Completion Update (i)

Leadership team established

Advisory Board formed with three initial members

- Archie Norman
- Michael Mire
- Matt Tyson

Operational changes implemented as planned

- Homebase "turnaround" underway
 - » Increases to range width & stock depth
 - » New marketing "always low prices"
- Pleasing store team engagement
- Removal of all concessions from stores proceeding to plan

Detailed preparation underway for Bunnings Warehouse pilots

- First pilots expected later this year









Transition & integration activity well advanced

Support team restructured & rebuild commenced

- Restructuring costs of \sim £7 million expensed in FY16

Rebased comparative annualised sales of ~£1.2 billion

- Cessation of sales of Argos & Habitat product (~£80 million)
- Full-year impact of previous owner's store closures (~£70 million)
- Removing non-core product (e.g. soft furnishings & indoor furniture)

Purchase Price Accounting process well advanced

- Expected to finalise by February 2017
- Indicative goodwill ~ £460 million





2016 Strategy Briefing Day | 57















Format Flexibility, Total Market Capability

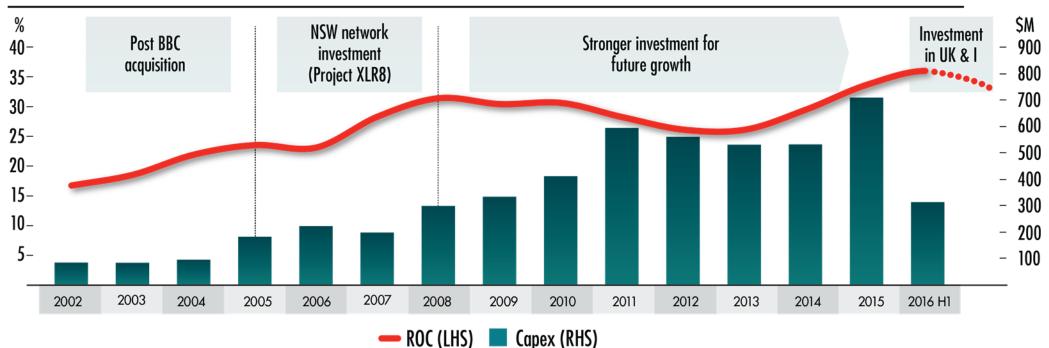


SUNNINGS warehouse Smaller format, highly flexible Large format Regional & metro markets Cornerstone brand **Bunnings** Smaller Retail & commercial • 3 core footprints + multi-levels Warehouse Hybrid Format Store customers Retail & commercial customers • 70 in network at June 2016 • 240 in network at June 2016 FORMAT INNOVATION Trade Centre Bunnings **HMEBASE** Warehouse TRADE Specialised 'DIFOT' format Right sized for market **Bunnings Warehouse** Commercial customers Well located Elevated/Multilevel • 33 in network at June 2016 Platform for new business Incorporated into some large • 260 in network at June 2016 **Bunnings Warehouses**

Achieving long-term growth & sustainable returns

Investing for growth... acquisition & organic

Delivering market leading returns



ROC & CAPEX HISTORY

Home Improvement



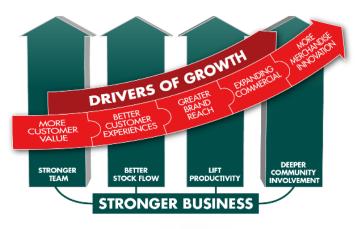
Australia & New Zealand

Lots of runway in HIOL markets

- Creating better experiences
- Strengthening the core
- Driving stronger growth

UK & Ireland

Early days; building strong foundations Exciting medium & long-term growth opportunity





