# Coles Acquisition Update: Wesfarmers' Plans for a Reinvigorated Coles

16 August 2007





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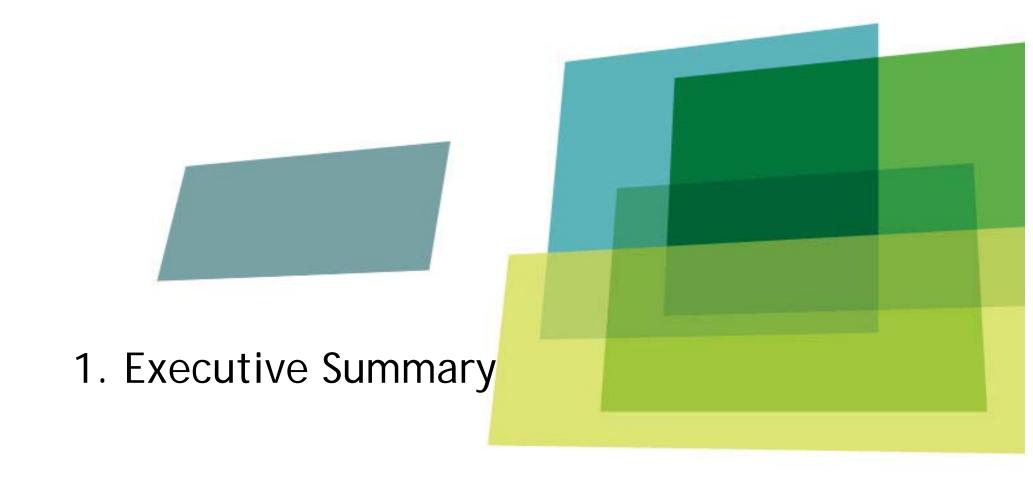


### Agenda

1.	Executive	Summary

- 2. Wesfarmers' Strategic Rationale
- 3. Management
- 4. Value Creation Opportunities
- 5. Plans for the Businesses
- 6. Financial Outcomes
- 7. Offer Details and Funding
- 8. Questions







### 1. Executive Summary A unique opportunity

- Leading market positions in a highly attractive industry
- Irreplaceable portfolio of retail businesses
- 3. Wesfarmers' retail sector know-how
- Outstanding opportunity to create value for Coles' and Wesfarmers' shareholders
- Wesfarmers has a three part plan to extract that value



## All businesses meet Wesfarmers' key investment criterion: POSITIVE NPV

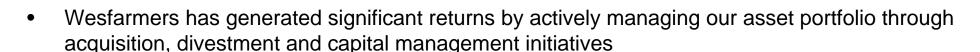
- ✓ Substantial value creation opportunity in Food, Liquor and Convenience
- ✓ Target and Officeworks will be value accretive from the date of acquisition





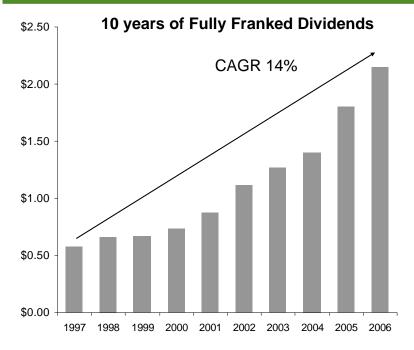


### 2. Wesfarmers' Strategic Rationale Strategic setting for acquisitions





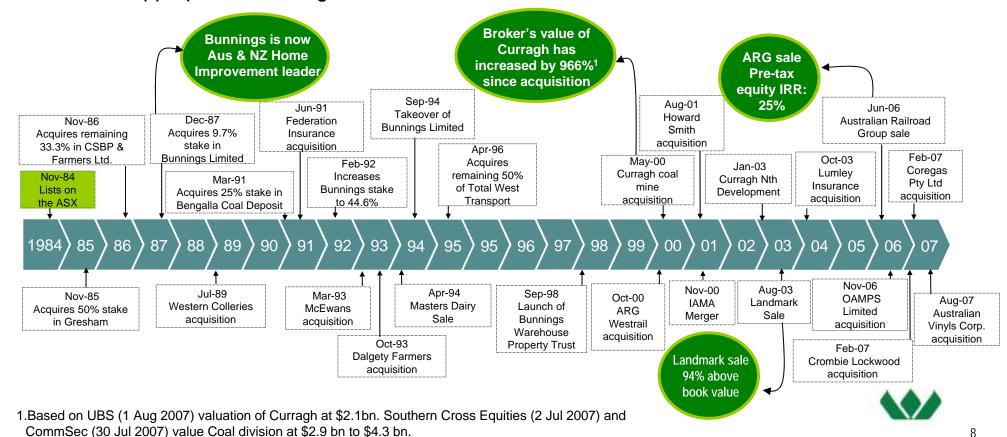
### 10 year dividend per share growth





### 2. Wesfarmers' Strategic Rationale Strategic setting for acquisitions

- Wesfarmers reviews a range of acquisition opportunities each year
- Acquisition hurdle for investment is a positive NPV based on an ungeared discounted cash flow at appropriate risk weighted discount rates



