

29 May 2013

The Manager Company Announcements Office Australian Securities Exchange

Dear Sir,

#### PRESENTATION TO BE GIVEN AT STRATEGY BRIEFING DAY - SYDNEY

Following is a presentation that is to be given today at a Strategy Briefing Day in Sydney which is scheduled to commence at 6:45 am (AWST) / 8:45 am (AEST).

This briefing will be webcast and can be accessed at:

http://www.media-server.com/m/p/tp5c3m9p%20

Yours faithfully,

L J KENYON COMPANY SECRETARY

# Wesfarmers Limited Strategy Briefing Day 29 May 2013



# **Agenda**

8.15 – 8.45 am	Registration & Coffee
8.45 – 9.00 am	Introduction by Richard Goyder
9.00 – 9.15 am	Presentation by Terry Bowen – Capital Management
9.15 – 9.40 am	Q&A Panel: Richard Goyder & Terry Bowen
9.40 – 10.35 am	Presentation by Ian McLeod – Coles
10.35 – 11.00 am	Morning Tea
11.00 – 11.55 am	Presentation by John Gillam & Mark Ward – HIOS
11.55 – 12.20 pm	Presentation by Stuart Machin – Target
12.20 – 12.50 pm	Lunch
12.50 – 1.30 pm	Presentation by Guy Russo – Kmart
1.30 – 2.10 pm	Presentation by Stewart Butel – Resources
2.10 – 2.45 pm	Presentation by Tom O'Leary – Chemicals, Energy & Fertilisers
2.45 – 3.10 pm	Afternoon Tea
3.10 – 3.45 pm	Presentation by Olivier Chretien – Industrial & Safety
3.45 – 4.20 pm	Presentation by Anthony Gianotti – Insurance
4.20 pm	Close



# Richard Goyder Managing Director, Wesfarmers Limited



#### Wesfarmers: since 1914



Primary objective: To provide a satisfactory return to shareholders



### Wesfarmers' operating model

#### Robust Financial Capacity

Access to competitively - priced debt & equity.

# Superior People Resources

Ability to attract, motivate & retain great people.

# Strong Corporate Infrastructure

Systems, processes & culture to support innovation, disciplined execution & sustainable operations.

#### **Value Creating Business Model**

# A Portfolio of Quality Businesses

Positioned for future growth (e.g. In fast-growth sectors/industries or with unexploited competitive opportunities).

#### Value Adding Transactions

Ability to recognise & acquire undervalued assets.

Skill to turn around & grow those assets.

Discipline to exit when value has been created for shareholders.

# **Superior Long-Term** Financial Performance

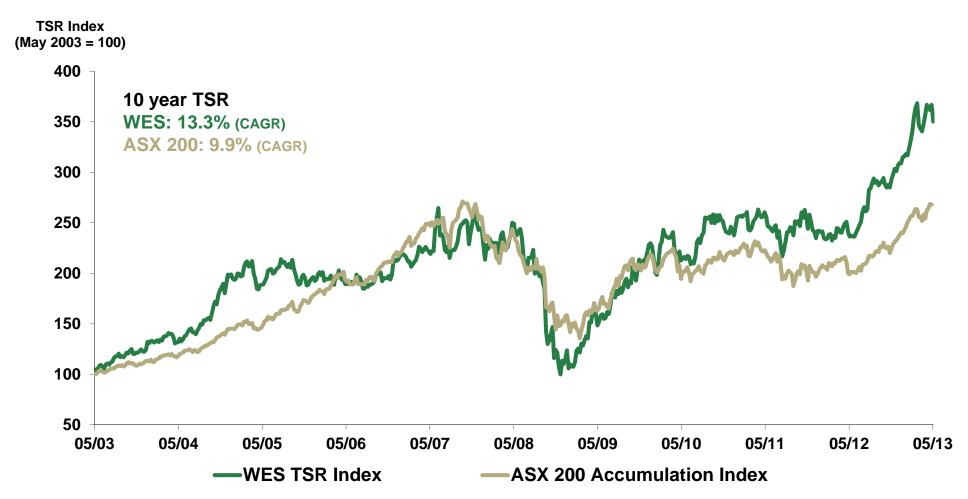
Above market TSR over medium to long term.

# A Most-Admired Company

Superior reputation among customers, employees, suppliers & the community.



### **TSR** outperformance



(1)Assumes 100% dividend reinvestment on the ex-dividend date, & full participation in capital management initiatives e.g. rights issues, share buybacks. Source: Bloomberg



#### Outlook

#### **Target**

Appointment of Stuart Machin to improve execution & accountability

#### Other Retail

 Sustained earnings growth with continued investments in value, service, store network & productivity initiatives

#### Insurance

- Strong underwriting disciplines & a focus on operational efficiencies
  - Improvement in underwriting, in the absence of a high number of catastrophe events

#### **Industrial businesses**

- Low export coal prices & high exchange rate to continue to provide headwinds
- Solid demand for chemicals expected to continue; Fertilisers earnings dependent on seasonal break
- Subdued demand & competitive market expected in the near term in Industrial & Safety

#### Group

- Manage the portfolio to deliver satisfactory returns to shareholders
- Continue to improve capital efficiency
- Maintain strong balance sheet & access to capital
- Continue to leverage & build human resource capability



# Terry Bowen Finance Director, Wesfarmers Limited



# A focused approach to delivering long term shareholder returns

**Generate cash flows** 

Drive long term earnings growth

Manage working capital effectively

Disciplined capital expenditure

Maintain strong balance sheet

Optimise funding costs

Risk management of maturities

Diversify funding sources

Maintain strong credit metrics

Deliver long term shareholder returns

Growing dividends over time

**Capital management** 

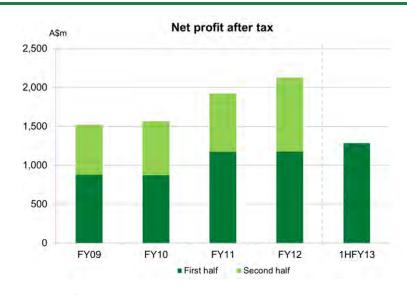
Disciplined portfolio management

**EPS / ROE growth** 





### **Drive long term earnings growth**



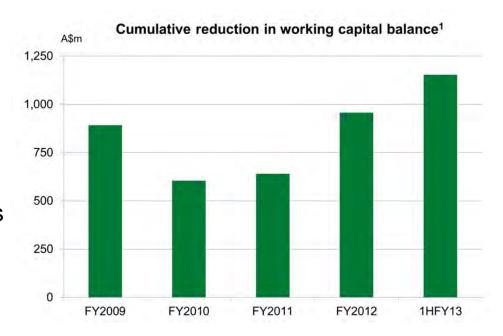
Year ended 30 June (\$m)	2012	2009	% growth	
Revenue	58,080	50,982	13.9	
EBIT	3,549	2,947	20.4	1
Finance costs	(505)	(950)	46.9	2
Tax expense	(918)	(474)	(93.8)	3
Net profit after tax	2,126	1,522	39.7	4

- Retail turnarounds & growth of Bunnings driving strong earnings performance
- 2 Interest halved due to equity raising & refinancing activities
- 3 Effective tax rate has increased to approximately 30% (Coles acquisition reduced tax rate post acquisition)
- Profit growth three times sales growth



#### Manage working capital effectively

- Strong cumulative working capital release whilst accommodating strong business growth
- Good progress in retail divisions
  - Supply chain improvements
  - Improved sourcing arrangements
- Ongoing focus

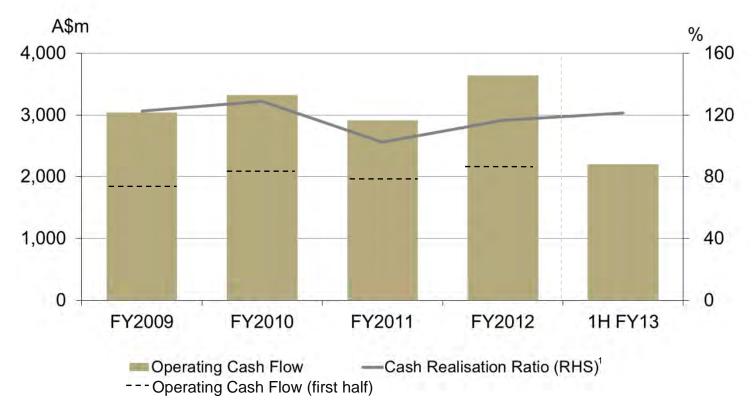




<sup>&</sup>lt;sup>1</sup> Balance sheet movement relating to inventories, trade & other receivables & trade & other payables.

#### Existing portfolio yielding strong cash flows

- Strong operating cash flows through earnings growth & effective working capital management
- Cash realisation strong



 $^{\rm 1}\,\mbox{FY09}-\mbox{FY10}$  adjusted for significant non-cash, non-trading items.



#### **Disciplined capital investment**

- Strong investment in future growth
  - Majority of expenditure in retail
  - AN3 & Resources expansion
- Strong phase of retail growth capital expenditure
  - Network expansions (Coles & HIOS)
  - Network refurbishments (Coles)
- FY13 net capital expenditure estimate \$1.5 to \$1.7 billion
  - Proceeds from PP&E disposals expected to exceed \$700 million

	Total				
<b>\$</b> m	FY09 - 1HFY13				
Total net capex.	8,385				
Depreciation & Amortisation	(4,222)				
Net capex. less D&A	4,163				
Growth capital expenditure					
Net property <sup>1</sup>	1,907				
Store network (Coles & Bunnings) & Other	1,721				
Coal expansions <sup>2</sup> & AN3	535				
	4,163				

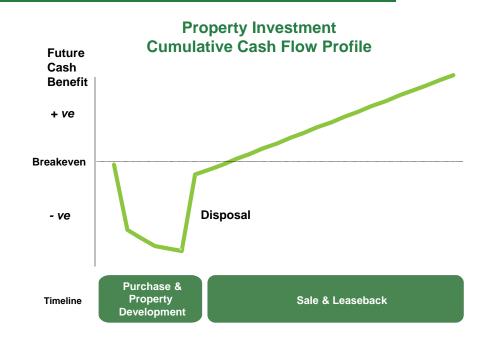
<sup>(1)</sup> Property acquisitions less PP&E disposals



<sup>(2)</sup> Includes Curragh mine expansion to 8.0 to 8.5mtpa metallurgical coal export, Blackwater creek diversion project & Bengalla expansion to 9.3mtpa ROM

#### Freehold property development strategy

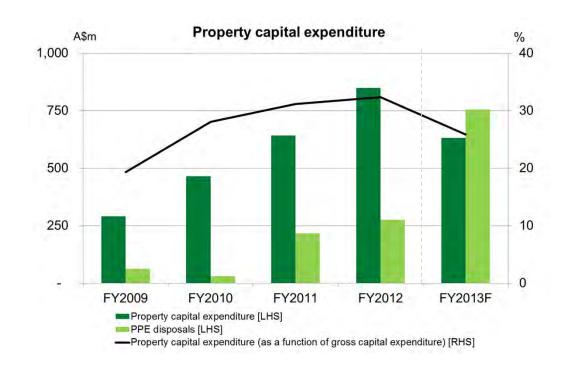
- Benefits of freehold development
  - Gain access to quality sites
  - Development control
  - Improved lease terms
- Established property strategy
  - Conservative business cases
  - Long history of active portfolio management
  - Focus on optimising lease terms
     & not development profits





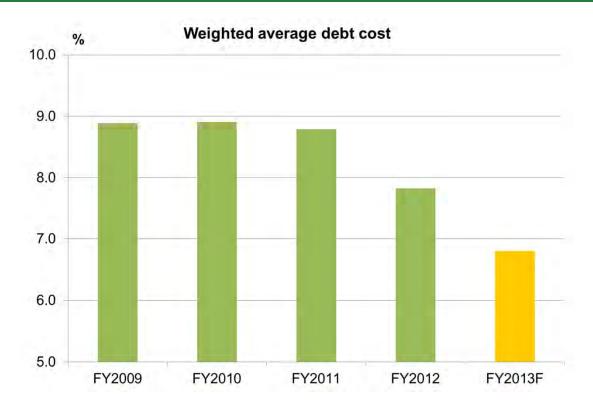
#### **Property recycling increased**

- Focus on ROC drives active management
- Innovative structures supporting traditional sale & leaseback (e.g. ISPT joint venture)
  - Flexibility
  - Retention of property development & management rights
  - Potential future pipeline funding
  - Partial exposure to potential future capital gains





### **Optimise funding costs**

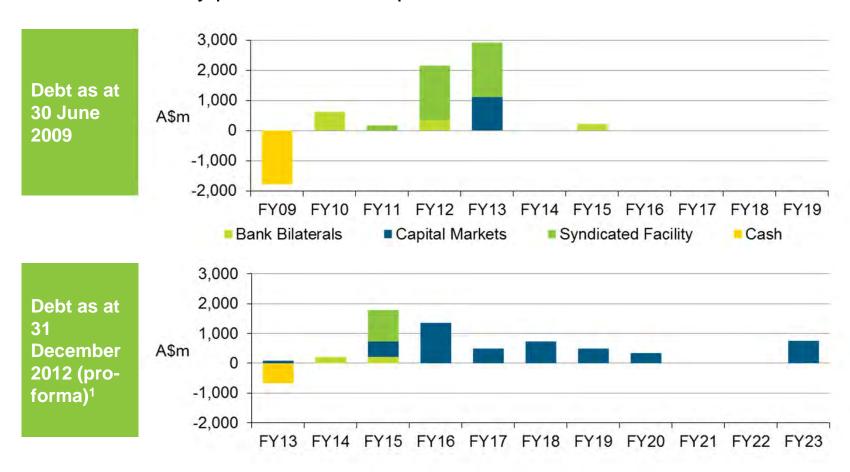


Weighted average debt cost significantly reduced to 6.8% (FY13F)



### Risk management of debt maturities

Debt maturity profile & tenor improved



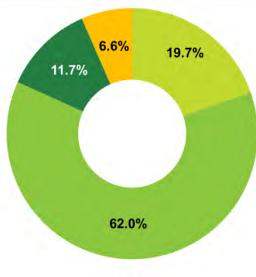
(1) 31 December 2012 position adjusted for A\$350 million of unsecured fixed rate medium term notes issued in March 2013 (maturing in March 2020), US\$750 million five year US bond issued in March 2013, & repayment of US\$711 million of bonds maturing in April 2013

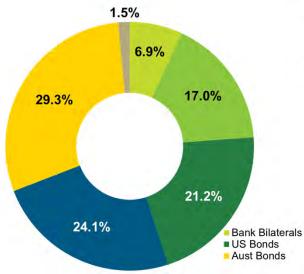


#### **Diversifying funding sources**

Debt as at 30 June 2009

Debt as at 31 December 2012 (proforma)<sup>1</sup>





- Strategy to pre-fund maturities, diversify sourcing & extend maturity profile
- Most recent activity:

Syndicated facilities

Other capital markets

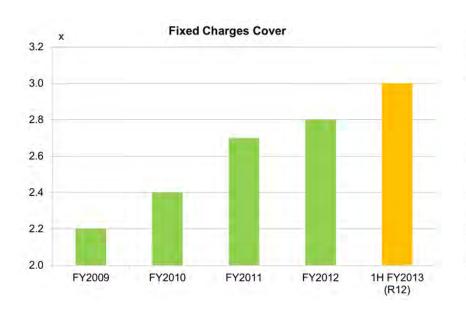
■ Euro Bond

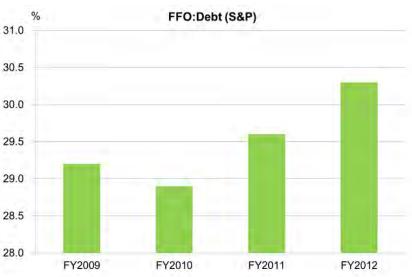
- €650 million 10-year bond in August
   2012
- A\$350 million seven-year medium term notes in March 2013
- US\$750 million five year US bond issue in March 2013
- Refinanced Tranche A syndicated facility to individual bilaterals

(1) 31 December 2012 position adjusted for A\$350 million of unsecured fixed rate medium term notes issued in March 2013 (maturing in March 2020), US\$750 million five year US bond issued in March 2013, & repayment of US\$711 million of bonds maturing in April 2013



#### Maintaining strong credit metrics





- Solid improvements in credit metrics
  - Fixed charges cover improved to 3.0 times (1H13)
  - FFO:debt improved to 30.3% (FY12)
- Strong credit ratings
  - Moody's upgraded from Baa1 (positive) to A3 (stable)
  - Standard & Poor's A- (stable)

#### Note:

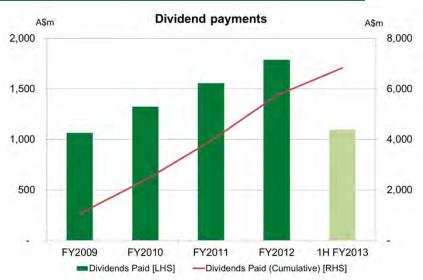
Fixed Charges Cover = (EBITDA + Rental Expense) / (Rental Expense + Finance Costs – Discount rate adjustment)