Q&A - Home Improvement

John Gillam Chief Executive Officer, Bunnings Group

Michael Schneider Managing Director, Bunnings Australia & New Zealand

Peter Davis Managing Director, Bunnings UK & Ireland





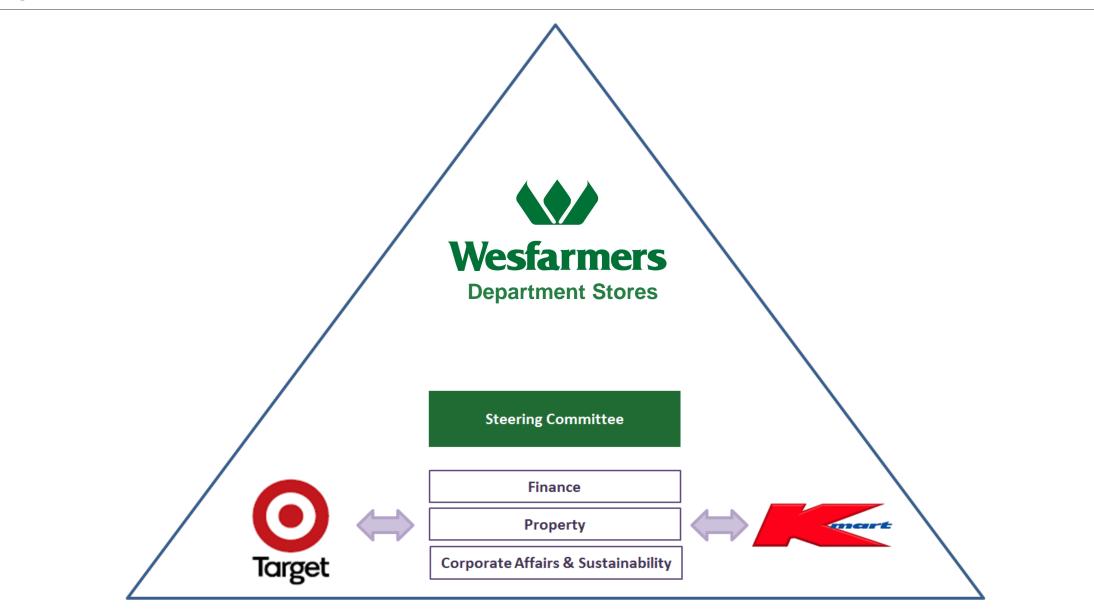
Department Stores

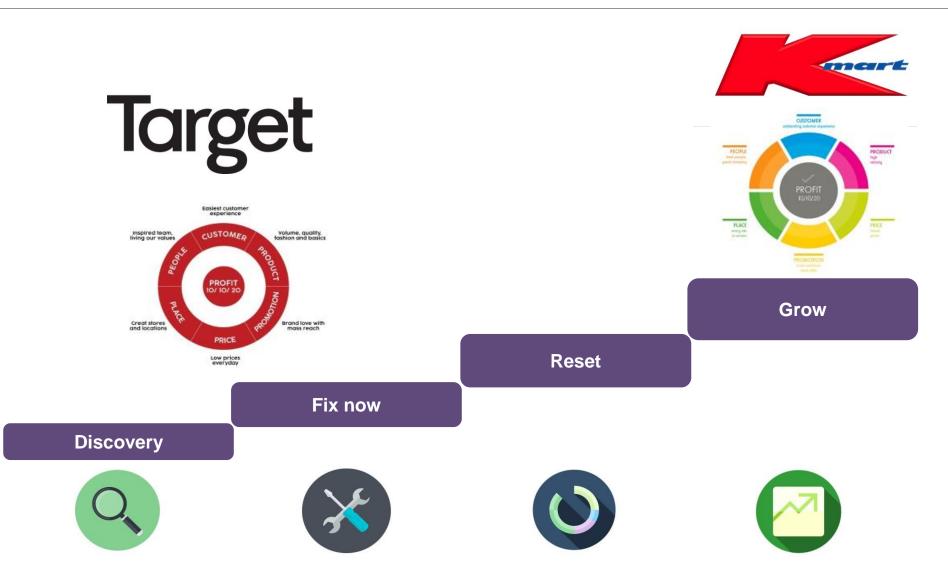
Guy Russo Chief Executive Officer, Department Stores Managing Director, Target



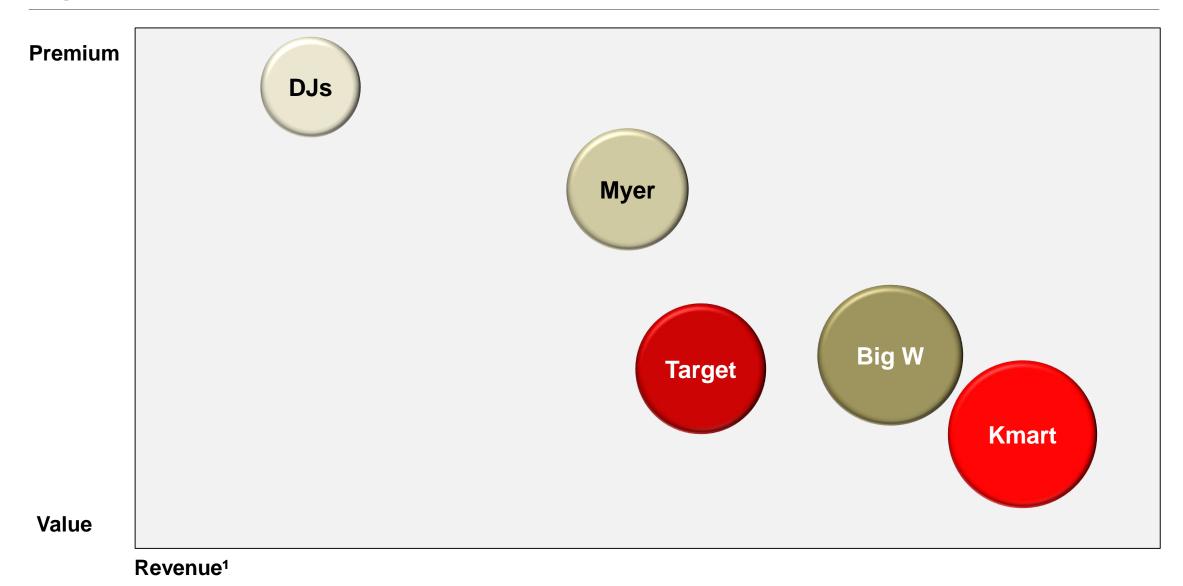


Department Stores Structure





Department store market – \$18 billion



¹ FY15 revenue based on FY15 public information & FY15 estimate for David Jones

Addressable market opportunity – \$80 billion



Department Stores

2016 Strategy Briefing Day | 67

Target

Guy Russo Managing Director, Target





Business overview

- More than 19,000 team members
- Revenues exceeding \$3.4 billion
- 306 stores
 - 186 large & 120 small
- Improved safety performance
 - R12 LTIFR improvement of 10.2% to 4.4 at 31 December 2015

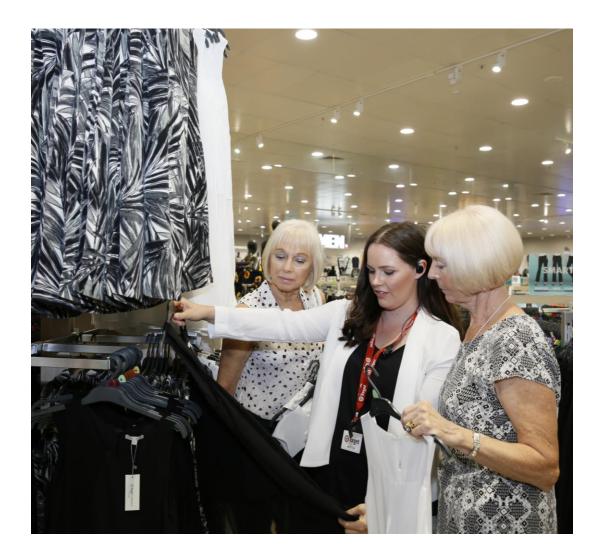


Progress

- Completed detailed assessment of business opportunities
- Revised strategic plans, including property alignment
- Decisive steps taken to reduce the cost base & reset the business, with up-front restructuring costs of ~\$145 million incurred in FY16
 - Rightsizing store support centre (~240 redundancies) & office relocation advanced
 - Accelerating supply chain streamlining, with off-sites exited & sub-tenant arrangements progressing
 - Resetting inventory including range rationalisation & exit of slow moving & deleted products

Progress (continued)

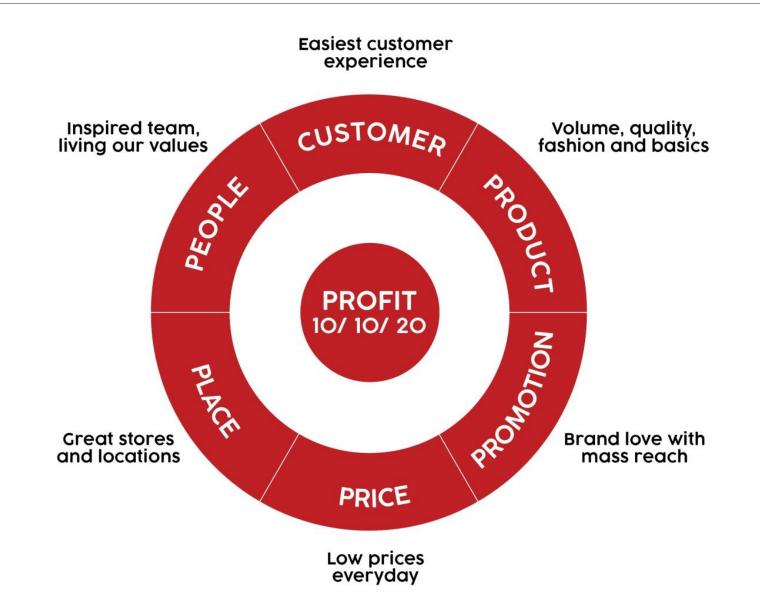
- Reset of vision, values & strategy
- Completing transition to EDLP
- Reducing inventory levels (towards long-term target of ~10 weeks cover from ~15 weeks currently)
- Introducing further merchandise planning disciplines
- Ceasing mid-year Toy Sale
- Reducing marketing, designers, ambassadors
 & point of sale
- Advancing review of store network
- Reviewing store renewal program