### 2. Wesfarmers' Strategic Rationale Coles is an attractive opportunity



Coles is a very attractive acquisition for Wesfarmers

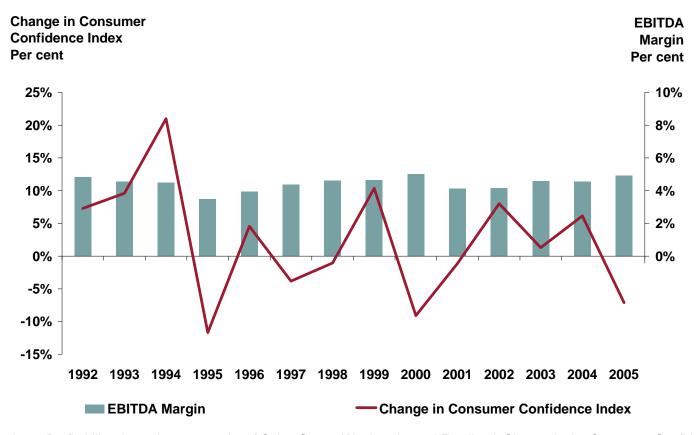
- Leading positions in a highly attractive industry structure
- 2. Unique retail platform with an irreplaceable store network
- 3. Wesfarmers' retail sector know-how
- 4. Substantial opportunity to create value from the Coles businesses by improved execution



### 2. Wesfarmers' Strategic Rationale Attractive Industry Structure



 Food and liquor retailers are extremely resilient, with profit margins remaining steady throughout economic cycles





### 2. Wesfarmers' Strategic Rationale Attractive Industry Structure





Source: Bloomberg. Total annual reported EBITDA of ASX listed companies within the Industry Groups of Retailing and Food & Staples Retailing that have reported earnings since 1997 and have current market capitalisation over \$200m. Sample excludes ABB, AWB and ARP, which are not considered comparable for these purposes.



### 2. Wesfarmers' Strategic Rationale Unique Platform and Asset Base



Coles has an irreplaceable store portfolio with a national footprint

Coles Store Footprint by Business						
	Supermarkets	Liquor	Fuel	Kmart	Target	Officeworks
VIC	185	150	151	41	65	34
NSW	230	246	187	48	86	32
QLD	148	299	112	37	52	19
WA	79	97	66	20	30	10
SA	73	26	44	13	25	8
TAS	14	0	16	5	5	2
NT	8	9	11	2	2	2
ACT	8	9	15	2	3	0
Total	745	836	602	168	268	107

Note: CGJ store numbers as at 29/07/2007, Kmart store numbers exclude Kmart Tyre and Auto



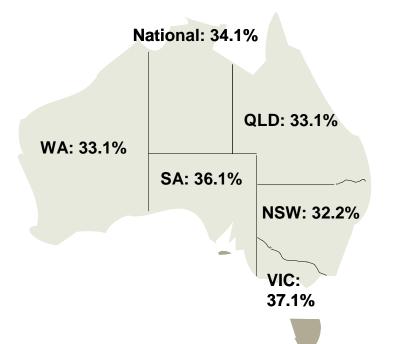
### 2. Wesfarmers' Strategic Rationale Unique Platform and Asset Base



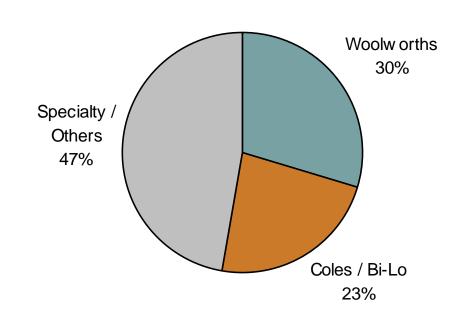
Coles is one of two national leaders in supermarkets

### Coles Packaged Grocery Market Share by

### State



#### Food and Liquor **National Market Share**



Source: ACNielsen ScanTrak - Total packaged grocery MAT to 24/04/07

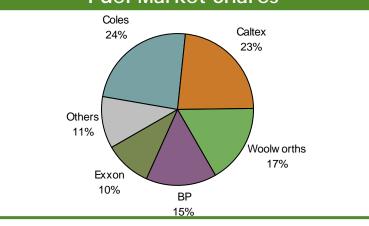
Source: CGJ, WOW FY06 Australian Food & Liquor Sales (excludes fuel) ABS total food retailing