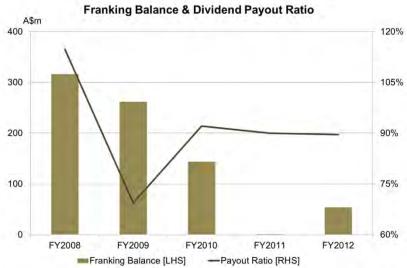
FFO:Debt (S&P) = (NPATDA + Depreciation adjustment for capitalisation of non-cancellable operating lease) / (Gross Debt + Present Value of future operating lease commitments)



#### **Growing dividends over time**

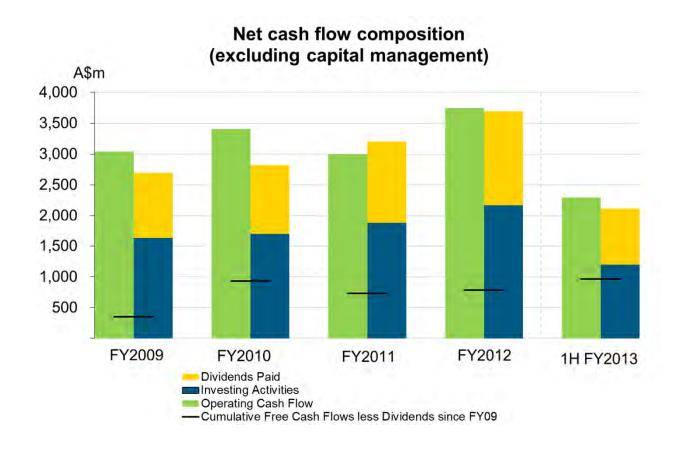
- Seek to deliver stable & growing dividends over time
- Considerations include:
  - Current earnings & franking credit availability
  - Current liquidity position & credit rating
  - Forecast free cash flow generation
- Strong payout ratio & dividend growth
  - Dividend distribution (>\$6.5 billion) since FY09
  - Seek to return franking credits to shareholders







# Cash flows have supported strong investment phase & dividend growth



 Cumulative net cash flow has already allowed some capital management



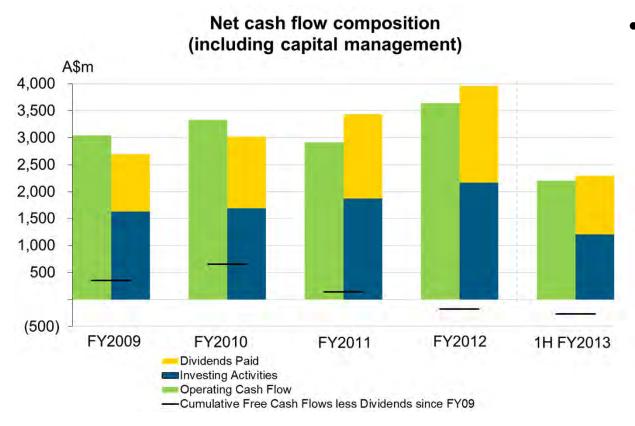
### **Capital management since FY09**

- Capital management has exceeded \$1.2 billion over four years
  - Full neutralisation of Dividend
     Investment Plan
  - Shares purchased for Employee
     Share Plan





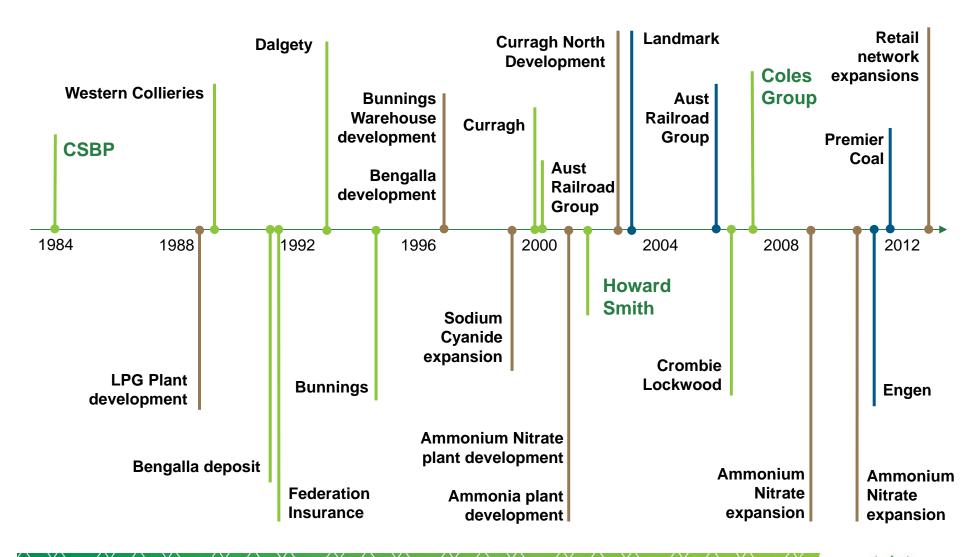
# Cash flows have supported strong investment phase & dividend growth



- Net cash flows have accommodated capital management
  - Credit metrics have strengthened concurrently

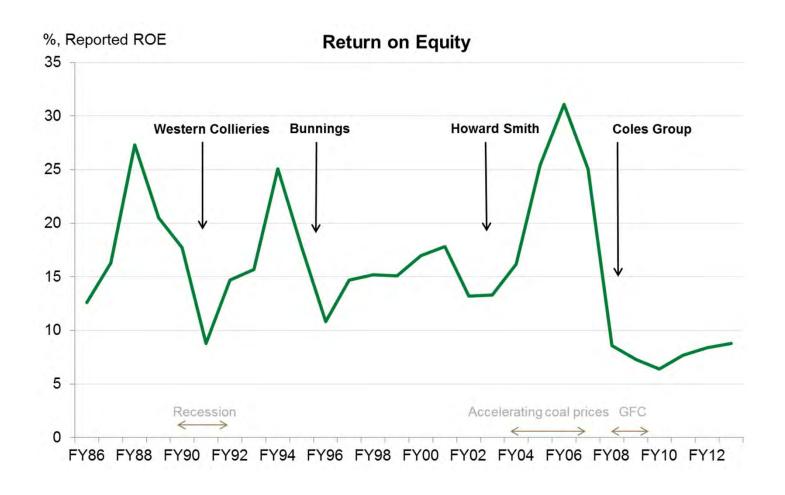


#### Disciplined portfolio management





# Wesfarmers' value-creating acquisitions have seen RoE diluted post transformative acquisitions







Richard Goyder Managing Director, Wesfarmers Limited

Terry Bowen Finance Director, Wesfarmers Limited



Coles
Ian McLeod
Managing Director

coles



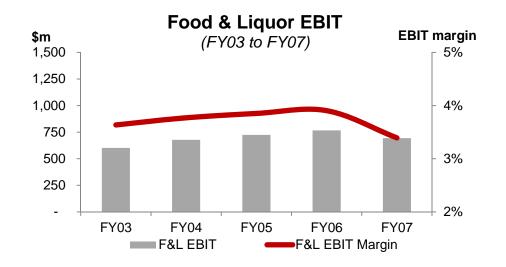
COES HELPING GROW.

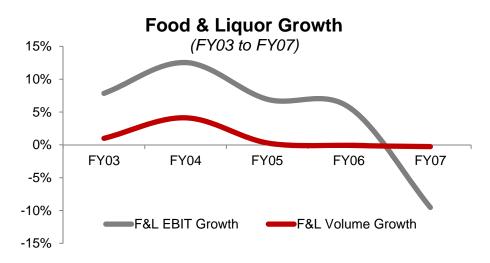




## We inherited a business in decay

- Volume growth at 1%
- Inflation fuelled sales growth
- 5 year EBIT CAGR only 1.9%
- EBIT margin declining
- Sporadic cost control
- Key metrics moving in the wrong direction!











### **Underinvested stores**







# **Demotivated teams**

"We operate in 'Old School' fashion - management by fear, conflicting agendas, heavy political undercurrent"

"Until recently, the divisions across Supply Chain, Merchandise & Operations created a poisonous environment of mistrust & blame"

"I find it hard to convince even my wife to shop at Coles"



#### **Key FY08 statistics**

Store Team Member absenteeism = 5.5%

>4,000 'Head Office Workers'

40% Store Team Member Turnover





### A sense of purpose

"To give the people of Australia a shop they trust, delivering quality, service and value."





### **Strategic simplicity**







### A 5 year plan in 3 phases

# Building a Solid Foundation

# **Performance**

Create a strong top team

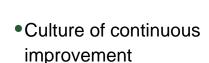
- Cultural change
- Availability & store standards
- Value & customer trust
- Store renewal development
- Liquor renewal
- IT & supply chain infrastructure
- Efficient use of capital

# Delivering Consistently Well



- Embed the new culture
- Team member development
- Improved customer service
- Appealing Fresh food offer
- Stronger delivery of value
- Scale rollout of new formats
- Improved efficiency
- Easy ordering completed

# Driving the Coles Difference



- Strong customer trust & loyalty
- Strong operational efficiency
- Innovative & improved offer
- New stores, new categories

**Year 1 - 2** 

Year 2 - 4

Year 4 - 5





### Saving consumers over \$1bn a year

#### Value & customer trust

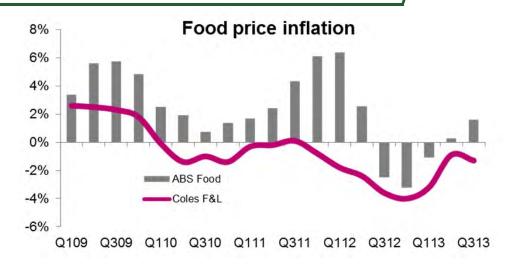
State-wide pricing, rigorous review of supplier input costs

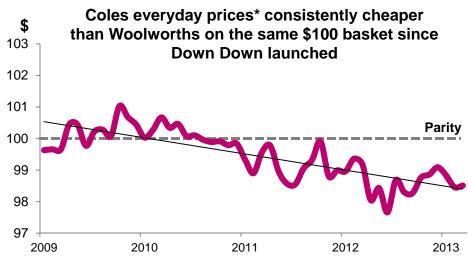
#### Stronger delivery of value

Dollar Dazzlers, Multi-buys, Feed Your Family, Down Down

#### **Stronger customer trust & loyalty**

flybuys relaunch, Coles brand innovation, enhanced fuel discount





\* Shelf prices including Down Down products, excluding promotions





### Investment & innovation driving quality

#### **Availability & standards**

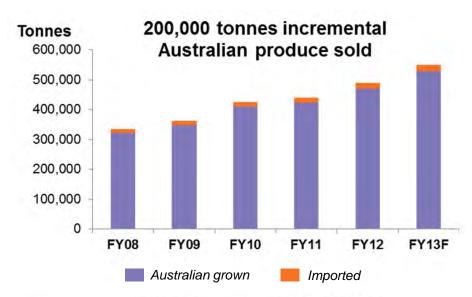
In-store standards, raised, material quality control improvement, better forward planning

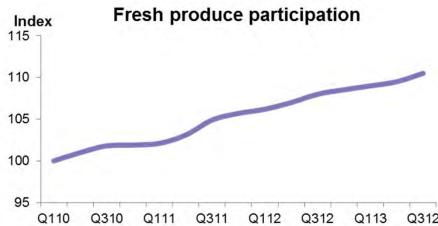
#### Appealing fresh food offer

Team member training, radical reduction in transactional sourcing, craft skills development, ethical sourcing

#### Innovative & improved offer

4,000 redeveloped Coles brand, innovation leadership, category expansion











### Sustainable productivity savings

#### **Efficient use of capital**

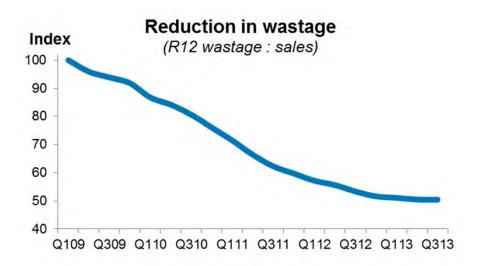
Fixing the basics, operational efficiency, return on capital focus

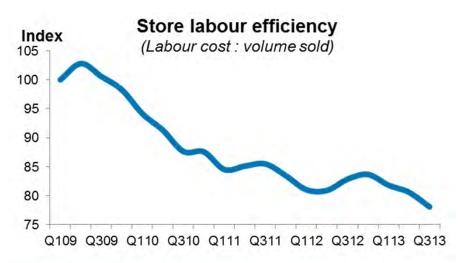
#### Improved efficiency

Operational effectiveness, supply chain pace, in-store controls, stock loss & goods not for resale focus

#### **Strong operational efficiency**

Cultural change, better training support, ways of working introduced











### Improving end-to-end efficiency

#### **Supply chain infrastructure**

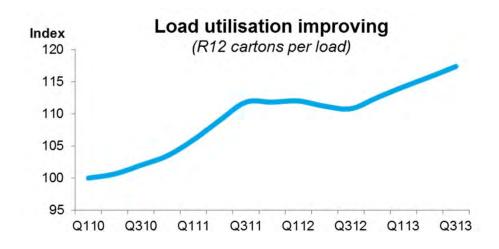
Revitalised DC network, IT systems investment

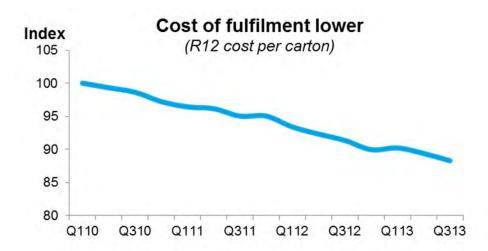
#### **Easy Ordering completed**

Automated replenishment, smoother demand patterns

#### **Strong operational efficiency**

Transport optimisation begun, DC process efficiency programs, greater control of network











### A better customer experience

#### Store renewal development

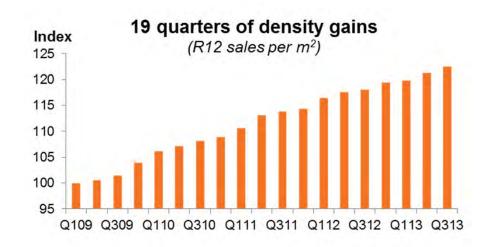
Best in-store experience, focus on service, store footprint reduction

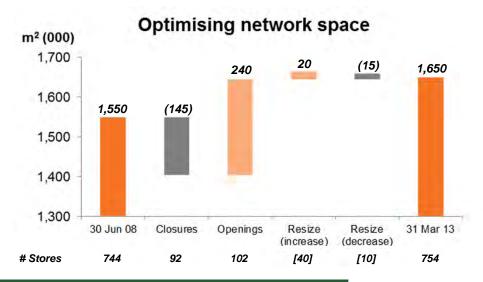
#### Scale roll-out of new formats

Flexible & low-cost model, renewal run-rate at ~100 p.a., >40% fleet renewed

#### New stores, new categories

10 superstores opened, trial formats in Southland & Raine Square, recycled capital











### More engaging, compelling & unique









### More engaging, compelling & unique

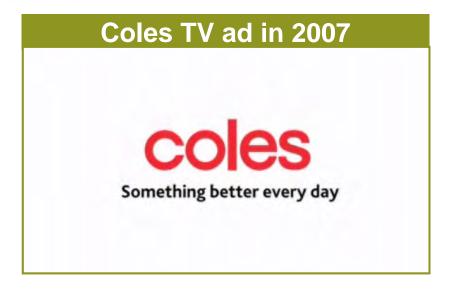








### More engaging, compelling & unique





31% recalled seeing this ad

Only 42% **thought** it was Coles

65% recalled seeing this ad

93% knew it was Coles





### Rebuilding our culture

### Create a strong top team / cultural change

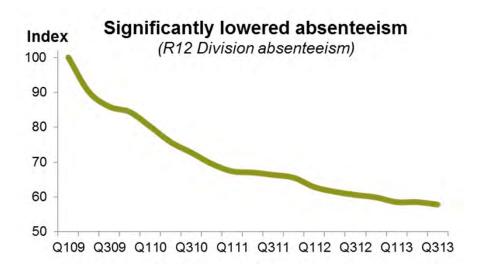
70% change of top 100, 600+ store managers new to role, increased permanency in stores

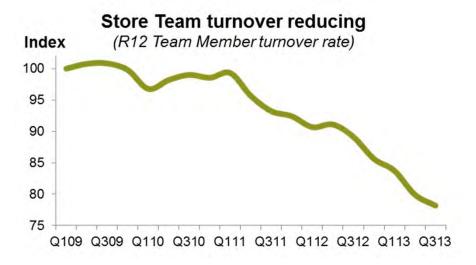
### Embed the new culture / team member development

Leadership program developed, store-based retail leaders program, step changed communications

### Culture of continuous improvement

Career & leadership development programs, support young talent









### The next 5 years – a growth transformation

- Clear leadership on price & value
- Stunning quality, fresh food
- Accelerate space growth with quality, returns focus
- Increased focus on new business & innovation
- Cost reductions above store to continue
- Constantly striving to do better!