Our Vision







Product

PRODUCT

volume, quality

tashion and basics

Volume, quality, fashion & basics

- Reduce inventory & options
- Remove loss making products
- Fix merchandise planning systems
- Increase volume & 365 basics
- Reset quality & fashion
- Increase direct sourcing on one critical path



Price



Promotion



Brand love with mass reach

- Reduce marketing
- Reduce point of sale
- Reduce catalogues
- Leverage customer insights



Customer

CUSTOMER

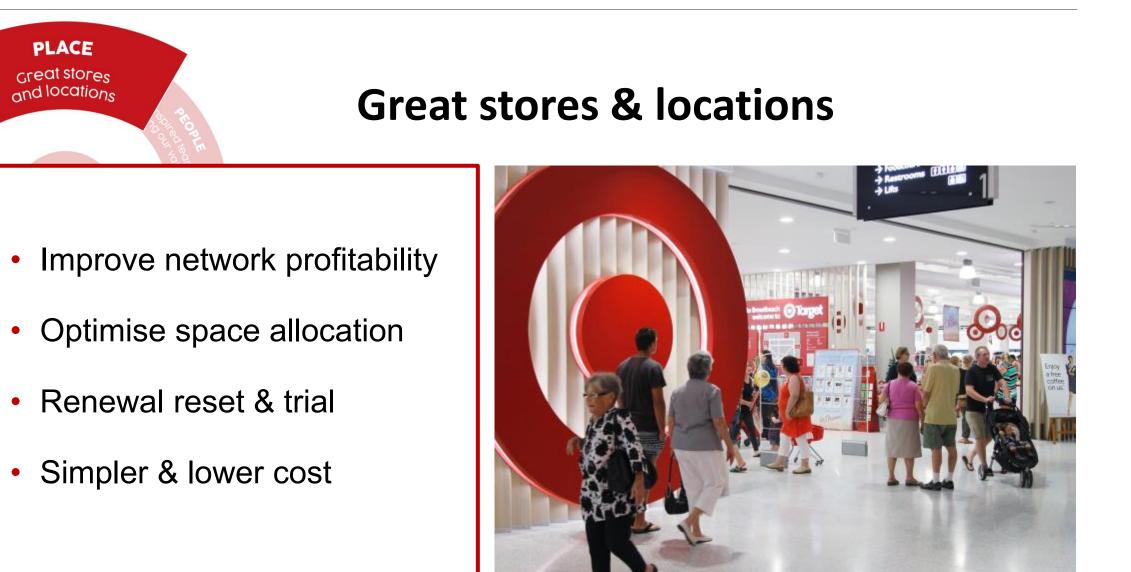
Easiest customer experience

Easiest customer experience

- Reduce cost & simplify
- Improve stock management
- Revise trading hours
- Consistent store layout



Place



People

<section-header> PEOPLE Inspired team, living our values Inspired team, living our values

- Create a high performance culture, live & breathe our values
- Develop clear accountabilities & development plans



Outlook

- FY17 reflects a transitional year
 - High levels of seasonal stock (>\$100 million) in the first half
 - Cost base reset to enable acceleration of operating model change (EDLP completion)
 - Improve merchandise disciplines, including planning systems investment
 - Complete EDLP transition, reduce SKUs & inventory levels, & improve range quality
 - Focus on profitable sales (exiting unprofitable ranges & options) & volume/365 lines
 - Moderated capital expenditure, including renewal review & reset
 - Working capital focus to drive improved cash flow generation

Kmart

Ian Bailey Managing Director, Kmart





Business overview

- 209 Kmart stores across Australia & New Zealand
- 248 Kmart Tyre & Auto service centres in Australia
- 30,000 team members
- More than 160 million customers per annum
- Relentless focus on lowest price
- Well established sourcing capability
- Revenue in excess of \$4.5 billion
- Sustained growth in earnings (five year EBIT CAGR of 20.6% to 30 June 2015¹)
- Return on Capital remains strong (36.6% at 31 December 2015, up 7.6%)



¹ FY11 – FY15

Our Vision



Where families come first for the **lowest prices** on everyday items

Growth strategy remains consistent



- Lowest price leadership
- Better product
 - Improve quality consistency
 - Improve product aesthetics
- Continue to enhance the current range architecture
- Continue to develop multi-channel platform



Place

- Continue the store refurbishment program
 - Approximately 40 stores per annum for the next two years
- Strong new store pipeline
 - Opening approximately 10 new stores per annum
- End to end productivity improvements to continuously reduce CODB





Customer

- Have customer needs at the heart of what we do
- Increased focus on customer insights





People

- High Performing Culture
 - Kmart's values & UGRs
 - Deliver results
 - Integrity
 - Customers come first
 - Teamwork
 - Boldness



to encourage the Right Behaviours



Outlook

- Become more customer-centric
- Continue to lead on price
- Continue to improve our products
- Continued investment through the refurbishment program & store openings
- Develop & enhance the multi-channel offer
- Increase productivity to reduce CODB
- Continued management of exchange rate impacts



Q&A - Department Stores

Guy Russo

Chief Executive Officer, Department Stores Managing Director, Target

Ian Bailey Managing Director, Kmart

Marina Joanou Chief Financial Officer, Department Stores





Officeworks

Mark Ward Managing Director, Officeworks



Officeworks

Agenda

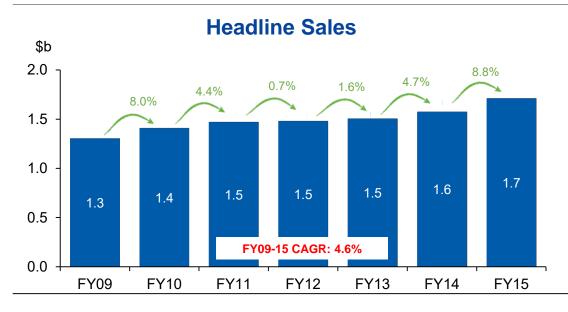
- Ongoing value creation through vision & purpose
- Financial performance
- Market overview
- Customer offer
- 'Every channel' strategy
- Strategic agenda
- Outlook