### 2. Wesfarmers' Strategic Rationale Unique Platform and Asset Base

# Discount DS Market Shares Target 27% Other 13% BigW 26%

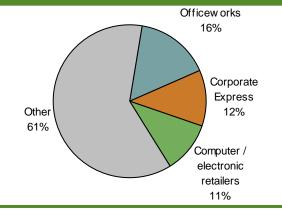
#### Source: Bain & Company

#### Fuel Market Shares



Source: CGJ, IBIS World 2005 and 2006

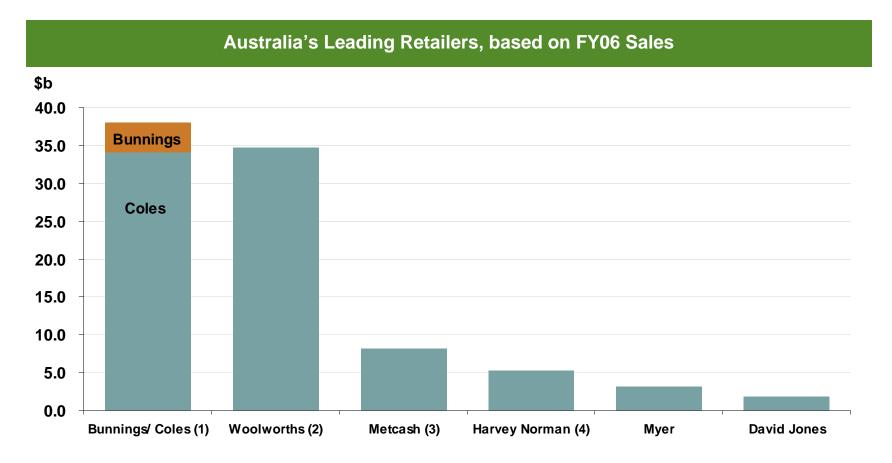
#### **Office Products Market Shares**



Source: Bis Shrapnel, The Australian Office Products Market 2006 - 2008



### 2. Wesfarmers' Strategic Rationale Wesfarmers' Presence in the Retail Sector

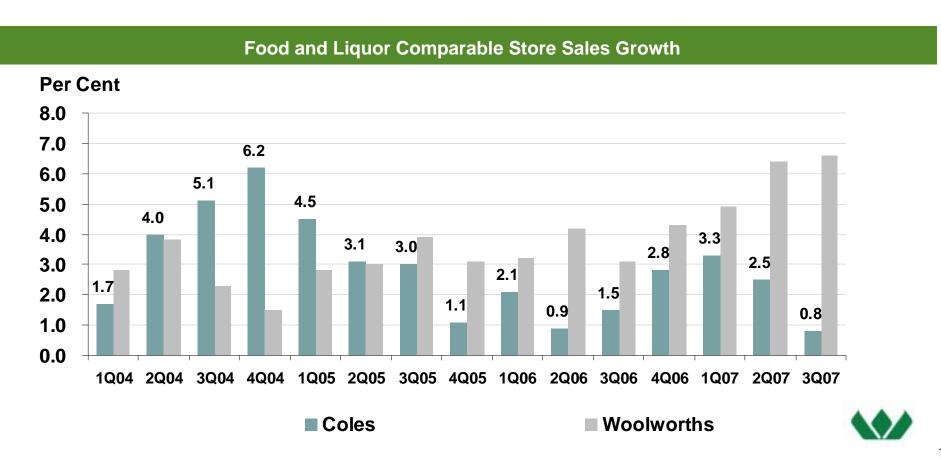


(1) Coles Australian sales (excluding Myer and Megamart) including hotel sales, Bunnings and HouseWorks Australian sales (2) Woolworths Australian sales minus wholesale including hotel sales, (3) Metcash wholesale sales – includes New Zealand sales representing less than 5% of total sales, (4) Harvey Norman Australian sales plus franchise and company sales.

Source: IBISWorld, BRW, Company Reports

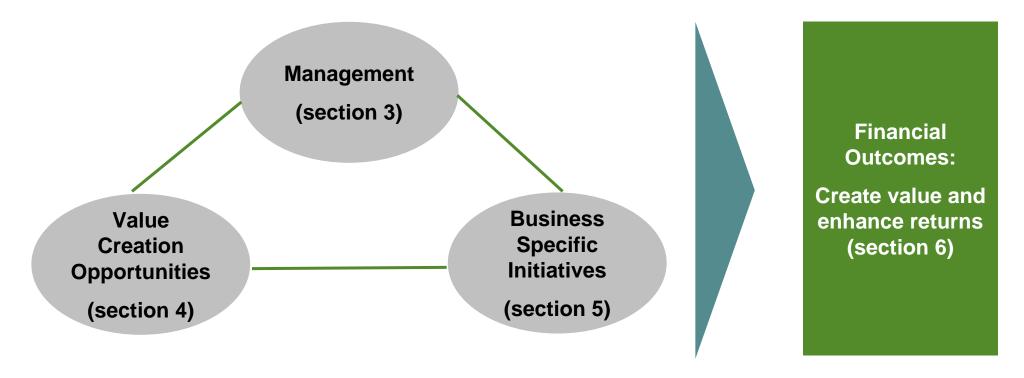
### 2. Wesfarmers' Strategic Rationale Potential for Growth





### 2. Wesfarmers' Strategic Rationale Creating Value - Three-Part Plan

 Wesfarmers has a three-part plan to deliver significantly improved returns from the Coles businesses









### 3. Management Business Restructure



Wesfarmers will restructure the Coles businesses into the following reporting structure



### 3. Management Overview and Culture



 Change of ownership creates an environment for management to realise the full potential of the Coles businesses

#### **Bringing about Cultural Change**

- Put the uncertainty and distraction of ownership review in the past
- Engender positive culture and attitudes to drive positive customer experiences
- Wesfarmers acquisition is viewed positively by Coles staff
- Dedicated integration function led by senior
   Wesfarmers executives
- Drive responsibility and accountability

#### **Specific Plans for Management**

- Lean head and divisional offices
  - Closure of Tooronga as head office<sup>1</sup>
- Introduce real accountability and direction by moving to divisional autonomy
- Strengthen existing team with specialist local and international retailers
- Senior Wesfarmers commercial executives will join the leadership teams of all divisions
  - 1. Subject to lease arrangement

#### Focus on long-term value creation

### 3. Management Food, Liquor and Convenience



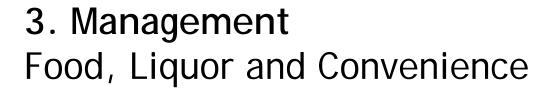
 Wesfarmers intends to implement a tailored approach to the management of the Food, Liquor and Convenience Division

#### **Management Structure Initiatives**

- Divisional Board and Management <sup>1</sup>
- Addition of international retail expertise to Divisional Board
- Rigorous financial controls and commercial discipline
  - Appointment of senior Wesfarmers commercial executives
- Strong incentives to drive management performance