### The second wave of transformation

### Anchoring the Brand

## Performance

### Internal talent & capability development

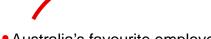
- Stronger value differentiation
- Consistent fresh food quality across the store
- Build long term strategic partnerships
- Drive renewal deeper, right store, right experience
- Build best in class multichannel capability
- Consistently efficient, customer focused stores

### **Expanding our Advantage**



- Coles culture lead by quality people
- Clear price leadership, across the store
- "Cross the road" fresh food quality – ethically grown & sustainably sourced
- Step change supply chain efficiency
- Innovation creating destination stores
- Trusted multi-channel & financial services offer
- Continuous improvement as a way of life

#### A World Class Retailer



- Australia's favourite employer
- A truly trusted brand
- Famous for fresh food driven by quality & our craftsmen
- Field to customer supply chain efficiency
- Delivery of a strategically aligned store network
- Market beating multi-channel
   & financial services
- Industry leading productivity, innovation & service

**Time** 







### Consistent quality, across the store

- Australian first
- Responsible sourcing
- Direct sourcing supply partnerships

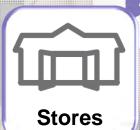




- Faster throughput
- Store ready packaging
- Category consolidation

- Better quality, more choice
- Coles brand innovation & value
- Local & ethnic ranging





- Fast, efficient replenishment
- Teams with technology
- Craft skills focus







### Long term, strategic supplier partnerships,

- Strong relationships key to future success
- More innovation
  - Category development
  - Product innovation
- Greater freshness
  - Locally sourced
  - Ethically farmed
- Partnership security
  - Strong volume growth
  - Support investment
  - Length of tenure

Maffra Cheese Company Owners Ferial Zekiman & Sam Riggall

Category	2008 Rank (out of 15)	<b>2012 rank</b> (out of 16)
Business relationships	15	3
Personnel / Organisation	14	5
Category / Business Development	13	2
Retail Execution	9	4
Supply change management	10	2
Overall Performance	14	4
Source: Advantage Group		







### **New growth categories**

### flybuys

- Invaluable source of insight for core business
- Direct relationship with customers
- "The most popular loyalty program in Australia" – B & T magazine

### **coles** Insurance

- Developing a sizeable challenger brand
- Integrated into core business
- 200,000 policies & growing

#### **COICS MasterCard®**

- A trusted, front-of-wallet card
- Fastest way to save
- Extension beyond current card to broader financial services

### Mix

- Evolving the offer, operating model
   & in-store experience
- Kids & Baby launched with wider range planned
- Investment in wider store roll-out







### Stronger value differentiation

#### In-store value – available to everyone

# Because we all buy milk... Down AND STAYING DOWN AND STAYING DOWN

- Down Down
- Multi-buys
- Super specials
- Coles brand
- Fuel discounts

#### **Targeted offers in-store**



- 'Docket Deals' providing targeted value at the checkout
- Vouchers delivered via in-store Coles ATMs

#### Innovative use of open access offers



- Online-only offers
  - Social media
  - Online advertising
- Reduced reliance on catalogue over time

#### **Targeted offers delivered remotely**



- S4.40e:

  S4.40e:

  S4.40e:

  S4.40e:

  S4.93e:

  S4.
- Targeted offers electronically via flybuys
- Targeted offers via flybuys mailed statements







### **Innovating multi-channel opportunities**

### Absolute customer focus

- Time saving by easier shopping
- Inspiring from great content
- Rewarding through flybuys

### Clear product focus

- Grocery (Coles)
- Liquor (Liquorland, 1st Choice, VC)
- Financial Services (Insurance, CC)

### Best shopping experience

- Desktop
- Tablet
- Mobile

### Efficient & rewarding fulfilment

- Productive & accurate
- flybuys integration
- Two-way dialogue

### Great customer service

- Home delivery
- Click & Collect at Coles
- Remote Click & Collect

### **Constant** innovation

- Evolving proposition
- Technology advancement
- Customer choice & personalisation











### Consistent, efficient & customer focused

- Increased automation in & above stores
- Enhanced productivity scheduling
- IT system optimisation / upgrades
- Broad efficiency improvement programs
- Great customer service becoming a way of life
- Continuous improvement embedded in our DNA









### Step change supply chain efficiency

### Better supplier collaboration

- Fewer, stronger suppliers
- Forecast visibility
- Active collaboration





#### **Optimised DC network**

- Highly efficient
- Category consolidation
- Stronger productivity

### Streamline replenishment

- Optimised ordering systems
- Optimised scheduling
- Store specific layouts





#### **Transport optimisation**

- Load optimisation
- Stronger service levels
- Third party partnerships





Wesfarmers



### Strategically aligned store network





### Innovation through bigger, better stores

# COLES

**Next Generation - Southland** 







### A truly trusted & admired brand







Forging careers for over 100,000 **Team Members** 









### **Growing craft skills & careers**

- Investing in the return of traditional craft skills
  - Better quality
  - Better service
  - Greater job satisfaction
- Accelerating cultural change
  - Recognising, rewarding & developing internal talent
  - Collaboration across the company
- Becoming Australia's favourite employer!









### Strengthening our liquor business !



### Building Profitability

Performance

•Improve promotional effectiveness

- Close underperforming stores
- Strengthen Liquorland value
- Grow exclusive labels
- Store efficiencies
- Supply chain improvements

### Simplify & Renew

- Range optimisation
- Simplify prices across formats
- Supply chain simplification
- Brand & store renewal
- Drive online & direct growth
- Develop, train & engage team

### Market Outperformance

- Innovative range & promotions
- Leading team member development
- Integrated multichannel
- Brands with personality
- Exciting in-store experience
- Auto-replenishment

Time



### coles express

### express Building a superior convenience offer

- Growth in site network
  - Focus on co-location & network gaps
  - Shell Alliance & Coles-owned
- Focus on fuel
  - Maximise availability
  - Optimise mix
- Better store offer
  - Improved ranging
  - Trusted pricing
- Improved operational efficiency
- Stronger IT support











### **Delivering sustainable transformation**

- Turnaround successful so far
- Investing in further opportunities to grow
- Value to remain at the heart of what we do
- Strength & depth in building an innovative & dynamic culture
- Coles will stay committed to its core beliefs & goal
- Determined to do even better & serve our customers even stronger!







Questions



COES HELPING GROW



# Home Improvement & Office Supplies John Gillam / Mark Ward







- 1. Bunnings
- 2. Officeworks
- 3. Q&A









LOWEST PRICES.



WIDEST RANGE.

Leading Brands
At Warehouse Prices

Nyley Selleys Translate of TAUBHANS COTOMA PHILIPS Cabots

Saboto OPOPE PHILIPS Cabots Hills.

Saboto OPOPE PROSERVATION PRINTS STANLEY

SAMATADOR 3M PROSEST RYOBI SHEERING STANLEY

BROSCH TIME OF THE PROSEST STANLEY

IRWIN.

BEST SERVICE.









### Long-term value creation







Home Improvement & Office Supplies

- 2. An engaged, focused & committed team
- 3. Business behaviour that builds trust
- 4. Sustainable satisfactory shareholder returns





### **Market evolution**

#### ADDRESSABLE MARKET EXPANDED BY EVOLUTION

**MARKET SIZE** 



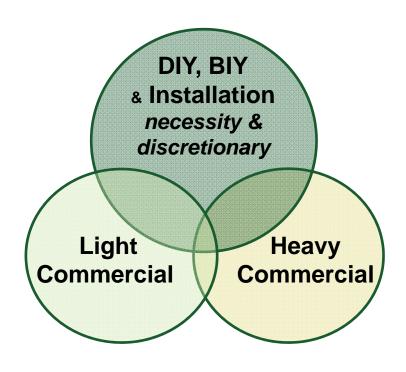
1980 — 2013







### Market structure & drivers



#### **Multiple Drivers**

- Household disposable income
- Renovation activity
- Housing
  - churn, value & formation
- Weather
- Lifestyle / demographic trends
- Government activity
- Technology

#### Wide array of competitors

- dual consumer / commercial focus prevalent
- most participants of scale "vertically capable"







### **Competitive landscape**



#### **Varied Formats**

- 1. Category specialists
- 2.Hard goods mass merchants
- 3. Traditional hardware
- 4. Suppliers direct-to-market
- 5.DDS & supermarkets
- 6.HIOL category killer

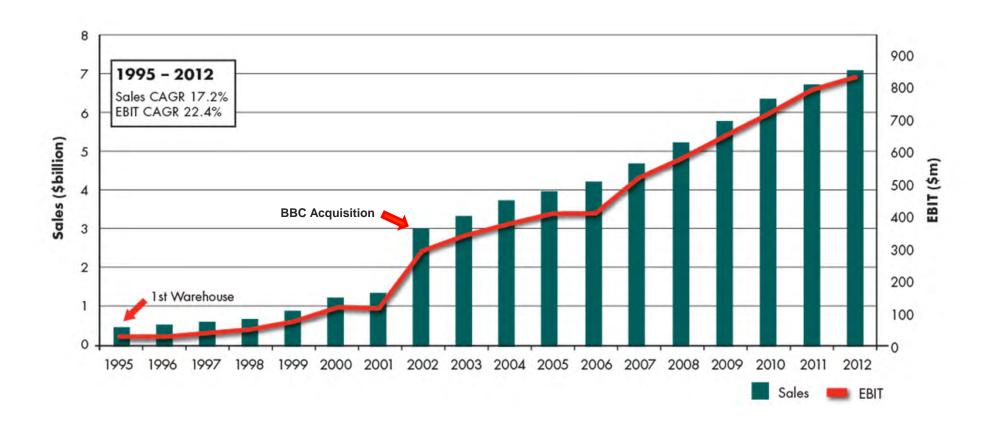
nb: online activity prevalent in all formats







### **Bunnings: sales & EBIT growth**

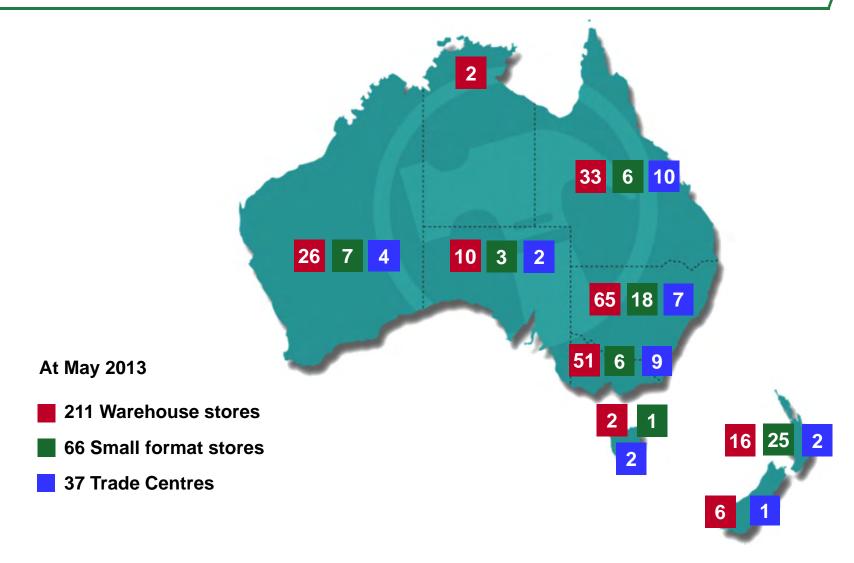








### **Bunnings: network**



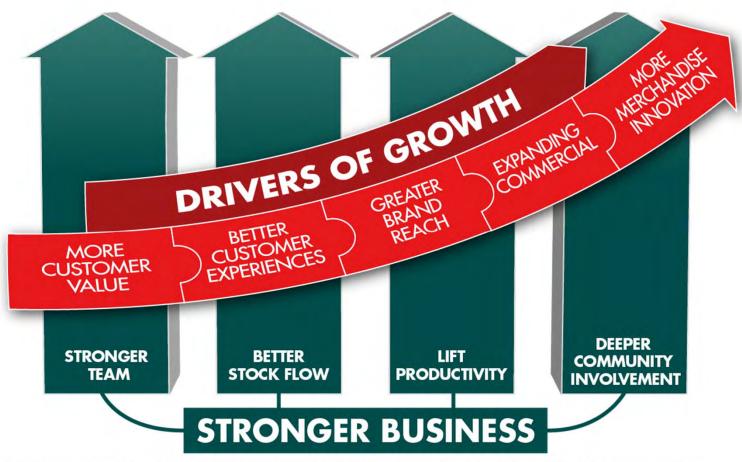






### Strategic agenda

### conscious choices across all activities to give customers the best offer







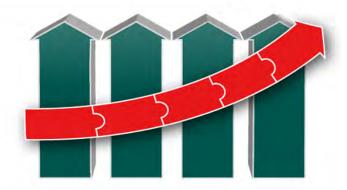


# Strategic agenda

Today's discussion focused on "drivers of growth"

"Stronger business" strategies underpin growth & long-term success

- Significant outcomes being achieved
  - Material gains for customers, team, suppliers, CODB & brand trust
  - Further benefits expected in FY14
- Summary of key actions provided













#### 1. More customer value

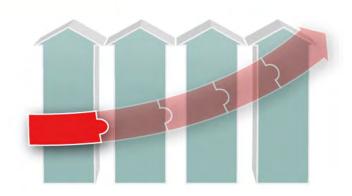


Lowest prices ...

... cornerstone of a winning offer

Ongoing focus on creating "breathtaking value"

Funded by productivity & cost actions











#### Better consistency in service basics

Pleasing research & feedback trends

#### Higher customer centricity

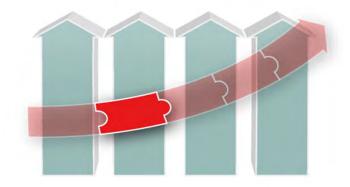
In-store, online, in-home

#### Deeper customer engagement

- More pre-shop, post-shop & services
- Experiential consistency

#### More investments

- 1. Know-how & intensity
- 2. Digital
- 3. Services













#### Accelerating brand reach

More stores, more digital, more in-home

#### Faster network expansion

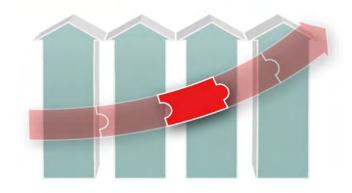
- Site pipeline built-up from 2008
- Spike in store openings doubles growth rate of net selling space

#### Targeted store reinvestment

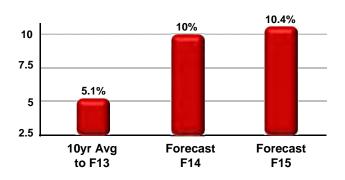
- Faster take-up of best opportunities
- Reinvigorate existing network

#### Long term opportunity for more stores

Increased by format innovation



Net Floor Space % Added pa





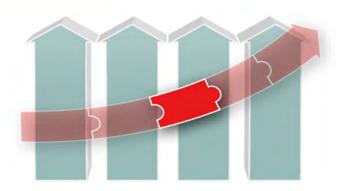






# Network Format Overview

- Large format
- Cornerstone brand
- 3 core footprints + multi-levels
- Retail & commercial customers
- 211 in network at May 2013
- Open 20+ pa for next 3 years
- Open 10 to 14 pa longer term
- Current pipeline 90<sup>+</sup> sites









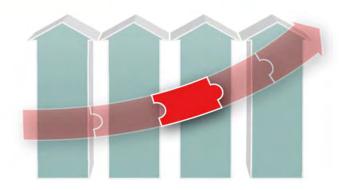


#### 3. Greater brand reach



#### Network Format Overview

- Smaller format, highly flexible
- Regional & metro markets
- Retail & commercial customers
- 66 in network at May 2013
- Open 2 to 4 pa longer term
- Greenfield & acquisition







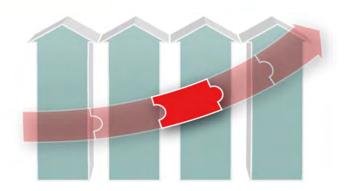






# Network Format Overview TRADE

- Specialised 'DIFOT' format
- Narrow & deep ranging
- Lowest cost
- Commercial customers
- 37 in network at May 2013
- Open 2 to 4 pa longer term
- Key elements now being incorporated into some large Bunnings Warehouses











#### 4. Expanding commercial



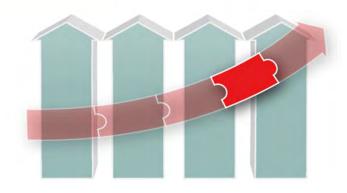
Leveraging strength of network & brand

Total market capability

- Stores, trade centres, in-field, online



- Light commercial
  - Better value, ranges, service & services
  - Enhanced direct marketing
- Heavy commercial
  - Deeper customer relationships
  - Lifting service & value disciplines