Ongoing value creation through vision & purpose

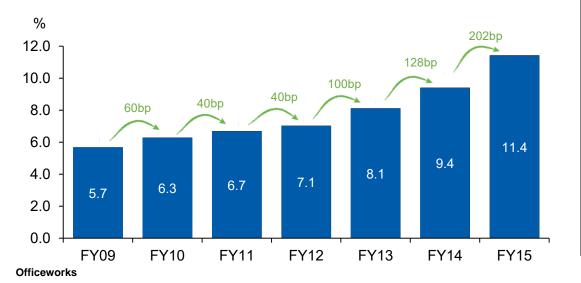
- Utilising our strengths to execute the agenda
 - Strategic clarity Lowest Prices, Widest Range, Great Service
 - Leverage competitive advantage / core capabilities
 - 'Every channel' offer
- Relentless & consistent focus on delivering
 - A compelling customer offer the 'one stop shop'
 - A strong 'every-channel' proposition anywhere, anytime, anyhow
 - An engaged team focused on providing great service
 - Strong relationships with stakeholders customers, suppliers, community
 - Sustainable satisfactory returns to shareholders

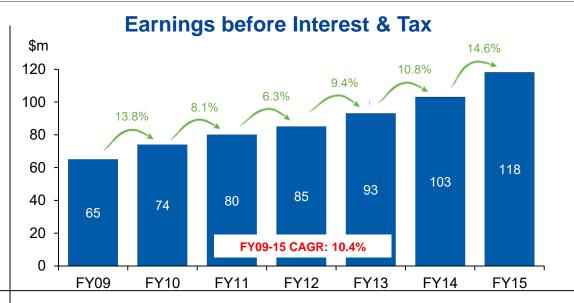


Financial performance

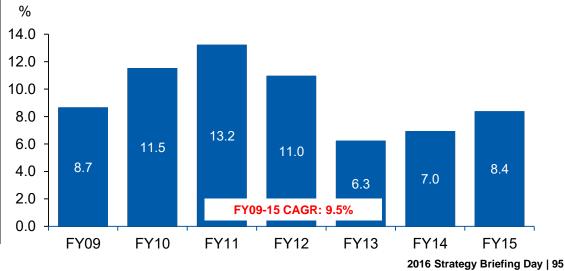


Return on Capital





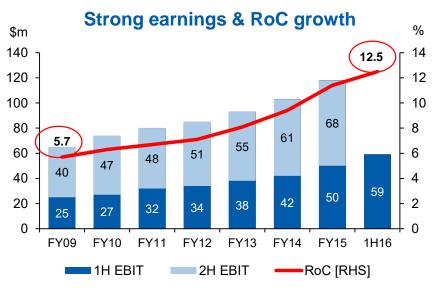
Headline Transaction Growth



Financial performance

- 3Q16 sales growth of 5.6%, 7.8% YTD¹
 - Store sales growth maintaining momentum
 - » 16 consecutive halves of store transaction growth
 - » Five new stores opened YTD
 - Annualised online² sales c. \$300 million
 - 'Every Channel' investment continues to resonate
- 1H16 performance
 - EBIT growth of 18.0%
 - RoC (R12) = 12.5%
 - » Uplift of 202bps on pcp (growth of 19.2%)





¹ As at 31 March 2016 ² Includes website & call centre sales Officeworks

2016 Strategy Briefing Day | 96



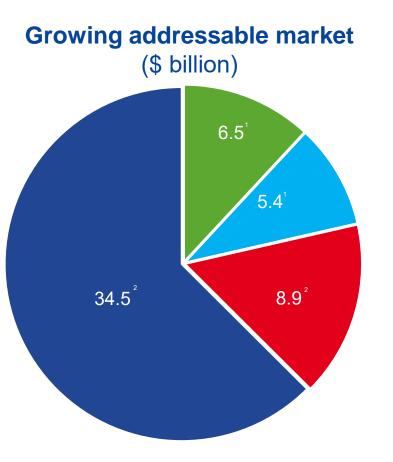












Addressable Market > \$55 billion

¹ Penfold Research's Office Products in Australia, Market Update Report, 2015 ² Officeworks estimate, 2016

Office Products Market – Core

(Writing Instruments, Paper, Computer Consumables, Business Machines, Filing, Labels, Envelopes, Pads & Books)

Office Products Market – Non-Core (Catering & Cleaning, Office Furniture, Printing & Digital Services,

Packaging, Work Wear & Safety)

Information, Communication & Technology Market (Desktop & Laptop Computers, Tablets, Software & Network Suppliers, Telecommunication Supplies)

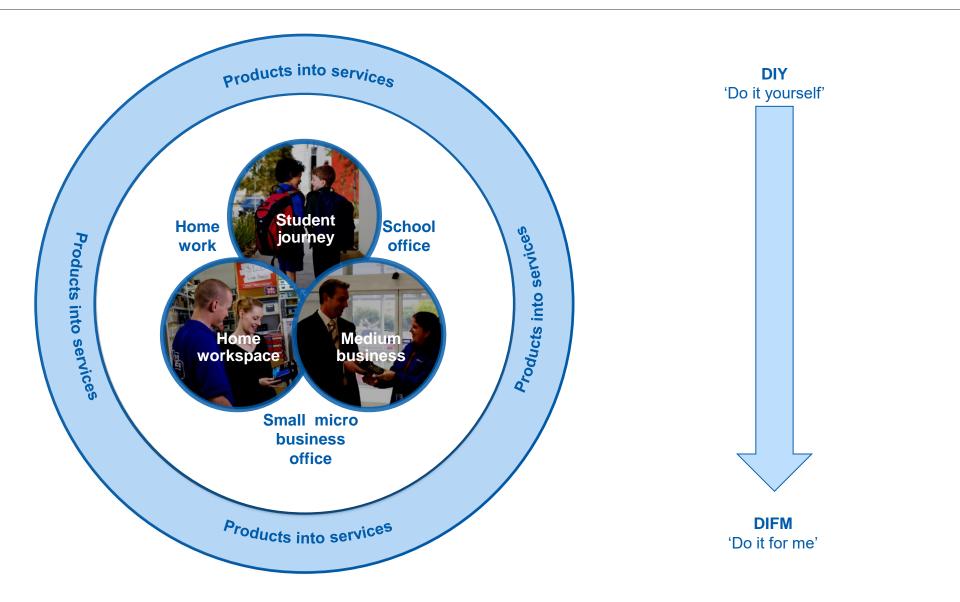
Product & Service Adjacencies / Extensions (Postal & Courier Services, Managed Tech Services, Education Supplies, etc.)