<sup>1.</sup> External and internal candidates not able to be named at this point to minimise disruption to Coles and Wesfarmers' businesses



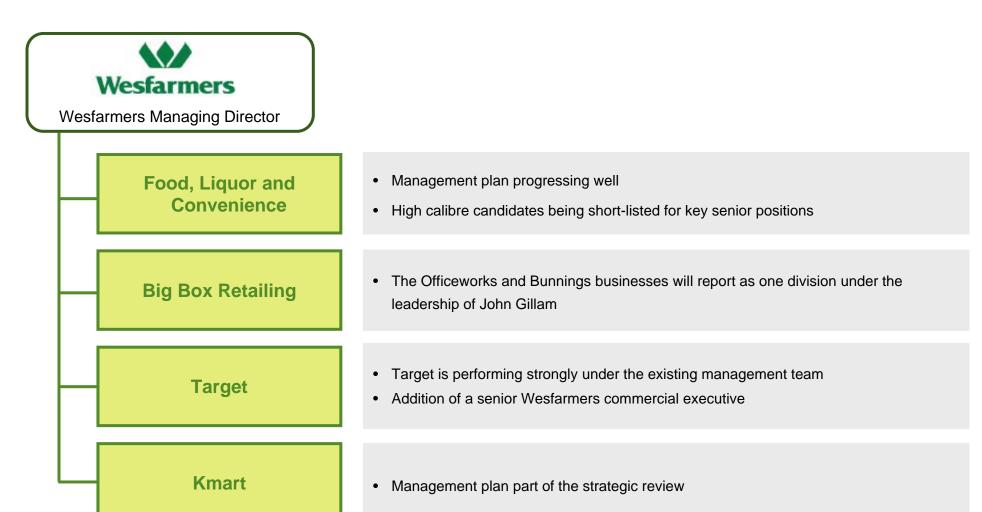


 Wesfarmers' management plan is progressing well, with candidates being identified for key positions

Phase	Progress
1. Global Search (Apr – Sep)	Identify high calibre domestic and international retailers to fill key roles
2. Short-Listing (Sep – Oct)	<ul> <li>Short-list of internal and external candidates being developed. The candidates being considered include world class retailers with relevant experience</li> <li>Incentive package tailored to attract the right people</li> </ul>
3. Announcement (Nov)	Finalise selection process     Announce appointments



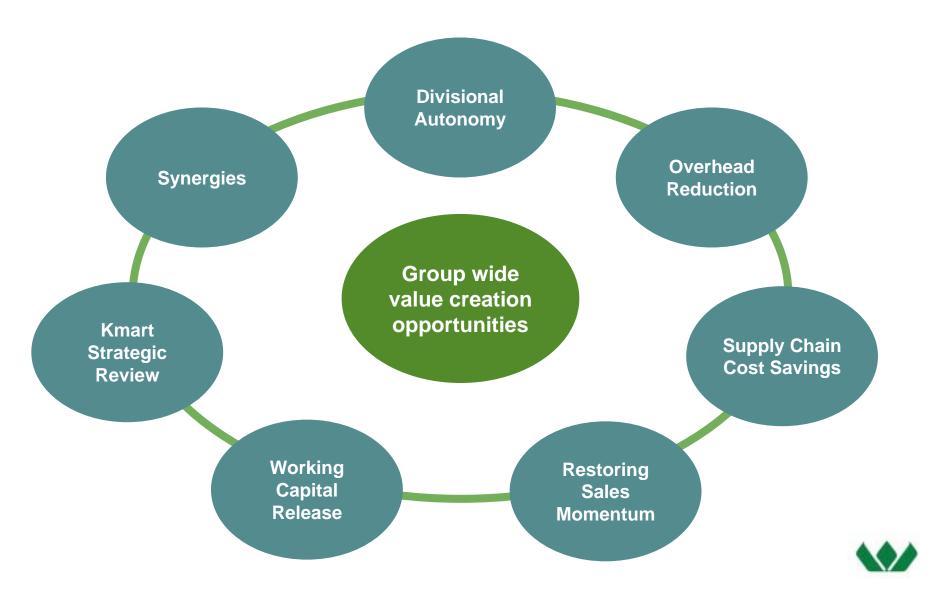
### 3. Management Implementation of Management Plan







### 4. Value Creation Opportunities



### 4. Value Creation Opportunities Divisional Autonomy



 Coles' shared service support functions will be restructured to replicate Wesfarmers' model of divisional autonomy to create a more accountable business model

#### **Wesfarmers' Divisional Autonomy Business Model**



Specialist support from small central support office

### Divisional Management

- Responsible for key support functions
- Accountable for division's success
- Rewarded by reference to division's success

### Divisional Support Functions

- · Report to divisional management
- Sized and structured by divisional management to optimise the success of the division

#### **Key Benefits**

- ✓ Cultural shift of focus from head office process to business operational and financial outcomes
- ✓ Support functions 100% focused on divisional success
- ✓ Opportunity to generate further reductions in corporate overhead







- Wesfarmers is targeting corporate overhead reductions in the order of \$385 million per annum
- These reductions include savings achieved to date in the Coles Simplification programme and should be achieved by late FY09
- Wesfarmers believes an additional \$10 million in costs will be incurred, over the amount already provided for by Coles, to deliver these benefits

Net Benefits (\$m per annum)	Coles View	WES View
Achieved to date	100	100
Remaining benefits	263	285
Total Overhead Reduction	363	385