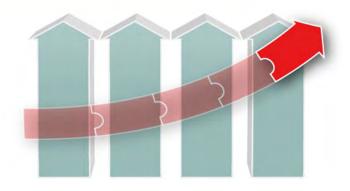
#### 5. More merchandising innovation



Evolution & innovation creates growth via new product & range expansion

- Create, leverage & respond to lifestyle trends, environmental & economical changes
- Product & project innovation with DIY focus to expand whole market
- Core merchandising team capability

Leveraging the worlds' leading & Australia's best brands

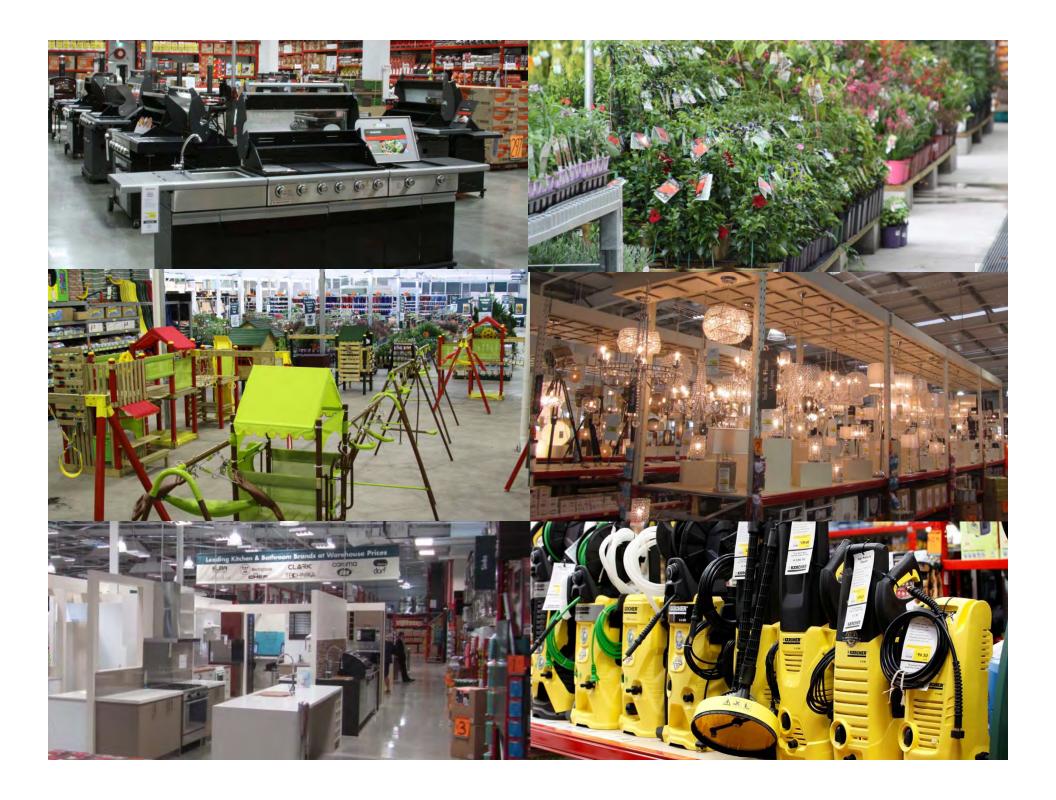












5. More merchandising innovation



# Leading Brands















CSR





MATADOR.



sabco

British Paints



STANLEY]

否HPM

**PHILIPS** 

















Hills



















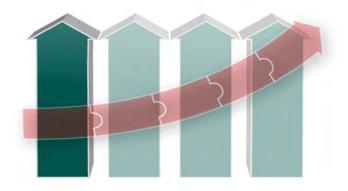


#### Continued investments in the best team

- Product & project knowledge
- Career development
- Safety

Achieving high team member engagement & retention

- Strong Bunnings connection
- Build greater inclusion











Best outcomes from hybrid model

Diverse stock types & sources

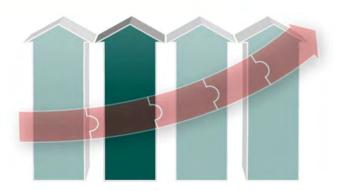
Whole-of-chain productivity gains

- Planned across all components
- Cost & GMROI improvements

Higher in-stock levels a priority

Investing to upscale DC's

New DC's in Qld, NSW & Vic





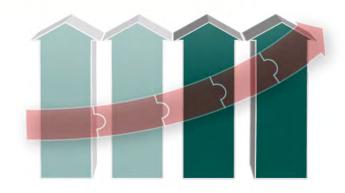






#### Lift productivity

- Focus on faster & easier core processes
  - better for customers; lift team availability
- Reduce cost



#### Deeper community involvement

- Essential for customers & team
   "what we sell, what we do & what we say"
- Sincere, localised & meaningful actions
- Less energy, less waste, less water = less cost





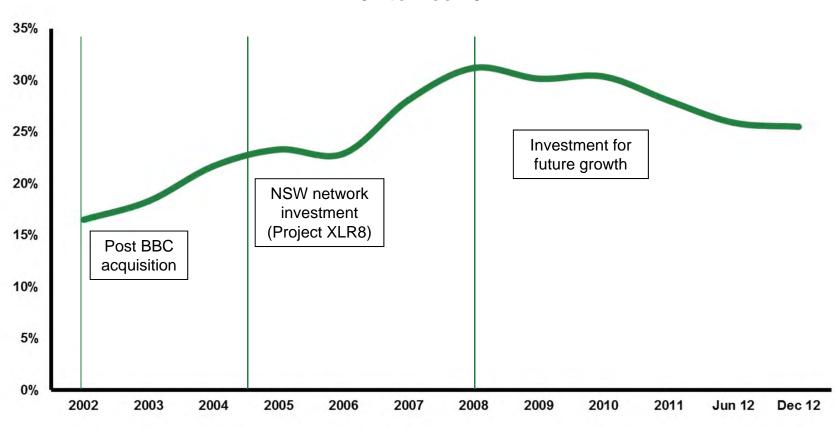






# **Capital Management**











# Positioned for continued growth

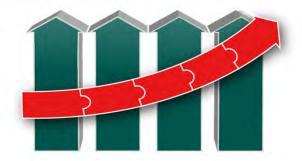
Lots of runway in +\$42b Aust. market ... similar position in NZ

Strong customer loyalty & brand trust

Team members engaged, focused, committed & energised

"Drivers of growth" generating & capitalising on multiple opportunities

"Stronger business" agenda underpins growth & business health





winner most trusted retail brand for past 7 years









### **Agenda**

- 1. Bunnings
- 2. Officeworks
- 3. Q&A















# **Strategic Platform**









# **Background**

1994 Officeworks

First store opened in Richmond Victoria

2003

Viking

Officeworks acquires

Viking

2004

2005

2007



Harris Technology becomes part of Officeworks



Officeworks online business and Viking merged



Wesfarmers acquires
Officeworks

1990s	By end of 2007	2008 - 2013
Big box office supplies	Strategy off track	Category killer focus
B2B focused	<ul> <li>Deep 'hi-lo' pricing</li> </ul>	EDLP position
• EDLP	<ul> <li>Smaller store sizes</li> </ul>	Rebuilding trust
	<ul> <li>Compromised range</li> </ul>	Wider customer base
	Losing customer trust	Every channel focus







#### **Market Trends & Environment**

- Evolving industry / market
  - Subdued growth in core market
  - Highly commoditised product set
  - Continued deflationary headwinds
  - Competitive environment (e.g. price transparency, global choice)
- Changing consumer behaviour
  - Increased use of technology to shop any time, any place
  - Stronger understanding of relative value
- Officeworks is focused on executing strategic agenda to deliver customers a compelling offer in a challenging environment







#### **Market Structure & Drivers**

#### **Household Customers**



**Business Customers** 

**Education Customers** 

#### **Multiple Drivers**

- Consumer sentiment
- Household disposable income
- Business confidence & cash flow
- Lifestyle / demographic trends
- Seasonal factors
  - Back-to-School / Uni / Work
  - Tax time
- Competitor behaviour
- Policy environment







# Market Size, Growth & Penetration

#### Addressable Market\*\* > \$30 billion

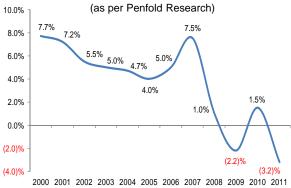
- Technology
- Advanced print & copy services
- Other business services
- Commercial furniture

#### Office Products Market\* \$12.2 billion

- Writing instruments
- Paper, pads & books
- Computer consumables
- **Business machines**
- Office furniture
- Filing products

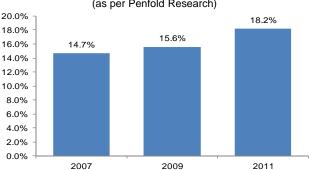
- Kitchen supplies
- Cleaning & janitorial
- Printing services
- Promotional products
- Computer accessories
- General office supplies

#### Office Products Market Growth Rate



#### Officeworks Market Penetration

(as per Penfold Research)



<sup>\*\*</sup> Officeworks 'estimate







<sup>\*</sup> Market Size 2011 (2012 – 2014 Office Products in Aust, Penfold Research)

# **Market Participants**



- Highly fragmented
- Multiple competitors
- Commoditised products
- Variety of formats
  - Pure play online
  - Category specialists
  - DDS / Supermarkets
  - Category killers
  - Direct to market suppliers

































Social Media



'Traditional Media' (e.g. TV, catalogues, etc)



**Digital Media** (e.g. EDMs, etc)



**Apps** 



**Call Centre Team Members** 



**Store Team Members** 



B2B Sales Reps / **Account Managers** 







# **Every Channel Convergence**

- Seamless customer experience:
  - One price
  - Click & collect
  - Print & copy
  - In-store kiosks
  - In-store stock availability online
  - Returns policy
  - 30-day account
  - B2B account managers













# **Every Channel Uniqueness**



- Face-to-face service
- Services (e.g. print & copy)
- Convenience / immediacy
- Interactivity / classes
- Kids area, meeting rooms
- Click & collect
- Community involvement



- Convenience / ease of use
- Free same day delivery<sup>(1)</sup>
- No hidden fees
- Mobile sites
- Social media
- Tailored websites
- Online visibility of store stock on hand



- Personal contact
- Guidance & help
- Convenience

<sup>1</sup> Order > \$55 before 11:00am







# Officeworks •

Officeworks Store Network





- Well known & trusted brand
- 149 stores 3 core footprints
- Retail & business customers
- 6 8 new stores per annum
- Ongoing store renewal / upgrade
- Format innovation









www.officeworks.com.au





- Largest trading 'store'
- Mobile & social media enabled
- Continued investment driving:
  - 20 million visitors per year
  - Retail & B2B customer growth
  - Sales > \$150m per annum







# Officeworks -

Ph. 1300 OFFICE (633 423)





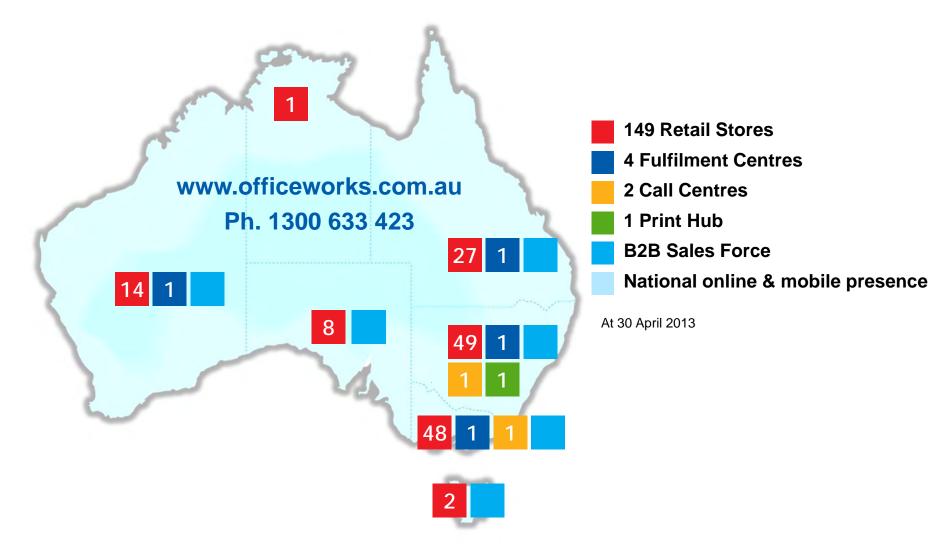
- Call centres
- Focus on outbound sales
- Rapidly expanding sales force:
  - Micro / small business
  - Medium-size business
  - Education







# **Every Channel Presence**

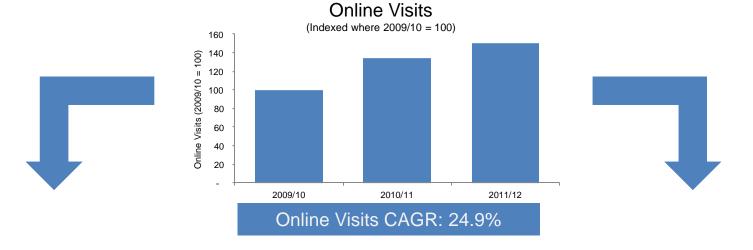






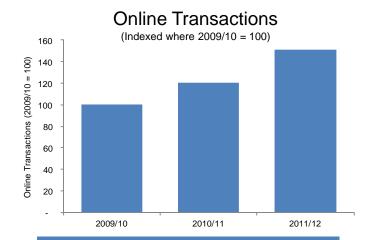


# **Every Channel Performance**





Store Transactions CAGR: 12.1%



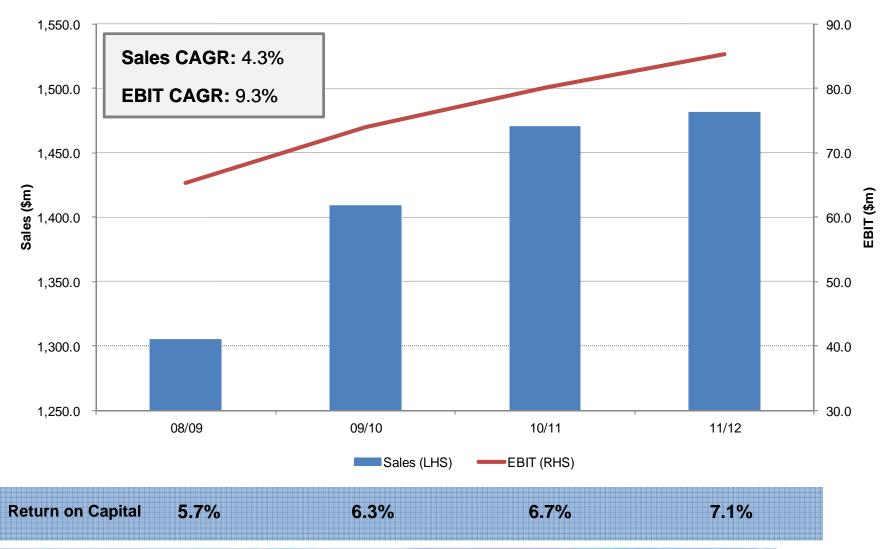
Online Transactions CAGR: 25.5%







# Sales & Earnings Growth

















### **Strategic Agenda Update**

- Continually enhance our customer offer
- Improve our customer service
- Team development & engagement
- Reduce complexity & CODB
- Drive profitable sales growth









### **Enhance our Customer Offer**

- Extend reach in new & existing categories
  - Fashion stationery
- Art & craft

- Cabling

- Mobile phones

- Loose pens
- Improved merchandise flow in stores
- Enhance / expand Print & Copy
- Improve & grow furniture offer
  - Business furniture range
- Extend price leadership
- Store format innovation enabling better shopping experience











### Improve our Customer Service

- Expand B2B service
  - Account Managers
- Further improvement in stores
  - Productivity enhancements
    - 'Doing more with what we've got'
  - Specialist knowledge in key categories (e.g. Print & Copy)
  - Right team, right time
  - Small-to-micro business focus









# **Team Development & Engagement**

- 'Gain share' philosophy
- Targeted talent management
  - Career / succession planning
  - Future leaders program
  - Senior leaders development
- Safety, health & wellbeing focus
- Diversity programs









### **Reduce Complexity & CODB**

- Incremental supply chain improvements
- Investment in stock management systems
- Back office cost savings & process improvements
- Re-invest hours saved into customer service
- Ongoing focus on removing costs & complexity







### **Drive Profitable Sales Growth**

- Continued 'every channel' enhancement
  - Ongoing work to extend reach & ensure seamless integration
  - Network enhancement / expansion
  - Online investment
- Expected growth categories
  - Catering & cleaning
  - Tablets & smart phones
  - Furniture
  - Services
  - Print solutions & services









### **Trading Update**

- Q3 Headline sales growth of 0.5%, with year to date sales growth of 0.4%
  - Strong transaction & unit growth
  - Good results given deflation & Q3 trading day anomalies
- First half EBIT growth of 11.8%
- Eleven new stores opened to the end of April
- Fifty per cent of the store network now trading under new format







### **Outlook**

- Challenging market conditions
  - Continued uncertainty weighing on customer sentiment / business confidence
  - Competitive pressure on sales & margin
- Focus on
  - Executing strategic agenda
  - Growth opportunities to build sustainable satisfactory shareholder returns







# Questions







Target
Stuart Machin
Managing Director





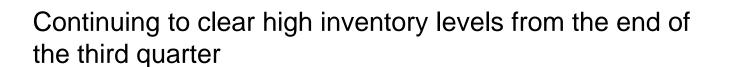




# What we are going to do: Make Target (*Tar-jay*) great again



### **Trading update**





- EBIT for 2013 financial year expected to be between \$140 million & \$160 million
- Earnings affected by
  - Excess inventory
  - Late start to winter
  - Higher than expected shrinkage
  - Continued restructuring costs & CODB increases



# First six weeks: listening, learning & discovering

- Shop floor walks & product reviews completed with all buyers
- Listened to hundreds of customers
- Met over 500 team members & every store manager
- Leadership team & buyers worked in a store for a week
- Reviewing inventory backlog line by line
- Assessing organisational capability





### **Current situation**

Stores cluttered with too many SKUs, high inventory & confused customer messages

Fast sellers sell-out, rest of product causes clearance & promotional mayhem Mid tier proposition unclear, lack of strategic direction

Customer confusion & loss of trust, & full margin sales decline

Over ordering & progressive increase in surplus inventory

Target.