Officeworks

Competitors by customer segment



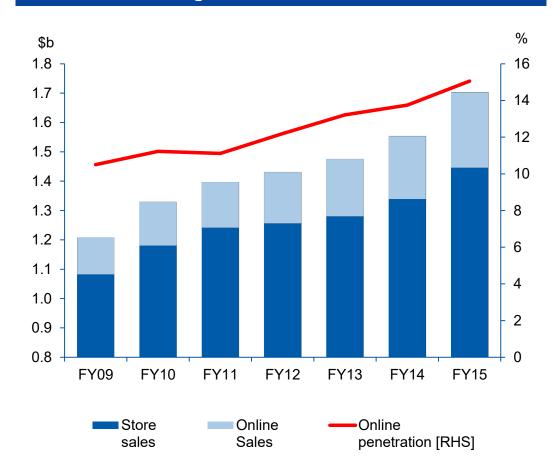
Customer offer



'Every channel' strategy



Sales growth in stores & online¹



¹ Excludes Harris Technology. Online includes website & call centre

Our strategic agenda

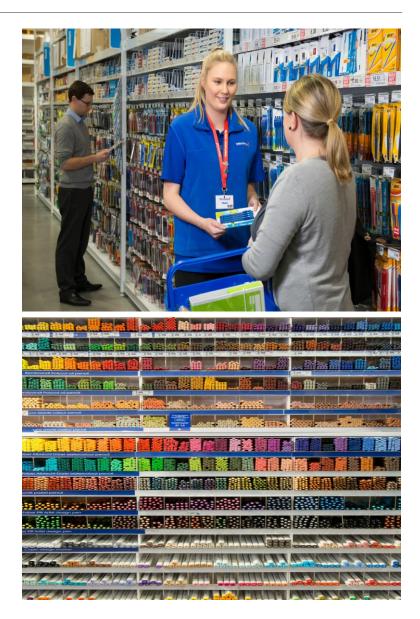


Officeworks

2016 Strategy Briefing Day | 102

Strengthen & expand the customer offer

- Rollout new / expanded ranges
 - Learning aides, educational resources, art, home / office automation, 3D print, etc
 - Exclusive international brands (e.g. Jonathon Adler)
 - National & private brands
 - Expand non-core categories
- Continue to add inspiration, innovation & differentiation
 - Enhance choice by adding 'want' to 'need'
- Strengthen position in furniture
- Continuing investment in value to deliver lowest prices
- 'Every channel' investment & reinvestment



Extend our 'every channel' reach

Expanding the store network

- 5 7 new stores per annum
- Refine the CBD store concept
- Regional expansion
- Alternative store formats

Enhancing the online experience

- Make it easy for customers
- Improved mobile experience
- Enhanced information / recommendations

Growing presence in the B2B market

- More account managers on the road & in-store
- Extending same day delivery into regional markets

Clicks & Bricks working together

- Seamless experience
- 'Click & collect' ~20% of online orders
- In-store kiosk
 - Buy online, pay in-store

Embed great service in every channel

- Making it easier for customers to shop through 'every channel'
 - New point of sale system (incl. mobile POS)
 - New self-serve print & copy offer
 - New in-store online ordering kiosk
 - Improved online offer (incl. mobile)
 - Improved 'click & collect' offer
- Making it easier for our team to provide great service
 - Additional service hours through ongoing task reduction & process efficiencies





Do things better

Working Capital Improvement

- System investment to lift stock turn
- Continued focus on managing cash flow

Improve Space Utilisation

- Disciplined range review process
- Optimised in-store layouts
- Add / expand categories

Improve CODB & Productivity

- Reduce non-value adding tasks
- Supply chain enhancements
- GNFR focus

Refresh / Reshape the Store Network

- Ongoing investment in layout & design
- Disciplined store assessment

Invest in talent, diversity & team safety

- Ongoing investment in leadership development programs
- Continue to enhance the diversity of the team
 - Optimise recruitment practices
 - Identify & prepare future leaders
 - Build Indigenous engagement
- Rigorous approach to safety behaviours & outcomes
 - Ongoing task specific safety campaigns
 - Data driven decision making to take the next step in reducing AIFR¹

¹ All Injury Frequency Rate



AIFR



Make a positive difference in the community

Responsible Sourcing

- Committed to highest sourcing standards
- Sedex¹ membership for international & local suppliers - good progress being made
- > 75% of private label paper products FSC certified or recycled

EL BACK TO APPEAL

Environment

- Retro-fitting LED lighting in stores
- Six million ink & toner cartridges recycled to-date
- Clean Up Australia volunteering & sponsorship

Community Partnerships

- Australia Literacy & Numeracy Foundation
- Smith Family 'Learning for Life'
- National & local 'We live here too'

Improve & increase value-adding services

- Creating a compelling point of differentiation
 - One stop shop
 - Supporting products with complementary services
- Ongoing enhancement in print & copy offer
- Drive awareness & repeat transactions for Mailman
- Deliver services to help customers to start, run & grow their business



Outlook

- Continue focus on disciplined execution of strategic agenda
 - Driving 'every channel' improvement
 - Providing customers with a compelling offer 'one stop shop'
 - Delivering great customer service through an engaged team
 - Providing best value
 - Building strong relationships with stakeholders
- Variable trading conditions to continue
 - Customer & business confidence expected to remain subdued
 - Competitive pressure expected to remain strong



Q&A – Officeworks

Mark Ward Managing Director, Officeworks

Michael Howard Chief Financial Officer, Officeworks



Officeworks

Industrials

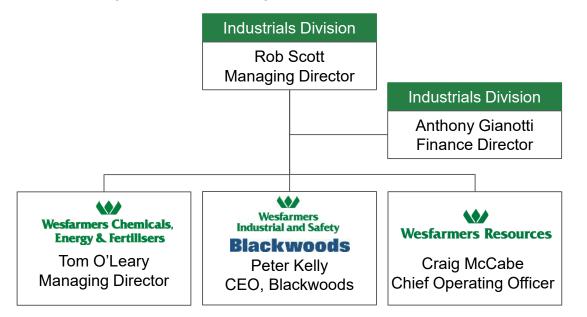
Rob Scott Managing Director, Industrials