- Targeted supply chain cost savings of \$540 million per annum by FY13
- This includes benefits achieved to date of \$90m per annum
- Some of the benefits will be reinvested
- Food, Liquor and Convenience senior management will be responsible for delivering these savings

Net Benefits (\$m per annum)	Coles View	WES View
Benefits achieved to date	90	90
Remaining benefits	340	450
Supply chain net benefits	430¹	540
201101110		
Remaining Costs (\$m)	Coles View	WES View
Remaining Costs		

<sup>1</sup> Expected by FY10 (CGJ September 2006 announcement) although delays are anticipated

<sup>2</sup> C. 60% of total capex required for the supply chain programme has already been spent

### 4. Value Creation Opportunities Supply Chain Cost Savings

Coles' cost saving programme has been thoroughly reviewed by Wesfarmers and its supply chain consultants and the key findings are:

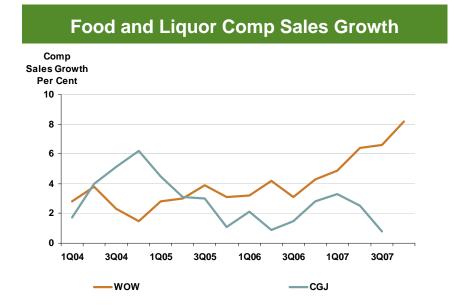
- The programme replicates global retail peers' best practice
- Benefits adversely impacted at present by poor end-to-end implementation, slower roll-out and lower volumes
- Some business interruption from the strategy is likely to continue in the short term

Key Remaining Milestones			
	DC Development	Centrally Managed Range	In-Store Auto-Replenishment
Benefit to Business	<ul> <li>Reduced DC costs</li> <li>Platform to facilitate supply chain efficiencies including store auto-replenishment and supplier centralisation</li> </ul>	<ul> <li>Range rationalisation and mix optimisation</li> <li>Reduced store labour cost</li> <li>Reduced inventory days</li> </ul>	<ul> <li>Reduced out-of-stock positions</li> <li>Reduced store labour cost and human error</li> <li>Reduced stock obsolescence and wastage</li> </ul>
Benefit to Customers	<ul><li>Increase quality of fresh offer</li><li>Reduced age and better availability</li></ul>	Availability of key SKUs	Increased on-shelf availability

### 4. Value Creation Opportunities Restoring Sales Momentum



- Re-establishing sales momentum is critical to driving the turnaround
  - Short term: reverse the current comparable store sales momentum and move towards market comparable store sales growth
  - Medium term: comparable store sales growth of 3.0% to 3.5% would be consistent with market comparable store sales growth
- Wesfarmers estimates each 1% per annum increase in comparable store sales growth has the potential to generate a c.\$150m EBIT benefit in year five (before the benefit of new store rollouts)<sup>1</sup>



Wesfarmers believes Coles' underperformance is not structural but an issue of execution:

- Bi-Lo conversions
- Unclear price positioning due to both highlow promotion and everyday low pricing
- Supply chain improvement programme
- 1. Assumes market consensus Food & Liquor revenue and EBIT in FY07, with 0.5% margin improvement over the 5 year period through leverage of the fixed cost base.

### 4. Value Creation Opportunities Working Capital Release



- Goal: release more than \$300m in Coles working capital over next five years
- Divisional management will be accountable for improvements in working capital under Wesfarmers' plans

#### **Sources of Working Capital Improvements**



- Centrally managed range and SKU reduction
- Factory gate pricing
- Auto-replenishment
- In-store and promotional process efficiencies



### 4. Value Creation Opportunities Kmart Strategic Review



- Wesfarmers is confident that one or a combination of these options will deliver value in excess of that assumed in Wesfarmers' valuation
- While Wesfarmers' preference is to retain the businesses, all options to maximise shareholder value will be considered

#### **Options**

- 1. Improving the trading performance of the existing business
  - Recent trading outcomes have been more encouraging
- 2. Converting some Kmart stores to other group formats
- 3. A sale of all or part of the business



### 4. Value Creation Opportunities Synergies



 In addition to the other opportunities, Wesfarmers has identified potential head office and retail brand synergies

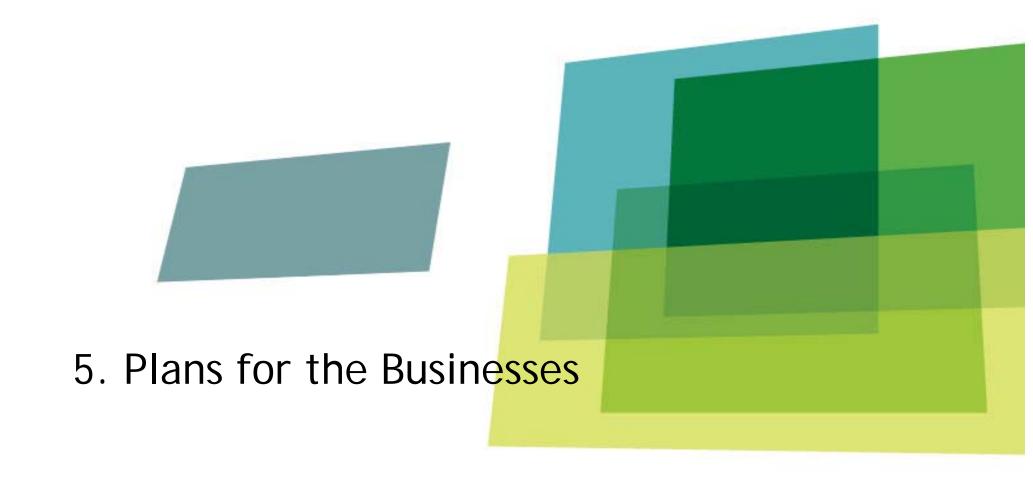
#### **Head Office Synergies**

- ✓ Coles listing and related public company costs
- Economies of scale in Wesfarmers' support functions
- ✓ Move to divisional autonomy model