Style not on trend, quality deteriorates, prices too high

Pressure on margins, buyers lose confidence, range goes wide with too many SKUs



## The good news



- Iconic Australian brand
- Universal appeal: a store for every Australian
- Passionate team members
- Strong network of existing stores
- Online platform
- Increased direct sourcing



Goal: 'Every Australian can love shopping at Target'

Mission: 'Delivering style & quality everyday at prices our customers trust'

**Outstanding** Circle for success experience **Team with Right product** personality & choices pride Target. **Great style &** Efficient & quality you Easy can rely on **Prices** customers LOVE everyday



### **Current Focus**

### **People**

- Turnaround team
- Organisational structure
- Stop consulting spend
- Engage with Suppliers

### **Shops**

- Clean up shops
- No queues
- Improved execution

#### **Product**



- Inventory management
- Christmas & January sale
- Product review
- SKU reduction

#### **Profit**

- Pricing architecture
- Space & product profitability
- Continue development of supply chain & direct sourcing

### **Development of 5 year strategy**





000 O Target 000

Questions

# Making Target Great Again





Kmart Guy Russo





# **OUR VISION**

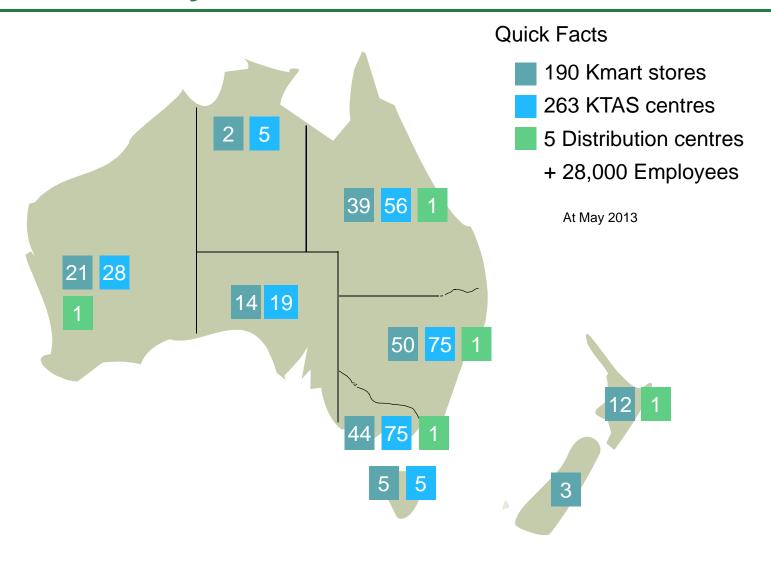








# **Kmart Today**





# **Kmart Strategy**





### **Value Creation Model**





### The Journey

#### 2009/2010

- Reduced & simplified ranges
- Lower inventory
- Clear aisles
- Fewer promotions
- Tidier stores

#### 2010/2011

- Safety focus
- More disciplined execution
- Cleanliness
- Communicated to mum & family
- Expanded direct sourcing capability
- Dropped prices

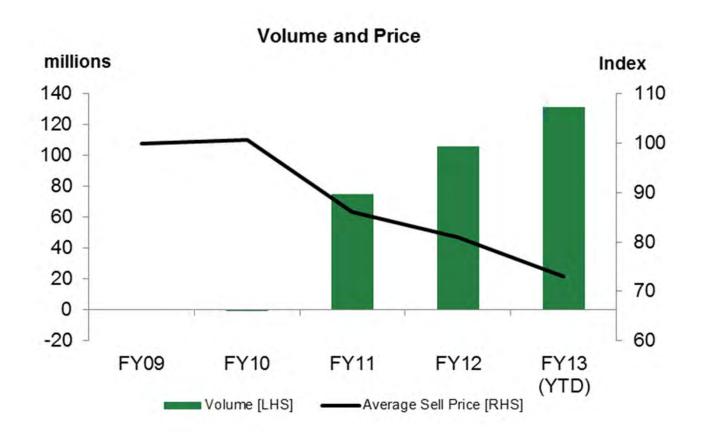
#### 2012/2013

- Safety leadership
- Volume retailer
- Adaptable stores
- Operational excellence
- High performing culture
- Dropped prices

Move towards growth...

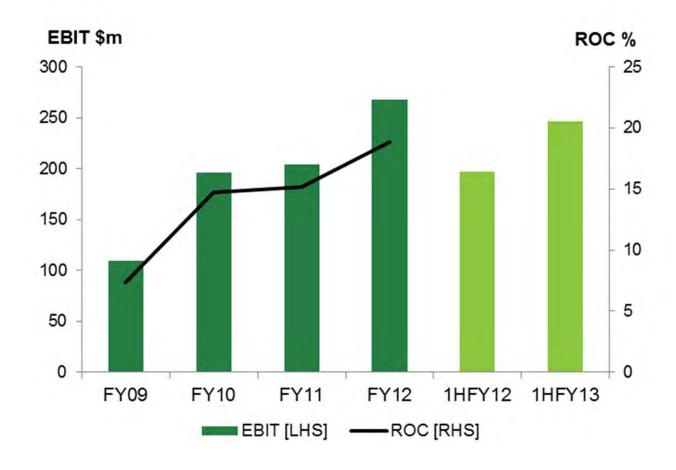


### **Cumulative customer metrics**



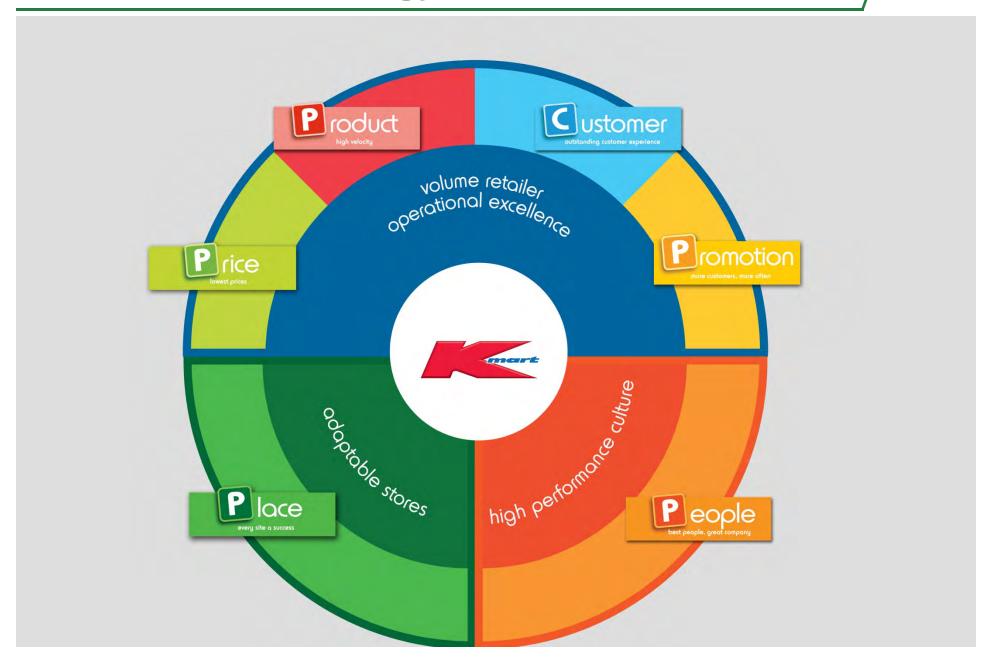


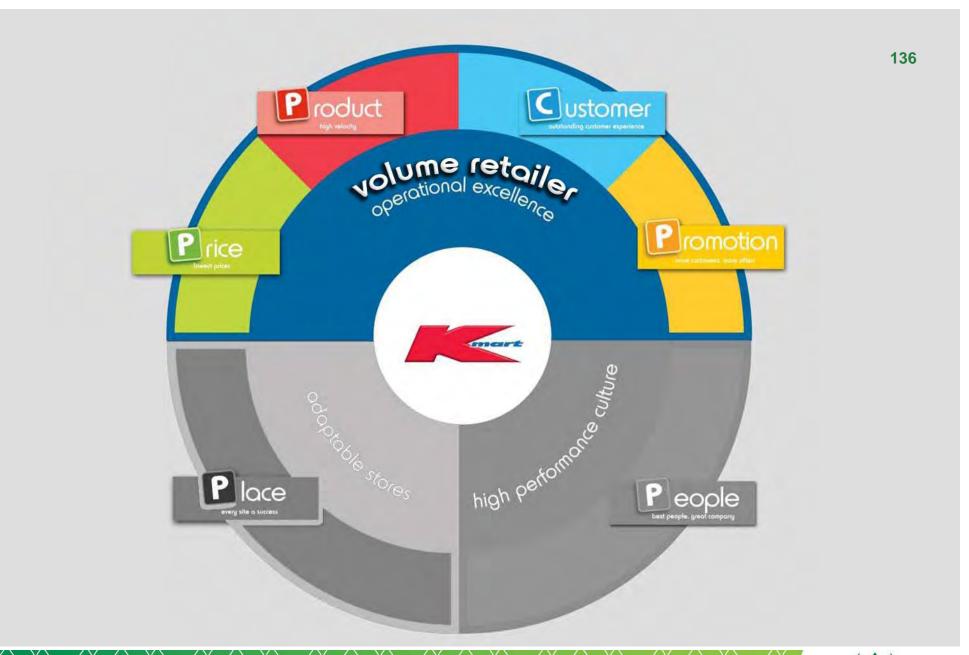
## **EBIT & ROC**





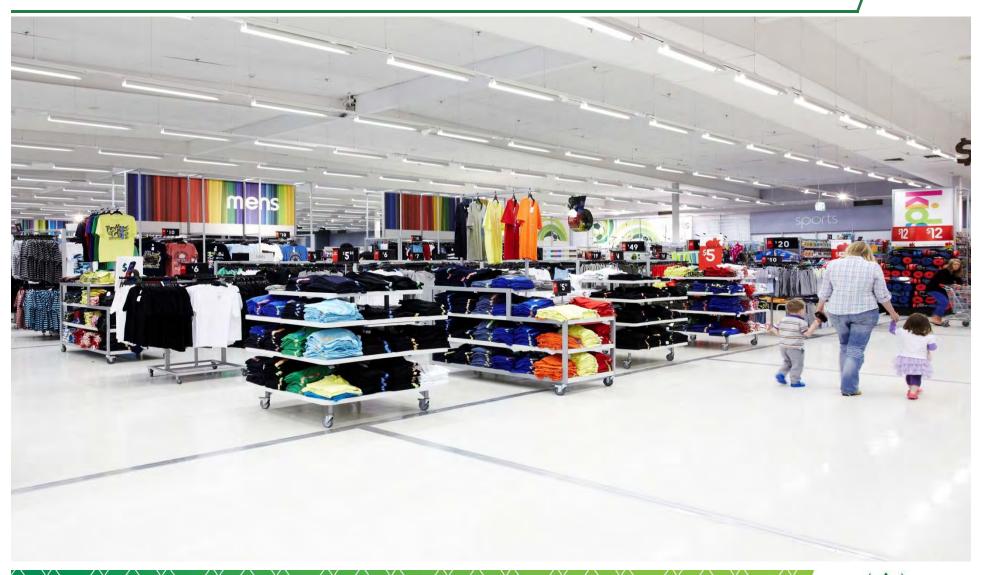
# **Our Growth Strategy**







## **Volume Retailer...**





# More desirable, own branded products

Cmart / 138



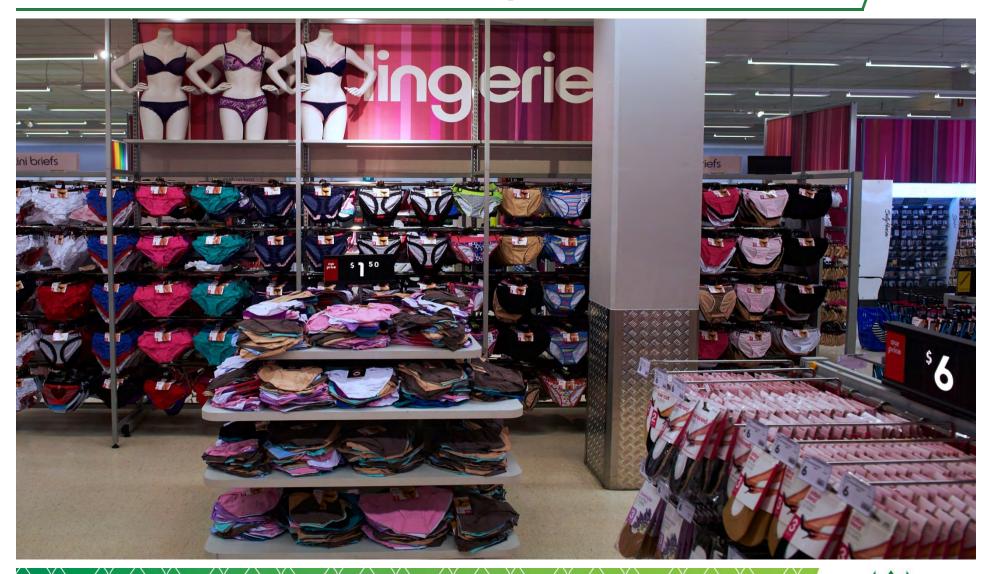


# **Expand growth categories**





# Continued focus on low prices & value





# Kmart Australia Sourcing – 260 team members, five offshore offices





### Sourcing

- Offshore team fully integrated into buying department
- Our retail prices & sourcing costs are internationally competitive
- Growth in volume has enabled access to suppliers of high volume international retailers
- Always looking for new markets
- Our codes of conduct & ethical sourcing & anti-bribery policies are directed at compliance with local laws on issues such as child labour, wages & benefits, working hours, health & safety & bribery