Wesfarmers Chemicals, Energy & Fertilisers Industrial and Safety Wesfarmers Resources

Leadership & governance

- Retain operational autonomy & focus in three businesses
- Leverage insights & capabilities in talent, safety, sustainability & business development



Focus on shareholder value creation

- Improving ROC in existing businesses
- Addressing areas of financial underperformance
- Focusing on cost & productivity
- Strong capital discipline
- Generating new revenue streams
- Evaluating growth opportunities

Delivering improvements in safety

- Focused on improving health, safety & environmental performance across Industrials
- Chemicals, Energy & Fertilisers: Ongoing safety improvements & continued environmental focus
- Industrial & Safety: Improvements in both LTIFR & TRIFR
- **Resources:** No lost time injuries in the 20 months to 31 May 2016

	LTIFR ¹		TRIFR ²	2
	May 2016 (R12)	May 2015 (R12)	May 2016 (R12)	May 2015 (R12)
WesCEF	2.6	2.2	6.2	6.5
WIS	1.4	2.7	8.0	11.3
Resources (ex Bengalla)	0	0.3	4.5	4.2

Industrial & Safety

Rob Scott Managing Director, Industrials





Blackwoods







The WIS portfolio – building a platform for growth





2016 Strategy Briefing Day | 116

Drivers for change

Performance

Market

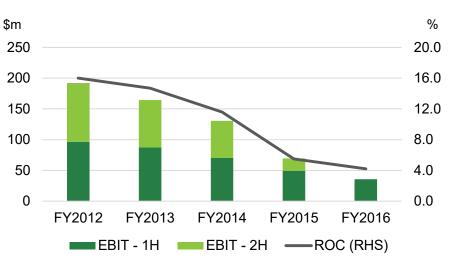
Business

model

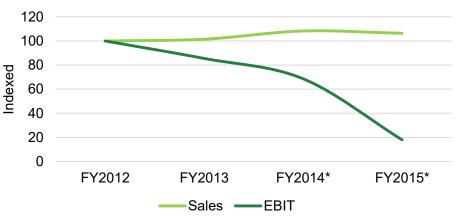
Capabilities

- EBIT & ROC decline since peak in FY12
- Weak sales & margin in specialist businesses
- High exposure to large mining & heavy industrial customers
- Reduction in industrial capex & move from build to operate
- Customer focus on cost management & procurement efficiencies
- Complex business model with 14 separate & sub-scale businesses
- Limited customer service insights
- Gaps & duplications in product range
- Opportunities to improve pricing & margin management
- Under-developed sourcing & category management capabilities
- Opportunities to improve digital, telephony sales & service platforms
- Limited new business focus beyond national key accounts

WIS EBIT & ROC



Specialist & Services Sales & EBIT

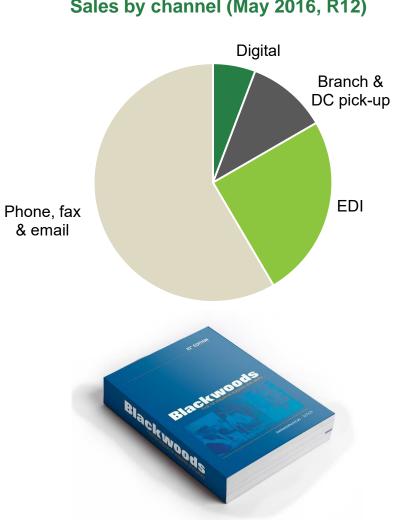


* Includes Greencap, acquired in November 2013

2016 Strategy Briefing Day | 117

Simplifying Blackwoods Australia – a more customer-centric business

- 5 brands consolidated into the new Blackwoods ٠
 - 17 branch & 7 DC mergers
 - Leverage national merchandising & supply chain capabilities
 - Approximately 600 FTE reduction _
 - Reduce complexity in operations, structure & brand
- Eliminate internal competition & duplication ٠
- Increased focus on customers' needs & channels ٠ to market
- Foundations set to create a strong platform for ٠ future growth



Sales by channel (May 2016, R12)

Case study – Our safety specialist offer

Provides customers with tailored products & technical support

New	 Blackwoods safety catalogue Preferred products More than 50% of sales to s customers are in other categories Safety customers – sales by categories 		
11,000+		Safety customers – sales by categories (May 2016 R12)	
7,000+	 Own brand products including custom-made products to suit customers' needs 	Safety Clothing	
Technical support	 12 safety specialists who provide advice to customers via email, phone, and/or on-site 	& PPE	
	General & customer-specific product guides	Other	
Consolidating	Cross-sell across all categories		
spend	 Enable customers to consolidate their MRO spend 	Name PRIMARY PROTECTION SECONDARY PROTECTION SECONDARY PROTECTION CECONDARY PROTECTION	
'Assess, train, equip'	 Assess – risk management, workplace monitoring, PPE fit for purpose assessments & customer audits 	Primes 105 Organisation of the construction of the const	
	 Train – PPE usage, equipment selection & maintenance, safety programs 	Particle Belle Start grante CRS to convert to grante CRS to convert to co	
	 Equip – fit for purpose selection advice, after 	spieladi s vinos più più practi ne più	
ndustrial & Safety	sales expertise & support	SAFETY 2016 Strategy Briefing Day 1	

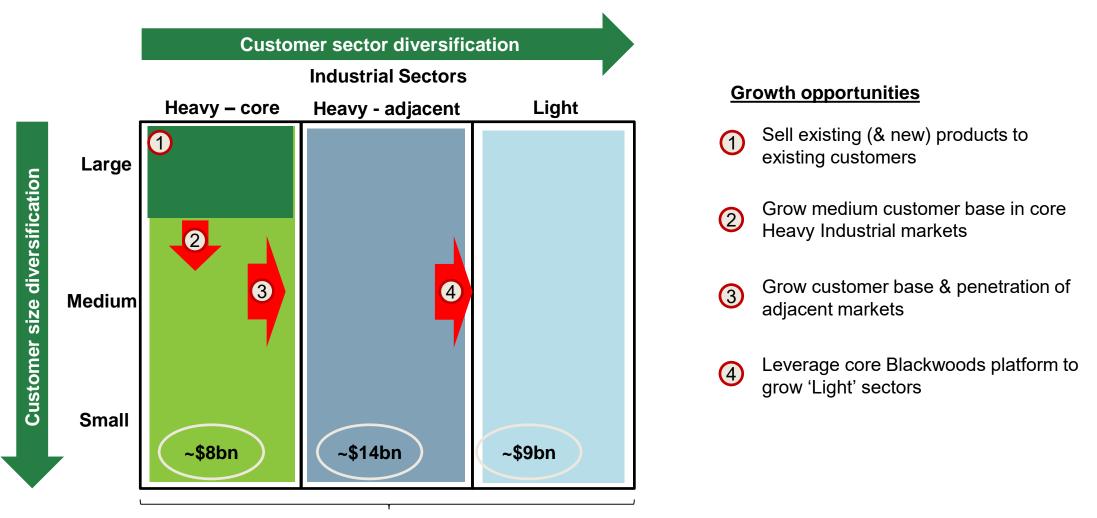
The new Blackwoods – a more customer-centric & competitive platform