#### **Retail Brands Synergies**

- ✓ Leverage Coles' global sourcing
- ✓ Use of Coles merchant acquiring arrangements
- ✓ Improvement in supplier arrangements through Wesfarmers' relationship approach
- ✓ Optimisation of brand utilisation of properties







### 5. Plans for the Businesses Overview



#### Medium Term Value Creation - NPV Positive



#### Food, Liquor and Convenience

- · Stabilise the business
- Focus on retail basics
- · Deliver supply chain cost savings and overhead reductions
- · Restore sales momentum
- Selective network expansions

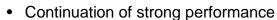
#### **Kmart**



- Undertake strategic review
- Wesfarmers' preference is to retain the Kmart business, however all options to optimise value will be considered

#### Value Accretive from Date of Acquisition

#### **Target**





Aggressive store roll-out programme



#### Officeworks

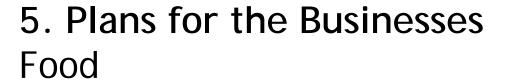
- Optimise performance through alignment with Bunnings
- · Accelerate store roll-out program to target category leadership



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Focus operational strategies to create medium term growth

#### **Immediate**

### First 12 months

#### Goals

- Focus on retail basics
- Review key areas including:
  - Pricing and value
  - On-shelf stock availability
  - Fresh food strategy
  - House brand strategy
  - Marketing spend effectiveness
  - In-store environment
  - Bi-Lo conversion programme
  - Alternative refurbishment options

- Increase focus on space and category management
- Execute revised Fresh and house brand strategies
- Improve in-store execution product availability and customer service
- Employ clear pricing, brand campaigns and simple in-store communication
- Engage with stores to capture in-store supply chain benefits
- Develop refurbishment programme

"Engage with Coles' people"

"Develop the customer experience"

"Reduce CODB and improve working capital"



# 5. Plans for the Businesses Liquor



Focus operational strategies to maximise brand potential

## Immediate

## First 12 months

### Goals

- Review key areas including:
  - 1st Choice site locations
  - Customer value proposition in each format
  - Supplier and product arrangements

- Focus on 1st Choice rollout and performance
- Reinvigorate Liquorland's convenience and Vintage Cellars' specialist credentials
- Reassess and continue to refurbish existing network
- Optimise product mix and in-store costs

"Get the offer right"

"Reinvigorate brands"

"Drive performance"



## 5. Plans for the Businesses Convenience



Focus operational strategies to drive improved performance through convenience offering

#### **First Immediate** Goals 12 months Review key areas Drive network expansion and refurbishments including: "Retail focus" Network expansion • Expand convenience offer options "Convenience sales Optimise supply chain - Store refurbishment growth, improved proposals margins" Convenience offer - Supply chain "Leading Convenience enhancement potential retailer, leading - Loyalty offer fuel retailer"

## 5. Plans for the Businesses Kmart



Focus operational strategies on maximising value

## **Immediate**

## First 12 months

### Goals

- Conduct a review of the business to determine how to optimise value
- Review category investment and network opportunities

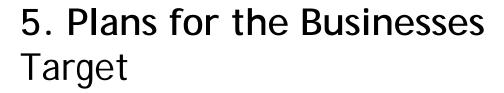
- Execute recommendations of business review
- Optimise store portfolio for whole group
- Undertake category rationalisation

"Undertake business review"

"Focus on working capital"

"Optimise store portfolio"







Focus operational strategies to continue current strong performance

## **Immediate**

## First 12 months

### Goals

- Review key areas including:
  - Categories targeted for expansion and reduction
  - Network expansion plans
  - Advertising and marketing plans
- Establish optimal store layout

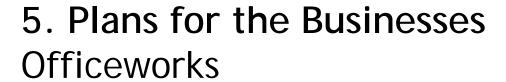
- Strengthen position in key categories through product extensions
- Create more flexible in store space management
- Grow network through store roll-out
- Implement consistent store refurbishment plans

"Focus on in-store experience"

"Re-emphasise category management"

"Accelerate store rollout"







Focus operational strategies to achieve category leadership

## **Immediate**

## First 12 months

#### Goals

- Align Officeworks with Bunnings
- Review key areas including:
  - Categories and in-store execution
  - Store roll-out plans
  - Business expansion opportunities
  - Synergy potential
- Establish optimal store format

- Expand categories of natural leadership
- Improve in-store execution product availability and customer service
- Accelerate store roll-out programme
- Capture business specific synergies between Officeworks and Bunnings
- Explore growth opportunities

"Align with Bunnings"

"Aggressively pursue growth opportunities"

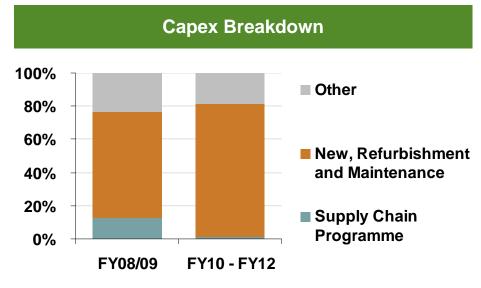
"Achieve category leadership"