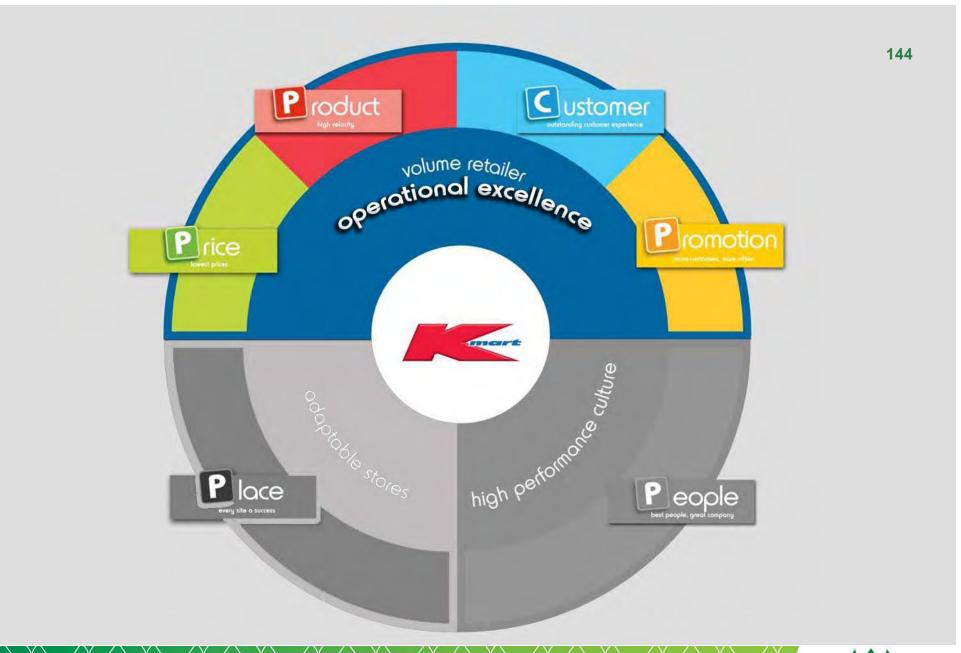




# **Connecting customers to Kmart**









#### **Execute the basics well**

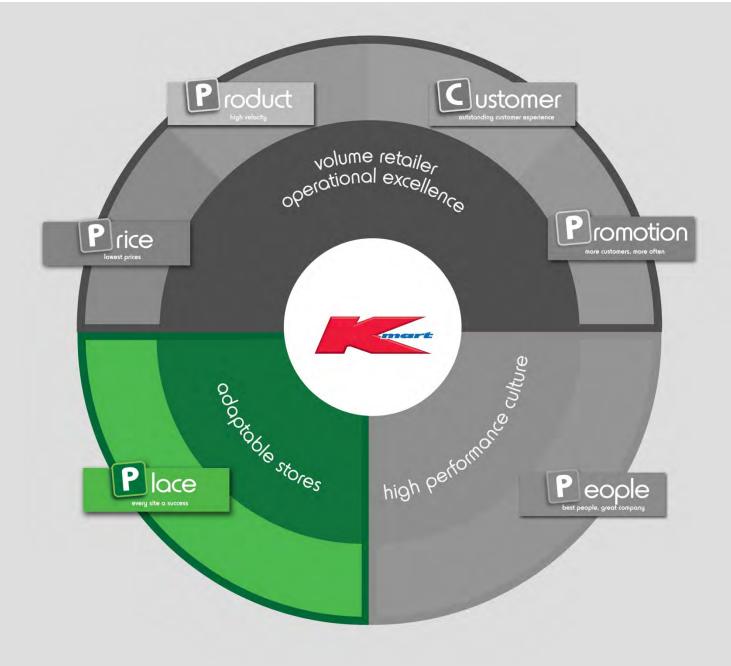




## Improved productivity initiatives







### Adaptable stores...





### Single minded focus





#### **Kids**













#### Home

















## **Clothing**





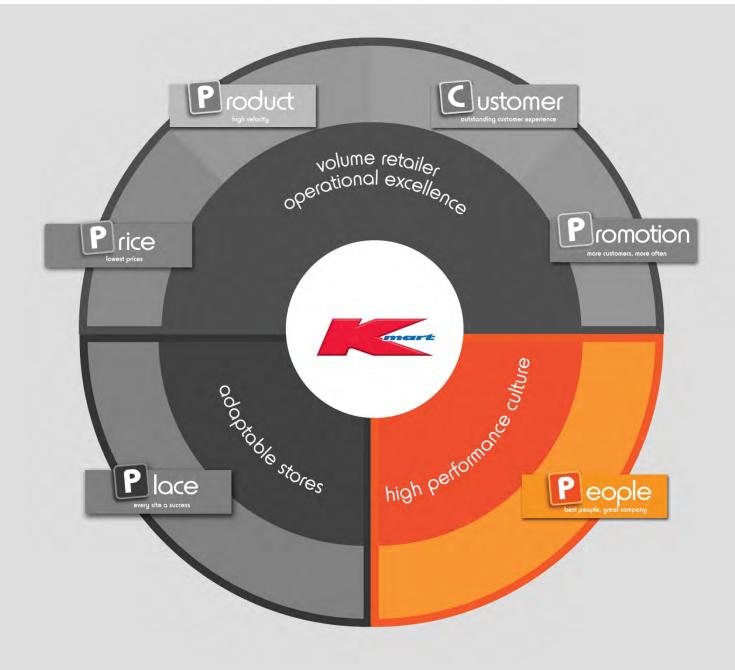












### A high performance culture





#### Team members who thrive!





## Kmart /156

#### A great corporate citizen - Community

#### **Australia**







#### **Global**









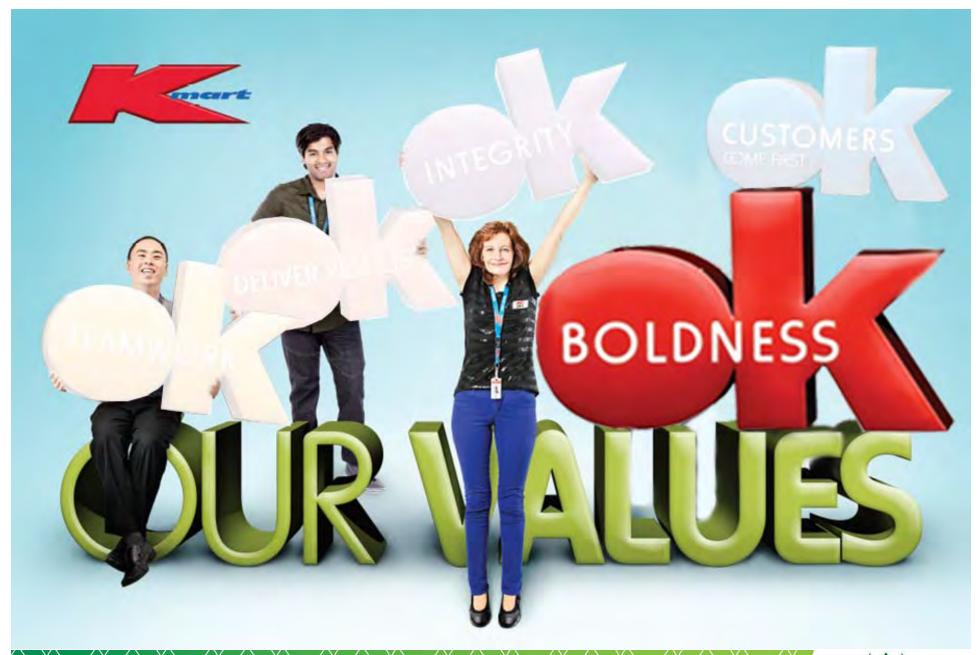
## A great corporate citizen - Environment













#### Our new kids event





#### Kids event...

#### Customer Insight : Available Everyday





#### **Kmart Tyre & Auto Service**

- Australia's largest retail automotive service, repair & tyre business
- Network of more than 263 stores & 1,300 team members
- Recently completed store reimage program
- Strong growth in car servicing
- Corporate Fleet opportunity







#### **Outlook**

- Continue to connect customers with the new Kmart
- Lead on price & value
- Continue to source at lowest cost
- Improve stock flow & availability
- Drive a low cost culture
- Always focus on team safety



### We've come a long way







## Questions





Resources
Stewart Butel
Managing Director





#### **Wesfarmers Resources - Overview**

- Two world-scale coal mines
- Global markets with majority of exports to Asia
- Curragh QLD (100%)
  - Metallurgical coal for off-shore steel-making
  - Steaming coal for domestic power generation
- Bengalla NSW (40%)
  - Export steaming coal for Asia









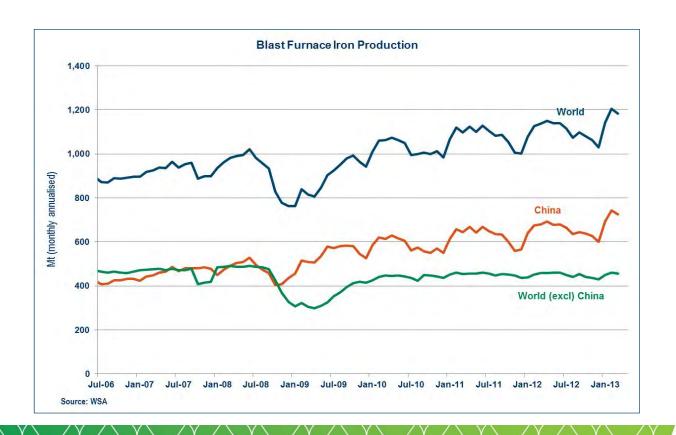
#### **Global environment**

- Continued challenging global trading conditions for steel mills
- Metallurgical coal supplies currently exceed steel production levels
  - Japan benefitting from weaker Yen
  - Growth in China & India moderating
  - Continuing poor demand in Eurozone
- Spot prices declined since April June 2013 quarter pricing settlement
- Continued trend from steel makers towards lower quality coals
- US\$:A\$ exchange rate remains high
- Long-term metallurgical coal outlook fundamentals do, however, remain sound
  - Driven by demand growth in India & China



# Steel manufacturing growth but challenges remain

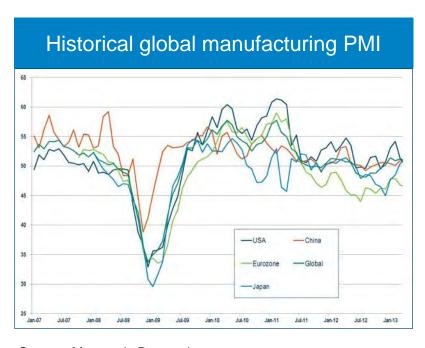
- Global & Chinese steel production increasing
- Challenging global market conditions continue for steel mills

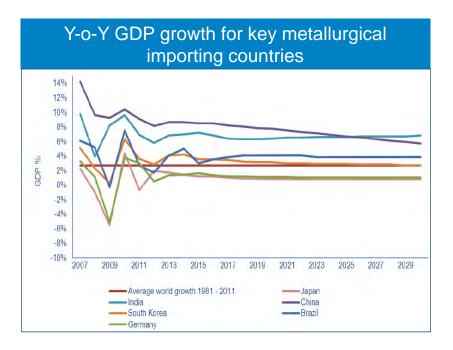




## Near term indicators moderating, but strong long-term growth rates forecast

- Global forward indicators remain subdued recent declines in **Purchasing Managers Index**
- Very strong long-term growth rates still expected for developing economies, notably China & India





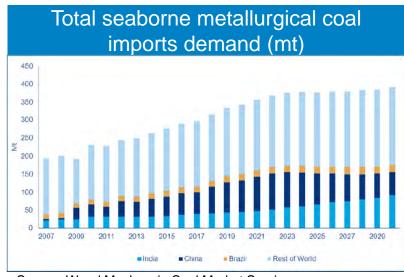
Source: Macquarie Research

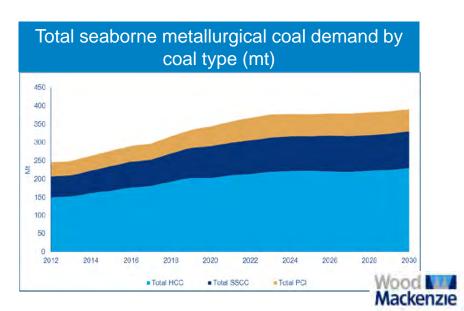
Sources: Wood Mackenzie, Macroeconomics



## Metallurgical coal demand outlook to 2030

- Growth in emerging economies to drive steel demand
- Consequential metallurgical coal demand increase
  - China's seaborne demand forecast to peak at 100 million tpa in 2022
  - India's imports forecast to grow to 94 million tpa in 2030
- Growth across all product types



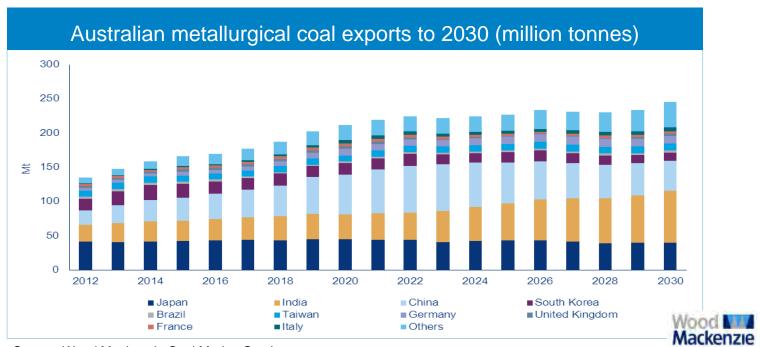


Source: Wood Mackenzie Coal Market Service



## Metallurgical Coal – Australian export outlook to 2030

- Australian export growth of 115mt anticipated between 2012 & 2030
- Most significant volume increases into China & India
- Forecast assumes sustained Australian international cost competitiveness & infrastructure expansion

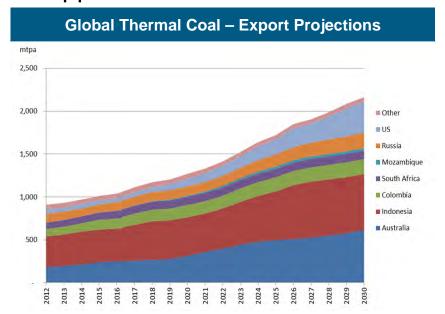


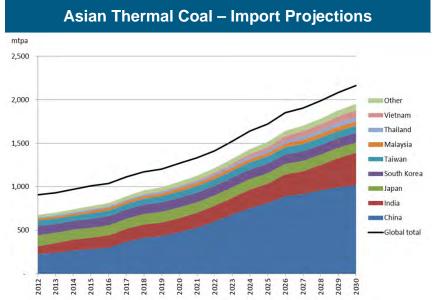




#### Steaming coal outlook to 2030

- Continued import demand growth anticipated from China & India
- Subdued demand expected from Taiwan, South Korea & the Eurozone
- Australian & Indonesian producers expected to compete as major suppliers





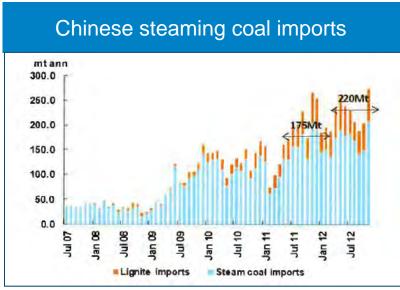
Source: Wood Mackenzie Coal Market Service

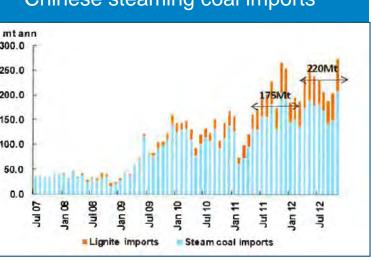
Source: Wood Mackenzie Coal Market Service



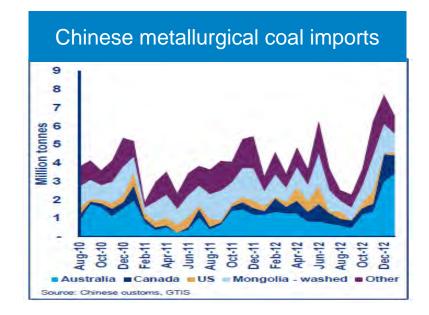
#### China impact on coal market

- China a key 'swing buyer' in the seaborne market
- Chinese demand is a major influence on floor spot prices for both steaming & metallurgical coal
- Chinese coal imports
  - Metallurgical 50mtpa
  - Steaming ~200mtpa





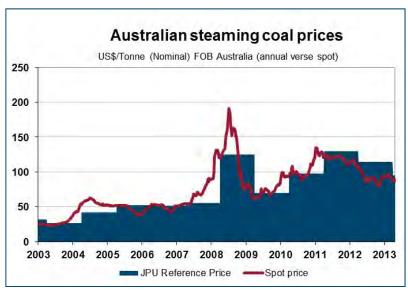
Sources: Macquarie Research, Sxcoal, McCloskey

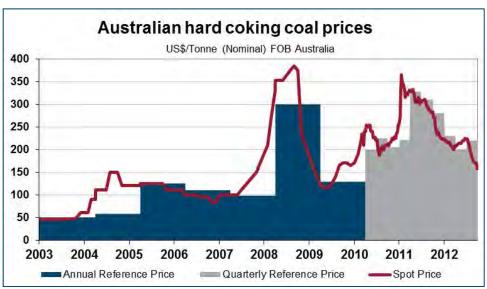




#### Australian coal market prices

- US\$ coal prices have significantly weakened since 2011
- Impact exacerbated by continued high US\$:A\$ exchange rate
- Spot prices have declined since the April June 2013 quarter pricing settlement







#### Cyclone Oswald January 2013 - Impact on Curragh coal flow

- FY13 export sales forecast to be between 7.2 to 7.6 million tonnes
  - Production constrained by rail/port outage & stockpile capacity
  - Four weeks direct impact on rail capacity & reduced availability thereafter
  - Record met coal stockpile build at site – 380,000 tonnes
  - Recent Curragh North conveyor availability issues