Focusing on the areas that deliver value to our customers & strengthen our competitive position



Growth strategy

The addressable market for the new Blackwoods platform is ~\$31 billion



Organic growth leveraging the new Blackwoods platform

NZ Safety Blackwoods

- Similar challenges in New Zealand driving transformation
 - New brand leverages market leadership in safety while enabling expansion across new categories
 - 33 branch consolidations & renewals
 - New integrated merchandising range
 - New digital platform & trading app



- Australia's largest provider of industrial & corporate workwear
- Underperforming in industrial wear
- Shifting focus from integration to turnaround
 - New leadership teams including a new GM
 - Reducing complexity & improving speed to market
 - Improving range & pricing architecture
 - Results-driven culture

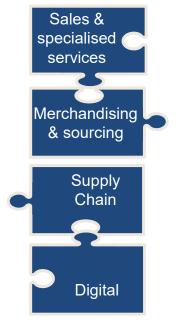


٠

- Fastest growing national industrial gas distributor
- Establishing multiple channels to serve customers of all sizes
 - Blackwoods gas a robust channel to serve large customers
 - Trade N Go gas a unique offer for the 'Trades' market, partnering with Bunnings
- Continuous improvements in sales & supply chain processes & competencies

Industrial & Safety outlook

- Market conditions in traditional industrial customer segments expected to remain challenging in the near term
- Continue implementation of the new Blackwoods platform



- Continue to grow share in core markets & extend into adjacent segments & mid-market
- Improve specialist offer through the right range at the right price & value-add solutions & services
- Improve category management & sourcing capabilities
- Lower sourcing costs & grow strategic supplier relationships
- Complete DC integrations
- Continuous improvements in supply chain capabilities
- Develop & launch new digital capabilities
- 'Fit for Growth' to unlock the cost & efficiency benefits of a consolidated platform
 - One-off restructuring costs of approximately \$35 million in FY16
 - ~\$35 million annualised cost savings with ~\$20 million achieved in FY16
 - Some cost savings to be reinvested in improving capabilities

Chemicals, Energy & **Fertilisers**

Rob Scott Managing Director, Industrials











Business overview

Chemicals



Ammonium nitrate









Sodium cyanide

PVC / Specialty chemicals / Decking

Fertilisers





LPG / LNG



(13.7% owned)

Oil & Gas

Chemicals, Energy & Fertilisers

Significant improvement in earnings & ROC following successful capital investments programs

Business	Current environment	Strategies
CSBP	 Lower global ammonia prices 	Continue to maximise plant operating capacity &
	 Growing WA EGAN market 	minimise unit cost
QNP	• $V/V \Delta \Delta N market over_supply from E V 1 /$	 Optimise AN returns through: (1) contract extensions, (2) new volumes in growing EGAN
(50%)	 AN business underpinned by contractual offtake 	market, (3) export capability, & (4) fertilisers volume diversion
ALISTRALIAN GELD READENTS FTY LTD	 Increasingly competitive global market 	Optimise sales mix
(75%)	 Strong competitive advantage in domestic market 	 Improve plant yields & maximise production
	 Closure of PVC manufacturing in 	 Transitioning to import trading model in 2H16
Australian Vinyts	Laverton	 Increasing focus on technology & marketing in Modwood

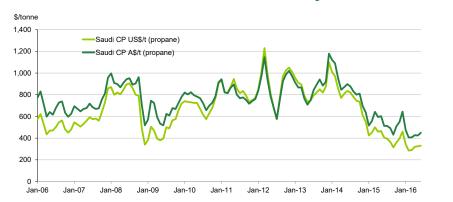
Consecutive recent strong harvests driving solid results in Fertilisers

Business	Current environment	Strategies
	 Solid farm production outlook 	 Strengthen channels through supporting agents
	 Evolving distribution model & changing 	 Expand direct service capabilities
CSBP	channels to market	 Ongoing product innovation
	 Strong relationships with growers in increasingly competitive market 	 Continuing investment in service offerings
	 Earnings dependent on seasonal break & timing of nitrogen application 	Services offering
	 Return to normal seasonal conditions expected 	Sampling Pro Mapping tool

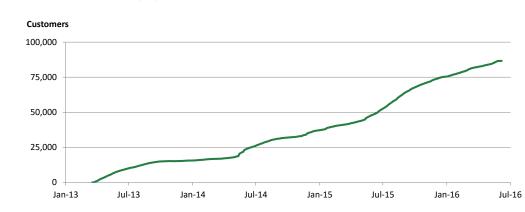
Facilitate information and sharing

Growing relevance of natural gas & electricity earnings

Current environment		Strategies		
LPG & LNG	٠	Challenging low energy price environment	•	Continue to lower costs of doing business & raw materials inputs
Kleenheat	٠	Declining LPG market		
Natural gas & electricity	٠	Growing market share & profitability in natural gas retailing business	٠	Continue to grow market share in natural gas retailing
Kleenheat			•	Prepare for Full Retail Contestability in the WA electricity market







Strong growth in Natural Gas retail customers

Chemicals, Energy & Fertilisers outlook

- Recent capacity expansions & favourable seasonal conditions for fertilisers support strong expected result in FY16
- Expect a return to normal seasonal conditions & more subdued divisional earnings growth in FY17 & beyond
- Performance continues to be dependent on international commodity prices, exchange rates & seasonal outcomes

Resources

Rob Scott Managing Director, Industrials





Two world-class coal mines

Curragh

- 100% equity interest (QLD)
 - Metallurgical coal for offshore steel-making
 - Steaming coal for domestic power generation
- Lowest quartile of Australia Free on Board (FOB) cash costs excluding Stanwell Corporation obligations
- Stanwell Corporation obligations expire in approximately 2025
- Coal exported through RG Tanna & Wiggins Island Coal Terminal ('WICT')
 - 1.5mtpa or 7.5% of take-or-pay obligations through WICT
- 49% investment IRR to date