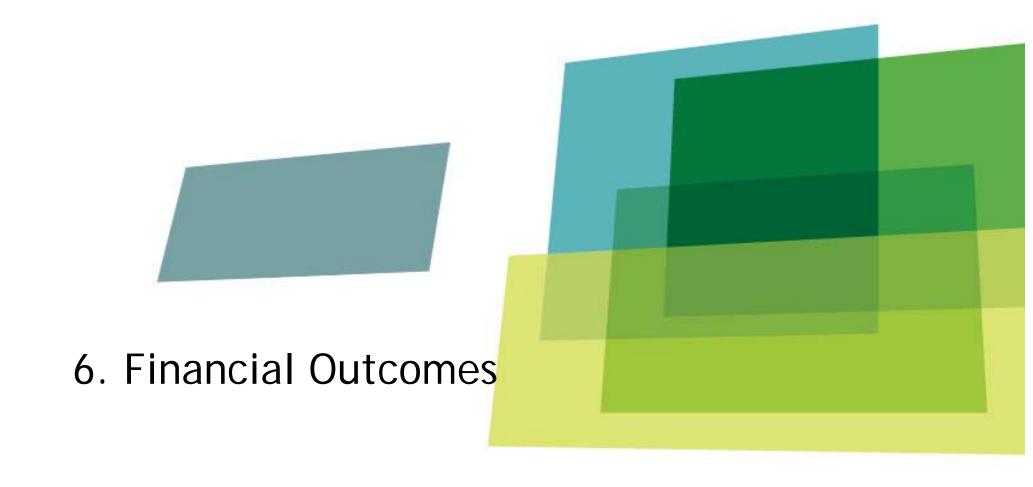
# 5. Plans for the Businesses Investing for Growth - Capital Expenditure

- Wesfarmers has a history of ongoing investment in its businesses to deliver shareholder value
- Approximately 70% of capex will be invested in the network (across brands) through new store roll out, increased refurbishments and maintenance
- Approx \$5bn to be spent in the Coles businesses over the next 5 years, with \$1.0 \$1.2bn per annum during FY08 and FY09; stabilising between \$0.9 \$1.0bn per annum thereafter

Capex p.a. FY08/FY09 (\$m)		
Food, Liquor and Convenience	~ 800 – 930	
Kmart	~ 80 – 100	
Target	~ 110 – 120	
Officeworks	~ 40 – 60	
Total	~ 1,000 – 1,200	



c. 60% of total capex required for the supply chain programme has already been spent.





## 6. Financial Outcomes



 Acquisition of Coles provides a platform to generate substantial value for Wesfarmers' and Coles' shareholders



**NPV** Positive

Acquisition meets Wesfarmers investment criteria of delivering a positive NPV



**Growth Profile** 

Food / Liquor / Convenience a major vehicle for medium-term earnings growth

 Target and Officeworks will be value accretive from the date of acquisition with consistent earnings growth and upside potential



Attractive
Dividend Yield

- Fully franked annual dividend > \$2.00 per share in FY2008 and FY2009 1
- Reflects a 73%<sup>2</sup> increase in annual dividend income for Coles shareholders in FY08
- 1. Subject to availability of sufficient retained earnings and franking credits
- 2. Based on a Wesfarmers full year dividend in excess of \$2 per share, Coles shareholders receiving Wesfarmers' offer consideration of 0.2843 Wesfarmers shares and \$4 cash for each Coles share and investing the \$4 in Wesfarmers shares at \$39.50 per share, being the closing price on 15 August 2007





Substantial value creation opportunities are readily identifiable

Opportunity	Initiatives	Potential Financial Outcomes <sup>1</sup>
Overhead Reduction	Ensuring overhead reduction savings are sustainable	\$385m² pa cost savings by FY09
Supply Chain	Driving through the supply chain cost savings	\$540m³ pa cost savings by FY13
Working Capital	Optimising working capital investment	\$300m plus by FY12
Restoring Supermarket Sales Momentum	Repositioning the supermarkets business for sales growth	c. \$150m earnings potential in year five from each 1% pa increase in comparable sales growth over a five year period
Investing for growth	Continue to invest in network growth and refurbishments	\$1.0 - \$1.2bn pa FY08/FY09 \$0.9 - \$1.0bn pa FY10/FY12

<sup>(1)</sup> The extent to which these benefits will represent incremental earnings is dependent on the level of reinvestment to improve the customer offer/drive sales growth, (2) Includes c.\$100m in cost savings achieved by Coles to date,

# 6. Financial Outcomes Timing



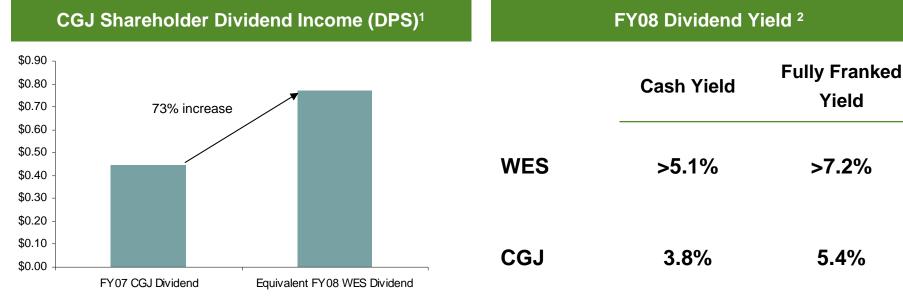
- We expect the benefits of Wesfarmers' strategies to begin flowing in FY09
- In terms of reported returns, FY08 and FY09 will be impacted by:
  - The acquisition occurring part way through FY08
  - Transaction costs
  - The remaining one-off costs associated with supply chain cost savings and overhead reduction initiatives