Curragh mine stockpiles: February 2013



#### Resources – FY13 outlook

- Forecast Curragh metallurgical coal sales of 7.2mt 7.6mt
- Estimated full year sales mix (Hard 41%; Semi-Hard 29%; PCI 30%)
- Continuing strong mine cash cost focus
- Full-year Stanwell royalty estimate of \$150 160 million at US\$:A\$ of 1.00



#### 178

Resources

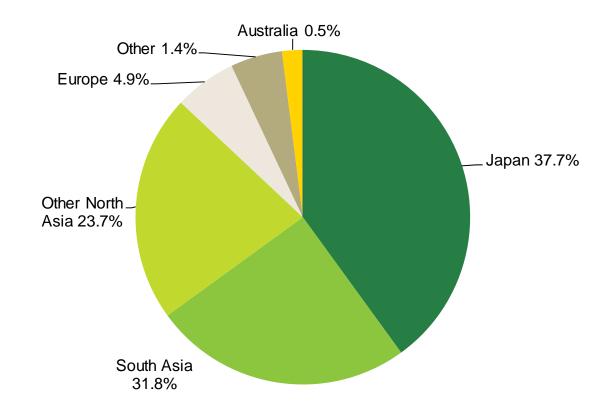
## Coal production volumes to 31 March 2013

Mine	Beneficial Interest	Coal Type	YTD ended ('000 tonnes)	
			Mar-13	Mar-12
Curragh, QLD	100%	Metallurgical	5,402	4,872
		Steaming	2,395	2,174
Bengalla, NSW <sup>(1)</sup>	40%	Steaming	2,194	1,576
Total <sup>(1)</sup>			9,991	8,622

<sup>&</sup>lt;sup>1</sup> Wesfarmers attributable production



### Metallurgical coal sales by destination Resources **FY13<sup>1</sup>**

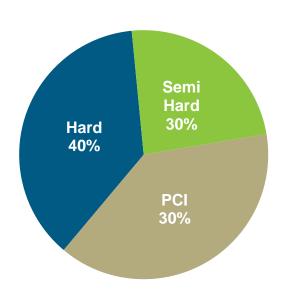


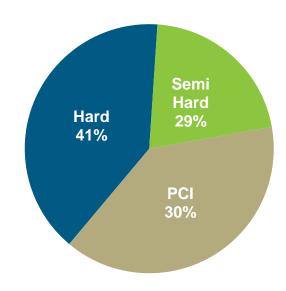
<sup>&</sup>lt;sup>1</sup> Forecast for the 12 months to 30 June 2013

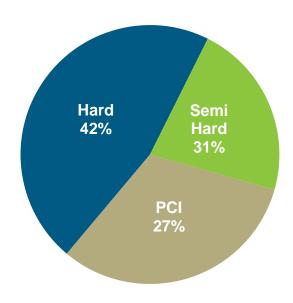


# Curragh export metallurgical sales product mix

Product mix affected by steel mill preference for lower quality coals







FY12
9 months to 31 March

FY13 forecast
7.2 – 7.6 million tonnes

FY14 outlook
7.5 – 8.5 million tonnes



## FX hedging profile: 17 May 2013

CURRAGH			BENGALLA		
Year end 30 Jun	Current US\$ sold forward (US\$m)	Average A\$ / US\$ hedge rate	Year end 30 Jun	Current US\$ sold forward (US\$m)	Average A\$ / US\$ hedge rate
2014	741	0.91	2014	158	0.90
2015	394	0.87	2015	120	0.87
2016	242	0.90	2016	88	0.89
2017	30	0.87	2017	15	0.87

Incremental hedging activity is continuing in line with market conditions



## **Strategies**

Strategy	Comments
PRODUCTIVITY & MINE OPTIMISATION  Maximise shareholder value from reserves over time  cost control  mine optimisation	<ul> <li>Curragh</li> <li>8.0 - 8.5mtpa export capacity</li> <li>Bengalla</li> <li>9.3mtpa ROM capacity</li> <li>Sustained international cost competitiveness is key</li> <li>Target of sustainable lowest cost quartile mine cost structures for both HCC (Curragh) &amp; export steaming coal (Bengalla)</li> </ul>
MINE EXPANSION Expand existing mines	Next-stage expansion options for both mines, with feasibility studies completed  Curragh: expandable to 10mtpa export capacity  Bengalla: expandable to 10.7mtpa ROM capacity Investment subject to market conditions & improved outlook
PRODUCT EXTENSION & MARKET REACH	<ul> <li>Evaluate acquisitions that offer economies of scale or downstream benefits</li> <li>Counter-cyclical investment timing may present opportunities</li> </ul>
SUSTAINABILITY	<ul> <li>Improved safety performance</li> <li>Environmental performance</li> <li>Community engagement</li> </ul>



# Productivity – Sustained focus on mining cost Resources reduction initiatives at Curragh

#### Focus on internal drivers of mining costs

- Operational efficiency/productivity improvements across all of overburden, coal mining, CHPP & maintenance activities
- Supplier & contractor rationalisation
- Resource optimisation & coal flow
- Minimisation of work-in-advance ahead of coal exposure

#### External impacts

- Tight labour market conditions & broader industry cost pressures easing
- Offsite costs impacted by:
  - State royalties (Queensland rates increased in FY13)
  - Carbon tax (commenced FY13)





COAL MINING



COAL PROCESSING





# Curragh mine cash costs – progress update

Achieved unit mine cash cost reduction exceeding 25% in Q3 FY13 (from 1H FY12 peak)

Targeting a FY14 cost profile that embeds a 20% reduction (from 1H FY12)

peak)

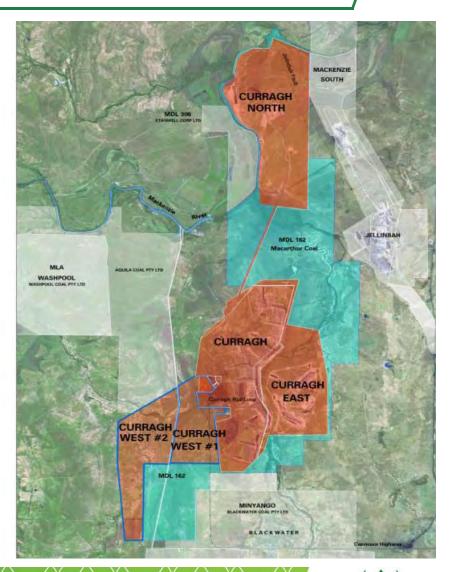


- Cost reductions achieved by:
  - Cycling of flood related costs (increased truck & shovel overburden removal, water pumping etc)
  - Deferral of overburden activity in advance
- FY14 cost reduction sustained by:
  - Reduced contractor activity
  - Optimised mine design planning
  - Operational flexibility/productivity post commissioning of second CHPP
  - Engagement with all mine suppliers



## **Curragh expansion to 10mtpa**

- Investment decision & timing will depend on market conditions
- Feasibility study (FS) complete
  - Mining & CHPP studies
- Potential to expand Curragh to 10mtpa export capacity
  - Wiggins Island port capacity secured
  - Additional rail capacity secured
  - Additional overburden removal & coal mining capacity required





# Curragh – Wiggins Island export terminal

- Construction of Stage 1 of WICET (27mtpa) underway
- Commissioning forecast for 1H CY2015
- Curragh share of capacity is 1.5mtpa
- Curragh above & below track rail capacity secured
- Capacity underpins potential expansion of Curragh to 10mtpa export capacity





## Bengalla expansion to 10.7mtpa ROM

- Investment decision & timing will depend on market conditions
- Stage 2 expansion to 10.7mtpa ROM
  - Feasibility study completed
  - Rail & port capacity secured
  - Utilises surplus CHPP capacity constructed as part of Stage 1 expansion



Note: 10.7mtpa Run-of-Mine ("ROM") production is on 100% basis; Wesfarmers' share of JV is 40%



#### **Outlook**

#### Export markets

- Global economic uncertainty resulting in variable short term metallurgical coal demand
- Impact on Australian producers exacerbated by high A\$:US\$ exchange rate
- Continued low export coal prices anticipated in 1H FY14

#### • FY14

- Forecast Curragh metallurgical sales of 7.5 8.5mtpa (HCC 42%; Semi-Hard 31%; PCI 27%)
- Stanwell royalty anticipated to be in the order of A\$115 \$125 million assuming A\$:US\$ parity
- Continuing & prioritised focus on cost minimisation



## **Outlook (cont.)**

- Near term outlook remains challenging but strong mine fundamentals
  - Long life mines with excellent infrastructure
  - Long term rail & port access in place
  - Long term customer relationships

#### Growth

- Feasibility studies for mine expansions complete
- Investment decision & timing will depend on market conditions
- Continue to evaluate counter-cyclical opportunities



Questions





Chemicals, Energy & Fertilisers
Tom O'Leary
Managing Director





## **Business overview**

	Business	Geography	Sector	Key Customers
CSBP	Ammonia	WA	Nickel, internal	BHPB, Minara, AN, SC, Fertilisers
CSBP	Ammonium Nitrate (AN)	WA	Iron Ore, Gold	Dyno Nobel, Downer, Rio Tinto, Orica
<b>QNP</b> (50%)	Ammonium Nitrate (AN)	Qld	Coal	BMA, AngloCoal, Rio Tinto
(75%)	Sodium Cyanide (SC)	WA/Global	Gold	Newmont, Barrick, AngloGold
Australian Vinyls MODWOOD	PVC Resin / Specialty Chemicals	Vic/Aust	Construction	Iplex, Vinidex, Pipemakers
Kleenheat Gas EVOL	Energy Retailing, Gas Production & Distribution	WA/Aust	Residential, Transport, Industrial	Gas distributors, resources, engineering, residential, leisure, autogas, transport, power generation
AIR LIQUIDE (40%)	Gas Production & Distribution	WA/NT	Industrial & commercial	Tronox, BHP Nickel West, BOC, oil & gas, gold mining
CSBP	Fertilisers	WA	Agriculture	Landmark, independent distributors



## Health, safety & the environment

#### **Health & Safety**

- Improved health & safety performance through strong investment in equipment & training
- New approaches to safety leadership & culture in place
- Continued focus on importance of process safety

#### **Environment**

- Continued investment in abatement technology in AN plants (CO2 equivalent emissions)
- Improvements in energy efficiency & minimisation of water use across all businesses







#### **Ammonium Nitrate**

- Iron ore production continues to drive growth in demand for Explosive-grade Ammonium Nitrate (AN) in Western Australia (WA)
  - 13% p.a. over past five years
- Medium to long term outlook for iron ore production remains strong
- Flexibility to place excess production, when available, into export market or fertilisers (Flexi–N)





#### AN3 expansion

- Construction well advanced to expand current production capacity from 520ktpa to 780ktpa
- On track to be operational during H1 CY14
  - All modules on site & in place
  - Major lift program complete
  - Structural steel, equipment, vessels, heat exchangers & piping being erected
  - Electrical work progressing to schedule
  - Majority of connections to existing plants complete





#### Site as at May 2013

- Nitric acid tank
- Absorber tower
  - Cooling tower



May 2012







**Scrubber, Prill Tower** 



**Absorber tower** 





#### **Ammonia**

- Stable demand from nickel customers, notwithstanding low nickel price & high AUD, with excess product consumed by AN business
- Increasing leverage to international ammonia pricing

#### **Sodium Cyanide**

- Demand for solution from WA based gold producers remains strong
- Work has commenced on expansion of Kwinana plant
  - Increase solution capacity from 64,000 tpa to 78,000 tpa & solids capacity from 34,000 tpa to 45,000 tpa
  - Projected completion 1H CY14





## Market update

#### Kleenheat Gas

- Domestic market conditions for LPG remain subdued
- LPG production economics remain challenged
- Launched natural gas retail business in Southwest WA
  - Low cost business model designed to deliver price savings to customers
  - Performance since launch in-line with expectations



\*10% off the usage component of the standard tariff. Term 24 months. Only available online.
Other terms, conditions, fees and charges apply. See turntokleenheat.com.au

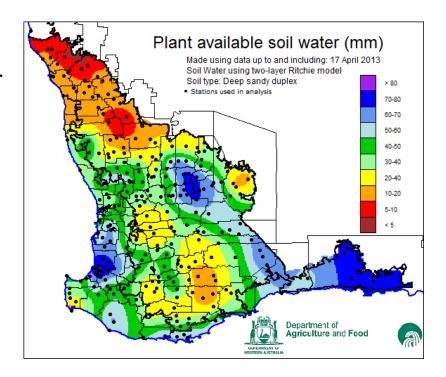




## Market update

#### **Fertilisers**

- Poor 2012 harvest for much of WA, with stronger grain prices offset by high AUD
- Global grain prices recovering on weather concerns for many growing areas
  - Fertilisers affordability favourable with low indicator pricing
- Good sub-soil moisture following rains received in March & good break to the season in May
- Livestock economics continue to be challenging





	Strategy	Update	
CHEMICALS	AN3 Expansion	<ul> <li>Board approval received in December 2011</li> <li>On track to commence production in 1H CY14</li> <li>On track to deliver on time &amp; on budget (\$550 million budget plus capitalised interest)</li> </ul>	
	Growth	<ul> <li>SCN expansion approval received December 2012 (\$22 million budget)</li> <li>On track for completion 1H CY14</li> </ul>	
	Continuous improvement	<ul> <li>Continued focus on cost &amp; process efficiency / utilisation of assets &amp; business processes</li> </ul>	
KLEENHEAT	Growth	<ul> <li>Launch of natural gas retailing business</li> <li>Market share position improved in a soft market</li> <li>LNG sales growth into heavy duty vehicle market – APG¹ trials, east coast refuellers &amp; power generation markets</li> </ul>	
	Returns from existing businesses	<ul> <li>Cost &amp; productivity improvement programs underway across production &amp; distribution in LPG</li> </ul>	



<sup>&</sup>lt;sup>1</sup> American Power Group

## **Key strategies update**

	Strategy	Update
FERTILISERS	Business efficiency	Investment in systems consolidation & enhancements
	Growth	<ul> <li>Logistics &amp; operational efficiencies</li> <li>Improved pricing analysis &amp; contract management</li> <li>Implementation of fertiliser use efficiency technologies</li> </ul>
	Business model	<ul><li>Market share maintained</li><li>Further customer segmentation &amp; target marketing</li></ul>
DIVISION	Culture	<ul> <li>Continued investment in Health, Safety &amp; Environment culture &amp; in the attraction, development &amp; retention of an engaged &amp; diverse workforce</li> </ul>
	Growth	Evaluate opportunities to grow in existing & new markets
	Sustainability	<ul> <li>Community acceptance &amp; regulatory compliance</li> <li>Successful implementation of abatement technology in AN</li> <li>Remediation &amp; sale of surplus land (Bayswater)</li> </ul>



## Sustainability initiatives

- The importance of our people
  - Ongoing investment in leadership development & skills capability growth
  - Continued focus on talent management & retention of an engaged & diverse workforce
- Strong positive community partnerships
  - Ongoing investment in the communities in which we operate: Youth Focus; The Salvation Army; Clontarf Foundation; Regional Junior Cricket Program (WA)





#### **Outlook**

- Well placed to benefit from continuing strong demand for chemical inputs to the resource sector
  - Potential for oversupply offset by strong key customer relationships & growth from existing projects
- LPG earnings dependent on LPG production economics & global prices
  - LPG domestic market outlook remains challenging
- Satisfactory seasonal outlook for fertilisers
  - Follow up rains & improvement in terms of trade required for optimal performance
  - Continue to hold market share in competitive market







# Questions







Industrial & Safety
Olivier Chretien
Managing Director





## Our business portfolio

#### **Generalists**

'All your workplace needs' one-stop-shop





#### **Safety specialists**

'Protecting employees everyday through innovative solutions'









#### **Industrial specialists**

'Technical expertise for customers' complex requirements'







## Our value proposition

The trusted provider of industrial & safety solutions to enable our customers to seamlessly & cost efficiently run, maintain & grow their businesses

Broad & competitive "one-stop-shop" range Value-add services & eBusiness solutions

Security of supply & service performance

Technical expertise & market knowledge

**Strong Key Account & contract management** 

International sourcing & supply chain expertise

Strong ethical, safety & sustainability standards



## Our strategic agenda





## Progress on key strategies



Enable growth through an efficient & customer centric organisation

2

Maximise share of customer spend

3

Develop new growth platforms

- ✓ Improved safety (LTIFR<2)</p>
- ✓ Realigned business portfolio
- ✓ Initiated cost reduction program
- ✓ Expanded international logistics (new Shanghai DC)
- ✓ eBusiness up to 28% of sales in Blackwoods
- ✓ Resilience in challenging market environment
- Strong contract retention & basket expansion
- ✓ Expanded range including own brands
- ✓ DIFOT¹ at 95%, improved footprint in larger centres

- ✓ Further diversified customer base
- ✓ Expanded custom sourcing & logistics capability
- ✓ Expanded exports