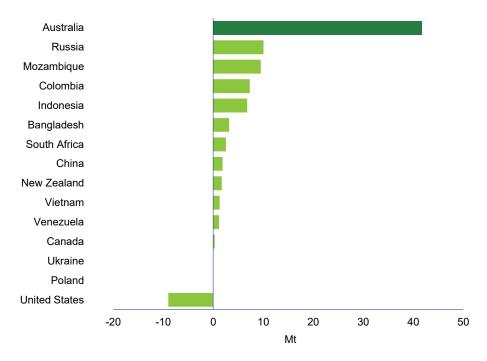
Bengalla

- 40% equity interest (NSW)
 - Export steaming coal for Asia
- Lowest quartile producer
- Management change in FY16 following New Hope Group's acquisition of Rio Tinto's 40 per cent interest in Bengalla
 - Internalisation of management functions at Bengalla Mining Company now complete
- Operating at 10.7mtpa ROM capacity

Metallurgical coal market update

- Spot price volatility is being driven by fluctuating Chinese import demand & trader speculation
 - Chinese policy intervention has increased short-term steel demand
 - Volatility & uncertainty expected to continue
- Market over-supply expected to continue in the short-to-medium term
- Australia is expected to capture the majority of future metallurgical coal demand growth

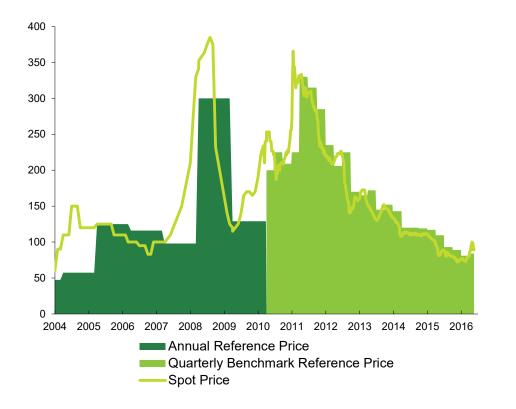
Australia to capture majority of demand growth Metallurgical coal exports (2016–2035)



Source: Wood MacKenzie Coal Market Services

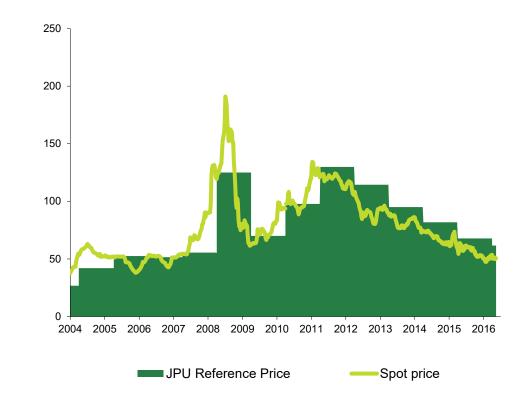
Australian export metallurgical coal market prices

US\$/tonne (nominal) FOB Australia (annual verse spot)



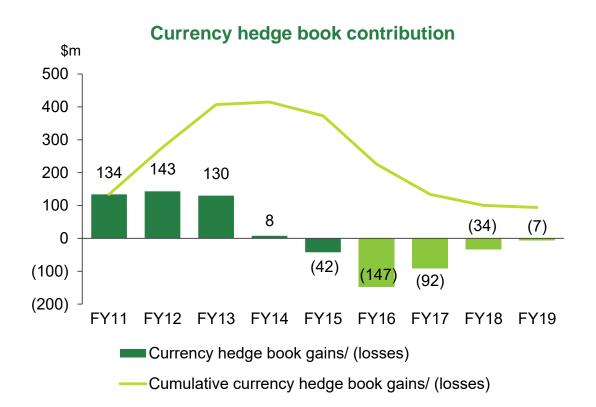
Australian export steaming coal market prices

US\$/tonne (nominal) FOB Australia (annual verse spot)



FX hedging profile

- Historical materiality of Resources' contribution to Group earnings supported FX hedging
- Forward points (AUD:USD interest rate differential) previously contributed to FX gains
- During FY16, reduced hedge book size as AUD depreciated & interest rates converged
- Hedges now fully closed out, in line with major Australian coal competitors
- Locked in the following existing exposures
 - FY17: (\$92m)
 - FY18: (\$34m)
 - FY19: (\$7m)



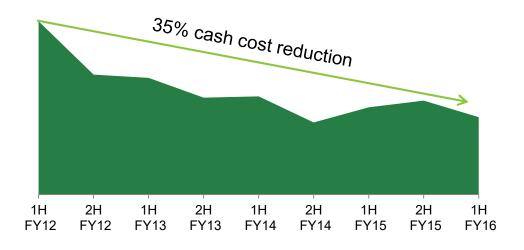
Reinforcing cost & capital discipline

 Brisbane office restructure implemented in June 2016, reducing corporate support FTEs by 30 per cent

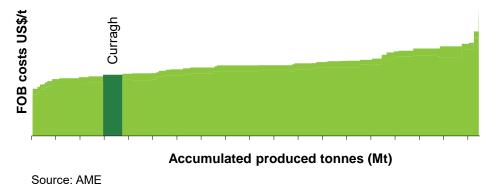
Curragh Expert Panel Review commissioned in Q3 FY16

- An intensive mining process, productivity & market utilisation review was undertaken based on global mining best practice
- Identified a number of potential opportunities
- Further detailed work, including a life of mine plan, is underway to validate opportunities
- · Benefits to be realised over next three years
- Initial realisation of identified benefits to commence in 2H17

Curragh cash costs per tonne (excl. carbon tax)



HCC mines – relative unit FOB cash costs



- Export market conditions expected to remain challenging in the near term
- Curragh's coal supply obligations to Stanwell will continue to impact earnings whilst low export prices
 prevail
- Short-term overcapacity in thermal coal continues to impact current pricing
- Continue strong focus on operational productivity, cost control & capital discipline
- Curragh's production volume in the second half will be significantly lower as a result of a number of wet weather events that restricted operations at the mine
 - Metallurgical coal sales volume for FY16 is forecast to be approximately 7.5 million tonnes
- Curragh impairment charge expected to be at the upper end of the \$600m to \$850m (pre-tax) range announced in May 2016, based on current market coal price forecasts
- Curragh impairment will reduce FY17 depreciation & amortisation by approximately \$90m

Q&A - Industrials

Rob Scott Managing Director, Industrials

Anthony Gianotti Finance Director, Industrials

Tom O'Leary Managing Director, Chemicals, Energy & Fertilisers



Wesfarmers Chemicals, Energy & Fertilisers Industrial and Safety Wesfarmers Resources

Close

Richard Goyder Managing Director, Wesfarmers Limited





Wesfarmers