- Wesfarmers expects to pay fully franked dividends in excess of \$2.00 per share in FY2008 and FY2009 if the Coles transaction proceeds, subject to the availability of retained earnings and franking credits
- Represents an estimated 73% increase in dividend income for Coles shareholders



Based on a Wesfarmers full year dividend in excess of \$2 per share, Coles shareholders receiving Wesfarmers' offer consideration of 0.2843 Wesfarmers shares and \$4 cash for each Coles share and investing the \$4 in Wesfarmers shares at \$39.50 per share, being the closing price on 15 August 2007

Yield

>7.2%

5.4%

Based on a Wesfarmers full year dividend in excess of \$2 per share and share prices as at close 15 August

## 6. Financial Outcomes How we will measure our success - short term

Short Term Initiatives	Objective	Measure
Stabilisation of Supermarkets	✓ Reverse current comparable store sales momentum by FY08/09 and move towards market comparable store sales growth	<ul><li>Comparable store sales growth</li><li>Total sales</li></ul>
New divisional structure for Bunnings and Officeworks established during FY08	✓ Creation of a single division, led by John Gillam, during FY08	<ul> <li>Report as a single division for FYE08</li> <li>Store rollout</li> <li>Comparable store sales growth</li> </ul>
Overhead reduction savings	✓ Delivery of \$385m pa in EBIT benefits by the end of FY09	<ul> <li>Report savings programme against targets</li> <li>Retail support functions assigned to divisions and incentives aligned to divisional performance</li> </ul>
Restructure to divisional autonomy	✓ Realignment of Coles' retail support function completed in FY09	<ul> <li>Announce divisional management in place</li> <li>FY09 divisional and Wesfarmers overhead reporting only, no Coles overhead</li> <li>Qualitative measures</li> </ul>



## 6. Financial Outcomes How we will measure our success - medium term

Medium Term Initiatives	Objective	Measure
Restoring sales momentum in Supermarkets	✓ Comparable store sales growth in line with market comparable store sales growth by FY10	<ul><li>Comparable store sales growth</li><li>New store openings</li><li>Total sales</li></ul>
Supply chain cost savings	<ul> <li>✓ Timely delivery of incremental benefits</li> <li>✓ Delivery of full benefits - \$540m pa in EBIT by FY13</li> </ul>	Report on delivery of key milestones











 Wesfarmers' proposal gives Coles shareholders the flexibility of three forms of consideration

Wesfarmers Offer		
Base Offer	<ul><li>0.2843 Wesfarmers shares</li><li>\$4 cash</li></ul>	
Maximum Scrip <sup>1</sup>	<ul> <li>Maximum proportion of scrip available (based on the level of demand from other Coles shareholders for maximum cash)</li> <li>Potential to receive 100% CGT rollover relief</li> </ul>	
Maximum Cash <sup>1</sup>	Maximum proportion of cash available (based on the level of demand from other Coles shareholders for maximum scrip)	

- Coles shareholders will receive a FY07 fully franked final dividend of 25c
- 1. For the purpose of the transfer of interests between Coles shareholders electing Maximum Scrip and those electing Maximum Cash, Wesfarmers shares would be valued at a volume weighted average price for a period between the scheme meeting and implementation date. The Wesfarmers VWAP would be calculated ex the FY2007 Wesfarmers final dividend





Implementation of the scheme is subject only to a number of limited conditions

- Coles shareholder and Court approval and associated mechanical conditions
- Condition relating to the trading price of Wesfarmers shares staying above a specified threshold
  - The minimum price threshold was \$41.16 at announcement, to be adjusted for downward movements in the S&P/ASX 200 Industrials index
  - As at close 15 August 2007, the share price threshold under the condition has fallen to \$39.27 in line
     with movements in the index
- No Coles or Wesfarmers "Prescribed Occurrences"
- New Zealand Overseas Investment Office approval

The scheme is not subject to any material adverse change condition







- Committed corporate debt facilities in place to fund cash portion of offer
- Discussions underway with S&P
- Insurance underwriting activities can be ring-fenced to retain
   A- rating if required
- Maintains Wesfarmers' flexibility in funding capex and potential acquisitions

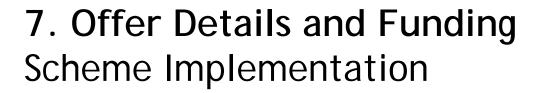
Acquisition Debt	\$bn
Cash component of bid	4.3
Coles net debt <sup>1</sup>	1.3
Refinanced bridge facility	2.1
Transaction costs <sup>2</sup>	0.4
Total acquisition debt	8.1
WES net debt at 30 June 2007 <sup>3</sup>	2.9
Average working capital	0.5
WES indicative net debt	11.5



<sup>1.</sup> Estimate based on consensus net debt, adjusted for payment of 25c dividend.

<sup>2.</sup> Includes Coles defence costs

<sup>3.</sup> WES reported net debt of \$5.0b less refinanced bridge facility of \$2.1b (drawn to finance Wesfarmers' 10.6% shareholding in CGJ)





Wesfarmers is expecting to complete the acquisition of Coles on 14 November

Indicative Timetable	
Scheme book lodged with ASIC	31 August 2007
Scheme book available to Coles Shareholders	Mid September
Coles Shareholder Meeting	25 October 2007
Implementation Date	14 November 2007









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