<sup>&</sup>lt;sup>1</sup> Delivery In Full On Time



## **Efficient Customer Centric Organisation**



# Align Organisation

- Core safety & sustainability platforms
- Customer / industry focus
- Increased investment in people, greater diversity

#### Lift Technology

- Invest in new ERP¹
- Enhance enabling capabilities & automation / digital

#### Reduce Cost to Serve

- Optimise business portfolio & networks
- Drive cost reduction & productivity program



<sup>&</sup>lt;sup>1</sup> Enterprise Resource Planning

## Sustainability

- Shared Value Framework (stakeholders, community & company)
- Safety & People
  - Behaviour based leadership
  - Enhanced risk management framework
  - Workforce diversity & talent investment
- Customer & Suppliers
  - Ethical sourcing
  - Sustainable range
- Community
  - Aboriginal strategy &
     Fred Hollows Foundation partnership



- Carbon fund investments into energy efficiency, packaging & waste
- New Blackwoods Karratha branch to reach 5 star green rating







## Aligned organisation



**Generalists** 

**Safety Specialists** 

Industrial **Specialists**  **National Key Accounts** 

**Global Supply &** 

Logistics







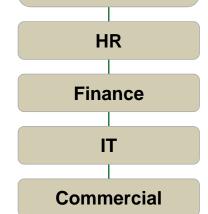




















#### Technology agenda

- Automated Warehousing
  - Perpetual inventory at key sites
  - More automated Sydney DC (May 2014)
- **Purchasing Automation** 
  - Automated stock replenishment exceeds 30%
  - Online purchases exceeds 50%



- Customer service telephony upgrade
- Sales force tools
- Scanning & vending services
- **ERP** 
  - Initiated RFQ<sup>1</sup> work for significant system upgrade









#### Cost & productivity program

#### Implemented to Date

- Network reviews & resizing
- Workforce flexibility, reduced overtime
- Restructured businesses
- Freight tendering
- Discretionary cost control

#### **Next Steps**

- Supply chain optimisation
- Support & fixed cost review
- Process simplification
- Continued productivity reviews
- **Automation**



### Maximise share of customer spend



#### Meet customer needs

- Increase National KAM resourcing by industry
- Customer service excellence program
- Develop stronger customer data analytics

#### Broaden offer

- Rollout core range
- Grow breadth of range & own brands
- Expand on-site & safety service offering

#### **Enhance service**

- Lift DIFOT through technology (including eBusiness)
- Align footprint to customers' growth profile



# **Projects: LNG**



Pilbara – Wheatstone (Chevron)

Ommitted / Under construction



Darwin - Ichthys (INPEX)



Gladstone - Australia-Pacific LNG (Origin Energy, ConocoPhillips, Sinopec)



Surat Basin – QLD Curtis LNG (QGC, CNOOC)



Source: APPEA

Operating





### Core range

- 'Good-Better-Best' strategy
- Blackwoods core range deployment underway
- Availability & competitive pricing focus

#### Own brands

- Growing customer appeal
- Range extension in key categories

### Marketing

- Multi-channel, supporting range positioning
- Category team restructure to align with key markets















## 2 Expanding service portfolio

Onsite Services

**Temporary** Mobile Warehousing

Satellite Stores

Vending Solutions

Stores Management

> Vendor Managed Inventory

Shutdown Services

Scanning Solutions Safety Training & Accreditation

Safety Training **Programs** 

> Audits & Certification Services

Accreditation of Lifting & Rigging Customised **Products** Services

Embroidery & **Outfitting** 

Customised Tool Kit Assembly

Testing for **Industrial Gases**  **Specialised Business** Services

Custom Sourcing & Engineered **Product** Solutions

**Export Services** 

Reporting & Custom Catalogues







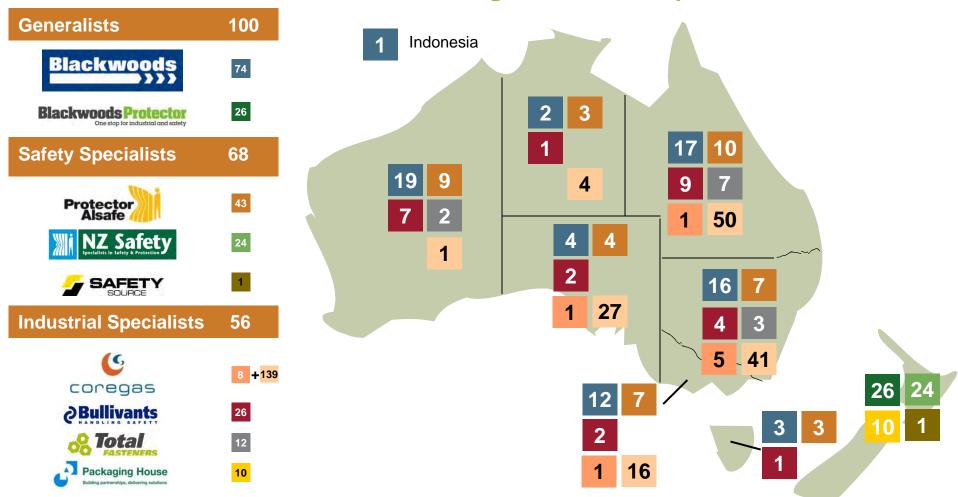






# 2 Footprint

### 224 owned branches + 139 additional gas distribution points



Note: Blackwoods includes Bakers & Migomag, Coregas includes 8 owned branches & 139 gas distribution points (as at 30 April 2013)



# **Develop new growth platforms**



### **Expand Reach**

- Continued Industry diversification
- SME¹ segment (MRO, welding, gas & online)
- Selective offshore expansion

#### New Business Models

- Integrated supply services
- Service aggregator
- Online businesses

### **Expand Scope**

- New product ranges & services
- Acquisitions in adjacent spaces
- Partnerships with market leaders



<sup>&</sup>lt;sup>1</sup> Small to Medium Enterprises



# **Industry diversification**

Construction



**Defence** 



**Utilities** 



**Food** 



Logistics



Retail



Hospitality



Healthcare







# 3 SME / Online growth

- Evolve existing presence
  - Next generation websites
  - Mobile apps
  - **Telesales**
- New targeted business models
  - Dedicated sites & offers
  - Welding & gas
  - Targeted services
- Online community
  - Reason to visit every day
  - Loyalty











## 3 Enhanced services scope

### Integrated Supply Services

Inventory, Procurement Product & Supply Onsite Storage & & Sourcing Chain Service Handling Supplier **Procurement** Right location  $VMI^1$ Mobile Selection & advice warehouses Consolidated Storage & Pick **Negotiations** & Pack Monitoring Vending Delivered in full on Global & machines Spend time Custom rationalisation Shutdown Sourcing services Supply aggregation **Optimal** Lowest cost **Procurement Optimal supply** Most stock holding product at simplification convenient competitive onsite price distribution



<sup>&</sup>lt;sup>1</sup> Vendor Managed Inventory

# **Strategic agenda - summary**

1

Enable growth through an efficient & customer centric organisation

- Safety, sustainability & talent platform
- Align organisation to customer focus
- Reduce cost to serve
- Lift technology

2

Maximise share of customer spend

- Proactively meet customer needs
- Broaden product & services offer
- Enhance DIFOT & optimise footprint

3

Develop new growth platforms

- Further diversify industry exposure
- Develop online & new business models
- Expanding scope through acquisitions



### **Outlook**

- Industrial & Safety's strategic agenda set against backdrop of a challenging market environment
  - Resources investment plateauing while traditional markets remain subdued
  - Increased customer focus on costs intensifying margin pressures
- Focus continues to be on building an efficient & customer centric organisation
  - Technology enabling better customer service & lower cost to serve
  - Creating more value & growing share of customer spend
  - Develop new growth platforms, including through acquisitions
- Medium to long term outlook remains positive

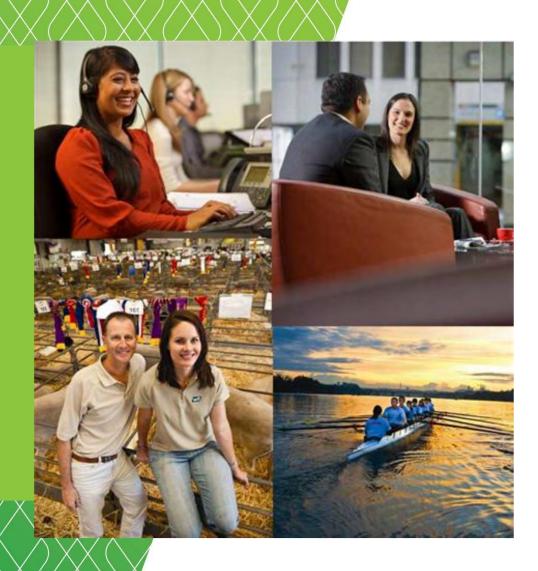


# Questions



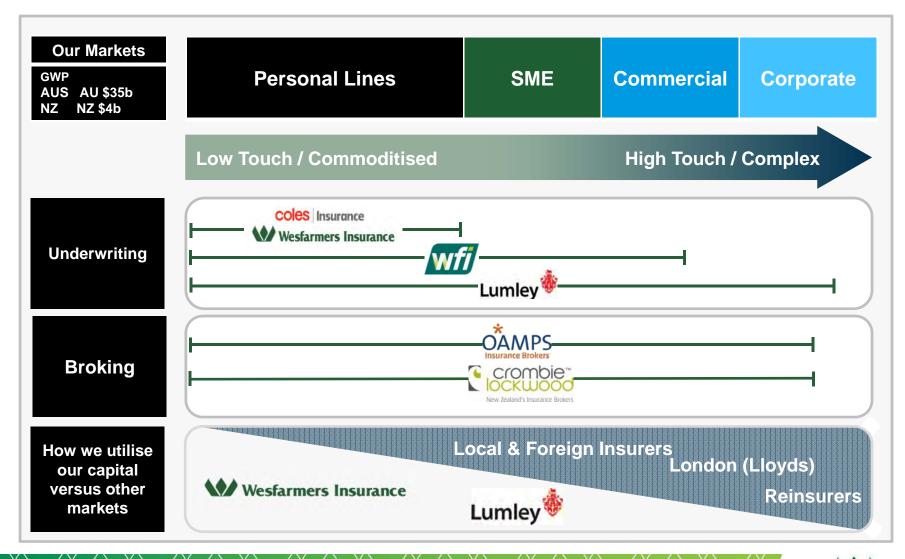


# **Insurance**Anthony Gianotti





# **Wesfarmers Insurance**





### **Market conditions**

- Premium rates:
  - Rate increases continue in Australian property classes, albeit at more modest levels
  - Some signs of softening of premium rates in New Zealand
- Lower interest rate environment affecting investment income
- Challenging trading conditions in the Australian SME sector
- Increased capacity & profitability in reinsurance markets likely to provide stable riskadjusted pricing on renewal
- Regulation & public policy:
  - LAGIC & RBNZ standards now in place
  - Removal of FSL in Victoria
- Affordability remains high on consumers' agenda



# **Trading update**

#### Underwriting

- Strong performance in the year to date, benefiting from:
  - Improved loss ratios through disciplined underwriting practices
  - Flow through of premium rate increases achieved in FY12 & 1HFY13, with more modest increases continuing into 2HFY13
  - Favourable claims experience in most portfolios, partially offset by deterioration in Builders' Warranty run-off
- Claims from natural perils in line with internal expectations
- New Zealand earthquake claims 'program of works' ahead of market with 78.0% of commercial property claims & 48.0% of domestic property claims settled

#### **Broking**

- Challenging conditions in the Australian SME sector impacting revenue growth
- Higher expenses from investment in broking systems resulting in lower broking margin



# **Strategic priorities**

Growth in distribution

5 High performing team

2 Improve and grow underwriting margin

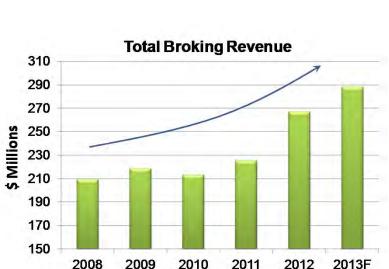
4 Lean & efficient operations

3 Outstanding customer experiences



# **1** Growth in distribution | broking

# Developing market-leading propositions





#### **Clients**

- Customer Service Standards
- Live NAS Scores
- Policy Wordings
- Strengthened Corporate capabilities

**Vendors** 



- Acquirer of Choice
- Employee value proposition
- Training & development



**People** 

- Broker incentive models My Book
- Structured career pathways

**Insurers** 



- Growth in distribution
- · National claims capability



Regulators

- Branch audit program
- · Technical training

Operational Excellence



- Core systems replacement (NZ)
- Process improvement
- Technology optimisation



# **1** Growth in distribution | underwriting

#### **Coles Insurance**

Accelerated growth of Coles personal lines

#### WFI

- Continued expansion of rural market footprint
- Growing SME metropolitan portfolio

#### **Retail Warranty**

Increased distribution, new products & partners

#### **Lumley New Zealand**

• Continued partnership with Westpac Bank

Direct & Affinity distribution



Landlord insurance

vou can

chat with

#### **Lumley Australia**

- Launch of new 'making things easy' campaign
- Segmented broker proposition

#### **Lumley New Zealand**

- Distribution opportunities facilitated by improved broker connectivity
- New small business facility improving penetration in this segment



Intermediated distribution





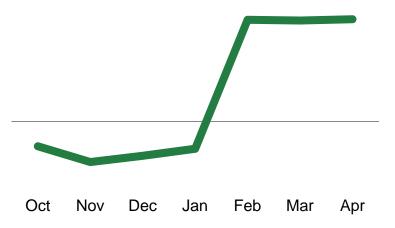
# **1** Growth in distribution | Coles Insurance

# Accelerated growth in Coles personal lines with scalable & differentiated offer:

- Strong response to current above the line marketing campaign - 'little red quote'
- Policies in force now over 200,000
- National partnered repair network (PRN) has over 180 smash repairers Australia-wide
- 50% of sales through market-leading online experience
- Focus on customer experience:
  - Online innovation: webchat
  - Call centre open 7 days
  - NAS scores & aligned customer training
- Strong take-up of flybuys loyalty discount with further plans to enhance member benefits
- Continued focus on strong risk selection & pricing capability



#### **Strong improvement in Net Advocacy Score**





# 2 Improve & grow underwriting margin

- Good progress in pricing & exposure management in Australia & New Zealand
- Continuing to leverage pricing capabilities across the Australian underwriting businesses
- Claims optimisation in Australia driving ongoing improvements in claims costs & claims handling expense
  - Aligned approach to home/motor claims across all brands (WFI, Lumley, Coles Insurance)
  - Centralised motor lodgements & recoveries
  - National PRN supported by Motor Traders' Association
- Enhanced WFI flood product planned for year-end launch
- Core system replacement completed in Lumley New Zealand enabling opportunities for improved risk selection, pricing & operational efficiency
- Lumley's new 'full policy lifecycle' system improves data capture, risk assessment & pricing for property & liability portfolios



# **3** Outstanding customer experience

- Division-led customer strategy roll-out underway:
  - Real-time NAS scores
  - Targeted customer service training
  - Direct feedback loops to training, product, marketing
     & customer proposition
- Increased focus on improving customer experience through digital tools, including mobile & self-service
- WFI winner of Roy Morgan 'Business Insurer of the Year' award for the second year in a row





# 4 Lean & efficient operations

#### **Process**

 Streamline processes for improved efficiency & customer experience

#### **Technology**

 Systems enabling improved operational processes & future growth ambitions

### **Analytics**

- Improved data quality
  - Improved timeliness of analytics

#### **Organisation**

- Optimal organisation design
- Performance focussed culture

#### Lower expense ratio through:

- Process simplification, improvement & automation initiatives underway across underwriting businesses
- NZ: Leveraging core system replacement (Guidewire)
- OAMPS Australia: Process & technology 'streamline' initiatives
- Crombie Lockwood: Broker system replacement
- Digital & multi-channel delivery initiatives underway



# 6 High performing team

- Further improvement in employee engagement scores
- Continue to embed WI Charter & Employee Value Proposition through:
  - Formal talent management strategy & development planning
  - Enhanced performance management training for leaders
  - Improved incentive structures for high performers
  - Women in Leadership Forums
  - Systems to improve the visibility of job vacancies & career opportunities
  - Continued investment in our leadership development curriculum
  - Increased focus on technical training
  - Visibility of sustainability & community involvement activities
- Continued downward trend in voluntary turnover



### **Outlook**

#### **Underwriting**

- Performance remains sound following strong half year performance
- Lower interest rate environment impacting investment returns
- YTD claims from natural perils in line with internal allowances
- Expectation of stable risk adjusted reinsurance rates on renewal at 1 July 2013
- Continued strong growth in personal lines offer Coles Insurance

#### **Broking**

- Earnings broadly in line with prior year impacted by challenging revenue growth in Australia & higher costs from upgrade & investment in broking systems
- Continue to assess & pursue bolt-on broking acquisitions



# Questions









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